

Presiding:
Chair
Roland H. Bauer
April 18, 2018

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Consent Agenda Vote
9	New Business
10	Next Regular Meeting: June 13, 2018 Student Union, Room 339
11	Adjournment

Board of Trustees

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, February 14, 2018

Student Union, Room 339

Board Members Present:

Roland H. Bauer, Chair

Alfred V. Ciraldo, M.D. Vice Chair

Lewis W. Adkins, Jr.

Joseph M. Gingo

Ralph J. Palmisano

Student Trustees Present:

Zachary D. Michel

Joshua E. J. Thomas

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel

John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Matthew J. Wilson, President

Dr. Rex D. Ramsier, Senior Vice President and Provost, Chief Administrative Officer

Nathan J. Mortimer, Vice President, Finance and Administration/Chief Financial Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Bauer called the meeting to order at 2:10 p.m.

REPORT OF THE CHAIR

Congratulations to Fall 2017 Graduates

On behalf of the entire Board, Mr. Bauer reiterated hearty congratulations to the fall 2017 graduates of The University of Akron. He said that, on December 16, he and fellow Trustees had been honored to acknowledge over 1,200 success stories, resulting in achievements from associate to doctoral degrees, and that each is a point of continuing light and pride for this institution.

Day in the Life Program

In that same sentiment, Mr. Bauer said that he was very pleased that Undergraduate Student Government would again sponsor the “Day in the Life” program to take place prior to spring break this semester. Originally proposed by former and current Student Trustees Darnell Davis and Zachary Michel, that program provides opportunities for Board members to gain perspective by shadowing a University of Akron student on campus for all or part of a typical daily schedule. Having participated in the first program last spring, Mr. Bauer said that the experience had reminded him in a unique

way of “why we are here as Trustees.” He recommended that Board members take the opportunity and said that he looks forward to doing so himself again.

Faculty Senate and University Council Meetings

Mr. Bauer reported having attended the first University Council and Faculty Senate meetings of 2018 on January 23 and February 1, respectively, as well as the February University Council meeting held the prior day. He said that there is “plenty going on” within both Faculty Senate and University Council, and he encouraged any of his colleagues to join him in attending those meetings during the ensuing months.

Safety and Facilities Special Committee

Mr. Bauer said that the Board had received a comprehensive update from the Safety & Facilities Special Committee that morning. He highlighted some of what was mentioned during that discussion.

- First, beginning in January 2018, the University of Akron Police Department shift realignment had been formally implemented. This revised scheduling reallocated some of UA’s policing resources into the evening and overnight hours to better serve our students and the University community.
- Second, beginning the following week, the Ohio State Highway Patrol would re-establish a physical location in Summit County housed on campus in the building that had been the University’s former child development center. Mr. Bauer said that the Patrol appreciates the easy access to Route 8 and other areas within the County. On behalf of the Board, he welcomed the State Highway Patrol to the county, city, and University communities.
- Lastly, Mr. Bauer said that the University community could look forward to additional green space later this spring on the site of the former Grant Street residence townhomes and high rise, as well as on the site of the Plasma Center, which would be razed this spring.

Mr. Bauer said that these combined efforts and others that will follow are examples of the University taking proactive measures to make our campus and the surrounding community even safer. He thanked Trustee Adkins for chairing the Board’s Safety & Facilities Special Committee and Mr. Mortimer, Vice President for Finance and Administration/CFO, for the progress made. Mr. Bauer said that he looks forward to more good things from Trustee Adkins, Mr. Mortimer, and the Safety & Facilities Special Committee and acknowledged that it had been Trustee Adkins’ idea to establish the committee.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Thomas introduced student Nathan Hill (see Appendix D). Mr. Hill offered remarks to the Board regarding his University of Akron experience. He received a commemorative clock from Trustees.

Mr. Thomas reported on the Rethinking Race:

- The annual Rethinking Race program had commenced. Rethinking Race serves as a forum for the discussion, examination and improved understanding of race-related issues through films, performances, face-to-face conversations and keynote speakers. The mission of Rethinking Race is to engage the public with important topics such as diversity in the workplace and awareness of issues and culture. Along with a fellow student, Mr. Thomas had participated in the program by leading a discussion on the topic of Redefining the Expected from a Student’s Perspective.

Mr. Michel reported on the Day in the Life Initiative and the Student Trustee Application Process:

- Undergraduate Student Government had resumed for spring semester the Day in the Life initiative, which provides great opportunities to experience the classroom and campus through the eyes of a student. Chairman Bauer, and Trustees Adkins and Gingo had already provided availability to participate.
- The Student Trustee search committee had been convened, and the application process for the seat that would be vacant on June 30 was underway. The application period had opened on February 12 and would close approximately March 9. Two information sessions would be held in the Student Union for interested students. The selection committee would make its recommendation to the President by approximately Friday, March 23.

ACTION ITEMS

Mr. Bauer said that, because the Board uses a consent agenda, it would hear reports for each committee and would wait to hold one vote for all actions on the consent agenda. The Board would then vote on actions not listed on the consent agenda immediately after they were raised. All of the action and informational items in the Board materials had been discussed in detail during committee meetings earlier that day.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Bauer

By consensus, the proposed action to approve the minutes of the December 6, 2017 Board meeting was placed on the consent agenda.

RESOLUTION 2-1-18 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE presented by Trustee Palmisano

- Personnel Actions recommended by Mr. Wilson as amended (Tab 1)

RESOLUTION 2-2-18 (See Appendix B.)

ACTION: Palmisano motion on behalf of Committee, passed 5-0.

- Investment Report for Six Months Ended December 31, 2017 (Tab 2)

OPERATING FUNDS

The Operating Funds totaled \$192.3 million at December 30, 2017 and posted a blended rate of return (ROR) of 2 percent, approximating \$4.3 million, for the six months ended December 31, 2017.

Cash and Fixed Income

PFM and JPMorgan Chase each manage a portion of the Cash and Equivalents portfolio, while PFM also manages the Short- and Intermediate-Term Fixed Income Investments portfolios. Cash and Fixed Income portfolios totaled \$135 million at December 31, 2017. The Cash and Fixed Income portfolios achieved an overall six-month ROR of 0.4 percent, or \$0.5 million.

Long-Term

The Long-Term investments managed by Legacy totaled \$57.3 million at December 31, 2017 and achieved an overall six-month ROR of 7.2 percent, or \$3.8 million compared to benchmark of 7.8 percent.

The operating funds were within the University's prescribed asset allocation requirements at December 31, 2017.

ENDOWMENTS

The Endowments totaled \$70.3 million at December 31, 2017 and posted a blended ROR of 6.3 percent, or \$4.1 million, for the six months ended December 31, 2017. The December 31, 2017 market value increased \$4.9 million from June 30, 2017. The largest contributors to that change were the realized and unrealized gains of \$3.4 million and gifts of \$2.6 million offset by endowment distributions of \$1.7 million.

Pooled

The Pooled Endowments managed by Cambridge totaled \$63.5 million at December 31, 2017 and achieved an overall six-month ROR of 6.6 percent, or \$3.7 million [\$62.5 million average quarterly balance] compared to the policy benchmark of 8.5 percent.

Of Cambridge's portfolio, Vanguard FTSE EM ETF achieved the highest six-month ROR at 14.3 percent [\$2.9 million balance at December 31], while the First Merit Bank Fixed Income achieved the lowest ROR at 0.9 percent [\$1.8 million balance at December 31].

These funds are within the University's prescribed asset allocation requirements at December 31, 2017.

Separately Invested

The Separately Invested Endowments totaled \$6.8 million at December 31, 2017, are invested in accord with donor stipulations, and achieved a blended six-month ROR of 5.8 percent, or \$0.4 million [\$6.7 million average quarterly balance].

The highest ROR for the six months ended December 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 9.8 percent on market value of \$2.1 million at December 31. The lowest ROR for the six months ended December 31 was the Constitutional Law endowment, invested at Key Bank, at -0.2 percent on market value of \$1 million at December 31.

These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

RESOLUTION 2-3-18 (See Appendix B.)

- Financial Report for Six Months Ended December 31, 2017 (Tab 3)

GENERAL FUND – AKRON AND WAYNE

Revenues

Tuition & General Service Fees revenue totaled \$102 million, or approximately 51 percent of the \$201.4 million annual budget. While the summer 2017 credit hour decline of about seven percent exceeded the anticipated five-percent decline, fall 2017 numbers were slightly better than expected at -4.9 percent. The spring 2018 enrollment of -5 percent was holding as of December 31.

Other Fees revenue totaled \$12 million, or approximately 53 percent of the \$22.8 million annual budget.

State Share of Instruction (SSI) revenue totaled \$52.8 million, or 49 percent of the \$107.3 million annual budget.

Indirect Cost Recovery (IDC) revenue totaled \$2.5 million, or approximately 40 percent of the \$6.1 million annual budget.

Investment Income revenue totaled \$1.9 million, or approximately 129 percent of the \$1.5 million annual budget.

Expenditures

Compensation and Fringe Benefits approximated \$93.4 million, or 44 percent of the \$210 million annual budget.

Purchased Utilities expenditures approximated \$4.6 million approximated 40 percent of the \$11.6 million annual budget.

Operating expenditures approximated \$20.5 million, or 46 percent of the \$44.3 million annual budget.

Scholarships approximated \$32.6 million, or 62 percent of the \$52.6 million annual budget.

Transfers

The annual budget assumes that **transfers-in** from reserves, as needed, will total \$29 million. **Transfers-in for Encumbrances** from Fiscal Year 2017 totaled \$2.8 million

Transfers-out for Debt Service of \$4.4 million, or 47 percent of the budgeted \$9.5 million, represented bonded debt obligations for building and renovation of general purpose and academic space, and included the performance contract obligation to improve energy efficiency.

Plant Fund Transfers-out had been budgeted to support the faculty laptop refresh program totaling \$1.3 million; however, actual expenditures for those computers and devices were recorded with the operating expenditures. In addition, \$84,000 was returned from two projects supported by the general fund that had been sourced in a prior year and completed under budget.

Other Transfers-out of \$18.8 million, or 50 percent of the budgeted \$37.6 million, reflected facilities fees and general service fees as well as general support of auxiliaries.

Other

A loan of \$480,000 from the General Fund to Athletics would be made for the remaining cost of installing a new scoreboard in the James A. Rhodes arena. Of the approximate \$1.6 million total cost, \$1.1 million had been assembled. The loan is to be repaid by Athletics prior to April 30, 2018.

AUXILIARIES – AKRON AND WAYNE

Athletics

Athletics actual revenue totaled \$3.4 million, or 46 percent of annual budgeted revenue of \$7.5 million. Unearned revenue of \$27,000 for seasonal and single tickets would be realized in the fiscal year when the games are held. Payroll and fringe benefit expenditures totaled \$5.1 million or approximately 51 percent of the \$10 million annual budget. Operating expenditures totaled \$7.5 million or 75 percent of the \$9.9 million annual budget. Scholarships, or athletic financial aid, totaled \$3.7 million or 50 percent of the \$7.5 million annual budget.

Other sources of funding included transfers-in of \$1.9 million in facilities fees, which serviced a portion of the stadium and field house debt, and \$10.5 million combined from the General Service Fees and Other categories. Transfers-in for encumbrances from Fiscal Year 2017 totaled \$62,000. Transfers-out for debt service totaled approximately \$2.5 million, or 50 percent of the budgeted \$5 million, and paid the bonded debt related to InfoCision Stadium and the Stile Athletics Field House.

Residence Life and Housing

Residence Life and Housing actual revenue totaled \$11.4 million, or 57 percent of annual budgeted revenue of \$20 million. Payroll and fringe benefit expenditures totaled \$510,000 or approximately 43 percent of the \$1.2 million annual budget. Operating expenditures totaled \$3.3 million or 43 percent of the \$7.8 million annual budget. Capital expenditures totaled

\$172,000 or 49 percent of the \$350,000 annual budget. Transfers-in for encumbrances from Fiscal Year 2017 totaled \$48,000. Transfers-out for debt service totaled \$5.3 million, or 50 percent of the budgeted \$10.7 million, and paid the bonded debt related to the renovation of eight residence halls and construction of two new buildings.

E. J. Thomas Performing Arts Hall

E. J. Thomas Hall actual revenue totaled \$1.1 million, or 58 percent of annual budgeted revenue of \$1.9 million. Unearned ticket revenue of \$304,000 for the Broadway in Akron Series would be realized once those shows are held. Payroll and fringe benefits expenditures totaled \$183,000 or approximately 42 percent of the \$434,000 annual budget. Operating expenditures totaled \$1.5 million, or 68 percent of the budgeted \$2.2 million. The Transfers-in – Other category totaling \$514,000, or 50 percent of the \$1 million annual budget, represented General Fund support for operations. A mid-year reduction of \$70,000 reduced the expected transfer to \$957,000. Transfers-in for encumbrances from Fiscal Year 2017 totaled \$50,000. Transfers-out for debt service totaled \$164,000, or 50 percent of the budgeted \$327,000, and paid the bonded debt related to improvements and equipment.

Dining Services (Aramark)

Aramark actual revenue totaled \$1.7 million, or 45 percent of annual budgeted revenue of \$3.7 million. Zip Card deposits of \$350,000 were allocated to unearned revenue. Payroll and fringe benefit expenditures totaled \$186,000, or approximately 25 percent of the \$745,000 annual budget. The \$546,000 budgeted for fringe benefits included the difference between SERS and FICA for CWA employees who remained with the University as well as Aramark employees performing work at the University. Billable compensation and fringes were roughly 42 percent of the budget. Operating expenditures totaled \$715,000, or 44 percent of the \$1.6 million annual budget. Transfers-in for encumbrances from Fiscal Year 2017 totaled \$40,000. Transfers-out for debt service of \$389,000, or 50 percent of the budgeted \$779,000, paid the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus.

Recreation and Wellness Services

Recreation and Wellness Services actual revenue totaled \$234,000, or 41 percent of annual budgeted revenue of \$565,000. Payroll and fringe benefit expenditures totaled \$370,000, or approximately 48 percent of the budgeted \$765,000. Operating expenditures totaled \$894,000, or 43 percent of the budgeted \$2.1 million. Transfers-in of \$2 million represented facilities fees and General Fund support to service the building's bonded debt and for operations, respectively. A mid-year reduction of \$143,000 reduced the expected annual transfer to \$3.9 million. Transfers-in for encumbrances from Fiscal Year 2017 totaled \$18,000. Transfers-out of \$852,000, or 50 percent of the budgeted \$1.7 million, supported upcoming debt service requirements.

Student Union

Student Union actual revenue totaled \$385,000, or 41 percent of annual budgeted revenue of \$936,000. Payroll and fringe benefit expenditures totaled \$337,000, or approximately 43 percent of the \$777,000 annual budget. Operating expenditures totaled \$896,000, or 43

percent of the \$2.1 million annual budget. Transfers-in of \$2.4 million represented facilities fees and General Fund support to service the building's bonded debt and for operations, respectively. A mid-year reduction of \$51,000 reduced the expected annual transfer to \$4.8 million. Transfers-in for encumbrances from Fiscal Year 2017 totaled \$4,000. Transfers-out for debt service requirements totaled \$1.5 million, or 50 percent of the \$2.9 million annual budget.

Parking

Parking actual revenue totaled \$3.9 million, or 50 percent of annual budgeted revenue of \$7.9 million. Payroll and fringe benefit expenditures totaled \$170,000, or approximately 41 percent of the budgeted \$413,000. Operating expenditures totaled \$1.8 million, or 64 percent of the budgeted \$2.8 million. Capital expenditures of \$220,000 were budgeted to support the Schrank Parking Deck project; \$222,000 had been transferred-out to fund the project. Transfers-out for debt service totaled \$2.2 million, or 50 percent of the \$4.5 million annual budget, and paid the bonded debt related to the renovation and construction of four parking decks.

Wayne Student Union

Wayne Student union revenue totaled \$31,000, or 45 percent of annual budgeted revenue of \$68,000. Operating expenditures totaled \$4,300, or 43 percent of the \$10,000 annual budget.

DEPARTMENT SALES AND SERVICES – AKRON AND WAYNE

Self-Insurance Health Care

Self-Insurance Health Care revenue totaled \$14.4 million, or 44 percent of annual budgeted revenue of \$32.3 million. Payroll and fringe benefit expenditures totaled \$105,000. Operating expenditures totaled \$8,000 for consulting services, or .06 percent of the \$1.3 million annual budget. Premium and claims expenditures totaled \$11.1 million, or 35 percent of the \$31.6 million annual budget. Transfers-in of \$1.4 million, or 50 percent of the \$2.8 million annual budget, represented General Fund support of retiree health care.

UA Solutions

UA Solutions revenue totaled \$342,000, or 42 percent of annual budgeted revenue of \$811,000. Payroll and fringe benefit expenditures totaled \$164,000, or 54 percent of the \$304,000 annual budget. Operating expenditures totaled \$143,000, or 34 percent of the \$427,000 annual budget. Transfers-in for encumbrances from Fiscal Year 2017 totaled \$42,000.

New Student Orientation

New Student Orientation revenue totaled \$125,000, or 17 percent of annual budgeted revenue of \$750,000. Payroll and fringe benefit expenditures totaled \$115,000, or 48 percent of the \$242,000 annual budget. Operating expenditures totaled \$229,000, or 46 percent of the \$497,000 annual budget. Transfers-in for encumbrances from Fiscal Year 2017 totaled \$3,000.

English Language Institute

English Language Institute revenue totaled \$291,000, or 49 percent of annual budgeted revenue of \$600,000. Payroll and fringe benefit expenditures totaled \$227,000, or 54 percent of the \$425,000 annual budget. Operating expenditures totaled \$10,000, or 11 percent of the \$86,000 annual budget.

Wayne

Wayne revenue totaled \$12,000, or 89 percent of annual budgeted revenue of \$14,000. Operating expenditures totaled \$1,000, or 12 percent of the \$11,000 annual budget.

Other

Other departmental sales and services revenue totaled \$2.9 million, or 46 percent of annual budgeted revenue of \$6.2 million. Payroll and fringe benefit expenditures totaled \$1.3 million, or 46 percent of the \$2.9 million annual budget. Operating expenditures totaled \$1 million, or 37 percent of the \$2.7 million annual budget. Transfers-in for encumbrances from Fiscal Year 2017 totaled \$183,000.

RESOLUTION 2-4-18 (See Appendix B.)

- Procurements for More Than \$500,000, Awards (Tab 4a)
 1. **Center for the History of Psychology Museum (Externally Funded)**
The Office of Capital Planning and Facilities Management recommended a Guaranteed Maximum Price amendment to ROTO in the amount of \$700,000 for completion of the project. The award to ROTO had been reviewed and approved as to legal form and sufficiency by the Office of General Counsel.
 2. **General Lab Renovations (State Funded)**
An award to Turner Construction was recommended by the Office of Capital Planning and Facilities Management, having been reviewed and approved as to legal form and sufficiency by the Office of General Counsel.
 3. **Institute for Human Science and Culture (Externally Funded)** The Office of Capital Planning and Facilities Management and the Department of Purchasing recommended a \$4,160,000 Guaranteed Maximum Price amendment to the Ruhlin Company for the construction phase of the project. The award had been reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

RESOLUTION 2-5-18 (See Appendix B.)

- Procurement for More Than \$500,000, Authorization to Execute Energy Contracts (Tab 4b)

The proposal would authorize the execution of electric and natural gas procurement contracts before regularly scheduled Board meetings in order to leverage pricing offered by potential vendors during the competitive selection process.

RESOLUTION 2-6-18 (See Appendix B.)

- Cumulative Gift and Grant Income Report for the July 1 through December 31, 2017 (Tab 5)

During July through December 2017, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$16,284,670.

RESOLUTION 2-7-18 (See Appendix B.)

- Purchases \$25,000 to \$500,000 (Tab 6) INFORMATION ONLY
- Advancement Report (Tab 7) INFORMATION ONLY
- University Communications and Marketing Report (Tab 8) INFORMATION ONLY
- SB6 and KPMG Metrics for the Fiscal Year Ended June 30, 2017 (Tab 9) INFORMATION ONLY
- Capital Projects Report (Tab 10) INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Woolford

- Curricular Changes (Tab 1)

New Program:

Establish a new undergraduate certificate in Professional Social Media in the Buchtel College of Arts and Sciences, School of Communication, proposal #16-19698

This new certificate would provide knowledge and skills in the areas of media production, writing and strategic social media planning. The certificate would address the exponential growth of social media careers and the increasing areas of public relations, communication and other careers that require skills and knowledge of social media.

Delete Program:

Delete the Bachelor of Science in Computer Information System – Industrial Computing LCCC, offered by the College of Applied Science and Technology, Department of Business Information Technology, proposal #16-19491

This proposal would remove an obsolete program no longer in use.

Program Revisions Greater than or Equal to 50 Percent:

Revise the Bachelor of Arts in Education Intervention Moderate/Intensive degree program, offered by the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies, proposal #16-19081

This proposal would revise the Bachelor of Science in Education Intervention Moderate/Intensive program curriculum and reduce the total credits to 120.

Program Revision with Name Change:

Revise the program curriculum and change the name of the Bachelor of Science degree in Financial Services to the Bachelor of Science degree in Risk Management and Insurance, offered by the College of Business Administration, Department of Finance, proposal #17-19936

This proposal would revise the program curriculum and change the name of the program to better meet market demand.

LL.M. in Intellectual Property GPA Change:

Revise the GPA for graduation with an LL.M. in Intellectual Property

This proposal would reduce the current minimum GPA requirement for an LL.M. from 3.1 to 2.3 to align more closely with other LL.M. programs. A 2.3 GPA is the current requirement to graduate with a JD degree. This proposal would make this change retroactively to students currently enrolled in the LL.M. program.

RESOLUTION 2-8-18 (See Appendix B.)

- Report to the Chancellor on Duplicative Programs per Ohio Revised Code 3345.35 (Tab 2)

The Final Action Report to the Chancellor, which listed the University's duplicative programs targeted for action, was proposed.

RESOLUTION 2-9-18 (See Appendix B.)

- Enrollment Management Report (Tab 3) INFORMATION ONLY
- Research Report (Tab 4) INFORMATION ONLY
- Student Success Report (Tab 5) INFORMATION ONLY
- Information Technology Report (Tab 6) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Ciraldo

Dr. Ciraldo reported that the Rules Committee had met on January 30 to consider proposed revisions to ten separate rules related to the functions of the Office of Talent Development and Human Resources, and specifically those human resource actions that require individual approval by this Board.

He said the Committee had a robust and informative discussion of the rules and the proposed revisions and had discussed at length those human resource actions that the Committee believes should continue to be approved in advance by the Board and those actions that could be presented to the Board as an informational item only.

As a result of that discussion, the Committee had directed the Office of Talent Development and Human Resources to revisit the affected rules and to make recommendations for revisions that are reflective of the outcome of the Committee’s discussion.

Dr. Ciraldo said that the Rules Committee intends to reconvene prior to the April meeting of the full Board to review the updated proposed revisions, so that it can bring to the full Board its recommendations with respect to the proposed Rule modifications.

CONSENT AGENDA VOTE

Mr. Bauer said that each of the seven items on the consent agenda had been thoroughly discussed at committee meetings earlier that day. Each had been recommended for approval by the appropriate committee, which also had approved the items’ addition to the consent agenda.

ACTION: Gingo motion, Ciraldo second for approval of Resolutions 2-1-18 and 2-3-18 through 2-9-18, passed 5-0.

NEW BUSINESS

- 2018-2019 Board of Trustees Regular Meeting Schedule and Submission of Materials (Tab 1)

A resolution was proposed to adopt the 2018-2019 regular meeting schedule for the Board of Trustees and its standing committees, as follows. The resolution also requires the secretary and assistant secretary of the Board to prepare and implement a schedule for submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive same no less than seven days prior to each Board meeting.

Ms. Cook added that, additional regular, committee, special or emergency Board meetings may be scheduled as needed.

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETINGS
Wednesday, August 15, 2018	Wednesday, August 15, 2018
Wednesday, October 10, 2018	Wednesday, October 10, 2018
Wednesday, November 28, 2018	Wednesday, December 5, 2018
Wednesday, February 13, 2019	Wednesday, February 13, 2019
Wednesday, April 10, 2019	Wednesday, April 10, 2019
Monday, June 3, 2019	Wednesday, June 12, 2019

**RESOLUTION 2-10-18 (See Appendix B.)
ACTION: Palmisano motion, Gingo second, passed 5-0.**

- Approval and Implementation of the Voluntary Early Retirement Incentive Program (“VRIP”) (Tab 2)

A resolution was proposed to adopt and authorize University administration to execute the VRIP plan document.

Mr. Mortimer said that the proposed VRIP was developed by the administration per the authority approved by the Board in December 2017. Having been fully vetted, both within the appropriate University administrative departments and by outside counsel, the plan reflects the principles previously discussed with the Board, summarized as follows:

1. Eligibility applies to full-time faculty who participate in the Akron-AAUP bargaining unit, full-time faculty in the School of Law, and some full-time faculty administrators.
2. Salary benefits of up to \$100,000 will be paid to participants as follows: 40 percent in July 2018, 60 percent in annual installments over the following three fiscal years.
3. The Health Reimbursement Arrangement for participants will be funded up to \$16,000 over the course of the program.
4. Sick leave will be paid to participants whether or not retirement eligible.
5. Vacation leave will be paid to participants in accordance with Board policies.
6. Participant dependents enrolled in academic programs will be allowed to continue special educational privileges to respective degree completion for a period of up to four years. For dependents enrolled to begin classes for the first time in fall 2018, the benefit would continue for a period of one year.
7. It has been made very clear to faculty members and the administrators of those faculty members that the VRIP is completely voluntary, and no one should influence in any way any decisions of the eligible faculty. Those employees who choose to participate in the VRIP will exit employment with the University by May 31, 2018

RESOLUTION 2-11-18 (See Appendix B.)

ACTION: Adkins motion, Ciraldo second, passed 5-0.

- Naming of The University of Akron Student Union in Honor of Jean Hower Taber (Tab 3)

Mr. Bauer asked Mrs. Cole to read aloud the proposed resolution to name The University of Akron Student Union The Jean Hower Taber Student Union, and she invited Executive Director of the Student Union Anne Bruno to comment.

Mrs. Bruno expressed appreciation on behalf of students and herself for such a generous donation in memory of Mrs. Taber and the Hower family and said that she looks forward to the opportunity to help carry out that message through the naming of the Student Union building.

Mrs. Cole anticipated teaching the student body about Mrs. Taber and her life of philanthropy and what it can mean to one’s alma mater.

RESOLUTION 2-12-18 (See Appendix B.)

ACTION: Palmisano motion, Adkins second, passed 5-0.

Mr. Bauer then announced that the next regular meeting of the Board of Trustees will take place on Wednesday, April 18, 2018. An executive session will begin at 7:30 or 8 a.m., followed by public Committee meetings. The regular Board of Trustees meeting will convene that afternoon.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 3 p.m.

Roland H. Bauer
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

April 18, 2018

APPENDIX A: OTHERS PRESENT

Heidi C. Blakeway-Phillips, Special Assistant to the President
Anne F. Bruno, Executive Director, Student Union
Katie Byard, Akron Beacon Journal
Kimberly M. Cole, Vice President, Development
Sarah M. R. Cravens, Vice Provost Strategic Initiatives
Michael Fay, Director/Head Coach, eSports Programs
Anne C. Hanson, Director, Community Relations and Engagement
Nathan Hill, Featured Student
Wayne R. Hill, Vice President, Chief Communication and Marketing Officer
Sarah J. Kelly, Assistant Vice President, Talent Development and Human Resources
Alan Parker, Contract Professional Advisory Committee
Dr. John A. Messina, Vice President Student Affairs
Paula Neugebauer, Coordinator, Office of the Board of Trustees
Alan D. Parker, CPAC
Mark W. Rittenour, Professor of Instruction, Department of Communication
Mark G. Stasitis, Assistant General Counsel
William H. Viau, Associate Vice President, Talent Development and Human Resources
Barbara C. Weinzierl, Chief of Staff, Office of the President

APPENDIX B: RESOLUTIONS

RESOLUTION 2-1-18: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of December 6, 2017 be approved.

RESOLUTION 2-2-18: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Matthew J. Wilson, dated February 14, 2018, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 2-3-18: Acceptance of the Investment Report for the Six Months Ended December 31, 2017

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 14, 2018, accepting the Investment Report for the Six Months Ended December 31, 2017, be approved.

RESOLUTION 2-4-18: Acceptance of the Financial Report for the Six Months Ended December 31, 2017

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 14, 2018, accepting the Financial Report for the Six Months Ended December 31, 2017, be approved.

RESOLUTION 2-5-18: Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations, presented by the Finance & Administration Committee on February 14, 2018, be approved:

Award to ROTO a GMP amendment in the amount of \$700,000 for Phase II of the Center for the History of Psychology Museum project

Award to Turner Construction Company a contract and GMP amendment in the amount of up to \$2,600,000 for general lab renovations

Award to The Ruhlin Company a contract and GMP amendment in the approximate amount of \$4,160,000 for the construction phase of the Institute for Human Science and Culture project

RESOLUTION 2-6-18: Pertaining to the Procurement of Electric Energy and Natural Gas

WHEREAS, University Rule 3359-3-01(E) authorizes The University of Akron Director of Purchasing, who is responsible to the Vice President for Finance and Administration/CFO, to conduct purchasing activities in accordance with good business practices; and,

WHEREAS, The University's electric and natural gas contracts expire during October 2018 and August 2018, respectively; and,

APPENDIX B: RESOLUTIONS, Page 2

WHEREAS, The Vice President for Finance and Administration/CFO has directed the Department of Physical Facilities to coordinate with the University’s contracted energy consultants and the Director of Purchasing to initiate the competitive bidding process to procure electric and natural gas contracts, to become effective upon the expiration of the existing contracts; and,

WHEREAS, University Rule 3359-3-01(E)(2)(h) requires the purchase of goods or services in excess of Five Hundred Thousand Dollars (\$500,000) be provided to the Board of Trustees (“Board”) for consideration and prior approval; and,

WHEREAS, Based upon historic expenditures, the competitive bidding processes will lead to electric and natural gas contracts in amounts that individually exceed \$500,000 per annum; and,

WHEREAS, The Vice President for Finance and Administration/CFO is aware that proposed pricing from prospective vendors is typically valid for a very limited duration, which typically ranges from a single day to one week, and this limited time frame likely will not align with the scheduling and sequencing of committee and general meetings of the Board; and,

WHEREAS, The Vice President for Finance and Administration/CFO desires to be able to leverage the advantage of the competitive pricing offered by potential vendors during the competitive selection process; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(E)(2)(h), the Vice President for Finance and Administration/CFO, with the approval of the President and the Chair of the Board and review by the Office of General Counsel as to legal form and sufficiency, is authorized to execute electric and natural gas contracts that will individually exceed \$500,000 per annum.

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration/CFO will informationally report back to the Board at a subsequent meeting regarding the contract decisions.

RESOLUTION 2-7-18: Acceptance of Gift Income Report for July 2017 through December 2017

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on February 14, 2018, pertaining to acceptance of the Gift Income Report for July through December 2017, be approved.

RESOLUTION 2-8-18: Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on February 14, 2018 for the following curricular changes, as recommended by the Faculty Senate or faculty of the School of Law, be approved.

Establish a new undergraduate Certificate in Professional Social Media in the Buchtel College of Arts and Sciences, School of Communication.

APPENDIX B: RESOLUTIONS, Page 3

Revise the Bachelor of Arts in Education Intervention Moderate/Intensive degree program, offered by the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies.

Revise the program curriculum and change the name of the Bachelor of Science degree in Financial Services to the Bachelor of Science degree in Risk Management and Insurance, offered by the College of Business Administration, Department of Finance.

Revise the current minimum GPA requirement for an L.L.M. from 3.1 to 2.3 to align more closely with other L.L.M. programs. This change shall be applied retroactively to students currently enrolled in the L.L.M. program.

RESOLUTION 2-9-18: Acceptance of The University of Akron Final Action Report to the Chancellor on Duplicative Programs per Ohio Revised Code 3345.35

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on February 14, 2018, accepting The University of Akron Final Action Report to the Chancellor on Duplicative Programs, as recommended by Faculty Senate, be approved.

RESOLUTION 2-10-18: 2018-2019 Board of Trustees Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, That the 2018-2019 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETINGS
Wednesday, August 15, 2018	Wednesday, August 15, 2018
Wednesday, October 10, 2018	Wednesday, October 10, 2018
Wednesday, November 28, 2018	Wednesday, December 5, 2018
Wednesday, February 13, 2019	Wednesday, February 13, 2019
Wednesday, April 10, 2019	Wednesday, April 10, 2019
Monday, June 3, 2019	Wednesday, June 12, 2019

BE IT FURTHER RESOLVED, That the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

RESOLUTION 2-11-18: Pertaining to Approval and Implementation of the Voluntary Early Retirement Incentive Program (“VRIP”)

WHEREAS, The University of Akron (the “University”) has implemented a number of cost reduction initiatives over the past several years and continues to pursue ways to control costs and make investments; and

APPENDIX B: RESOLUTIONS, Page 4

WHEREAS, Many institutions of higher education seek to save money, while at the same time investing in new faculty, by offering retirement incentives to certain current faculty members; and

WHEREAS, The VRIP will provide eligible full-time faculty members and eligible administrators with full-time faculty rank with additional incentives upon separation from service with the University, and provide the University with greater flexibility to respond to current budgetary priorities and to continue to move forward with implementing strategic initiatives as part of the plan to Stabilize, Invest and Grow; and

WHEREAS, The University of Akron Board of Trustees (the “Board”), in Resolution 12-19-17 on December 6, 2017, authorized the Vice President for Finance & Administration/CFO, in consultation with the Executive Vice President and Chief Administrative Officer and the Vice President and General Counsel, to take all necessary action to effect the implementation of a VRIP for faculty to be implemented; and

WHEREAS, The Board further authorized inclusion within the VRIP the extension of certain educational privileges under University Rule 3359-20-04.3 and payment of accrued but unused sick leave upon separation, consistent with University Rule 3359-11-01 and the Collective Bargaining Agreement between the University and the American Association of University Professors, The University of Akron Chapter (the “Collective Bargaining Agreement”); and

WHEREAS, The provisions of the VRIP have been reduced to writing in the VRIP Plan Document; Now, Therefore,

BE IT RESOLVED, That Effective February 14, 2018, the VRIP Plan Document is hereby adopted in the form substantially similar to the form attached hereto as Exhibit A¹; and

BE IT FURTHER RESOLVED, That the Administration, in carrying out this Resolution, is hereby authorized to execute the VRIP Plan Document and any other instruments, documents or conveyances necessary to effectuate and implement the same; and

BE IT FURTHER RESOLVED, That the Administration, in carrying out this Resolution, is hereby authorized to take any actions necessary to effectuate the VRIP, and any acts of the Administration in effectuating the VRIP or in carrying out the terms or conditions of this Resolution are hereby ratified, approved and confirmed; and

BE IT FURTHER RESOLVED, That the Board affirms the extension of the special educational privileges through reduction of fees as authorized in University Rule 3359-20-04.3 to all of the employees who participate in the VRIP and their dependents for a period not to exceed four (4) years from the date of the employee's separation to enable them to complete the degree program they are currently enrolled in, so long as there is no break in their attendance and the student meets the applicable eligibility requirements. In addition, the Board authorizes such reduction of fees to the affected employees and their dependents for a period of one (1) year for those individuals enrolled to begin classes for the first time with the start of the fall 2018 semester; and

¹ Exhibit A of Resolution 2-11-18 is included in these minutes as Appendix E.

APPENDIX B: RESOLUTIONS, Page 5

BE IT FURTHER RESOLVED, That employees who participate in the VRIP shall be entitled to Retiree Benefits, and the opportunity to seek the title of emeritus faculty, consistent with Article 7, Section 8 and Article 21, respectively, of the Collective Bargaining Agreement; and

BE IT FURTHER RESOLVED, That the Board finds and determines that all formal actions of the Board relating to the enactment of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

RESOLUTION 2-12-18: Pertaining to the Naming of The University of Akron Student Union in Honor of Jean Hower Taber

WHEREAS, Jean Hower Taber touched the lives of hundreds of students during her lifetime of service and philanthropy and, subsequent to her passing in 2017, changed the trajectory of The University of Akron through a record-making and transformative estate gift of more than \$20 million, supporting Hower House and scholarships in The Drs. Gary B. and Pamela S. Williams Honors College and the Department of Audiology; and

WHEREAS, Mrs. Taber's family legacy is intertwined with Akron's history and the University. Her great-grandfather, John H. Hower, was one of the founders of the Quaker Oats Company, and her grandfather, M. Otis Hower, graduated from the former Buchtel College. In 1970, the Hower family donated to the University the historic, 28-room Hower House mansion, filled with antiques and furnishings gathered by the Hower family during world travels. Through past donations totaling more than \$7 million, Mrs. Taber continued her support of that campus treasure; and

WHEREAS, Mrs. Taber graduated from Hathaway Brown School, received a degree from Colby Jr. College and, in her youth, was a research technician at University Hospitals. Following World War II, she enlisted in the Red Cross and was stationed in Germany supporting the troops during the occupation; and

WHEREAS, Mrs. Taber, alongside her late husband, Benjamin Charles Taber, a prominent attorney, spent a lifetime volunteering and supporting important and worthwhile causes throughout Northeast Ohio including the Society of the Blind, the Cleveland Museum of Natural History where she was a Life Trustee, the Western Reserve Land Conservancy, and delivering meals-on-wheels; and

WHEREAS, Mrs. Taber, a cherished family member of the University, who received an honorary doctorate from UA in 2004, passionately believed in the life-changing power of a college education and enjoyed helping others to achieve that goal; Now, Therefore,

BE IT RESOLVED That The University of Akron Student Union be named The Jean Hower Taber Student Union.

APPENDIX C: REPORT OF THE PRESIDENT

I want to update the Board on two significant initiatives that we have rolled out since the last Board meeting. As you are aware, back in December we launched our Esports Varsity team and club program. The world of esports is burgeoning in every sense of the word; it involves multiple participants playing video games in an online community. Both the playing and the watching have caught fire. Live audiences are watching video games such as League of Legends, Overwatch and Rocket League. There are sell-out crowds at Madison Square Garden and the Staples Center. NBA, major league baseball and major league soccer teams are buying in to esports leagues as well. Esports revenues last year totaled about \$700 million and are anticipated to double within the next two years.

As we evaluated the collegiate landscape, we noticed that there were five other Division I universities that had adopted esports varsity teams, and it became our goal to be Number 6. We set up a dedicated website to announce and house our Esports Varsity team and club program. By getting in early and making that commitment, we were able to advertise our esports program to current and prospective students. To date, about 1,300 have signed on with their intent to engage in either our Esports Varsity team or our club program. We have announced the various games in which we will compete and plan to include even more games. We are looking at building some arenas to house our esports teams. Based on the strong demand, we plan to construct three arenas here on campus and have been working with the city to build a fourth in the Bounce space downtown.

A big part of this initiative is to engage esports with academics. We have made connections with our engineering and computer science students in terms of the hardware and networking that will be needed. We will be looking to our communications students to help out with broadcasting; graphic design students in terms of logos, uniforms, and the arena space; and the College of Health Professions in terms of professional trainers, sports psychologists and nutritionists. We held an open forum here at the University in order to strengthen those connections and to start to think about what we might be able to do in terms of certificates, degrees and the like. Between 80 and 90 of our University community, faculty and staff turned out excited to do that so we look forward to bringing new degrees and certificates for consideration by the Board going forward.

We made the announcement in December that we have hired a head coach and director of our esports program, Mr. Michael Fay. I have asked Michael to join us here today and, hopefully, say a few words. To help Michael, particularly with the demand that we are seeing, we are in the process of hiring an assistant director and a coordinator of our esports program. We will rely on students to serve as coaches and managers.

Michael has extensive experience in esports. A production director for esports competitions for Softlocke, he has provided commentary for esports tournaments, created video game content for platforms like YouTube, and recently earned a master's degree in emergent media at Champlain College.

Michael, welcome to The University of Akron family. Would you like to offer a few words to the Board?

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

Mr. Fay:

“Hi, everyone; I’m Michael Fay. I would like to thank President Wilson and all the members of the Board for having me here. You know, eight years ago, when I was an undergrad, I spent four years trying to get a space for competitive gamers on my campus. Then I spent another four years after that creating my own opportunities for esports. I think that it is really incredible what we are doing here at the University now, actually establishing some recognized career tracks and learning opportunities surrounding esports. It has been really incredible already hearing the gratitude from the students with whom I have met who are so excited to feel the validation that is coming from the University, recognizing their passion and all the opportunities they have to learn through that passion. And so I am really excited about the program we are going to build. Thank you.”

We are very excited about the program and what Michael has been able to do to date. There have been non-stop meetings with interested parties; we have alums that are interested in engaging and getting involved. We have even had a couple of alums reach out and ask if they could come back and get another degree so they could participate in our program.

Five-Star Fridays

As you know, the other initiative that we have rolled out is our Five-Star Fridays. Last month, we announced plans to implement an innovative class schedule in fall 2018. Our four-day course scheduling is followed by Five-Star Fridays. Most of our classes are going to be shifting to a Monday-through-Thursday format. Students, particularly juniors and seniors but even all the way to our freshmen, will have more opportunities for experiential learning on Fridays, such as internships, co-ops, research, lab work and community service. Students, particularly freshmen and sophomores, will have opportunities here on campus for one-on-one meetings with faculty, advising, tutoring, and study groups. Many of our students commute and/or work part time so this will give them greater flexibility in their schedules. The feedback that I have been receiving thus far has truly been touching and incredible.

- One response came from the mother of one of our nursing students. She did not know how her daughter would be able to make her contact hours with the hospital on a five-day class schedule. She said that the four-day course schedule is a blessing that will allow her daughter to have Fridays, Saturdays and Sundays to engage.
- A representative whose employer has been a regular participant in UA career fairs also expressed appreciation. During a recent career event, he and his colleagues had been shocked by the low turnout, which they later learned was due to Civil Engineering mid-term exams being held on the same day, creating a conflict for students and precluding them from learning about job opportunities.

So whether in Nursing, Engineering, or our College of Education in terms of student teaching, we are really excited about the prospects.

APPENDIX C: REPORT OF THE PRESIDENT, Page 3

The decision was reached after a detailed review with our Registrar's office, a survey with Undergraduate Student Government's assistance resulting in 5,000 responses, multiple consultations with Faculty Senate and University Council, and discussions with the colleges and administrative units. There will be some exceptions in terms of music, dance, art, and other programs. We will have labs, consistent with our experiential hands-on learning approach, on Fridays as well. The response truly has been positive and has generated some questions and a lot of really great attention. In the spirit of Five-Star Fridays, you can catch me on NBC Channel 3 news this Friday, February 16, at 7 p.m. I will give the weather report and talk about my background in meteorology as part of a Five-Star Friday of my own.

Academic News

The College of Business Administration recently has been reaccredited in both business and accounting by the Association to Advance Collegiate Schools of Business (AACSB). This organization is the foremost and longest serving international accrediting body for business schools. In fact, less than five percent of the 16,000 business schools worldwide have earned the AACSB accreditation, and fewer than two percent have both business and accounting accreditation from AACSB. This is a testament to the great work of the faculty, staff and administrators and the legacy and history of the College of Business Administration. Congratulations!

Near and dear to my heart, the School of Law is piloting a summer start program that will help to make law school more flexible and accessible for students. Law schools traditionally have been relegated to starting as a cohort in the fall. When I was dean, we decided to be creative in rolling out a spring start program. It has been fun to see that spring start program grow from 20 students the first year to 30 students last year, and this year we had 40 students in our spring start program. The program continues to grow, continues to be a strong cohort, and so along those lines we decided to provide even more flexibility by starting in the summer. In what may be a one-of-its-kind program, J.D. students can enter in May, and they can take two first-year courses in smaller class sections during the summer, giving them a head start on graduation requirements. The program is on a one-year trial basis. It will accommodate up to 30 new students, and it will include up to \$2,500 in scholarship assistance to defray summer tuition costs. Congratulations to Dean C. J. Peters and all of his colleagues in the School of Law. We appreciate their innovative thinking and enthusiasm.

Fundraising

We talked about the uptick in fundraising earlier during this morning's committee meetings. "Hats off" to Kim Cole, Vice President of Development and her team as our donations this year, year-on-year, are up by about 57 percent. New donors may be closer to 50 percent. We appreciate the efforts there.

I spent last week in Florida, where I welcomed participants to our 12th-annual School of Law Winter Institute in Naples. Together with Vice President Cole and Board Chair Rollie Bauer, who joined us for one of the events, it was a great time to visit with alumni and donors but also an opportunity for supporters of the School of Law and even the local community to obtain continuing legal education.

APPENDIX C: REPORT OF THE PRESIDENT, Page 4

Among the highlights of that trip was a gathering held at the beautiful home of Jim and Gail McCready in Naples to raise funds for the Making a Difference Moving Forward scholarship campaign. That is a campaign that I had rolled out, together with the Department of Development, at the start of my tenure, and we have raised \$9.1 million with \$11 million remaining to reach our \$20 million goal. More than 80 people attended the McCready event, and on the previous night we had about 100 alumni and supporters attend another event. I appreciate everyone's participation.

We also recently received another gift of scholarship support. Last month we established the Peter A. and Carol J. Kitarich Endowed Scholarship Fund created through a \$160,000 gift from the estate of June Kitarich. The gift was presented by her nephew, John D. Crabtree, a 1972 alumnus, and his wife, Kathleen Crabtree. We are very grateful for the generosity of June Kitarich and many others like her who are helping our students to achieve their dreams.

Faculty Achievements

I would like to briefly acknowledge just a few of the notable recent achievements of our faculty.

Dr. Matthew Becker, the W. Gerald Austen Endowed Chair of Polymer Science and Polymer Engineering has received a \$2 million grant from the State of Ohio Third Frontier Commission. This award supports research into a non-opiate degradable polymer mesh that could control post-surgical pain while helping patients to avoid potential addiction to pain medication. These degradable polymer platforms have been exclusively licensed by 21MedTech in the largest tech transfer agreement in UA history.

Dr. Sucharita Ghosh, associate professor of economics has received her second Fulbright Research Scholar Award and will work and teach in Italy this spring.

Ms. Nicola Kille, executive director of the Center for International Students and Scholars has received the Fulbright Taiwan International Educators Award and will spend two weeks in Taiwan in March furthering the mission of our International Center.

Dr. John Roncone, associate professor and program coordinator of Sport Science and Wellness Education at Wayne College has received the 2018 Meritorious Award from the Society of Health and Physical Educators – American Midwest District.

Dr. Bryan Vogt, professor in the Department of Polymer Engineering has received the Morand Lambla Award, which recognizes outstanding young researchers in polymer processing, by the 33rd International Conference of the Polymer Processing Society.

The University of Akron's student ice carving team, under the leadership of Coach Brad Smith, professor in the Hospitality Management program, placed second in the National Collegiate Ice Carving Championship in Frankenmuth, Michigan, last month.

Two faculty members, Carolyn Dessin, the Aileen McMurray Trusler Professor of Law and Julie Cajigas, associate professor of practice in Communications, performed at Carnegie Hall last month as members of the Cleveland Orchestra Chorus.

APPENDIX C: REPORT OF THE PRESIDENT, Page 5

We truly have faculty and students who are doing wonderful things.

Athletics

I am pleased to report that five student-athletes from last semester's fall sports teams were chosen as Mid-American Conference Distinguished Scholar Athletes. The candidate pool for this honor is limited to students already on the Academic All-MAC Teams with at least a 3.2 cumulative GPA who have participated in at least 50 percent of the contests scheduled for their sport. Faculty athletic representatives then choose from among these individuals to identify the "best of the best" as Distinguished Scholar Athletes. Marc Migliozi and Nick Stricklen of the Men's Cross-country team were selected, as well as Stuart Holthusen of the Men's Soccer team, Sydney Schipani of the Women's Soccer team, and Aubrey Kozar of the Women's Volleyball team. Congratulations to all.

Rethinking Race

In closing, I want to congratulate Jolene Lane, chief diversity officer and vice president for Inclusion and Equity, and all of her colleagues for organizing another outstanding Rethinking Race forum. This year, the annual event began on February 2 and will conclude this Friday, February 16. More than 50 events on campus and in the community will have taken place. In fact, my wife Noriko and I will participate in one event tonight and another tomorrow night. Tonight, we will lead a discussion about redefining society's expectations of people; tomorrow, we will lead a conversation about interracial couples on a panel to examine the ideas and realities of our relationships and the wonderful relationship that I have enjoyed with my wife over the last 28 years. We can take pride in many features of our University family, and the Rethinking Race forum, now in its 11th year, is certainly chief among them.

APPENDIX D: INTRODUCTION - FEATURED STUDENT

NATHAN HILL

Nathan Hill is a Junior Political Science/Criminal Justice major with a minor in Emergency Management/Homeland Security. He is originally from Las Vegas, Nevada.

As a freshman, Nathan joined the Emerging Leaders program and The University of Akron Speech and Debate Team. He has worked as a student assistant in the Office of Admissions, a resident assistant and an orientation leader. He has served as president of Zips Recruiting Club, president/chair of the Ambassadors/John R. Buchtel Society, and captain of the nationally-ranked Speech and Debate Team. In 2 years on the team, representing Akron across the country, Nathan has amassed 4 state championships, Top Overall Speaker in Ohio, 2 national octafinals, 4 national quarterfinals, and 1 national semifinal.

Nathan has made the most of his Akron Experience and hopes that everything he learns here can help him get to law school.

APPENDIX E: EXHIBIT A OF RESOLUTION 2-11-18

**THE UNIVERSITY OF AKRON
2018 VOLUNTARY EARLY RETIREMENT INCENTIVE PROGRAM**

INTRODUCTION

This Voluntary Early Retirement Incentive Plan (“Plan”) document reflects the intent of The University of Akron (the “University”) to offer a program to its Eligible Employees under which a qualifying employee, in consideration for voluntary relinquishment of employment under the terms provided herein, may receive payments or other incentives.

Under the Plan, the University promises to pay the benefits described herein to, or on behalf of an Eligible Employee (defined herein) who agrees to separate from service with the University by May 31, 2018 and fulfills his or her contractual obligations as set forth in the Separation Agreement and Release Form signed by the Eligible Employee. Failure to fulfill contractual obligations set forth in the Separation Agreement and Release Form will result in forfeiture of benefits under the Plan. Disability or death is not considered a lack of fulfillment of contractual benefits, and does not preclude the Employee or beneficiary from receiving benefits under the Plan.

This Plan is not itself a retirement Plan, and is not intended to provide retirement income, although it may utilize a retirement plan to receive and disburse payments under the Plan. This Plan is intended to qualify as a severance pay plan as defined under Code Section 457(e)(11) and as a “window Plan” under Code Section 409A. It does not replace or alter the retirement plans sponsored by the University. Thus, an election to end employment with the University and to receive payments under this Plan will not change benefits provided under a University retirement Plan which an electing faculty member may be eligible to receive.

APPENDIX E: EXHIBIT A OF RESOLUTION 2-11-18, Page 2

1. Definitions

The following words and phrases, when capitalized, shall have the following meaning unless a different meaning is clearly implied by the context:

- (a) “Base Rate of Pay” means annual base rate of pay for the 2017-2018 academic year. Stipends, overload, summer, temporary adjust assignment pay, one-time payments, or any other similar payment not included in an employee’s normal base rate of pay are not included.
- (b) “Cause” means the following: (i) conviction of a felony or any other crime involving dishonesty; (ii) commitment of an act of fraud; (iii) any conduct of the Eligible Employee that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University; and (iv) a material violation by the Eligible Employee of any law, rule, regulation, constitutional provision or by-law of the University, or local, state, or federal law, which reflects adversely upon the University.
- (c) “Code” means the Internal Revenue Code of 1986, as amended, and the guidance thereunder.
- (d) “Election Form” means the form the Eligible Employees submits to the University to indicate agreement to participate in the Plan.
- (e) “Eligible Employee” means a full-time Akron-AAUP bargaining unit member, a full-time School of Law faculty member, or a full-time administrator with faculty rank with 75 or more Points.

Notwithstanding any provision to the contrary herein, Eligible Employee does not include persons who separated from the University prior to December 20, 2017; part-time, temporary, on-call employees; special contract employees; any employees who have previously agreed to a buy-out offer; employees participating in the Transition After Retirement Program (“TARP”); or any employees who entered into a written agreement to separate from the University with a tendered retirement or separation date where such tendered retirement or separation date was on or prior to December 31, 2017.

Classification as “faculty” shall be determined by the University in its sole discretion.

APPENDIX E: EXHIBIT A OF RESOLUTION 2-11-18, Page 3

- (f) “Exit Date” means the date of an Eligible Employee’s separation of service from the University, which shall be no later than May 31, 2018 subject to extension terms as described in Section 3.
- (g) “Points” means an employee’s age plus Service calculated as of May 31, 2018. Age and Service shall each be calculated based on elapsed time taking into account completed years, months and days.
- (h) “Separation Agreement and Release Form” means the agreement signed by the Eligible Employee accepting the contractual obligations of participation in the Plan.
- (i) “Separation Payment” means the payment described in Section 4(a) of this Plan.
- (j) “Service” means the continuous years of service that an employee has worked in a full-time capacity for the University. Service shall be calculated using the “Full-Time Continuous Service Date” data element maintained by the University Office of Talent Development and Talent Development & Human Resources and reflects the expected number of completed years an employee will have worked as of May 31, 2018.
- (k) “University” means The University of Akron.
- (l) “Window Period” means the period in which an Eligible Employee may make an election to participate in this Plan, as defined in Section 5 of this Plan.

2. Eligibility

An Eligible Employee, as defined in Section 1 of the Plan, may make an election to participate in this Plan during the Window Period.

3. Date of Separation

To participate in the Plan, an Eligible Employee must agree to separate from service with the University. Eligible Employees who elect to participate in the Plan must have an Exit Date on or before May 31, 2018. Notwithstanding the foregoing, the University, in its sole discretion, may determine it is in the best interest of the University for certain Eligible Employees to remain with the University later than May 31, 2018. In that case, the University, in its sole discretion, may request that an Eligible Employee agree to a later Exit Date and may request that the Eligible Employee sign a separate agreement acknowledging this later Exit Date and setting forth

APPENDIX E: EXHIBIT A OF RESOLUTION 2-11-18, Page 4

the timing of the Separation Payment. In no event will any Eligible Employee's Exit Date be later than May 31, 2019.

Following the Eligible Employee's Exit Date, the Eligible Employee is free to accept full or part-time employment with any other employer; provided, however, the Eligible Employee electing to participate in the Plan waives any right to rehire or reinstatement with the University. Any future employment of the Eligible Employee with the University will be at the sole discretion of the University.

4. Plan Benefits

Eligible Employees who make an election to separate from service by May 31, 2018, shall receive the following benefits under the Plan:

- (a) A payment equal to 50% of his or her Base Rate of Pay plus a payment equal to 5% of Base Rate of Pay for each full year of Service with the University in excess of 15 years (the "Separation Payment").

Forty Percent (40%) of the total cash value of the Separation Payment shall be paid directly to the Eligible Employee no later than July 31, 2018 (the "Cash Payment"). The remaining sixty percent (60%) of the total cash value of the Separation Payment shall be paid to the Eligible Employee's account in the University's 403(b) Plan ("University 403(b) Plan"), in substantially equal installments over three years ("403(b) Plan Installment Payments"). The first payment shall be made to the University 403(b) Plan in July 2019. The second payment shall be made to the University 403(b) Plan in July 2020. The third payment shall be made to the University 403(b) Plan in July 2021.

Each Eligible Employee who has made an approved election to participate in the Plan and who does not have a University 403(b) Plan account shall create an account on or before May 31, 2019. Otherwise, the Eligible Employee will forfeit his or her right to all University 403(b) plan benefit payments provided under this Subsection (a).

Notwithstanding the foregoing, the total value of the Separation Payment provided under this Subsection (a) shall not exceed the lesser of (1) \$100,000 or (2) 100% of the Eligible Employee's Base Rate of Pay.

APPENDIX E: EXHIBIT A OF RESOLUTION 2-11-18, Page 5

- (b) Reimbursement from a Health Reimbursement Arrangement (“HRA”), to be used to cover eligible medical expenses incurred by the Eligible Employee and his/her spouse, dependents, and children who are under age 26. Reimbursement shall be for medical expenses incurred during the four year period beginning July 1, 2018 and ending June 30, 2022.

The University shall credit each Eligible Employee’s HRA \$4,000 on July 1, 2018, July 1, 2019, July 1, 2020, and July 1, 2021. An Eligible Employee’s HRA shall not be credited with earnings at any time. Any balance remaining at each June 30 of 2019, 2020, and 2021 shall carry over to the following HRA plan year. No amounts shall carry over beyond June 30, 2022. Only medical expenses incurred prior to June 30, 2022 may be reimbursed by the HRA provided the Eligible Employee submits such medical expenses for reimbursement within ninety (90) days after June 30, 2022. Any amounts remaining shall be forfeited. Total reimbursements from the HRA shall not exceed \$16,000.

Notwithstanding any other provision of the Plan to the contrary, HRA contributions shall be made in accordance with the terms of the applicable HRA plan document, the Code, and other applicable legal guidelines. To the extent there is a conflict between the terms of the HRA plan document and the terms of this Plan document, the terms of the HRA plan document shall control.

Participation in and receipt of any and all other retirement plans and benefits offered to an Eligible Employee shall remain unchanged.

5. Election

An Eligible Employee meeting the eligibility requirements of Section 2 may participate in this Plan by making an election to do so. The election to participate in the Plan is subject to the following terms and conditions.

- (a) The election is completely voluntary.
- (b) The election period shall be 47 calendar days and, unless determined otherwise by the University in order to provide for proper communication of the Plan, shall begin as of February 1, 2018 and close on March 20, 2018 (“Window Period”). All Election Forms and Separation Agreement and Release Form must be delivered in person or postmarked via first class U.S. mail to Talent Development & Human Resources of the University by March 20, 2018.

APPENDIX E: EXHIBIT A OF RESOLUTION 2-11-18, Page 6

- (c) An election is deemed made upon receipt by the Talent Development & Human Resources Office of the University of a signed copy of the Election Form and Separation Agreement and Release Form, provided that such election is timely made pursuant to Subsection (b) of this Section 5.
- (d) Except as provided in Subsections (e) and (f) of this Section 5, once made, the election cannot be withdrawn or modified by the Eligible Employee or the University.
- (e) The Eligible Employee shall have seven (7) calendar days from the date he or she postmarks or hand delivers the Election Form to revoke the Eligible Employee's decision to participate in the Plan (the "Revocation Period"). A decision to revoke an Eligible Employee's election to participate in the Plan must be made in writing to Talent Development & Human Resources and delivered in person or via first class U.S. mail to Talent Development & Human Resources no later than the last day of the Revocation Period.
- (f) An Eligible Employee who fails to submit an Election Form or a Separation Agreement and Release Form within the Window Period shall be considered to have elected not to participate in the Plan.

Notwithstanding anything herein to the contrary, the Eligible Employee's designation of an Exit Date shall not create any contract entitling the Eligible Employee to work through the specified Exit Date, and the University continues to reserve the right to terminate or lay-off an Eligible Employee in accordance with applicable law and, for bargaining unit faculty members, in accordance with the Collective Bargaining Agreement between The University of Akron and the American Association of University Professors ("AAUP"). However, if an Eligible Employee who has elected to participate in the Plan should be laid-off or otherwise terminated without Cause, he or she shall receive the same Plan benefits that would have applied had he or she continued to work (or continued on approved leave) until the agreed to Exit Date under the Plan.

The Election Form and Separation and Release Agreement Form will be provided to each Eligible Employee.

6. Effect of Plan Election

This Plan is not intended to provide retirement income, nor does it replace or alter the retirement plans sponsored by the University. The election to end employment with the University and to receive payments under this Plan will not change benefits provided under the University retirement Plan that an electing Eligible Employee may otherwise be eligible to receive.

APPENDIX E: EXHIBIT A OF RESOLUTION 2-11-18, Page 7

7. Death or Disability

If the Eligible Employee has filed a written election to participate in the Plan and dies before receiving all benefits under Section 4(a) of the Plan, those payments shall be made as follows:

- (a) The unpaid Cash Payment shall be made directly to the beneficiary named on the Eligible Employee's University-provided life insurance benefit on the same schedule that would have applied had the Eligible Employee survived. If the Eligible Employee has not obtained University-provided life insurance, then the Cash Payment will be paid to the Eligible Employee's surviving spouse, and if the Eligible Employee does not have a surviving spouse, the Cash Payment shall be paid to the Eligible Employee's estate.

- (b) Any unpaid 403(b) Plan Annual Installment Payments will be made directly to the Eligible Employee's beneficiary under the University 403(b) Plan in a single lump sum payment. This lump sum payment will be taxable to the beneficiary.

With respect to HRA contributions made pursuant to Section 4(b) of the Plan, if an Eligible Employee who files an election to participate dies before his or her Exit Date (or after his or her Exit Date, but before receiving all reimbursements eligible under Section 4(b)), the availability and amount of post-death HRA contributions shall be governed under and subject to the terms of the HRA plan document (and, if provided, shall generally be available only to reimburse medical expenses incurred by the Eligible Employee's spouse, dependents, and children who are under age 26). Further, the HRA is considered a group health plan and is therefore subject to the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended ("COBRA"). If there are any contributions remaining in an Eligible Employee's HRA account upon his or her death, the Eligible Employee's surviving spouse will be offered the opportunity to continue coverage under COBRA. If the Eligible Employee's surviving spouse elects COBRA, the surviving spouse will be able to continue accessing any remaining contributions already in the HRA account for up to thirty-six (36) months following the Eligible Employee's death.

The University may condition payment pursuant to Section 4 upon proper proof or documentation submitted to and accepted by the University establishing the beneficiary's identity or legal entitlement to be paid.

If the Eligible Employee has filed a written election to participate in the Plan and becomes disabled (so that in the opinion of a physician, acceptable to the University, the Eligible Employee will be unable to return to full-time work prior to the agreed Exit Date) then the Eligible Employee shall receive Plan benefits on the same schedule that would have applied had he or she

APPENDIX E: EXHIBIT A OF RESOLUTION 2-11-18, Page 8

continued to work (or continued on approved leave) until the agreed Exit Date under the Plan. An Eligible Employee who becomes disabled after filing an election to participate in the Plan will not be able to revoke that election after the close of the Window Period and the Revocation Period have passed.

8. Divorce

Eligible Employees shall not have the right to assign, transfer, pledge, or otherwise convey the right to receive any amount or payments which may become due under this Plan. Any such attempted assignment, transfer, pledge, or other conveyance shall not be recognized by the University. To the extent the Eligible Employee attempts to assign a payment that will be made to the University 403(b) Plan or the HRA, the University 403(b) Plan and HRA plan document's provision on assignment shall govern.

9. Additional Conditions

As a condition of participation in the Plan, and in consideration of benefits to be received under the Plan, an Eligible Employee shall be required to sign a Separation Agreement and Release Form which waives all future employment rights and property rights, all entitlement to future wage and benefit increases, and all rights to participate in any University-sponsored benefit plans (other than the right to payments under this Plan and the right to purchase continuation of health care coverage as is required under applicable federal law). The University and/or Board of Trustees reserve the right to offer or not offer similar plans in the future, without obligation to those electing this Plan.

An Eligible Employee who wishes to elect to participate in the Plan shall be required to execute and to deliver to Talent Development & Human Resources of the University all of the required documents before the end of the Window Period. Documents will be considered delivered to Talent Development & Human Resources of the University if they are delivered in person or sent via first class U.S. Mail and postmarked before the end of the Window Period.

10. Amendment or Termination of Plan

The University, at its discretion, may amend or terminate this Plan, provided that such amendment or termination shall not change any rights or interests of any Eligible Employee who has made an election under it prior to such amendment or termination.

11. Code Sections 457 and 409A

This Plan is intended to qualify as a severance pay plan under Code Section 457(e)(11) and a "window Plan" under Section 409A so as to not constitute deferred compensation under

APPENDIX E: EXHIBIT A OF RESOLUTION 2-11-18, Page 9

Code Sections 409A, 457(b), and 457(f). In no event may the University or an Eligible Employee accelerate or delay payment or the Exit Date in a manner inconsistent with this intent. The Plan shall be interpreted and administered in a manner consistent with this intent. Amounts payable under this Plan upon retirement, termination, or any similar term shall be payable only when the Eligible Employee incurs a “separation from service” as defined under Code Section 409A. Each payment of benefits under this Plan is intended to constitute separate payments for purposes of Code Section 409A.

APPENDIX E: EXHIBIT A OF RESOLUTION 2-11-18, Page 10

**Form of Agreement Extending the Exit Date under the University of Akron 2018
Voluntary Early Retirement Incentive Program**

Pursuant to Section 3 of the Voluntary Early Retirement Incentive Program (the “Plan”), the University may determine, in its sole discretion, that it is in the best interest of the University to extend an Eligible Employee’s Exit Date past May 31, 2018. The University has so determined that it is in the best interest of the University to extend the Exit Date of _____, an Eligible Employee who has elected to participate in the Plan (the “Employee”).

In exchange for the mutual consideration set forth in the Plan and this Agreement, the University and the Employee agree that the Employee’s Exit Date under the Plan shall be _____ [insert date on or before May 31, 2019]. The Employee shall receive the Cash Payment under the Plan on or before _____ [insert date of payment], which shall be no later than July 31, 2019. The Employee shall receive the 403(b) Plan Installment Payments in three substantially equal annual installments, with the first installment to be paid _____ [insert date no later than July 31, 2020], the second installment to be paid [insert date no later than July 31, 2021], and the third installment to be paid [insert date no later than July 31, 2022].

All other terms of the Plan other than those set forth above shall apply. Any capitalized term in this Agreement shall have the meaning set forth in the Plan document.

THE UNIVERSITY OF AKRON

By: _____

Its: _____

Date: _____

EMPLOYEE

Signature: _____

Date: _____

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
Monday, February 19, 2018
Student Union, Room 339

Board Members Present:

Roland H. Bauer, Chair

Olivia P. Demas, Vice Chair*

Lewis W. Adkins, Jr.

Ralph J. Palmisano

William A. Scala

Warren L. Woolford

*Joined meeting at 7:37 a.m.; left meeting at 9:40 a.m.

Student Trustees Present:

Zachary D. Michel

Joshua E. J. Thomas

Advisory Trustee Present:

Sandra Pianalto

Staff Officer of the Board Present:

M. Celeste Cook, Secretary; Vice President and General Counsel

Other Present:

Wayne R. Hill, Vice President, Chief Communication and Marketing Officer

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Bauer called the meeting to order at 7:33 a.m., and the Board adjourned into executive session on a 5-0 vote for the stated purposes of considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1). The meeting returned to public session at 9:50 a.m. on a 5-0 vote.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 9:50 a.m.

Roland H. Bauer
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

April 18, 2018

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
Wednesday, March 14, 2018
Student Union, Room 339

Board Members Present:

Roland H. Bauer, Chair
Olivia P. Demas, Vice Chair*
Alfred V. Ciraldo, M.D.

Lewis W. Adkins, Jr.**
Joseph M. Gingo
Ralph J. Palmisano

William A. Scala
Warren L. Woolford

*Via teleconference

**Left meeting at 2:30 p.m.

Student Trustees Present:

Zachary D. Michel
Joshua E. J. Thomas

Advisory Trustee Present:

Anthony J. Alexander
Sandra Pianalto

Staff Officer of the Board Present:

M. Celeste Cook, Secretary; Vice President and General Counsel
John J. Reilly, Assistant Secretary, Associate Vice President and Deputy General Counsel

Administrative Officers Present:

Matthew J. Wilson, President
Dr. Rex D. Ramsier, Senior Vice President and Provost, Chief Administrative Office
Nathan J. Mortimer, Vice President, Finance and Administration/Chief Financial Officer

Others Present:

Heidi C. Blakeway-Phillips, Special Assistant to the President
Kimberly M. Cole, Vice President, Development
Wayne R. Hill, Vice President, Chief Communication and Marketing Officer
Dr. John A. Messina, Vice President, Student Affairs
Barbara C. Weinzierl, Chief of Staff
Lawrence R. Williams II, Director, Athletics

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Bauer called the meeting to order at 7:32 a.m., and the Board adjourned into executive session on a 7-0 vote for the stated purposes of considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1) and O.R.C. 121.22(G)(4). The meeting returned to public session at 4:20 p.m. on a 6-0 vote.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 4:20 p.m.

Roland H. Bauer
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

April 18, 2018

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
Monday, April 2, 2018
Student Union, Room 339

Board Members Present:

Roland H. Bauer, Chair
Olivia P. Demas, Vice Chair*
Alfred V. Ciraldo, Vice Chair

Lewis W. Adkins, Jr.**

Joseph M. Gingo

William A. Scala
Warren L. Woolford

*Joined meeting at 1:10 p.m.

**Via teleconference

Student Trustees Present:

Zachary D. Michel
Joshua E. J. Thomas

Advisory Trustee Present:

Sandra Pianalto*

*Via teleconference

Staff Officer of the Board Present:

M. Celeste Cook, Secretary; Vice President and General Counsel
John J. Reilly, Assistant Secretary, Associate Vice President & Deputy General Counsel

Administrative Officer Present:

Dr. Rex D. Ramsier, Senior Vice President and Provost, Chief Administrative Officer

Others Present:

Wayne R. Hill, Vice President, Chief Communication and Marketing Officer
Barbara C. Weinzierl, Chief of Staff

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Bauer called the meeting to order at 1 p.m., and the Board adjourned into executive session on a 5-0 vote for the stated purposes of considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1) and O.R.C 121.22(G)(4). The meeting returned to public session at 2:55 p.m. on a 5-0 vote.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 2:55 p.m.

Roland H. Bauer
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

April 18, 2018

THE UNIVERSITY OF AKRON

RESOLUTION 4- -18

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of February 14, 2018 and the Special Board meetings of February 19, 2018; March 14, 2018; and April 2, 2018, be approved, as amended.

M. Celeste Cook, Secretary
Board of Trustees

April 18, 2018

April 18, 2018
Committee Meeting

Presiding:
William A. Scala

1	Personnel Actions
	Action Items for Consent Agenda Consideration:
2	Procurements for More Than \$500,000
3	FY 2018-2019 Rate Changes
4	FY 2018-2019 Holiday Schedule and 2018 Summer Hours
5	Renewal of Easement to Dominion East Ohio
6	Cumulative Gift and Grant Income Report for July 1 through March 31, 2018
	For Information Only:
7	Purchases \$25,000 to \$500,000 Report
8	Advancement Report
9	University Communications and Marketing Report
10	Capital Projects Report

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

SUMMARY REPORT OF FULL-TIME PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
2018-19 TENURE TRACK REAPPOINTMENT, TENURE AND PROMOTION
2018-19 NON-TENURE TRACK REAPPOINTMENT AND PROMOTION
30-HOUR LOAD STIPEND REAPPOINTMENTS FOR 2018-19
INSTITUTE FOR LIFESPAN DEVELOPMENT & GERONTOLOGY REAPPOINTMENTS
FOR 2018-19
POLICE DEPARTMENT UNIFORM REPLACEMENT REPORT – SPRING 2018

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

April 18, 2018

Talent Development & Human Resources

Summary Report of Full-Time Personnel Actions for Board of Trustees

April 18, 2018

The following information is provided to summarize significant personnel actions contained in the full-time employee personnel actions report and addendum:

Separations – 66 Total

Voluntary Separations – 65

Resignations 19 Total– 6 Faculty, 7 Contract Professional and 6 Staff

Retirements 46 Total– 42 Faculty, 2 Contract Professional and 2 Staff

During the current fiscal year 81 employees have retired or provided notice of their intent to retire: 47 Faculty, 10 Contract Professional and 24 Staff

During the previous fiscal year 81 employees retired or provided notice of their intent to retire: 28 Faculty, 14 Contract Professional and 39 Staff

Involuntary Separations – 1

Kristina Sims, Director, Employment Services – non-renewal of appointment without cause.

Voluntary Early Retirement Incentive Program

A Voluntary Early Retirement Incentive Program (VRIP) was offered to full-time Akron-AAUP bargaining unit faculty members, full-time School of Law faculty members and full-time administrators with faculty rank whose age plus years of full-time continuous UA service equaled a minimum of 75 points as of May 31, 2018. There were 240 individuals eligible for the program and 48 individuals accepted the VRIP. The 48 individuals have a total salary of approximately \$4.7 million, not including fringes. All of the individuals that accepted the program are listed in the full-time personnel actions and addendum.

Retire/Rehire Actions

University Rule 3359-11-15 provides that current employees can retire from the University and request approval to return to work in their same position for a period of one year at a reduced salary of 80 percent.

There are no new agreements to report.

At this time, there are seven approved retire/rehire agreements in place.

Transitions After Retirement Program (TARP)

There are no new agreements to report.

At this time, there are nine approved TARP agreements in place.

Phased Retirement Program

The Phased Retirement Program allows eligible Contract Professional and Staff employees to retire and return to University service for up to three years in a part-time capacity (maximum 26 hours per week) at an hourly rate equal to 75 percent of their base rate of pay at retirement. There are two new agreements to report.

1. Alan Grad, Captain, University Police Department will retire on June 30, 2018 and will be rehired on September 1, 2018 for 10 months as Campus Safety Coordinator
2. Melissa Paul, Patron Services Manager, Performing Arts Hall, EJ Thomas Performing Arts Hall will retire on June 30, 2018 and will be rehired on September 1, 2018 for 10 months as Associate Patron Services- Performing Arts Hall.

At this time, there is one approved Phased Retirement Plan agreement in place

Emeritus Status

There are three recommendations for emeritus status in accordance with Article 21 of the American Association of University Professors (AAUP) collective bargaining agreement/university rules:

1. Dr. Dennis Doverspike, Professor Emeritus, Psychology; Senior Fellow, Institute for Lifespan Development & Gerontology; Director Organizational Research, Psychology.
2. Dr. George Newkome, Vice President Research, Emeritus; Professor Emeritus, Polymer Science; Professor, Chemistry; Intellectual Property Center Fellow; James & Vanita Oelschlager Professor, Science & Technology
3. Dr. Harvey Sterns, Professor Emeritus, Psychology; Director, Institute for Life-Span Development & Gerontology; Senior Fellow, Institute for Life-Span Development & Gerontology

Athletics

There are four personnel actions in Athletics for one-time payments totaling \$21,750 for camps in support of Athletic operations. They can be summarized as follows:

1. Two payments for Women's Swimming and Diving totaling \$9,250.
2. Two payments for Men's Soccer totaling \$12,500.

Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more

beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There are no personnel actions that contain special conditions of employment not otherwise included in the routine personnel actions.

Significant Personnel Actions to Note

There are eight personnel actions for continuing full-time positions that provide ongoing adjustments totaling \$34,729 to salaries of existing employees for job reclassifications, reorganizations, promotions and the apprenticeship training. They can be summarized as follows:

1. Andrew Bonecutter, Senior Business Systems Analyst-Registrar, Office of the Registrar, grade 122. \$7,000 increase in base pay due to department reorganization and job reclassification from Business Systems Analyst, grade 121.
2. Brandon Groves, Business System Analyst-Registrar, Office of the Registrar, grade 121. \$2,000 increase in base pay due to department reorganization and job reclassification from Manager, Information Systems & Compliance, grade 120.
3. Steven Jacobson, Business System Analyst-Registrar, Office of the Registrar, grade 121. \$4,280 increase in base pay for department reorganization and job reclassification from Manager, Information Systems & Compliance, grade 120.
4. Jonah Ankrom, Maintenance Repair Worker Apprentice, Physical Facilities Operation Center, grade 05. \$3,307 increase in base pay for enrollment in the apprenticeship training program per the collective bargaining agreement. Change from Building Services Worker Certified, grade 02
5. Lissia Gerber, Director Human Resources Operations & Employment Services, Talent Development & Human Resources, grade 123. \$10,500 increase in base pay due to department reorganization and job reclassification from Director, HRIS.
6. Jacquelyn Rowan, Human Resources Associate, Talent Development & Human Resources, grade 118. \$1,227 increase in base pay due to department reorganization and job reclassification from HRIS Specialist, grade 117.
7. Avril Wiebe, Assistant to Dean, College Applied Science & Technology College Applied Science & Technology, Office of the Dean, grade 120. \$4,492 increase in base pay due to department reorganization and job reclassification from Coordinator, Business & Operations, College of Applied Science & Technology, grade 119.

8. Barbara Caillet, Manager, Student Services – Wayne College, Student Services Administration – Wayne College, grade, 120. \$1,923 increase in base pay for job reclassification and change in position responsibilities. Change from grade 119.

Tenure Track Reappointment, Tenure and Promotions

A separate report lists all of the tenure track faculty who are recommended for reappointment, tenure and promotion for 2018-2019. The 40 promotional increases totaling \$378,336 are summarized as follows:

- There are 28 Assistant Professors recommended for promotion to the rank of Associate Professor. Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 10 percent of their current salary or \$7,000, whichever is greater, for the promotion in rank.
- There are 11 Associate Professors recommended for promotion to the rank of Professor. Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 12 percent of their current salary or \$10,000, whichever is greater, for the promotion in rank.
- There is one Associate Professor recommended for tenure.
- There is one Professor recommended for promotion to the rank of Distinguished Professor. Article 16, section 12 of the AAUP collective bargaining agreement provides that each individual will receive either 14 percent of their current salary or \$11,000 whichever is greater, for the promotion in rank.

Non-Tenure Track Reappointment and Promotion

A separate report lists all of the non-tenure track faculty who are recommended for reappointment and promotion for 2018-2019. The 16 promotional increases totaling \$88,796 are summarized as follows:

- There are 12 Assistant Professors of Instruction/Practice recommended for promotion to Associate Professor of Instruction/Practice. Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 10 percent of their current salary or \$3,000, whichever is greater, for the promotion in rank.
- There are four Associate Professors of Instruction/Practice/Clinical Instruction recommended for promotion to Professor of Instruction/Practice. Article 16, section 4 of the AAUP collective bargaining agreement provides that each individual will receive either 12 percent of their current salary or \$4,000, whichever is greater, for the promotion in rank.

Stipend Requests

The full-time personnel actions contain 143 personnel actions totaling \$1, 074,890 to renew existing stipends or establish new stipends for faculty to perform administrative responsibilities in managing colleges, departments and programs. Assistant/Associate

Deans and Department Chairs receive a stipend as part of their overall compensation package when they move from Faculty to Administrative Faculty status. These individuals are expected to provide leadership for their college or department. Faculty also serve in leadership positions to direct/coordinate specific programs within a College or Department. Many of these individuals are responsible for program operation and accreditation, which are critical to the success of our programs.

30-Hour Load Stipend Reappointments for 2018-19

Faculty whose principal appointment is in the College of Applied Science and Technology or Wayne College may elect a 30-credit contract. The additional six credits of teaching load are compensated in accordance with the requirements of Article 16, section 7 of the AAUP collective bargaining agreement. There are 17 personnel actions totaling \$139,440 for 30-hour load stipends.

Reports

To facilitate the review of groups of similarly situated employees, there are a number of separate personnel action reports submitted to the Board. This month's reports include the following:

- Summary Report of Full-time Employee Personnel Actions
- Full-time Employee Personnel Actions
- Part-time Faculty Teaching Credit Courses
- Employees Paid for Activities Not Related to Credit Teaching
- Graduate Assistants
- Unclassified Classification Changes
- Classified Classification Changes
- 2018-19 Tenure Track Reappointment, Tenure and Promotion
- 2018-19 Non-Tenure Track Reappointment and Promotion
- 30-HOUR Load Stipend Reappointments for 2018-19
- Institute for Lifespan Development & Gerontology Reappointments for 2018-19
- Police Department Uniform Replacement Report – Spring 2018

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

Office of the President

Appointment/Reappointment

Miller, Jon S.	Professor, English; Director, The University of Akron Press; Faculty Senate Executive Committee Secretary/Faculty Senate/Faculty (BUF)	08/27/18 05/19/19	\$3,840.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Faculty Senate assignment; base salary is \$84,479.00/9 mo
Woll, Andrea B.	Visiting Assistant Professor of Instruction, English Language Institute/English Language Institute/Faculty	08/27/18 05/19/19	\$32,000.00 9 mo	Temporary reappointment

Office of Athletics

Appointment/Reappointment

Campbell, Timothy R.	Director, Strength & Conditioning/Office of Athletics/Contract Professional	02/19/18	\$5,000.00 one time payment	Payment for working men's soccer camps
Chappel, Leonard	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	02/19/18	\$7,500.00 one time payment	Payment for working men's soccer camps
Coppinger, Gerard	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	03/01/18 02/28/19	\$10,000.00 12 mo	Additional compensation for working men's soccer camps
Haney, Jennah L.	Assistant Women's Swim Coach/Office of Athletics/Contract Professional	02/01/18	\$500.00 one time payment	Payment for working swim camps
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/Contract Professional	02/01/18	\$8,750.00 one time payment	Payment for working swim camps
Pomije, Miranda	Assistant Athletics Trainer/Office of Athletics/Contract Professional	02/12/18	\$35,000.00 12 mo	Appointment vice J. Measley
Tresey, Joseph A.	Assistant Football Coach/Defensive Coordinator/Office of Athletics/Contract Professional	03/01/18	\$96,800.00 12 mo	Appointment vice C. Amato; will receive use of university car, cell phone, moving expenses, and temporary housing for 30 days

Separation

Amato, Charles M.	Assistant Football Coach/Defensive Coordinator/Office of Athletics/Contract Professional	02/28/18	\$199,920.00 12 mo	Retirement
Munger, Benjamin M.	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	02/26/18	\$30,000.00 12 mo	Resignation

Ouimet, Mark	Football Recruiting Coordinator/Office of Athletics/Contract Professional	02/09/18	\$40,800.00 12 mo	Resignation
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Office of Academic Affairs

Appointment/Reappointment

Baker, David B.	Margaret Clark Morgan Executive Director, Center for the History of Psychology; Professor, Psychology/Psychology Archives/Faculty	07/01/18 06/30/19	\$31,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Executive Director assignment; base salary is \$165,577.00/12 mo
Bean, Janet P.	Associate Professor, English; Coordinator, General Education/Office of Academic Affairs/Faculty (BUF)	01/15/19 05/19/19	\$9,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$72,362.00/9 mo
Bixler, Shawneen G.	Professor of Instruction, Developmental Programs; Acting Director, Developmental Programs/Developmental Programs/Faculty (BUF)	08/27/18 05/19/19	\$9,720.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Acting Director assignment; base salary is \$47,634.00/9 mo
		08/27/18 05/19/19	\$4,320.00 9 mo (stipend)	Extension of temporary administrative stipend for Lead Faculty duties; base salary is \$47,634.00/9 mo
Cravens, Sarah M.	Vice Provost for Strategic Initiatives; Professor, Law; Fellow, Joseph G. Miller & William C. Becker Center/Professional Responsibility; Interim Director, English Language Institute; Interim Dean, Williams Honors College; C. Blake McDowell, Jr. Professor/Office of Academic Affairs/Faculty	07/01/18 06/30/19	\$210,489.00 12 mo	Extension of temporary additional titles of Interim Dean, Williams Honors College and Interim Director, English Language Institute
Downs, Lamont	Associate Director, African American Male Learning Initiative/Inclusion & Equity/Chief Diversity/Contract Professional	03/01/18	\$43,000.00 12 mo	Appointment vice S. Stinson
Gatian, Christopher J.	Coordinator, Marketing & Communication- National Center for Education and Research on Corrosion and Materials Performance/Office of Academic Affairs/Staff	07/01/18 06/30/19	\$1,280.00 biweekly	Temporary reappointment
Hebert, Jennifer G.	Professor of Instruction, English/Office of Academic Affairs/Faculty (BUF)	08/27/18 12/23/18	\$4,000.00 for the period (stipend)	Temporary administrative stipend for Coordinator duties; base salary is \$48,769.00/9 mo
Johnson, Thomas W.	Professor of Instruction, Developmental Programs/Developmental Programs/Faculty (BUF)	08/27/18 05/19/19	\$4,320.00 9 mo (stipend)	Extension of temporary administrative stipend for Lead Faculty duties; stipend adjustment from \$2,916.00/9 mo; base salary is \$47,401.00/9 mo

Vyas, Annal D.	Director of Entrepreneurial & Community Engagement - Experiential Learning Center for Entrepreneurship and Civic Engagement/Office of Academic Affairs/Staff	06/01/18 05/31/19	\$4,102.56 biweekly	Temporary reappointment
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Change

Berger, Jeanette	Director, University of Akron Lakewood/UA Lakewood Center/Contract Professional	03/01/18	\$54,060.00 12 mo	Transfer; title change from Associate Director, Medina County University Center; department change from Medina County University Center
Broadus, Alicia V.	Manager, Admissions & Recruitment/Admissions/Contract Professional	10/16/17	\$51,330.00 12 mo	Transfer via reorganization; department change from Student Services Administration-Wayne
Parry, David S.	Academic Adviser II/Medina County University Center/Contract Professional	12/18/17	\$41,325.00 12 mo	Transfer via reorganization; department change from Center for Academic Advising & Student Success

Separation

Raybuck, Diane R.	Director, Admissions/Admissions/Contract Professional	02/02/18	\$110,000.00 12 mo	Resignation
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Division of Student Success

Appointment/Reappointment

Echelberry, Heather M.	Coordinator Business Application Support/Office of the Registrar/Contract Professional	03/26/18	\$40,000.00 12 mo	Appointment; successful internal applicant; salary adjustment from \$1,320.00/BW; title change from Coordinator/Recruiter, Employment Services; department change from Talent Development & Human Resources
Horrigan, Hannah C.	Coordinator Outreach ZipAssist/Office of the Registrar/Contract Professional	03/05/18	\$33,000.00 12 mo	Appointment
Lawson, Jamal E.	Coordinator, Scheduling & Events/Student Life/Contract Professional	03/05/18	\$32,000.00 12 mo	Appointment vice J. Venuto
Mikulski, Brandon	Director, Learning Communities & The Akron Experience/Student Success Center/Contract Professional	04/02/18 10/31/18	\$7,500.00 for the period	Payment for Director, Oelschlagel Summer Leadership Institute duties; base salary is \$63,000.00/12 mo
Morales Aguilera, Osmel O.	Coordinator Outreach ZipAssist/Office of the Registrar/Contract Professional	02/20/18	\$35,000.00 12 mo	Appointment vice A. Hemminger; successful internal applicant; salary adjustment from \$13.31/H; title change from Student Enrollment Counselor; department change from Registrar; grade change from 117 to 119
Reese, Cody P.	Coordinator Business Application Support/Office of the Registrar/Contract Professional	03/12/18	\$40,000.00 12 mo	Appointment; successful internal applicant; salary adjustment from \$13.31/H; title change from Student Enrollment Counselor; department change from Registrar; grade change from 117 to 119

Change

Bendel, Natalie A.	Program Assistant/Office of Accessibility/Staff	03/26/18	\$12.23 hourly	Appointment basis change from part-time to full-time
Bonecutter, Andrew J.	Senior Business Systems Analyst - Registrar/Office of the Registrar/Contract Professional	01/08/18	\$58,000.00 12 mo	Title change from Business Systems Analyst via reorganization; salary adjustment from \$51,000.00/12 mo; grade change from 121 to 122
Groves, Brandon M.	Business Systems Analyst - Registrar/Office of the Registrar/Contract Professional	01/22/18	\$50,000.00 12 mo	Title change from Manager, Information Systems & Compliance via reorganization; salary adjustment from \$48,000.00/12 mo; grade change 120 to 121
Jacobson, Steven J.	Business Systems Analyst - Registrar/Office of the Registrar/Contract Professional	01/22/18	\$50,000.00 12 mo	Title change from Manager, Information Systems & Compliance via reorganization; salary adjustment from \$45,720.00/12 mo; grade change 120 to 121

Leave

Phipps, Chelsea A.	Assistant Director, Marketing & Informal Recreation/Student Recreation & Wellness Services/Contract Professional	02/27/18 03/26/18	\$41,000.00 12 mo	100% leave without compensation
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Separation

Phipps, Chelsea A.	Assistant Director, Marketing & Informal Recreation/Student Recreation & Wellness Services/Contract Professional	05/16/18	\$41,000.00 12 mo	Resignation
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Vice President, Finance & Administration/CFO**Appointment/Reappointment**

Davis, Ross D.	Grant Accountant/Office of the Associate Vice President & Controller/Contract Professional	03/05/18	\$42,500.00 12 mo	Appointment vice K. Kemp
Roberts, Ruth A.	Payroll Clerk Senior/Office of the Associate Vice President & Controller/Staff	02/26/18	\$14.80 hourly	Appointment vice J. Nelson
Soinski, Jan M.	Coordinator Business Operations-Dining Services/University Dining Services/Staff	03/05/18	\$16.00 hourly	Appointment

Change

Brockett, Beverly H.	Accountant Senior/Office of the Associate Vice President & Controller/Contract Professional	03/01/18	\$40,568.00 12 mo	Voluntary reduction in work schedule from 32 hours to 21 hours weekly; salary adjustment from \$61,810.00/12 mo
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Separation

Grad, Alan L.	Captain/University Police Department/Staff	06/30/18	\$3,440.34 biweekly	Retirement; participating in Phased Retirement Program
Paul, Melissa	Patron Services Manager, Performing Arts Hall/Edwin J. Thomas Performing Arts Hall/Contract Professional	06/30/18	\$51,195.00 12 mo	Retirement; participating in Phased Retirement Program
Lee, Valoree	Coordinator, Purchasing Administrator/Purchasing Department/Staff	02/23/18	\$21.75 hourly	Resignation
Wykoff, Thomas E.	Lieutenant/University Police Department/Staff	03/16/18	\$3,056.56 biweekly	Resignation

Vice President, Development**Change**

Mehl, Carolyn I.	Executive Director Development, Gift & Estate Planning/Department of Development/Contract Professional	03/19/18	\$60,751.00 12 mo	Voluntary reduction in work schedule from 40 hours to 27 hours weekly; salary adjustment from \$90,000.00/12 mo
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Separation

Mangus, Paul D.	Assistant Director, Development-Research/Department of Development/Contract Professional	02/23/18	\$38,120.00 12 mo	Resignation
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Office of Capital Planning & Facilities Management**Appointment/Reappointment**

Johnson, Andrew L.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	03/12/18	\$13.46 hourly	Appointment vice K. Holland
Long, Jaime M.	Manager, Grounds, Special Services, Recycling & Athletic Park/Physical Facilities Operation Center/Staff	02/21/18	\$1,923.08 biweekly	Appointment vice A. Henry; successful internal applicant; salary adjustment from \$19.01/H; title change from Grounds Superintendent; grade change from 117 to 120
McFadden, Jason M.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	02/19/18	\$13.46 hourly	Appointment vice O. Pruett

Change

Ankrom, Jonah J.	Maintenance Repair Worker Apprentice/Physical Facilities Operation Center/Staff	01/01/18	\$16.69 hourly	Enrollment in apprenticeship program; salary adjustment from \$15.10/H; title change from Building Services Worker Certified; grade change from 2 to 5
Holland, Kristin M.	Maintenance Repair Worker Apprentice/Physical Facilities Operation Center/Staff	01/01/18	\$16.78 hourly	Enrollment in apprenticeship program; title change from Master Building Services Worker Certified; grade change from 4 to 5

Hummel, Kenneth P.	Athletics Facilities & Grounds Superintendent/Physical Facilities Operation Center/Staff	02/06/17	\$23.48 hourly	Job reclassification via job audit; title change from Athletics Maintenance Supervisor
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Separation

Vargo, Daniel P.	Mover/Physical Facilities Operation Center/Staff	02/28/18	\$16.02 hourly	Retirement
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Office of Information Technology Services

Appointment/Reappointment

Gaspar, Lorita M.	Lead Business Analyst- Information Technology/Application Systems Services/Contract Professional	04/09/18	\$82,500.00 12 mo	Appointment
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Muller, Christopher P.	Director, Application Systems Services/Application Systems Services/Contract Professional	02/27/18	\$102,000.00 12 mo	Appointment vice G. Hertzig
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Office of Talent Development & Human Resources

Change

Casserman, Judy	Human Resources Administrator/Talent Development & Human Resources/Staff	04/01/18	\$18.91 hourly	Title change via reorganization, tile change from Human Resources Information Services Administrator
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Childers, Keren	Human Resources Administrator/Talent Development & Human Resources/Staff	04/01/18	\$18.63 hourly	End temporary job reclassification; salary change from \$1,490.77/biweekly; title change via reorganization from Coordinator/Recruiter, Employment Services
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Gerber, Lissia K.	Director, Human Resources Operations & Employment; Deputy Appointing Authority/Talent Development & Human Resources/Contract Professional	03/01/18	\$82,500.00 12 mo	Title change via reorganization; title change from Director, Human Resources Information Services; salary adjustment from \$72,000.00/12 mo
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Mayes, Katie	Human Resources Administrator/Talent Development & Human Resources/Staff	04/01/18	\$15.86 hourly	Title change via reorganization; title change from Human Resources Information Services Administrator
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Mealy, Janet	Assistant Director, Human Resources Operations & Employment/Talent Development & Human Resources/Contract Professional	04/01/18	\$47,940.00 12 mo	Title change via reorganization; title change from Assistant Director, Human Resources Information Services
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Rowan, Jacquelyn	Human Resources Associate/Talent Development & Human Resources/Staff	04/01/18	\$15.44 hourly	Job reclassification via reorganization; salary adjustment form \$14.85/H; title change from Human Resources Information Services Specialist; grade change from 117 to 118
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Separation

Sims, Kristina K.	Director, Employment Services; Deputy Appointing Authority/Talent Development & Human Resources/Contract Professional	05/21/18	\$79,510.00 12 mo	Non-renewal
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Graduate School

Appointment/Reappointment

Beneke, Charles C.	Professor, Art; Coordinator, Policies & Procedures/Graduate School/Faculty (BUF)	08/27/18 05/19/19	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$80,019.00/9 mo
Midha, Chand	Executive Dean, Graduate School; Professor, Statistics; Vice Provost, Academic Affairs; Vice Provost/Executive Dean-Liaison to Buchtel College of Arts & Sciences; NEOMED Liaison; Trustees Professor/Graduate School/Faculty	07/01/18 06/30/19	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Executive Dean assignment; base salary is \$284,831.00/12 mo
Saunders, Marnie M.	Associate Dean, Graduate School; Associate Professor, Biomedical Engineering/Graduate School/Faculty	07/01/18 06/30/19	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$129,404.00/12 mo

Center for Data Sciences & Information Technology

Appointment/Reappointment

Sastry, Shivakumar	Professor, Electrical & Computer Engineering; Academic Director, Center for Data Sciences & Information Technology/Data Sciences & Information Technology/Faculty (BUF)	08/27/18 05/19/19	\$28,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Academic Director, Center for Data Sciences & Information Technology assignment; base salary is \$121,585.00/9 mo
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Buchtel College of Arts & Sciences

Appointment/Reappointment

Allen, Philip A.	Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology; Director, Non-STEM Research/Psychology/Faculty (BUF)	08/27/18 08/26/19	\$36,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$137,330.00/12 mo
Bagatto, Brian P.	Professor, Biology; Chair, Institutional Animal Care and Use Committee/Department of Biology/Faculty (BUF)	08/27/18 05/19/19	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Committee Chair assignment; base salary is \$89,350.00/9 mo

Barton, Hazel A.	Professor, Biology; Director, Integrated Bioscience Program/Department of Biology/Faculty (BUF)	08/27/18 05/19/19	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$92,161.00/9 mo
Calderwood, Sofia	Office Assistant/School of Art/Staff	02/05/18 04/08/18	\$12.23 hourly	Temporary appointment vice V. Slonaker
Cossey, James P.	Associate Professor, Mathematics; Coordinator, Undergraduate Programs/Department of Mathematics/Faculty (BUF)	08/27/18 05/19/19	\$1,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$78,933.00/9 mo
Dewerth, Brittny J.	Assistant Professor of Practice, Art/School of Art/Faculty (BUF)	01/17/18	\$50,000.00 9 mo	Appointment; successful internal applicant; salary adjustment from \$32,000.00/9 mo; title change from Visiting Assistant Professor of Practice, Art
Dukes, John T.	Interim Associate Dean, Fine Arts; Interim Director, School of Music; Interim Director, Dance, Theatre & Arts Administration/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	07/01/18 06/30/19	\$90,000.00 12 mo	Temporary reappointment
Flynn, David R.	Visiting Assistant Professor of Practice, Art/School of Art/Faculty	08/27/18 05/19/19	\$32,000.00 9 mo	Temporary reappointment
Fridline, Mark M.	Professor of Instruction, Statistics; Bachelor of Science/Doctor of Medicine Enrollment Coordinator; Associate Department Chair, Statistics; Associate Department Chair, Computer Science/Department of Statistics/Faculty (BUF)	02/20/18 05/19/19	\$64,242.00 9 mo (base)	Temporary additional titles of Associate Department Chair, Computer Science and Associate Department Chair, Statistics
		08/27/18 05/19/19	\$1,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Department Chair, Statistics assignment; base salary is \$64,242.00/9 mo
		08/27/18 05/19/19	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$64,242.00/9 mo
Golovin, Stanislav	Visiting Assistant Professor of Practice, Clarinet/School of Music/Faculty	08/27/18 05/19/19	\$42,000.00 9 mo	Temporary reappointment
Harp, Stephen L.	Distinguished Professor, History; Professor, Modern Languages; Coordinator, General Education/Department of History/Faculty (BUF)	08/27/18 05/19/19	\$110,356.00 9 mo	Temporary additional title of Coordinator, General Education
Huss, John	Professor, Philosophy/Department of Philosophy/Faculty (BUF)	08/27/18 05/19/19	\$1,000.00 9 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$77,425.00/9 mo

Kikuchi, Mayumi	Visiting Assistant Professor of Practice, Piano/School of Music/Faculty	08/27/18 05/19/19	\$43,000.00 9 mo	Temporary reappointment
Kim, Minju	Visiting Assistant Professor of Practice, Music/School of Music/Faculty	08/27/18 05/19/19	\$40,000.00 9 mo	Temporary reappointment
Konopka, Catherine A.	Visiting Assistant Professor, Biology/Department of Biology/Faculty	08/27/18 05/19/19	\$43,000.00 9 mo	Temporary reappointment
Kreider, Kevin L.	Professor, Mathematics; Department Chair, Mathematics/Department of Mathematics/Faculty	07/01/18 06/30/19	\$132,527.00 12 mo (base) \$9,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$131,527.00/12 mo; stipend adjustment from \$10,000.00/12 mo
Levy, Paul E.	Professor, Psychology; Department Chair, Psychology; Fellow, Institute for Life-Span Development & Gerontology/Psychology/Faculty	07/01/18 06/30/19	\$148,260.00 12 mo (base) \$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$146,760.00/12 mo; stipend adjustment from \$13,500.00/12 mo
Lyons, William T.	Associate Dean, Social Sciences; Professor, Political Science; Director, Center for Conflict Management; Interim Department Chair, Sociology; Interim Department Chair, Anthropology & Classical Studies/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/18 06/30/19	\$15,000.00 12 mo (stipend)	Extension of temporary additional titles for Interim Department Chair assignments and administrative stipend for Associate Dean assignment; base salary is \$112,444.00/12 mo
Marion, Nancy E.	Professor, Political Science; Department Chair, Political Science; Professor, Criminal Justice Studies; Department Chair, Criminal Justice Studies; Department Chair, Public Administration & Urban Studies/Department of Political Science/Faculty	07/01/18 06/30/19	\$126,017.00 12 mo (base) \$10,800.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignments; conversion of 10% of stipend to base salary; base salary adjustment from \$124,817.00/12 mo; stipend adjustment from \$12,000.00/12 mo
Marron, James E.	Visiting Assistant Professor of Instruction, Music/School of Music/Faculty	08/27/18 05/19/19	\$32,000.00 9 mo	Temporary reappointment
Maurer, Kendall N.	Associate Professor of Instruction, Mathematics; Coordinator, Precalculus/Department of Mathematics/Faculty (BUF)	08/27/18 05/19/19	\$750.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$46,144.00/9 mo
Mohsini, Mira J.	Visiting Assistant Professor, Anthropology/Department of Anthropology & Classical Studies/Faculty	08/27/18 05/19/19	\$55,000.00 9 mo	Temporary reappointment

Nelson, Lance D.	Professor of Instruction, Mathematics; Coordinator, College Algebra; Coordinator, Calculus with Business Applications/Department of Mathematics/Faculty (BUF)	08/27/18	\$1,000.00	Extension of temporary additional title and administrative stipend for Coordinator, College Algebra assignment; base salary is \$48,473.00/9 mo
		05/19/19	9 mo (stipend)	
			\$750.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator, Calculus with Business Applications assignment; base salary is \$48,473.00/9 mo
O'Neil, Timothy W.	Professor, Computer Science; Department Chair, Computer Science; Department Chair, Statistics/Department of Computer Science/Faculty	07/01/18	\$143,231.00	Extension of temporary administrative stipend for Department Chair assignments; conversion of 10% of stipend to base salary; base salary adjustment from \$142,231.00/12 mo; stipend adjustment from \$10,000.00/12 mo
		06/30/19	12 mo (base)	
			\$9,000.00 9 mo (stipend)	
Opoku-Agyeman, Chris	Visiting Assistant Professor, Public Administration & Urban Studies/Department of Public Administration & Urban Studies/Faculty	08/27/18 05/19/19	\$32,000.00 9 mo	Temporary reappointment
Peralta, Robert L.	Associate Professor, Sociology/Department of Sociology/Faculty (BUF)	08/27/18 05/19/19	\$1,000.00 9 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$75,726.00/9 mo
Ramirez, Rolando J.	Associate Professor, Biology/Department of Biology/Faculty (BUF)	08/27/18 05/19/19	\$1,000.00 9 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$75,881.00/9 mo
Regula, Lis K.	Visiting Assistant Professor, Biology/Department of Biology/Faculty	08/27/18 05/19/19	\$43,000.00 9 mo	Temporary reappointment
Ruvolo, Douglas A.	Professor of Instruction, Statistics; Coordinator, Statistics for Everyday Life/Department of Statistics/Faculty (BUF)	08/27/18 05/19/19	\$2,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$54,663.00/9 mo
Santos, Martha S.	Associate Professor, History; Director, Graduate Studies/Department of History/Faculty (BUF)	08/27/18 05/19/19	\$71,255.00 9 mo	Extension of temporary additional title of Director, Graduate Studies
Schulze, Pamela A.	Professor, Child & Family Development; Director, Center for Family Studies; Fellow, Institute for Life-Span Development & Gerontology/Department of Child & Family Development/Faculty (BUF)	08/27/18 05/19/19	\$87,375.00 9 mo	Extension of temporary additional title of Director, Center for Family Studies
Shatrich, Stefanie	Administrative Assistant/Department of Sociology/Staff	01/22/18	\$12.47 hourly	Appointment vice T. Dixon; successful internal applicant; department change from LeBron James Family Foundation College of Education, Office of the Dean

Shriver, Leah	Associate Professor, Chemistry; Associate Professor, Biology/Department of Chemistry/Faculty (BUF)	05/13/18	\$86,719.00	Joint title with Chemistry (primary) and Biology (secondary)
		05/20/20	9 mo	
Slowiak, James R.	Professor, Theatre Arts; Fellow, Institute for Life-Span Development & Gerontology; Coordinator, Theatre/Dance, Theatre & Arts Administration/Faculty (BUF)	08/27/18	\$1,000.00	Extension of temporary administrative stipend for additional duties
		05/19/19	9 mo (stipend)	
Steer, David N.	Associate Dean, Buchtel College of Arts & Sciences; Department Chair, Geosciences; Professor, Geosciences/Department of Geosciences/Faculty	07/01/18	\$118,000.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$117,000.00/12 mo; stipend adjustment from \$10,000/12 mo
		06/30/19	12 mo (base)	
			\$9,000.00 12 mo (stipend)	
		07/01/18	\$7,000.00	
Stewart, Kara M.	Visiting Assistant Professor of Instruction, Dance, Theatre & Arts Administration/Dance, Theatre & Arts Administration/Faculty	08/27/18	\$40,000.00	Temporary reappointment
		05/19/19	9 mo	
Stoyhoff, Catherine A.	Visiting Assistant Professor of Instruction, Dance, Theatre & Arts Administration; Director, Dance Institute Rehearsal/Dance, Theatre & Arts Administration/Faculty	01/16/18	\$1,431.00	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$40,000.00/9 mo
		05/20/18	for the period	
Stoyhoff, Catherine A.	Professor of Instruction, English; Interim Director, Composition/Department of English/Faculty (BUF)	08/27/18 05/19/19	\$8,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$51,446.00/9 mo
Subich, Linda M.	Associate Dean, Buchtel College of Arts & Sciences; Fellow, Institute for Life-Span Development & Gerontology; Distinguished Professor, Psychology/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/18 06/30/19	\$15,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$166,929.00/12 mo
Triece, Mary E.	Professor, Communication; Director, Women's Studies Program/Department of Women's Studies/Faculty (BUF)	08/27/18 05/19/19	\$4,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$89,245.00/9 mo

Troutman, Janice S.	Professor, Art; Director, Myers School of Art/School of Art/Faculty	07/01/18 06/30/19	\$113,000.00 12 mo (base)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$111,500.00/12 mo; stipend adjustment from \$13,500.00/12 mo
			\$12,000.00 12 mo (stipend)	
	Professor, Art; Director, Myers School of Art; Interim Director, Fashion Merchandising & Interior Design/School of Art/Faculty	10/31/17 06/30/18	\$111,500.00 12 mo	Temporary additional title of Interim Director, Fashion Merchandising & Interior Design
Wainwright, A. Martin	Professor, History; Department Chair, History/Department of History/Faculty	07/01/18 06/30/19	\$117,840.00 12 mo (base)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$116,840.00/12 mo; stipend adjustment from \$9,000/12 mo
			\$8,000.00 12 mo (stipend)	
Walter, Heather L.	Associate Professor, Communication; Director, School of Communication/School of Communication/Faculty	07/01/18 06/30/19	\$96,047.00 12 mo (base)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$95,047.00/12 mo; stipend adjustment from \$10,000.00/12 mo
			\$9,000.00 12 mo (stipend)	
Weeks, Stephen C.	Professor, Biology; Department Chair, Biology/Department of Biology/Faculty	07/01/18 06/30/19	\$132,000.00 12 mo (base)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$131,000.00/12 mo; stipend adjustment from \$9,000.00/12 mo
			\$8,000.00 12 mo (stipend)	
Wilber, J. Patrick	Professor, Mathematics; Coordinator, Graduate Programs/Department of Mathematics/Faculty (BUF)	08/27/18 05/19/19	\$1,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$92,466.00/9 mo
Wrice, Sheldon B.	Associate Dean, Interdisciplinary Studies & Diversity; Interim Department Chair, Modern Languages; Professor, Technical Writing & Composition; Interim Department Chair, English/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/18 06/30/19	\$15,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$119,500.00/12 mo
Wyszynski, Matthew	Professor, Modern Languages; Coordinator, Spanish/Department of Modern Languages/Faculty (BUF)	08/27/18 05/19/19	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$81,054.00/9 mo

Zentall, Shannon	Associate Professor, Child & Family Development; Program Chair, Child & Family Development; Fellow, Institute of Lifespan Development & Gerontology/Department of Child & Family Development/Faculty (BUF)	08/27/18 05/19/19	\$66,141.00 9 mo	Extension of temporary additional title of Program Chair, Child & Family Development
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Ziegler, Christopher J.	Professor, Chemistry; Department Chair, Chemistry; Interim Department Chair, Physics/Department of Chemistry/Faculty	07/01/18 06/30/19	\$128,565.00 12 mo (base) \$9,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$127,565.00/12 mo; stipend adjustment from \$10,000.00/12 mo; extension of temporary additional title of Interim Department Chair, Physics
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Change

Arbino, Michael W.	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	01/29/18	\$37,500.00 12 mo	Transfer via reorganization; department change from Center for Academic Advising & Student Success
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Cowser, G. Jean	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	01/29/18	\$57,631.00 12 mo	Transfer via reorganization; department change from Center for Academic Advising & Student Success
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Doverspike, Dennis	Professor Emeritus, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology; Director, Organizational Research/Psychology/Faculty	05/31/17		Title change, award of emeritus status
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Espanol, Malena	Associate Professor, Mathematics/Department of Mathematics/Faculty (BUF)	08/26/18	\$80,164.00 9 mo	Relinquish joint title of Assistant Professor, Mechanical Engineering
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Gatzia, Dimitria E.	Professor, Philosophy/Department of Philosophy/Faculty (BUF)	08/27/18	\$74,965.00 9 mo	Transfer; department change from Philosophy-Wayne
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Hicks, V. Douglas	Associate Professor, Music/School of Music/Faculty (BUF)	08/27/18	\$68,252.00 9 mo	Salary adjustment from \$83,419.00/12 mo; relinquish Director, Computer Instruction in Music assignment; appointment basis change from 12-month to 9-month
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Oliver, Julia E.	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	01/29/18	\$48,393.00 12 mo	Transfer via reorganization; department change from Center for Academic Advising & Student Success
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Sterns, Harvey L.	Professor Emeritus, Psychology; Director, Institute for Life-Span Development & Gerontology; Senior Fellow, Institute for Life-Span Development & Gerontology/Psychology/Faculty	05/31/17		Title change, award of emeritus status
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Separation

Frech, Adrienne M.	Associate Professor, Sociology/Department of Sociology/Faculty (BUF)	06/30/18	\$77,853.00 9 mo	Resignation
Giralt, Gabriel F.	Professor, Communication/School of Communication/Faculty (BUF)	05/31/18	\$95,585.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Jennings-Rentenaar, Teena	Professor, Fashion Merchandising/Department of Fashion Merchandising/Faculty (BUF)	05/31/18	\$81,876.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Levant, Ronald F.	Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology/Psychology/Faculty (BUF)	05/31/18	\$181,729.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Ott, Donald W.	Professor, Biology/Department of Biology/Faculty (BUF)	05/31/18	\$94,327.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Perry, David	Professor, Chemistry/Department of Chemistry/Faculty (BUF)	05/31/18	\$136,106.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Pipps, Val S.	Associate Professor, Communication/School of Communication/Faculty (BUF)	05/31/18	\$61,986.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Rancer, Andrew	Professor, Communication/School of Communication/Faculty (BUF)	05/31/18	\$119,498.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Ritchey, David	Professor, Communication/School of Communication/Faculty (BUF)	05/31/18	\$89,496.00 9 mo	To amend retirement action approved at the June 14, 2017 meeting of the Board of Trustees. Participating in Voluntary Early Retirement Incentive Program
Sakezles, Priscilla K.	Professor, Philosophy; Department Chair, Philosophy; Coordinator, Pre-Health Committee/Department of Philosophy/Faculty	05/31/18	\$109,770.00 12 mo	Resignation; participating in Voluntary Early Retirement Incentive Program
Slonaker, Victoria A.	Administrative Assistant/School of Art/Staff	02/08/18	\$17.28 hourly	Resignation
Speers, Susan D.	Professor, Theatre Arts/Dance, Theatre & Arts Administration/Faculty (BUF)	05/31/18	\$110,749.00 9 mo	To amend retirement action approved at the October 11, 2017 meeting of the Board of Trustees. Participating in Voluntary Early Retirement Incentive Program
Steiner, Richard	Professor, Statistics/Department of Statistics/Faculty (BUF)	05/31/18	\$107,796.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program

Twede, Jason A.	Assistant Professor of Practice, Criminal Justice Studies/Criminal Justice Studies/Faculty (BUF)	07/31/18	\$48,000.00 9 mo	Resignation
Velasco, Daniel	Assistant Professor of Instruction, Music/School of Music/Faculty (BUF)	07/31/18	\$42,840.00 9 mo	Resignation
Whitmore, Julie	Associate Professor, Interior Design/Department of Interior Design/Faculty (BUF)	05/31/18	\$61,116.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program

College of Business Administration

Appointment/Reappointment

Ash, Steven R.	Professor, Management; Department Chair, Management/Department of Management/Faculty	07/01/18 06/30/19	\$157,875.00 12 mo (base) \$6,855.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$156,504.00/12 mo; stipend adjustment from \$8,226.00/12 mo
Bernat, Andrew W.	Visiting Assistant Professor of Practice, Finance/Department of Finance/Faculty	08/27/18 05/19/19	\$50,000.00 9 mo	Temporary reappointment
Brenn, Matthew J.	Visiting Assistant Professor of Practice, Management/Department of Management/Faculty	08/27/18 05/19/19	\$50,000.00 9 mo	Temporary reappointment
Chandra, Akhilesh	Professor, Accounting; Director, Institute for Global Business/George W. Daverio School of Accountancy/Faculty (BUF)	08/27/18 05/19/19	\$168,064.00 9 mo	Extension of temporary additional title of Director, Institute for Global Business
Daugherty, Terry	Associate Professor, Marketing; Interim Department Chair, Marketing/Department of Marketing/Faculty	07/01/18 06/30/19	\$13,710.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Chair assignment; base salary is \$135,398.00/12 mo
DuWaldt, Elizabeth	Business Practitioner/College of Business Administration, Office of the Dean/Contract Professional	07/01/18 06/30/19	\$80,587.00 12 mo	Temporary reappointment
Farrar, Jacob	Director, Taylor Institute/College of Business Administration, Office of the Dean/Contract Professional	07/01/18 06/30/19	\$115,000.00 12 mo	Temporary reappointment
Fox, Joseph	Visiting Assistant Professor of Practice, Management/Department of Management/Faculty	08/27/18 05/19/19	\$50,000.00 9 mo	Temporary reappointment

Hanlon, Susan C.	Associate Dean, College of Business Administration; Associate Professor, Management; Interim Department Chair, School of Accountancy; Fitzgerald Institute Fellow, Entrepreneurship/College of Business Administration, Office of the Dean/Faculty	07/01/18 06/30/19	\$15,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$180,000.00/12 mo
Hauser, William J.	Assistant Dean & Director, Graduate Programs; Associate Professor, Marketing/Department of Marketing/Faculty	07/01/18 08/26/18	\$3,083.00 for the period (stipend)	Extension of temporary administrative stipend for Assistant Dean assignment; base salary is \$141,355.00/12 mo
Kim, Il-Woon	Professor, Accounting & International Business; Associate Director, Institute for Global Business/College of Business Administration, Office of the Dean/Faculty (BUF)	08/27/18 05/19/19	\$4,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Director assignment; base salary is \$173,581.00/9 mo
Litt, Wade H.	Visiting Assistant Professor, Economics/Department of Economics/Faculty	08/27/18 05/19/19	\$60,000.00 9 mo	Temporary reappointment
Mulholland, Barry S.	Visiting Professor of Practice, Finance; Director, Financial Planning Programs/Department of Finance/Faculty	08/01/18 05/31/19	\$116,000.00 10 mo	Temporary reappointment
Nelson, Michael A.	Professor, Economics; Department Chair, Economics/Department of Economics/Faculty	07/01/18 06/30/19	\$168,322.00 12 mo (base) \$3,667.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$167,589.00/12 mo; stipend adjustment from \$4,400.00/12 mo
Payne, David G.	Assistant Professor of Practice, Marketing; Director, Fisher Institute for Professional Selling/Department of Marketing/Faculty (BUF)	08/27/18 05/19/19	\$15,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$51,000.00/9 mo
Riley, Brittany	Administrative Assistant, Institute Leadership Advancement Grant/College of Business Administration, Office of the Dean/Staff	07/01/18 06/30/19	\$12.85 hourly	Temporary reappointment
Schulte, Sheri B.	Assistant Professor of Practice, Management; Assessment Officer/Department of Management/Faculty (BUF)	08/27/18 05/19/19	\$6,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Assessment Officer assignment; base salary is \$66,300.00/9 mo

Smith, Kevin	Director, Student Leadership Initiatives/College of Business Administration, Office of the Dean/Contract Professional	07/01/18	\$65,000.00	Temporary reappointment
		06/30/19	12 mo	
Thomson, James B.	Professor, Finance; Department Chair, Finance/Department of Finance/Faculty	07/01/18	\$12,000.00	Extension of temporary administrative stipend for additional duties
		06/30/19	12 mo (stipend)	
Vijayaraman, Bindiganavale S.	Professor, Management & Information Systems; Director, Center for Information Technologies & e-Business; Coordinator, Information Systems Management Program/Department of Management/Faculty (BUF)	07/01/18	\$194,436.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$192,636.00/12 mo; stipend adjustment from \$9,000.00/12 mo
		06/30/19	12 mo (base)	
Wang, Jinjing	Assistant Professor, Finance/Department of Finance/Faculty (BUF)	07/01/18	\$7,200.00	Extension of temporary additional title for Director and Coordinator assignments
		05/19/19	12 mo (stipend)	
Wang, Jinjing	Assistant Professor, Finance/Department of Finance/Faculty (BUF)	08/27/18	\$150,292.00	Appointment vice D. Kahl; will receive additional stipends of \$8,000.00 in 2019 and 2020 for Summer Research
		05/16/19	9 mo	

Change

Hauser, William J.	Associate Professor, Marketing/Department of Marketing/ Faculty (BUF)	08/27/18	\$115,654.00	Relinquish Assistant Dean & Director, Graduate Programs, College of Business Administration appointment and \$18,500.00/12 mo temporary administrative stipend; salary adjustment from \$141,355.00/12 mo; department change from College of Business Administration, Office of the Dean; appointment basis change from 12 -month to 9-month
			9 mo	
McCarthy, Paula E.	Academic Adviser II/College of Business Administration, Office of the Dean/Contract Professional	01/29/18	\$39,520.00	Transfer via reorganization; department change from Center for Academic Advising & Student Success
			12 mo	
Stone, Daniel P.	Academic Adviser II/College of Business Administration, Office of the Dean/Contract Professional	01/29/18	\$37,500.00	Transfer via reorganization; department change from Center for Academic Advising & Student Success
			12 mo	

Separation

Chalfant, Robert E.	Assistant Professor of Practice, Management; Director, Fitzgerald Institute for Entrepreneurial Studies/College of Business Administration, Office of the Dean/Faculty (BUF)	05/31/18	\$58,140.00	Retirement; participating in Voluntary Early Retirement Incentive Program
			9 mo	

Hausknecht, Douglas R.	Associate Professor, Marketing & International Business/Department of Marketing/Faculty (BUF)	05/31/18	\$108,046.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
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LeBron James Family Foundation College of Education

Appointment/Reappointment

Lupi, Nancy A.	Coordinator, Projects/Department of Curricular & Instructional Studies/Staff	03/19/18 08/31/22	\$1,500.00 biweekly	Temporary appointment vice D. Hergenrather
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Separation

Jensrud, Qetler	Associate Professor, Education/Department of Educational Foundations & Leadership/Faculty (BUF)	05/31/18	\$76,334.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Stuart, Denise H.	Professor, Education/Department of Curricular & Instructional Studies/Faculty (BUF)	05/31/18	\$84,114.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program

College of Engineering

Appointment/Reappointment

Bahrami, Hamid R.	Associate Professor, Electrical & Computer Engineering; Associate Chair, Graduate Studies/Department of Electrical & Computer Engineering/Faculty (BUF)	08/27/18 05/19/19	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$96,681.00/9 mo
Binienda, Wieslaw K.	Professor, Civil Engineering; Department Chair, Civil Engineering/Department of Civil Engineering/Faculty	07/01/18 06/30/19	\$172,502.00 12 mo (base) \$4,294.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$171,232.00/12 mo; stipend adjustment from \$5,564.00/12 mo
Carletta, Joan E.	Professor, Electrical & Computer Engineering; Interim Department Chair, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty	07/01/18 06/30/19	\$13,822.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$138,222.00/12 mo
Chase, George G.	Professor, Chemical & Biomolecular Engineering; Director, STEM Research (Science, Technology, Engineering, Mathematics)/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/27/18 08/25/19	\$36,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$156,101.00/9 mo

Cheung, Harry M.	Professor, Chemical & Biomolecular Engineering; Department Chair, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty	08/27/18	\$167,899.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$166,299.00/12 mo; stipend adjustment from \$9,591.00/12 mo
		06/30/19	12 mo (base)	
			\$7,991.00	
			12 mo (stipend)	
		07/01/18	\$15,000.00	Extension of temporary administrative stipend for National Center for Education and Research on Corrosion and Materials Performance duties; base salary is \$167,899.00/12 mo
		06/30/19	12 mo (stipend)	
Davis, Brian E.	Professor, Biomedical Engineering; Department Chair, Biomedical Engineering/Department of Biomedical Engineering/Faculty	07/01/18	\$178,068.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$176,418.00/12 mo; stipend change from \$8,415.00/12 mo
		08/26/18	12 mo (base)	
			\$6,765.00	
			12 mo (stipend)	
Evans, Edward A.	Associate Professor, Chemical & Biomolecular Engineering; ABET Coordinator; Associate Chair, Undergraduate Studies/Department of Chemical & Biomolecular Engineering/Faculty (RIIF)	08/27/18	\$5,000.00	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$102,232.00/9 mo
		05/19/19	9 mo (stipend)	
			\$5,000.00	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$102,232.00/9 mo
			9 mo (stipend)	
Felicelli, Sergio	Professor, Mechanical Engineering; Department Chair, Mechanical Engineering/Department of Mechanical Engineering/Faculty	07/01/18	\$189,000.00	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary adjustment from \$187,200.00/12 mo; stipend adjustment from \$10,800.00/12 mo
		06/30/19	12 mo (base)	
			\$9,000.00	
			12 mo (stipend)	
Fowler, Barbara	Research Assistant Professor, Civil Engineering/Department of Civil Engineering/Faculty	07/01/18	\$54,600.00	Temporary reappointment
		08/31/18	12 mo	
Gao, Xiaosheng	Professor, Mechanical Engineering; Associate Chair, Graduate Studies/Department of Mechanical Engineering/Faculty (BUF)	08/15/18	\$5,000.00	Extension of temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$112,815.00/9 mo
		08/14/19	12 mo (stipend)	
Hartman, Rebecca M.	Engineering Recruiter/College of Engineering, Office of the Dean/Contract Professional	03/12/18	\$40,000.00	Appointment vice M. Giannone
			12 mo	

Lanshe, John C.	Academic Adviser II/College of Engineering, Office of the Dean/Contract Professional	01/29/18	\$50,000.00 12 mo	Appointment vice M. Levinstein; successful internal applicant; salary adjustment from \$55,488.00/12 mo; title change from Assistant Director, Academic Advisement Center; department change from Center for Academic Advising & Student Success; grade change from 121 to 119
Lee, Jeongwoo	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	03/01/18 04/30/18	\$910.00 biweekly	Temporary reappointment
Lee, Kye-Shin	Associate Professor, Electrical & Computer Engineering; ABET Coordinator/Department of Electrical & Computer Engineering/Faculty (BUF)	08/27/18 05/19/19	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for ABET Coordinator assignment; base salary is \$93,912.00/9 mo
Li, Lingyan	Engineering Technician/Department of Chemical & Biomolecular Engineering/Staff	05/28/18 05/27/19	\$21.63 hourly	Temporary reappointment
Lillard, Robert	Carboline Chair Professor, Chemical & Biomolecular Engineering; Interim Technical Director, National Center for Education and Research on Corrosion and Materials Performance/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/27/18 05/19/19	\$11,974.00 9 mo (stipend)	Extension of temporary administrative stipend for Interim Technical Director assignment; base salary is \$122,134.00/9 mo
Miller, Christopher M.	Associate Professor, Civil Engineering; Distance Learning Coordinator, College of Engineering/Department of Civil Engineering/Faculty (BUF)	08/27/18 05/19/19	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$96,625.00/9 mo
Newby, Bi-min Z.	Professor, Chemical Engineering; ABET Coordinator/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/27/18 05/19/19	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$118,054.00/9 mo
Patnaik, Anil	Professor, Civil Engineering; Chair, Continuing Education Graduate Committee/Department of Civil Engineering/Faculty (BUF)	08/27/18 05/19/19	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Chair assignment; base salary is \$115,449.00/9 mo
Roke, David A.	Associate Professor, Civil Engineering; Chair Undergraduate Committee, Civil Engineering/Department of Civil Engineering/Faculty (BUF)	08/27/18 05/19/19	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Chair assignment; base salary is \$85,097.00/9 mo

Sawyer, Scott D.	Associate Professor, Mechanical Engineering; ABET Coordinator; Associate Director, Undergraduate Studies/Department of Mechanical Engineering/Faculty (BUF)	08/15/18	\$5,000.00	12 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Director assignment; base salary is \$94,045.00/9 mo
		08/14/19			
		08/27/18	\$5,000.00	9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$94,045.00/9 mo
		05/19/19			
Schneider IV, William H.	Professor, Civil Engineering; ABET Coordinator/Department of Civil Engineering/Faculty (BUF)	08/27/18	\$5,000.00	9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$109,238.00/9 mo
		05/19/19			
Tran, Huu Nghi	Associate Professor, Electrical & Computer Engineering; ABET Coordinator/Department of Electrical & Computer Engineering/Faculty (BUF)	08/27/18	\$2,500.00	12/23/18 for the period (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$90,429.00/9 mo
Wang, Shengyong	Associate Professor, Mechanical Engineering; ABET Coordinator/Department of Mechanical Engineering/Faculty (BUF)	08/27/18	\$5,000.00	05/19/19 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$91,764.00/9 mo
Weaver, Michael A.	Engineering Technician Senior/Department of Mechanical Engineering/Staff	02/26/18	\$250.00	08/26/18 biweekly (stipend)	Temporary administrative stipend for additional duties; base salary is \$2,250.00/BW
Zheng, Jie	Professor, Chemical & Biomolecular Engineering; Fellow, Institute for Life-Span Development & Gerontology; Interim Associate Chair, Graduate Studies/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/27/18	\$2,500.00	12/23/18 for the period (stipend)	Temporary additional title and administrative stipend for Interim Associate Chair assignment; base salary is \$164,220.00/9 mo

Change

Citano, Bernadette	Academic Adviser II/College of Engineering, Office of the Dean/Contract Professional	01/29/18	\$42,960.00	12 mo	Transfer via reorganization; department change from Center for Academic Advising & Student Success
Tankersley, Gail A.	Academic Adviser Senior/College of Engineering, Office of the Dean/Contract Professional	01/29/18	\$48,962.00	12 mo	Transfer via reorganization; department change from Center for Academic Advising & Student Success

Separation

Fowler, Richard J.	Engineering Technician Senior/College of Engineering, Office of the Dean/Staff	02/16/18	\$2,510.57	biweekly	Resignation
Hariharan, Subramaniya I.	Professor, Electrical & Computer Engineering; Coordinator, Engineering Management Program/Department of Electrical & Computer Engineering/Faculty (BUF)	12/31/17	\$155,781.00	9 mo	To amend retirement action approved at the August 16, 2017 meeting of the Board of Trustees. Participating in Voluntary Early Retirement Incentive Program

Srivatsan, Tirumalai	Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	05/31/18	\$140,278.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Verstraete, Mary C.	Interim Associate Dean, Undergraduate Studies; Associate Professor, Biomedical Engineering/College of Engineering, Office of the Dean/Faculty	05/31/18	\$145,000.00 12 mo	Retirement; participating in Voluntary Early Retirement Incentive Program

College of Health Professions

Appointment/Reappointment

Beeson, Rose A.	Visiting Assistant Professor of Instruction, Nursing/School of Nursing/Faculty	08/27/18 05/19/19	\$70,000.00 9 mo	Temporary reappointment
Biddle, Stacia E.	Associate Professor, Respiratory Therapy Technology; Director, Respiratory Therapy Program/Division of Allied Health Technology/Faculty (BUF)	01/16/18 05/20/18	\$1,925.00 for the period (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$63,801.00/9 mo
		07/01/18 06/30/19	\$2,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$63,801.00/9 mo
Bonnett, Pamela L.	Professor of Instruction, Nursing; Program Director, RN to BSN Program/School of Nursing/Faculty (BUF)	08/27/18 05/19/19	\$7,500.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$60,935.00/9 mo
Brown, Diane K.	Assistant Professor, Nursing/School of Nursing/Faculty (BUF)	08/27/18 05/19/19	\$1,000.00 9 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$70,000.00/9 mo
Cross, Monika	Assistant Professor of Instruction, Allied Health Technology; Clinical Coordinator, Surgical Assisting Technology/Division of Allied Health Technology/Faculty (BUF)	01/16/18 05/20/18	\$1,300.00 for the period (stipend)	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$50,000.00/9 mo
Duve, Michael A.	Visiting Assistant Professor of Clinical Instruction, Sports Science & Wellness Education/Department of Sport Science & Wellness Education/Faculty	08/27/18 05/19/19	\$45,000.00 9 mo	Temporary reappointment
Fiala, William C.	Professor of Practice, Allied Health Technology; Associate Director, Medical Assisting Technology/Division of Allied Health Technology/Faculty (BUF)	01/16/18 05/20/18	\$1,550.00 for the period (stipend)	Extension of temporary additional title and administrative stipend for Associate Director assignment; base salary is \$54,060.00/9 mo

Gamble, Sherry L.	Associate Professor, Surgical Assisting Technology; Program Director, Surgical Assisting Technology/Division of Allied Health Technology/Faculty (BUF)	01/16/18 05/20/18	\$1,925.00 for the period (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$74,005.00/9 mo
Glotzer, Richard S.	Professor, Social Work; Fellow, Institute for Life-Span Development & Gerontology; Interim Director, School of Nutrition & Dietetics/School of Nutrition & Dietetics/Faculty	07/01/18 06/30/19	\$11,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$109,993.00/12 mo
Graor, Christine H.	Associate Professor, Nursing; Program Director, PhD Program/School of Nursing/Faculty (BUF)	08/27/18 05/19/19	\$5,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$73,078.00/9 mo
Huff, Marlene S.	Associate Dean, College of Health Professions; Director, School of Nursing; Professor, Nursing; Chief Nurse Administrator/College of Health Professions, Office of the Dean/Faculty	07/01/18	\$145,000.00 12 mo	Conversion of \$5,000.00 of stipend for Director assignment to base salary; base salary adjustment from \$140,000.00/12mo; stipend adjustment from \$5,000.00/12 mo
		07/01/18 06/30/19	\$18,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$145,000.00/12 mo
Kraft, Kristine N.	Associate Professor, Allied Health Technology; Interim Director, School of Allied Health; Program Director, Medical Assisting Technology/Division of Allied Health Technology/Faculty	01/16/18 05/20/18	\$1,925.00 for the period (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$69,718.00/ 10 mo
		09/01/18 06/30/19	\$9,298.00 10 mo (stipend)	Extension of temporary administrative stipend for Interim Director assignment; base salary is \$69,718.00/10 mo
		09/01/18 06/30/19	\$8,267.00 10 mo (stipend)	Extension of temporary administrative stipend in lieu of 30-hour load; base salary is \$69,718.00/10 mo

McCarragher, Timothy M.	Associate Professor, Social Work; Interim Associate Dean, College of Health Professions; Director, School of Social Work; Coordinator, Master of Public Health Program/College of Health Professions, Office of the Dean/Faculty	08/28/17	\$3,000.00	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$101,185.00/12 mo	
		06/30/18	12 mo (stipend)		
		07/01/18	\$101,875.00 12 mo (base)		Conversion of 10% of stipend to base salary; base salary adjustment from \$101,185.00/12 mo; stipend adjustment from \$690.00/12 mo
		07/01/18 06/30/19	\$18,000.00 12 mo (stipend)		Extension of temporary additional title and administrative stipend for Interim Associate Dean assignment; base salary is \$101,875.00/12 mo
McClish, Tammy A.	Assistant Professor of Practice, Allied Health Technology; Clinical Coordinator, Radiologic Technology/Division of Allied Health Technology/Faculty (BUF)	01/16/18	\$1,300.00	Extension of temporary administrative stipend for Coordinator assignment; base salary is \$49,500.00/9 mo	
		05/20/18	for the period (stipend)		
McManus, Mark D.	Visiting Assistant Professor, Social Work; Fellow, Institute for Life-Span Development & Gerontology/School of Social Work/Faculty	08/27/18 05/19/19	\$60,000.00 9 mo	Temporary reappointment	
Sangganjanavanich, Varunee Faii	Professor, Health Professions; Interim Director, School of Counseling/Department of Counseling/Faculty	09/01/18	\$15,000.00	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$87,848.00/10 mo	
		06/30/19	10 mo (stipend)		
Schwartz, Robert C.	Professor, Health Professions; Interim Associate Dean, College of Health Professions/Department of Counseling/Faculty	07/01/18	\$135,000.00	Extension of temporary additional title of Interim Associate Dean, College of Health Professions	
		06/30/19	10 mo		
Scott, Dawn Z.	Visiting Assistant Professor, Nutrition & Dietetics/School of Nutrition & Dietetics/Faculty	08/27/18 05/19/19	\$60,000.00 9 mo	Temporary reappointment	

Shanks, Linda C.	Associate Professor, Nursing; Assistant Director, Graduate Programs & Research; Interim Coordinator, Doctorate Nurse Practitioner Program/School of Nursing/Faculty (BUF)	08/27/18	\$7,500.00	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$79,170.00/9 mo
		05/19/19	9 mo (stipend)	
		08/27/18	\$4,000.00	Extension of temporary additional title and administrative stipend for Interim Coordinator assignment; base salary is \$79,170.00/9 mo
		05/19/19	9 mo (stipend)	
Steiger, James	Professor, Speech-Language Pathology & Audiology; Fellow, Institute for Life-Span Development & Gerontology; Director, Speech-Language, Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty	07/01/18	\$11,441.00	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$116,697.00/12 mo
		06/30/19	12 mo (stipend)	
Thomas, Becky L.	Project/Grant Consultant/School of Social Work/Contract Professional	07/01/18 06/30/19	\$69,813.00 12 mo	Temporary reappointment
Zelko, Michele I.	Professor of Instruction, Nursing; Assistant Director, Undergraduate Programs/School of Nursing/Faculty (BUF)	08/27/18	\$7,500.00	Extension of temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$66,188.00/9 mo
		05/19/19	9 mo (stipend)	

Change

Booker, Jeanine L.	Academic Adviser II/College of Health Professions, Office of the Dean/Contract Professional	01/29/18	\$26,121.00 12 mo	Transfer via reorganization; department change from Center for Academic Advising & Student Success
Helffrich, Christine L.	Academic Adviser II/College of Health Professions, Office of the Dean/Contract Professional	01/29/18	\$42,960.00 12 mo	Transfer via reorganization; department change from Center for Academic Advising & Student Success
Pinheiro, Victor E.	Professor, Sport Science & Wellness Education/Department of Sport Science & Wellness Education/Faculty (BUF)	07/01/18	\$99,661.00 9 mo	Relinquish Director, Sports Science & Wellness Education appointment; salary adjustment from \$121,808.00/12 mo; appointment basis change from 12 -month to 9-month
Tomajko, Marci L.	Academic Adviser Senior/College of Health Professions, Office of the Dean/Contract Professional	01/29/18	\$45,298.00 12 mo	Transfer via reorganization; department change from Center for Academic Advising & Student Success

Separation

Hallett, Terry L.	Associate Professor, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/31/18	\$78,796.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
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Willams Honors College

Appointment/Reappointment

Psihountakis, Sarah A.	Associate Director Admissions, Williams Honors College/Williams Honors College, Office of the Dean/Contract Professional	02/19/18	\$45,000.00 12 mo	Appointment
Quinn, Donald D.	Associate Dean for Undergraduate Research, Williams Honors College; Professor, Mechanical Engineering/Williams Honors College, Office of the Dean/Faculty	07/01/18 06/30/19	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; base salary is \$140,252.00/12 mo

School of Law

Appointment/Reappointment

Genetin, Bernadette B.	Professor, Law; Law Review Adviser/Law - Instruction/Faculty	08/27/18 05/19/19	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Law Review Adviser assignment; base salary is \$134,177.00/9 mo
Heinz, Michelle D.	Office Assistant/School of Law, Office of the Dean/Staff	03/05/18 05/30/18	\$14.51 hourly	Temporary reappointment
Holte, Ryan	Associate Professor, Law; David L. Brennan Professor, Law Chair; Director, Center for Intellectual Property Law & Technology/Law - Instruction/Faculty	08/27/18 05/19/19	\$30,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Chair assignment; base salary is \$131,000.00/9 mo
Janoski-Haehlen, Emily M.	Associate Dean, Academic Affairs and Institutional Excellence; Associate Professor, Law; Director, Law Library/School of Law, Office of the Dean/Faculty	07/01/18 06/30/19	\$25,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Associate Dean assignment; base salary is \$120,000.00/12 mo
Oldfield, Charles W.	Assistant Dean, Student Affairs - Law/School of Law, Office of the Dean/Contract Professional	07/01/18 06/30/19	\$2,000.00 12 mo (stipend)	Extension of temporary administrative stipend for work as Moot Court Board Adviser; base salary is \$85,000.00/12 mo
Sahl, John P.	Joseph G. Miller Professor, Law; Intellectual Property Center Fellow; Director, Miller/Becker Center; Research Fellow, Constitutional Law Center/Law - Instruction/Faculty	08/27/18 05/19/19	\$30,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$120,140.00/9 mo

Thomas, Tracy A.	Professor, Law; Holder, John F Seiberling Endowed Chair in Constitutional Law; Intellectual Property Center Fellow; Director, Constitutional Law Center-Director, Program/Law - Instruction/Faculty	06/11/18 08/26/18	\$6,250.00 for the period (stipend)	Extension of temporary additional title and administrative stipend for Holder, John F Seiberling Endowed Chair in Constitutional Law and Director assignments; base salary is \$144,740.00/9 mo
		08/27/18 05/19/19	\$18,750.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Holder, John F Seiberling Endowed Chair in Constitutional Law and Director assignments; base salary is \$144,740.00/9 mo
Wascak, Elizabeth A.	Manager, Technology & Compliance/School of Law, Office of the Dean/Staff	07/01/18 06/30/19	\$2,136.00 biweekly	Temporary reappointment
Woloschyn, Jennifer R.	Visiting Assistant Professor, Legal Writing/Law - Instruction/Faculty	08/27/18 05/19/19	\$72,500.00 9 mo	Temporary reappointment

Change

Franklin, Misty D.	Assistant Director, Student and Academic Affairs/School of Law, Office of the Dean/Contract Professional	01/19/18	\$50,000.00 12 mo	Title change from Assistant Director, Student Affairs
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Separation

Cohen, Richard C.	Associate Professor, Law; Director, Legal Writing Program/Law - Instruction/Faculty	05/31/18	\$115,265.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Newman, Alan	Professor, Law; C. Blake McDowell, Jr. Professor/Law - Instruction/Faculty	05/31/18	\$150,758.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Staab, Heather	Staff Attorney/School of Law, Office of the Dean/Contract Professional	03/20/18	\$51,480.00 12 mo	Resignation
Strong, Richard R.	Assistant Professor, Legal Writing/Law - Instruction/Faculty	05/31/18	\$86,990.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program

College of Polymer Science & Polymer Engineering

Appointment/Reappointment

Fellenstein, John R.	Akron Global Polymer Academy Content Specialist/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	06/07/18 06/06/19	\$60,000.00 12 mo	Temporary reappointment
Jana, Sadhan C.	Professor, Polymer Engineering; BF Goodrich Endowed Professor; Interim Department Chair, Polymer Engineering/Department of Polymer Engineering/Faculty	07/01/18 06/30/19	\$16,271.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$198,862.00/12 mo

Pinkston, Penelope	Assistant Manager, Polymer Training/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	07/01/18 06/30/19	\$46,000.00 12 mo	Temporary reappointment
Soucek, Mark	Professor, Polymer Engineering; Sundar L. Aggarwal Professor/Department of Polymer Engineering/Faculty (BUF)	08/28/17	\$137,762.00 9 mo	Additional title of Sundar L. Aggarwal Professor
Terry, Douglas G.	Assistant Manager, Polymer Testing/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	03/19/18 06/30/18	\$2,000.00 biweekly	Temporary appointment vice J. Giammarco
Thomas, Patrick G.	Process Engineering Specialist/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	07/01/18 06/30/19	\$60,000.00 12 mo	Temporary reappointment
Xie, Tingzheng	Postdoctoral Research Associate/Department of Polymer Science/Staff	02/01/18 04/30/18	\$1,461.00 biweekly	Temporary reappointment

Change

Amis, Eric	Professor, Polymer Science/Department of Polymer Science/Faculty (BUF)	07/01/18	\$265,909.00 9 mo	Relinquish Dean, College of Polymer Science & Polymer Engineering appointment; salary adjustment from \$325,000.00/12 mo; department change from College of Polymer Science & Polymer Engineering, Office of the Dean; appointment basis change from 12 -month to 9-month
Newkome, George R.	Vice President Research, Emeritus; Professor Emeritus, Polymer Science; Professor, Chemistry; Intellectual Property Center Fellow; James & Vanita Oelschlager Professor, Science & Technology/Department of Polymer Science/Faculty (BUF)	10/31/17		Title change, award of emeritus status

College of Applied Science & Technology

Appointment/Reappointment

Belcher, Marcia C.	Professor, Construction Engineering Technology; Interim Chair, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/20/18	\$94,474.00	Extension of temporary administrative stipend for Interim Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$93,456.00/10 mo; stipend change from \$8,327.00/10 mo
		06/19/19	10 mo (base)	
			\$7,309.00 10 mo (stipend)	
		08/27/18 05/19/19	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director assignment; base salary is \$94,474.00/10 mo

Carpenter, Wesley A.	Visiting Assistant Professor of Practice, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/27/18 05/19/19	\$50,000.00 9 mo	Temporary reappointment
Craddock, Elizabeth L.	Visiting Assistant Professor of Practice, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/27/18 05/19/19	\$50,000.00 9 mo	Temporary reappointment
Damson, Enoch E.	Professor, Computer Information Systems; Chair, Business & Information Technology/Division of Business & Information Technology/Faculty	07/01/18 06/30/19	\$101,133.00 12 mo (base) \$4,403.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$100,269.00/12 mo; stipend change from \$5,267.00/12mo
		07/01/18 06/30/19	\$10,239.00 12 mo (stipend)	Extension of temporary administrative stipend in lieu of 30-hour load; base salary is \$101,133.00/12 mo
Dilling, Scott A.	Associate Professor of Practice, Mechanical Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/27/18 05/19/19	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director duties; base salary is \$63,448.00/9 mo
Haines, Michael W.	Visiting Assistant Professor, Business Technology/Division of Business & Information Technology/Faculty	08/27/18 05/19/19	\$52,000.00 9 mo	Temporary reappointment
Harstine, Gregory P.	Associate Professor of Practice, Electronic Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/27/18 05/19/19	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director duties; base salary is \$67,238.00/9 mo
Hubert, Douglas G.	Visiting Assistant Professor, Computer Information Systems/Division of Business & Information Technology/Faculty	08/27/18 05/19/19	\$50,000.00 9 mo	Temporary reappointment
Johanyak, Michael F.	Interim Associate Dean, College of Applied Science & Technology; Acting Department Chair, Applied General & Technical Studies; Professor, Technical Writing & Composition/College of Applied Science & Technology, Office of the Dean/Faculty	07/01/18 06/30/19	\$128,000.00 12 mo	Extension of temporary additional titles of Interim Associate Dean, College of Applied Science & Technology and Acting Department Chair, Applied General & Technical Studies

Kennedy, Elizabeth A.	Dean, College of Applied Science & Technology; Fellow, Institute for Life-Span Development & Gerontology; Professor, Social Science; Acting Chair, Disaster Science & Emergency Services/College of Applied Science & Technology, Office of the Dean/Faculty	07/01/18 06/30/19	\$190,000.00 12 mo	Extension of temporary additional title of Acting Chair, Disaster Science & Emergency Services
Kraft, Lori A.	Professor, General Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/27/18 05/19/19	\$3,000.00 9 mo (stipend)	Extension of temporary administrative stipend for General Technology/Chemistry lab work; base salary is \$82,495.00/9 mo
Lillard, Jennifer	Assistant Professor, Corrosion Engineering Technology; Program Director, Corrosion Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/27/18 05/19/19	\$3,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Program Director assignment; base salary is \$75,000.00/9 mo
Mastromatteo, Samuel	Visiting Assistant Professor of Practice, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/27/18 05/19/19	\$50,000.00 9 mo	Temporary reappointment
Ragins, Dennis J.	Visiting Assistant Professor, Public Service Technology/Disaster Science & Emergency Services/Faculty	08/27/18 05/19/19	\$45,000.00 9 mo	Temporary reappointment
Ramlo, Susan E.	Professor, General Technology; Professor, Physics/Division of Engineering & Science Technology/Faculty (BUF)	08/27/18 05/19/19	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director duties; base salary is \$89,647.00/9 mo
Rawlings, Paul R.	Visiting Assistant Professor of Practice, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/27/18 05/19/19	\$50,000.00 9 mo	Temporary reappointment
Rossmeissl, Lynn M.	Visiting Assistant Professor of Practice, Manufacturing Engineering Technology/Division of Engineering & Science Technology/Faculty	08/27/18 05/19/19	\$50,000.00 9 mo	Temporary reappointment
Salmon, Carrie R.	Visiting Assistant Professor of Practice, General Technology/Division of Engineering & Science Technology/Faculty	08/27/18 05/19/19	\$50,000.00 9 mo	Temporary reappointment
Schuller, Gary A.	Professor, Surveying & Mapping Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/27/18 05/19/19	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director duties; base salary is \$82,056.00/9 mo

Shubat, Larry	Professor, Surveying & Mapping Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/27/18 05/19/19	\$3,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Program Director duties; base salary is \$91,888.00/9 mo
Smith, Bradley L.	Visiting Assistant Professor, Hospitality Management/Division of Business & Information Technology/Faculty	08/27/18 05/19/19	\$52,000.00 9 mo	Temporary reappointment
Smith, Stanley H.	Visiting Assistant Professor, Public Service Technology/Disaster Science & Emergency Services/Faculty	08/27/18 05/19/19	\$47,277.00 9 mo	Temporary reappointment

Change

Wiebe, Avril J.	Assistant to Dean, College Applied Science & Technology/College of Applied Science & Technology, Office of the Dean/Contract Professional	09/01/17	\$52,000.00 12 mo	Job reclassification via reorganization; salary adjustment from \$22.84/H; title change from Coordinator, Business & Operations, College of Applied Science & Technology; grade change from 119 to 120
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Leave

Walker, Angela M.	Associate Professor, Business Management Technology/Division of Business & Information Technology/Faculty (BUF)	03/14/18 05/13/18	\$71,310.00 9 mo	100% leave without compensation
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Separation

Harper, Augustus L.	Associate Professor, Business Management Technology/Division of Business & Information Technology/Faculty (BUF)	05/31/18	\$72,190.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Jones, Gwendolyn	Professor, Business Management Technology/Division of Business & Information Technology/Faculty (BUF)	05/31/18	\$87,298.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program

University Libraries

Appointment/Reappointment

Bove, Frank J.	Associate Professor, Bibliography; Electronic Resources Librarian; Coordinator, Acquisitions Services/University Libraries, Electronic Services/Faculty (BUF)	07/01/18 06/30/19	\$8,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$68,599.00/12 mo
Gersch, Beate	Assistant Professor, Bibliography; Undergraduate Outreach Librarian; Coordinator, Instruction Services/University Libraries, Research & Learning Services/Faculty (BUF)	07/01/18 06/30/19	\$8,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Coordinator assignment; base salary is \$70,036.00/12 mo

Harris, Gregory M.	Library Service Coordinator/University Libraries, Electronic Services/Staff	02/05/18	\$15.86 hourly	Appointment; successful internal applicant; salary adjustment from \$13.98/H; title change from Library Specialist; grade change from 117 to 119
Kennedy, Sean P.	Assistant Professor of Practice, Bibliography; Collection & Content Strategy Librarian/University Libraries, Research & Learning Services/Faculty (BUF)	07/01/18 06/30/19	\$58,140.00 12 mo	Temporary additional title of Collection & Content Strategy Librarian
Miller, Jon S.	Professor, English; Director, The University of Akron Press; Faculty Senate Executive Committee Secretary/University Press/Faculty (BUF)	08/27/18 05/19/19	\$13,500.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$84,479.00/ 9 mo
Noussias, Caitlin J.	Library Service Coordinator/University Libraries, Access Services/Staff	03/05/18	\$15.86 hourly	Appointment vice K. Coley; successful internal applicant; salary adjustment from \$14.27/H; title change from Library Specialist; grade change from 117 to 119
Stormer, Christopher E.	Senior Technology Support Analyst/Instructional Services/Staff	03/05/18	\$28.84 hourly	Appointment

Change

Franks, Jeffrey A.	Professor, Bibliography/University Libraries, Research & Learning Services/Faculty (BUF)	04/01/18	\$98,605.00 12 mo	Relinquish Coordinator, User Support Services appointment and \$6,500.00/12 mo administrative stipend
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Separation

Brady, Charles E.	Science & Technology Librarian/University Libraries, Science & Technology/Contract Professional	03/31/18	\$38,480.00 12 mo	Resignation
Thompson, Paul R.	Web Development Specialist/University Libraries, Electronic Services/Staff	02/26/18	\$22.06 hourly	Resignation

Wayne College

Appointment/Reappointment

Ferris, Amber L.	Assistant Professor, Speech & Theatre Arts/Speech & Theatre Arts-Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$1,425.00 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$54,631.00/9 mo
Gatzia, Dimitria E.	Associate Professor, Philosophy/Philosophy-Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$1,900.00 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$64,965.00/9 mo
Haynes, Amy M.	Director, Business Operations & Finance - Wayne College/Business Office-Wayne College/Contract Professional	02/12/18 06/30/18	\$3,750.00 for the period (stipend)	Temporary administrative stipend for additional duties; base salary is \$70,000.00/12 mo

Henderson-Ross, Jodi A.	Assistant Professor, Sociology/Sociology-Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$237.50 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$55,500.00/9 mo
Howley, Heather A.	Associate Professor, Communication/Speech & Theatre Arts-Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$2,137.50 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$64,012.00/9 mo
Meehan, Susanne M.	Professor, Psychology/Psychology- Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$1,425.00 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$83,215.00/9 mo
Obiekwe, Jerry C.	Professor, Mathematics/Mathematics-Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$2,137.50 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$87,802.00/9 mo
Ronccone, John E.	Associate Professor, Sport Science & Wellness Education/Sport Science & Wellness Education - Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$950.00 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$66,185.00/9 mo
Snow, Alan J.	Associate Professor, Biology/Biology-Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$950.00 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$64,215.00/9 mo
Teague, Colleen M.	Associate Professor, Business & Office Technology; Interim Associate Dean, Wayne College; Associate Professor, Business Management Technology/Business & Office Technology-Wayne College/Faculty (BUF)	08/28/17 12/24/17	\$2,850.00 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$74,877.00/9 mo
		01/16/18 05/20/18	\$2,821.50 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$74,877.00/9 mo
		06/01/18 08/27/18	\$6,000.00 for the period (stipend)	Extension of temporary administrative stipend for Interim Associate Dean assignment; base salary is \$74,877.00/9 mo
Turner, Carol M.	Professor, Chemistry/Chemistry- Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$1,662.50 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$79,227.00/9 mo
Vierheller, Timothy R.	Professor, Physics; Interim Associate Dean, Wayne College/Physics-Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$950.00 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$97,192.00/9 mo
Wadia, Adil M.	Associate Professor, Geosciences/Geosciences-Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$1,425.00 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$67,050.00/9 mo
Watters, Shawn D.	Assistant Professor, Education/Educational Foundations-Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$3,087.50 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$54,631.00/9 mo

Weinstein, Paul B.	Professor, History/History-Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$1,425.00 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$88,183.00/9 mo
Woods, Douglas B.	Associate Professor, Business Management Technology/Business & Office Technology-Wayne College/Faculty (BUF)	01/16/18 05/20/18	\$3,562.00 for the period (stipend)	Extension of temporary administrative stipend for Coordinator duties; base salary is \$75,012.00/9 mo

Change

Caillet, Barbara A.	Manager, Student Services - Wayne College/Student Services Administration-Wayne College/Contract Professional	12/01/17	\$50,000.00 12 mo	Job reclassification via job audit; salary adjustment from \$48,077.00/12 mo; grade change from 119 to 120
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Separation

Vierheller, Timothy R.	Professor, Physics; Interim Associate Dean, Wayne College/Physics-Wayne College/Faculty (BUF)	05/31/18	\$97,192.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

Office of Athletics

Appointment/Reappointment

Allen, Christian H.	Football Recruiting Coordinator/Office of Athletics/Contract Professional	03/26/18	\$40,800.00 12 mo	Appointment vice M. Ouimet
Gribbin, Kory T.	Assistant Football Coach/Office of Athletics/Contract Professional	03/19/18	\$60,000.00 12 mo	Appointment

Office of Academic Affairs

Separation

Filer-Tubaugh, Bonnie L.	Professor of Instruction, Developmental Programs/Developmental Programs/Faculty (BUF)	05/31/18	\$47,938.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Keil, Marjorie	Professor of Instruction, Developmental Programs/Developmental Programs/Faculty (BUF)	05/31/18	\$54,941.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Morse, Mindy	Professor of Instruction, Developmental Programs/Developmental Programs/Faculty (BUF)	05/31/18	\$48,542.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Shriner, Barbara D.	Professor of Instruction, Developmental Programs/Developmental Programs/Faculty (BUF)	05/31/18	\$47,938.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program

Vice President, Development

Appointment/Reappointment

Jones, Lia E.	Director, Center for Gift & Estate Planning/Department of Development/Contract Professional	04/05/18	\$82,000.00 12 mo	Appointment vice C. Mehl; successful internal applicant; salary adjustment from \$72,000.00/12 mo; title change from Director, Alumni & Development; department change from School of Law, Office of the Dean; grade change from 121 to 124
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Office of Capital Planning & Facilities Management

Appointment/Reappointment

Hodgeman, Elizabeth A.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	03/26/18	\$13.46 hourly	Appointment vice J. Ankrom
Redford, John W.	Carpenter/Physical Facilities Operation Center/Staff	05/21/18	\$19.48 hourly	Appointment vice K. Lee; successful internal applicant; salary adjustment from \$20.90/H; title change from Master Maintenance Repair Worker; grade change from 09 to 07

Office of Information Technology Services

Separation

Miller, Craig	Enterprise Database Administrator/Application System Services/Staff	03/30/18	\$2,500.00 biweekly	Resignation
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Buchtel College of Arts & Sciences

Appointment/Reappointment

Campbell, Emily	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	04/02/18	\$37,500.00 12 mo	Appointment vice B. Henry
Carlisle, Nick T.	Visiting Assistant Professor of Instruction, Dance, Theatre, & Arts Administration/Dance, Theatre & Arts Administration/Faculty	08/27/18 05/19/19	\$40,000.00 9 mo	Temporary reappointment
Conlin, Jessica E.	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	04/04/18	\$37,500.00 12 mo	Appointment vice L. Kazmier
Loth, Dorothy M.	Project Manager Chiari Database/Psychology/Staff	04/15/18 04/15/19	\$1,015.38 biweekly	Temporary reappointment; salary adjustment from \$923.08/BW

Separation

Ceccio, Joseph F.	Professor, English/Department of English/Faculty (BUF)	05/31/18	\$104,854.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
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Cox, Raymond W.	Professor, Public Administration & Urban Studies; Fellow, Ray C. Bliss Institute of Applied Politics; Senior Fellow, Institute for Life-Span Development & Gerontology; Associate Department Chair, Public Administration & Urban Studies/Department of Public Administration & Urban Studies/Faculty (BUF)	12/31/17	\$127,203.00 9 mo	To amend retirement action approved at the October 11, 2017 meeting of the Board of Trustees. Participating in Voluntary Early Retirement Incentive Program
Dwinell, Samuel	Assistant Professor of Instruction, Music History/School of Music/Faculty (BUF)	08/25/18	\$42,840.00 9 mo	Resignation
Endres, Kathleen L.	Distinguished Professor, Communication/School of Communication/Faculty (BUF)	05/31/18	\$130,246.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Hicks, V. Douglas	Associate Professor, Music; Director, Computer Instruction in Music/School of Music/Faculty (BUF)	05/31/18	\$83,419.00 12 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Nichols, Bryan	Assistant Professor, Music/School of Music/Faculty (BUF)	07/31/18	\$52,530.00 9 mo	Resignation
Resanovic, Nikola	Professor, Music/School of Music/Faculty (BUF)	05/31/18	\$92,645.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Schuldiner, Michael	Professor, English/Department of English/Faculty (BUF)	05/31/18	\$112,789.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Smith, Frederick T.	Professor, Dance/Dance, Theatre & Arts Administration/Faculty (BUF)	05/31/18	\$85,622.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program

College of Business Administration

Appointment/Reappointment

March, LeJeune M.	Administrative Assistant/Department of Finance/Staff	03/20/18	\$12.23 hourly	Appointment vice K. Killough
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LeBron James Family Foundation College of Education

Separation

Ford, Bridgie A.	Professor, Education/Department of Curricular & Instructional Studies/Faculty (BUF)	05/31/18	\$103,698.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Hassenpflug, Ann	Professor, Education/Department of Educational Foundations & Leadership/Faculty (BUF)	05/31/18	\$93,578.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Lillie, Timothy H.	Associate Professor, Education; Senior Fellow, Institute for Life-Span Development & Gerontology/Department of Curricular & Instructional Studies/Faculty (BUF)	05/31/18	\$74,080.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Savery, John R.	Professor, Education/Department of Educational Foundations & Leadership/Faculty (BUF)	05/31/18	\$103,638.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program

College of Engineering

Appointment/Reappointment

Ghadimi, Hanieh	Postdoctoral Research Associate/Department of Chemical & Biomolecular Engineering/Staff	02/01/18 12/31/18	\$12.00 hourly	Temporary reappointment; salary adjustment from \$0.00/H; appointment basis change from part-time to full- time
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Separation

Elliott, J. Richard	Professor, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	05/31/18	\$137,847.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
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College of Health Professions

Appointment/Reappointment

Levinstein, Michael	Academic Adviser II/College of Health Professions, Office of the Dean/Contract Professional	03/21/18	\$37,500.00 12 mo	Appointment vice J. Ogg
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Separation

English, Kristina M.	Professor, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/31/18	\$90,818.00 9 mo	To amend retirement action approved at the December 6, 2017 meeting of the Board of Trustees. Participating in Voluntary Early Retirement Incentive Program
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School of Law

Appointment/Reappointment

Martynowski, Julia A.	Program Coordinator, Law School Centers/School of Law, Office of the Dean/Staff	03/26/18	\$14.51 hourly	Appointment vice J. Davis
Shaver, Elizabeth A.	Associate Professor, Legal Writing; Director, Faculty Research & Development/Law - Instruction/Faculty	08/27/18 05/19/19	\$2,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$95,436.00/9 mo

Separation

Rich, William D.	Associate Professor, Law; Research Fellow, Constitutional Law Center/Law - Instruction/Faculty	05/31/18	\$98,085.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
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College of Applied Science & Technology

Separation

Gilpatric, Lawrence	Professor, Hospitality Management; Professor, Business Management Technology/Division of Business & Information Technology/Faculty (BUF)	05/31/18	\$96,888.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Walker, Angela M.	Associate Professor, Business Management Technology/Division of Business & Information Technology/Faculty (BUF)	05/31/18	\$71,310.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
Williams, Mary B.	Professor, Office Administration; Professor, Business Management Technology; Professor, Computer Information Systems/Division of Business & Information Technology/Faculty (BUF)	05/31/18	\$90,414.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program

Johanyak, Debra L.	Professor, English/English- Wayne College/Faculty (BUF)	05/31/18	\$88,804.00 9 mo	Retirement; participating in Voluntary Early Retirement Incentive Program
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<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>COMMENTS</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE
PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF ATHLETICS

Change

Embick, Jared	Head Men's Soccer Coach/Office of Athletics/Contract Professional	01/01/18 12/18/22	\$220,000.00 12 mo	Salary adjustment from \$178,500.00/12 mo; per new employment contract
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/Contract Professional	07/01/18	\$225,101.00 12 mo	Resignation

BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Green, John C.	Interim President; Dean, Buchtel College of Arts & Sciences; Director, Ray C. Bliss Institute of Applied Politics; Distinguished Professor, Political Science/Office of the President/Faculty	05/01/18		Temporary Appointment
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Separation

Wilcox, James	Administrative Assistant/Department of History/Staff	04/10/18	\$17.96 hourly	Resignation
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THE UNIVERSITY OF AKRON

RESOLUTION 4- -18

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Matthew J. Wilson, dated April 18, 2018, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

April 18, 2018

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/ FALL 2017; SPRING 2018

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF THE PRESIDENT						
Camp IV,Cameron J	Assistant Lecturer	English Language Institute	\$5,440.00	\$680.00	HIR	Spring
Catalfu,Cameron	Assistant Lecturer	English Language Institute	\$2,720.00	\$680.00	HIR	Spring
Culley,Jacqueline C	Special Lecturer	English Language Institute	\$2,500.00	\$625.00	REH	Spring
Diefendorf,Tiffany C	Assistant Lecturer	English Language Institute	\$5,560.00	\$695.00	REH	Spring
Finch,Brittany	Special Lecturer	English Language Institute	\$5,000.00	\$625.00	HIR	Spring
Foran,Anna N	Assistant Lecturer	English Language Institute	\$5,200.00	\$650.00	REH	Spring
Gotthardt,Linda S	Senior Lecturer	English Language Institute	\$7,214.16	\$901.77	REH	Spring
Matanick,Brenda M	Assistant Lecturer	English Language Institute	\$5,200.00	\$650.00	REH	Spring
Pauley,Marsha M.	Assistant Lecturer	English Language Institute	\$5,080.00	\$635.00	REH	Spring
Pittinger,Michelle L	Senior Lecturer	English Language Institute	\$6,600.00	\$825.00	REH	Spring
Rangel-Studer,Beatriz	Assistant Lecturer	English Language Institute	\$5,200.00	\$650.00	REH	Spring
OFFICE OF ACADEMIC AFFAIRS						
Chaplin,Rachel M	Assistant Lecturer	Developmental Programs	\$1,450.00	\$725.00	REH	Spring
Chaplin,Rachel M	Assistant Lecturer	Developmental Programs	\$1,450.00	\$725.00	REH	Spring
Chaplin,Rachel M	Assistant Lecturer	Developmental Programs	\$1,450.00	\$725.00	HIR	Spring
Dye,Stephen K.	Assistant Lecturer	Developmental Programs	\$1,450.00	\$725.00	REH	Spring
Dye,Stephen K.	Assistant Lecturer	Developmental Programs	\$1,450.00	\$725.00	REH	Spring
Eddy-Broadwater,Dontriette	Senior Lecturer	Developmental Programs	\$1,697.44	\$848.72	REH	Spring
Eddy-Broadwater,Dontriette	Senior Lecturer	Developmental Programs	\$3,394.88	\$848.72	REH	Spring
Knapp,Gary F	Senior Lecturer	Developmental Programs	\$3,462.76	\$865.69	REH	Spring
Lane,Amelia R	Senior Lecturer	Developmental Programs	\$3,200.00	\$800.00	HIR	Spring
DIVISION OF STUDENT SUCCESS						
Brantner,Justin S	Senior Lecturer	Student Academic Success	\$5,250.00	\$875.00	REH	Spring
Danckaert-Skovira,Alissa	Assistant Lecturer	Student Academic Success	\$10,305.00	\$1,145.00	REH	Spring
Ehret,Sara R	Senior Lecturer	Student Academic Success	\$3,500.00	\$875.00	REH	Spring
*King,Gayle A	Associate Lecturer	Student Academic Success	\$1,445.70	\$865.69	REH	Spring
*King,Mary	Senior Lecturer	Student Academic Success	\$3,938.92	\$984.73	REH	Spring
Lu,Qingjun	Assistant Lecturer	Student Academic Success	\$6,645.51	\$738.39	REH	Spring
*McNamara,Martha J	Senior Lecturer	Student Academic Success	\$4,549.09	\$1,050.60	REH	Spring
Mikolajczyk,Julia A	Assistant Lecturer	Student Academic Success	\$3,041.88	\$760.47	REH	Spring
Nguyen,Tho Truong	Assistant Lecturer	Student Academic Success	\$6,534.90	\$726.10	REH	Spring
Osterfeld Ottobre,Candice A	Senior Lecturer	Student Success Center	\$2,066.82	\$887.05	HIR	Spring
Phillips,Perry M	Assistant Lecturer	Student Academic Success	\$4,200.00	\$700.00	REH	Spring
*Pramuk,Kenneth J	Senior Lecturer	Student Academic Success	\$3,925.92	\$981.48	REH	Spring
Romaker,Dana E	Assistant Lecturer	Student Academic Success	\$2,163.00	\$721.00	REH	Spring
Stang,Jean M	Assistant Lecturer	Student Academic Success	\$2,062.78	\$1,031.39	REH	Spring
Thoenen,Heidi L	Senior Lecturer	Student Academic Success	\$1,750.00	\$875.00	REH	Spring
Veon,Olympia Ann	Assistant Lecturer	Student Academic Success	\$6,300.00	\$700.00	REH	Spring
Wagner,Nora C	Senior Lecturer	Student Academic Success	\$848.72	\$848.72	REH	Spring
Walker,Lester C	Senior Lecturer	Student Academic Success	\$8,840.07	\$982.23	REH	Spring
*Wheeler,Eloise A	Senior Lecturer	Student Academic Success	\$3,500.00	\$875.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/ FALL 2017; SPRING 2018

Name	Title	Department	Amount	Term Rate	Action	Term
DIVISION OF STUDENT SUCCESS (Cont.)						
Zhou,Jie	Assistant Lecturer	Student Academic Success	\$6,300.00	\$700.00	DTA	Spring
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Antonucci,Sally M	Associate Lecturer	Child & Family Development	\$6,400.00	\$800.00	REH	Spring
Beauvais,Monique	Associate Lecturer	Modern Languages	\$1,700.00	\$850.00	DTA	Spring
Bell,Charles E	Senior Lecturer	History	\$1,853.48	\$926.74	REH	Spring
Bell,Charles E	Senior Lecturer	History	\$1,853.48	\$926.74	REH	Spring
Brndiar,John J	Assistant Lecturer	Music	\$1,600.00	\$800.00	REH	Spring
Comshaw-Arnold,Benjamin W	Assistant Lecturer	History	\$4,650.00	\$775.00	DTA	Spring
D'Agruma,Michael L	Special Lecturer	Art	\$3,200.00	\$800.00	HIR	Spring
Davis,Crystal D	Assistant Lecturer	Fashion Merchandising	\$1,800.00	\$600.00	HIR	Spring
Dudack,Matthew John	Senior Lecturer	Music	\$7,638.48	\$848.72	DTA	Spring
Ehret,Sara R	Senior Lecturer	English	\$2,625.00	\$875.00	REH	Spring
Faidley,Evan W	Assistant Lecturer	Modern Languages	\$8,400.00	\$700.00	DTA	Spring
*Gaebel,Robert E	Senior Lecturer	Anthropology & Classical St	\$2,909.10	\$969.70	HIR	Spring
Gonder,Mark H	Special Lecturer	Music	\$1,128.12	\$752.08	DTA	Spring
Gonder,Mark H	Special Lecturer	Music	\$2,256.24	\$752.08	REH	Spring
Homitz,Linda J	Special Lecturer	Dance, Theatre & Arts Admin	\$2,056.02	\$1,028.01	HIR	Spring
Hopkins Esq,Russell Andrew	Assistant Lecturer	History	\$1,550.00	\$775.00	HIR	Spring
Janke,Adrienne L	Assistant Lecturer	Art	\$5,600.00	\$700.00	DTA	Spring
Johal,Kalwant S	Associate Lecturer	History	\$1,700.00	\$850.00	REH	Spring
Jolly,Tucker R. R	Senior Lecturer	Music	\$4,080.00	\$1,200.00	REH	Spring
Kovach,Angela J	Assistant Lecturer	Child & Family Development	\$1,575.90	\$787.95	REH	Spring
Kovach,Angela J	Assistant Lecturer	Child & Family Development	\$787.95	\$787.95	HIR	Spring
Kroll,Suzanne L	Special Lecturer	Interior Design	\$2,600.00	\$650.00	DTA	Spring
Kushious,Paul Davidson	Special Lecturer	Music	\$2,660.00	\$1,400.00	REH	Spring
Kushious,Paul Davidson	Special Lecturer	Music	\$1,400.00	\$1,400.00	REH	Spring
*Lafferty,Laurie J	Senior Lecturer	Music	\$3,600.00	\$1,200.00	REH	Spring
Lange,Jesse M	Assistant Lecturer	Music	\$2,008.50	\$669.50	REH	Spring
Lauritsen,Kimberly Sue	Associate Lecturer	Music	\$3,570.00	\$850.00	REH	Spring
Lusk,Donna L	Assistant Lecturer	Fashion Merchandising	\$2,472.00	\$824.00	HIR	Spring
Maher,Laura	Senior Lecturer	Interior Design	\$3,200.00	\$800.00	DTA	Spring
Milford,Gene F	Senior Lecturer	Music	\$9,238.05	\$1,026.45	DTA	Spring
Minocchi,Joseph	Associate Lecturer	Music	\$3,200.00	\$800.00	REH	Spring
Moran,Charles Stephen	Assistant Lecturer	Criminal Justice Studies	\$1,800.00	\$600.00	HIR	Spring
Nakayama-Lewicki, Yuka	Senior Lecturer	Music	\$4,400.00	\$800.00	DTA	Spring
Newton,Dean A	Senior Lecturer	Music	\$1,028.01	\$1,028.01	REH	Spring
Newton,Dean A	Senior Lecturer	Music	\$4,831.64	\$1,028.01	DTA	Spring
Niewierski,Kortney K	Senior Lecturer	Art	\$8,000.00	\$1,000.00	REH	Spring
Powell,Timothy W	Senior Lecturer	Music	\$2,376.41	\$848.72	REH	Spring
Powell,Timothy W	Senior Lecturer	Music	\$1,697.44	\$848.72	REH	Spring
Rosenberger,Kimberly	Senior Lecturer	Communication	\$8,800.00	\$1,100.00	DTA	Spring

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/ FALL 2017; SPRING 2018

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Sarvis,Raymond W	Associate Lecturer	English	\$7,650.00	\$850.00	REH	Spring
Selzer,Michael L	Assistant Lecturer	History	\$3,100.00	\$775.00	HIR	Spring
Seo,Hyejin (Grace)	Assistant Lecturer	Music	\$6,090.00	\$700.00	REH	Spring
Skrant,James D	Associate Lecturer	History	\$5,524.08	\$920.68	DTA	Spring
Skrant,James D	Associate Lecturer	History	\$5,524.08	\$920.68	PRO	Fall
Toliver,Dina	Assistant Lecturer	Music	\$1,680.00	\$800.00	HIR	Spring
Tunstall,Arnold S	Associate Lecturer	Art	\$4,000.00	\$1,000.00	HIR	Spring
Wainwright,Christine Lorraine	Senior Lecturer	History	\$2,040.88	\$1,020.44	REH	Spring
Ward,Jared A	Associate Lecturer	History	\$7,000.00	\$875.00	DTA	Spring
Wehrmann,Rock	Special Lecturer	Music	\$2,030.61	\$752.08	REH	Spring
Wehrmann,Rock	Special Lecturer	Music	\$752.08	\$752.08	REH	Spring
Weiss,Matthew E	Special Lecturer	Art	\$6,059.84	\$757.48	DTA	Spring
Weyant,Thomas B	Senior Lecturer	History	\$2,023.18	\$1,011.59	REH	Spring
Yelanjian,Sue Ann	Assistant Lecturer	Music	\$1,100.00	\$1,100.00	REH	Spring
Yelanjian,Sue Ann	Assistant Lecturer	Music	\$1,045.00	\$1,100.00	DTA	Spring
COLLEGE OF BUSINESS ADMINISTRATION						
Ahonen,Robert M	Senior Lecturer	Finance	\$2,550.00	\$850.00	REH	Spring
Fox II,Robert	Assistant Lecturer	Management	\$6,000.00	\$1,000.00	HIR	Spring
Jakab,Anthony J	Assistant Lecturer	Management	\$2,400.00	\$800.00	REH	Spring
Martin,Robert D	Senior Lecturer	CBA Dean's Office	\$1,145.00	\$1,145.00	REH	Spring
Martin,Robert D	Senior Lecturer	CBA Dean's Office	\$1,145.00	\$1,145.00	REH	Spring
Martin,Robert D	Senior Lecturer	CBA Dean's Office	\$1,145.00	\$1,145.00	REH	Spring
Mastrandrea,Mario	Senior Lecturer	Finance	\$3,000.00	\$1,000.00	REH	Spring
Mastrandrea,Mario	Senior Lecturer	Finance	\$3,000.00	\$1,000.00	REH	Spring
Modi,Kreena	Assistant Lecturer	Marketing	\$850.00	\$850.00	HIR	Spring
Murray,Lee	Assistant Lecturer	Marketing	\$850.00	\$850.00	HIR	Spring
Nolan,William G	Senior Lecturer	Accountancy	\$4,866.75	\$1,081.50	DTA	Spring
Staats,Jeffrey M	Assistant Lecturer	Marketing	\$850.00	\$850.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	\$1,000.00	\$1,000.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	\$1,000.00	\$1,000.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	\$1,000.00	\$1,000.00	REH	Spring
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION						
Childs,Chivonna	Senior Lecturer	LBJ FF Education Dean's Office	\$2,400.00	\$800.00	HIR	Spring
Cooley,Sarah E	Senior Lecturer	LBJ FF Education Dean's Office	\$2,400.00	\$800.00	HIR	Spring
Gunkelman,Barbara A	Special Lecturer	Supervising Teachers	\$1,980.00	\$600.00	DTA	Spring
Humphrey,Valerie A	Assistant Lecturer	Supervising Teachers	\$2,772.00	\$700.00	DTA	Spring
Kalaitides,Adrienne R	Assistant Lecturer	Curr & Instr Studies	\$1,800.00	\$600.00	HIR	Spring
Kunkel,Cathy A	Special Lecturer	Supervising Teachers	\$3,696.00	\$700.00	DTA	Spring
Lassiter,Rosemary V	Associate Lecturer	Supervising Teachers	\$2,574.66	\$780.20	DTA	Spring
Lorincz,Bruce A	Assistant Lecturer	Supervising Teachers	\$1,848.00	\$700.00	DTA	Spring
Manes,Jan K	Senior Lecturer	Curr & Instr Studies	\$2,400.00	\$800.00	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/ FALL 2017; SPRING 2018

Name	Title	Department	Amount	Term Rate	Action	Term
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION (Cont.)						
Simenc,Cynthia M	Special Lecturer	Supervising Teachers	\$3,604.52	\$780.20	DTA	Spring
Smith,Kelley L	Assistant Lecturer	Supervising Teachers	\$462.00	\$700.00	HIR	Spring
Steyer,George J	Associate Lecturer	Supervising Teachers	\$4,758.60	\$721.00	DTA	Spring
Wells-Goodwin,Kathleen J	Senior Lecturer	Curr & Instr Studies	\$494.40	\$824.00	REH	Spring
Wilson,Kimberly B	Assistant Lecturer	Curr & Instr Studies	\$1,140.00	\$600.00	HIR	Spring
Arnold,William Allen	Associate Lecturer	Civil Engineering	\$477.40	\$1,591.35	REH	Spring
Lewis,Gregory A	Senior Lecturer	Electrical & Computer Engr	\$6,400.00	\$1,600.00	REH	Spring
COLLEGE OF HEALTH PROFESSIONS						
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	\$2,850.00	\$950.00	DTA	Spring
Baisch,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	\$2,100.00	\$700.00	REH	Spring
Biddle,Stacia Elizabeth	Assoc Prof - Summer	Allied Health Technology	\$5,775.00	\$1,925.00	REH	Summer
Boros,Christopher S	Special Lecturer	Nursing	\$4,500.00	\$1,000.00	REH	Spring
Buchanan,Cheryl L	Senior Lecturer	Nursing	\$2,400.00	\$1,200.00	HIR	Spring
DeSalvo,Renee M	Senior Lecturer	Sport Science & Wellness Educ	\$6,000.00	\$1,000.00	REH	Spring
Dreisbach,Melissa D.	Assistant Lecturer	Sport Science & Wellness Educ	\$9,000.00	\$1,000.00	REH	Spring
Duecker,Jody R	Associate Lecturer	Sport Science & Wellness Educ	\$2,400.00	\$800.00	REH	Spring
Gardner,Lauren R	Special Lecturer	Nursing	\$8,100.00	\$900.00	REH	Spring
Gill,Angela	Special Lecturer	Nursing	\$8,100.00	\$900.00	HIR	Spring
Hart,Desiree L	Special Lecturer	Nursing	\$4,050.00	\$900.00	REH	Spring
Heller,David E	Assistant Lecturer	Allied Health Technology	\$2,400.00	\$800.00	DTA	Spring
Hollon,Ellen Carr	Assistant Lecturer	Speech-Lang Path & Audiology	\$4,474.50	\$950.00	DTA	Spring
Hoopes,Cassandra	Special Lecturer	Nursing	\$4,050.00	\$900.00	HIR	Spring
Indermuhle,Patricia	Assistant Lecturer	Nursing	\$4,946.08	\$1,099.13	REH	Spring
Kline,Gloria Jean	Senior Lecturer	Nursing	\$7,200.00	\$1,200.00	REH	Spring
Lane,Joy	Assistant Lecturer	Social Work	\$1,600.00	\$800.00	REH	Spring
LePard,Amy R	Special Lecturer	Nursing	\$4,050.00	\$900.00	HIR	Spring
Marshall,Brenda L	Special Lecturer	Nursing	\$4,050.00	\$900.00	REH	Spring
McDonald,Amy M	Assistant Lecturer	Nutrition & Dietetics	\$3,000.00	\$800.00	DTA	Spring
McDowell-Burns,Molly J	Senior Lecturer	Counseling	\$1,600.00	\$800.00	REH	Spring
Millsap,Breanna	Assistant Lecturer	Nursing	\$4,500.00	\$1,000.00	HIR	Spring
Osborne,Emily	Special Lecturer	Nursing	\$4,050.00	\$900.00	HIR	Spring
Shultz,Jillian	Special Lecturer	Nursing	\$4,050.00	\$900.00	HIR	Spring
Smith,Amanda	Special Lecturer	Nursing	\$4,050.00	\$900.00	HIR	Spring
Waite,Katherine A	Assistant Lecturer	Nursing	\$1,030.00	\$1,030.00	REH	Spring
Wright,Paul J	Special Lecturer	Sport Science & Wellness Educ	\$1,100.00	\$1,100.00	REH	Spring
SCHOOL OF LAW						
Altmeyer,Susan Mary	Senior Lecturer	Law - Instruction	\$2,000.00	\$1,000.00	HIR	Spring
Caldwell,Jacqueline B	Senior Lecturer	Law - Instruction	\$1,305.00	\$870.00	HIR	Spring
Starnes,Sarah	Senior Lecturer	Law - Instruction	\$3,000.00	\$1,000.00	HIR	Spring

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/ FALL 2017; SPRING 2018

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY						
Besch,Ann M	Senior Lecturer	Engineering & Science Tech	\$999.87	\$999.87	REH	Spring
Bibbee,Lucy M	Senior Lecturer	Business & Info Technology	\$2,865.39	\$955.13	REH	Spring
Boyd,Rauslynn M	Assistant Lecturer	Applied General & Tech Studies	\$1,300.00	\$650.00	REH	Spring
Boyd,Rauslynn M	Assistant Lecturer	Applied General & Tech Studies	\$2,600.00	\$650.00	REH	Spring
Bragg Jr,Albert A	Associate Lecturer	Disaster Science & Emerg Svs	\$2,550.00	\$850.00	REH	Spring
Brown,Fannie L	Senior Lecturer	Applied General & Tech Studies	\$2,597.07	\$865.69	REH	Spring
Bucholtz,Kenneth J	Special Lecturer	Business & Info Technology	\$5,284.93	\$721.00	DTA	Spring
Coleman,Joseph	Assistant Lecturer	Applied General & Tech Studies	\$900.00	\$900.00	REH	Spring
Corsi,Domenico	Assistant Lecturer	Engineering & Science Tech	\$2,000.00	\$800.00	HIR	Spring
Crawford,Sandie L	Senior Lecturer	Applied General & Tech Studies	\$2,775.00	\$925.00	REH	Spring
Dudek,Thomas J	Senior Lecturer	Engineering & Science Tech	\$1,250.00	\$1,000.00	REH	Spring
Eckerle,Joe	Senior Lecturer	Engineering & Science Tech	\$4,800.00	\$800.00	DTA	Spring
*Edgerton,John W	Senior Lecturer	Engineering & Science Tech	\$3,000.00	\$1,000.00	HIR	Spring
*Edgerton,John W	Senior Lecturer	Engineering & Science Tech	\$3,000.00	\$1,000.00	REH	Spring
Evans II,William D	Senior Lecturer	Disaster Science & Emerg Svs	\$2,649.09	\$883.03	REH	Spring
Goldstein,Innara T	Associate Lecturer	Applied General & Tech Studies	\$1,664.00	\$832.00	REH	Spring
Goldstein,Innara T	Associate Lecturer	Applied General & Tech Studies	\$2,496.00	\$832.00	REH	Spring
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	\$1,947.82	\$973.91	REH	Spring
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	\$3,895.64	\$973.91	REH	Spring
Harrison-Coats,DaNeen Y	Senior Lecturer	Applied General & Tech Studies	\$2,664.00	\$888.00	REH	Spring
Harrison-Coats,DaNeen Y	Senior Lecturer	Applied General & Tech Studies	\$1,776.00	\$888.00	HIR	Spring
Hazlett,William J	Senior Lecturer	Applied General & Tech Studies	\$1,800.00	\$900.00	REH	Spring
Holmes,Nickole D	Assistant Lecturer	Applied General & Tech Studies	\$1,400.00	\$700.00	REH	Spring
Holmes,Nickole D	Assistant Lecturer	Applied General & Tech Studies	\$4,200.00	\$700.00	REH	Spring
Krupa,Phillip A	Assistant Lecturer	Engineering & Science Tech	\$2,175.00	\$725.00	REH	Spring
Lane,Amelia R	Senior Lecturer	Applied General & Tech Studies	\$1,600.00	\$800.00	REH	Spring
Lautenschleger,David Glen	Assistant Lecturer	Engineering & Science Tech	\$1,600.00	\$800.00	REH	Spring
Lester,Yvette L	Associate Lecturer	Applied General & Tech Studies	\$2,250.00	\$750.00	REH	Spring
Mehok Jr,Richard Pete	Associate Lecturer	Business & Info Technology	\$2,700.96	\$900.32	REH	Spring
Mehok Jr,Richard Pete	Associate Lecturer	Business & Info Technology	\$2,700.96	\$900.32	REH	Spring
Moore,Hope Michelle	Senior Lecturer	Applied General & Tech Studies	\$7,200.00	\$800.00	DTA	Spring
Poth,Christine M	Senior Lecturer	Applied General & Tech Studies	\$2,995.95	\$998.65	REH	Spring
Risaliti,Stephen E	Senior Lecturer	Business & Info Technology	\$5,194.14	\$865.69	DTA	Spring
Sas,Timothy J	Assistant Lecturer	Engineering & Science Tech	\$4,544.88	\$757.48	REH	Spring
Seagren,Eric C	Assistant Lecturer	Business & Info Technology	\$4,650.00	\$775.00	DTA	Spring
Seagren,Eric C	Assistant Lecturer	Business & Info Technology	\$2,015.00	\$775.00	REH	Spring
Stang,Jean M	Senior Lecturer	Applied General & Tech Studies	\$2,661.81	\$887.27	REH	Spring
Stephenson,Deborah K	Assistant Lecturer	Engineering & Science Tech	\$1,500.00	\$750.00	REH	Spring
Tiller,David E	Senior Lecturer	Disaster Science & Emerg Svs	\$2,721.21	\$907.07	REH	Spring
Wainwright,Christine Lorraine	Senior Lecturer	Applied General & Tech Studies	\$3,025.23	\$1,008.41	REH	Spring
Wainwright,Christine Lorraine	Senior Lecturer	Applied General & Tech Studies	\$3,025.23	\$1,008.41	REH	Spring

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/ FALL 2017; SPRING 2018

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY (Cont.)						
Weber,Richard T	Senior Lecturer	Disaster Science & Emerg Svs	\$2,597.07	\$865.69	REH	Spring
WAYNE COLLEGE						
Attili,Maurizio	Assistant Lecturer	English-Wayne	\$1,638.49	\$728.22	REH	Spring
Attili,Maurizio	Assistant Lecturer	Music-Wayne	\$2,184.66	\$728.22	HIR	Spring
Attili,Maurizio	Assistant Lecturer	Modern Languages-Wayne	\$2,912.88	\$728.22	HIR	Spring
Berg,Michael J	Assistant Lecturer	Business & Office Tech-Wayne	\$2,066.91	\$688.97	REH	Spring
Bergman,Daniela	Senior Lecturer	Mathematics-Wayne	\$3,571.88	\$892.97	REH	Spring
Boyd,Christine C	Senior Lecturer	Business & Office Tech-Wayne	\$2,657.28	\$885.76	REH	Spring
Buckeye,Sheila T	Assistant Lecturer	Educational Foundations-Wayne	\$6,251.22	\$694.58	DTA	Spring
Carlin,Eric R	Senior Lecturer	English-Wayne	\$8,027.46	\$891.94	DTA	Spring
Cihlar,Brandi E	Senior Lecturer	Psychology-Wayne	\$2,664.93	\$888.31	REH	Spring
Durbin,Michael R	Senior Lecturer	English-Wayne	\$5,671.02	\$945.17	REH	Spring
Fink,John	Assistant Lecturer	Family & Consumer Sci-Wayne	\$2,066.91	\$688.97	REH	Spring
Fisher,Rosemarie	Senior Lecturer	Engineering Technology-Wayne	\$2,078.13	\$692.71	HIR	Spring
Greve,Curt Michael	Senior Lecturer	GS: English Comp-Wayne	\$1,333.35	\$888.90	DTA	Spring
Hacker,Jonathan J	Special Lecturer	Art-Wayne	\$4,875.15	\$696.45	DTA	Spring
Hijazi,Majida	Assistant Lecturer	Psychology-Wayne	\$4,650.84	\$775.14	HIR	Spring
McCail,Christopher Paul	Assistant Lecturer	Business & Office Tech-Wayne	\$2,111.76	\$703.92	REH	Spring
Mellinger,Dawn M	Associate Lecturer	English-Wayne	\$2,395.86	\$798.62	REH	Spring
Mitchell,Arwen	Assistant Lecturer	English-Wayne	\$2,313.63	\$771.21	REH	Spring
Miyashita Esq,Monica Lee	Senior Lecturer	Business & Office Tech-Wayne	\$2,723.04	\$907.68	HIR	Spring
Monroe,Robert	Senior Lecturer	English-Wayne	\$2,692.83	\$897.61	REH	Spring
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	\$1,818.90	\$909.45	REH	Spring
Moss Jr,Albert J	Assistant Lecturer	Sport Sci & Well Educ Wayne	\$1,377.94	\$688.97	REH	Spring
Paul,Bernadette	Assistant Lecturer	Nutrition & Dietetics-Wayne	\$2,122.98	\$707.66	HIR	Spring
Piscitello,Charles	Assistant Lecturer	Sociology-Wayne	\$5,365.56	\$894.26	DTA	Spring
Playl,Lauren A	Senior Lecturer	Biology-Wayne	\$5,168.05	\$1,033.61	DTA	Spring
Riley,Thomas C	Senior Lecturer	Associate Studies-Wayne	\$2,671.20	\$890.40	REH	Spring
*Smith,Forrest	Senior Lecturer	Geosciences-Wayne	\$3,447.66	\$1,149.22	REH	Spring
Swan,Sharon M.	Assistant Lecturer	Developmental Programs-Wayne	\$4,133.82	\$688.97	REH	Spring

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2017;
SPRING/SUMMER/FALL 2018**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason	
OFFICE OF THE PRESIDENT									
Anderson,Kayla C	Tutor AAP	Acad Achievement Programs	STA	3/1/2018	5/17/2018	\$20.00	DTA	REO	
Knapp,Gary F	Tutor AAP	Acad Achievement Programs	STA	3/1/2018	5/15/2018	\$20.00	DTA	REO	
Wood,Jamie A	Tutor AAP	Acad Achievement Programs	STA	3/1/2018	5/11/2018	\$20.00	DTA	REO	
OFFICE OF ATHLETICS									
Bice,Adam J	Football Assistant	Office of Athletics	STA	1/16/2018	5/31/2018	\$15.63	HIR	TMP	
Bowden,Hunter	Football Assistant	Office of Athletics	STA	1/22/2018	4/30/2018	\$8.30	HIR	TMP	
Crawford,Ian A	Camp Worker	Office of Athletics	STA	1/20/2018	3/11/2018	\$300.00	REH	1XP	
Crawford,Ian A	Camp Worker	Office of Athletics	STA	3/11/2018	3/11/2018	\$3,000.00	REH	1XP	
Hundley,Tyler W	Football Assistant	Office of Athletics	STA	1/16/2018	4/30/2018	\$8.30	REH	TMP	
Kolba Jr,Thomas Jon	Camp Manager	Office of Athletics	STA	7/1/2018	6/30/2019	\$1,807.69	REA	TMP	
Krems,David	Camp Worker	Office of Athletics	STA	1/20/2018	1/20/2018	\$300.00	REH	1XP	
Milkovich,David M	Athletics Game & Events Asst	Office of Athletics	STA	2/16/2018	2/16/2018	\$100.00	REH	1XP	
Slawson,Oliver M	Camp Worker	Office of Athletics	STA	1/20/2018	1/20/2018	\$450.00	REH	1XP	
Thomas,Ashley M	Athletics Game & Events Asst	Office of Athletics	STA	2/27/2018	6/14/2018	\$8.30	HIR	TMP	
Thompson,Rodney Lee	Athletics Game & Events Asst	Office of Athletics	STA	2/3/2018	2/16/2018	\$200.00	REH	1XP	
Welker,Chad V	Dir Zips Digital Network	Office of Athletics	CP	2/15/2018	2/15/2018	\$75.00	REH	1XP	
OFFICE OF ACADEMIC AFFAIRS									
Cross,Monika	Lecturer	UA Solutions	FAC	2/11/2018	4/21/2018	\$3,250.00	HIR	TMP	
Dzwick,David	Senior Military Adj Instructor	Military Science & Leadership	FAC		6/30/2018	\$0.00	TER	TMP	
Fitzpatrick,Rosemary A	Lecturer	UA Solutions	FAC	2/4/2018	3/31/2018	\$490.00	REH	TMP	
Fitzpatrick,Rosemary A	Lecturer	UA Solutions	FAC	3/18/2018	3/31/2018	\$2,100.00	REH	TMP	
Gerber,Todd D	Lecturer	UA Solutions	FAC	2/18/2018	3/10/2018	\$1,200.00	REH	TMP	
Harrell,Krystal GD	Adjunct Asst Prof	Military Science & Leadership	FAC	9/1/2018	8/31/2019	\$0.00	REA	TMP	
Icardi,Laura B	Lecturer	UA Solutions	FAC	3/11/2018	4/14/2018	\$625.00	REH	TMP	
Lawrence,James Michael	Lecturer	UA Solutions	FAC	2/25/2018	3/3/2018	\$455.00	HIR	TMP	
Lukach,Thomas F	Lecturer	UA Solutions	FAC	1/14/2018	2/3/2018	\$3,000.00	REH	TMP	
Martin,Robert D	Lecturer	UA Solutions	FAC	2/11/2018	5/5/2018	\$3,160.00	REH	TMP	
Mehlberg,Timothy Robert	Lecturer	UA Solutions	FAC	1/21/2018	2/24/2018	\$875.00	REH	TMP	
Michaels,Terry P	Coord Operations-MS&L	Military Science & Leadership	STA	7/1/2017	6/30/2019	\$0.00	REA	TMP	
Rober,Timothy	Adjunct Asst Prof	Military Science & Leadership	FAC	10/1/2018	9/30/2019	\$0.00	REA	TMP	
Sohar,Norman D	Lecturer	UA Solutions	FAC	1/28/2018	2/17/2018	\$750.00	HIR	TMP	
Tehi,Marlene	Special Asst. to Exec VP/CAO	Office of Academic Affairs	FAC	7/1/2018	6/30/2019	\$0.00	REA	TMP	
Turner,Dudley B	Professor	Instructional Services	FAC	1/24/2018	1/24/2018	\$500.00	REH	1XP	
Warrick,John David	Lecturer	UA Solutions	FAC	1/21/2018	3/3/2018	\$35.00	REH	TMP	
Warrick,John David	Lecturer	UA Solutions	FAC	1/28/2018	3/3/2018	\$227.50	REH	TMP	
Younessi,Theodore A	Lecturer	UA Solutions	FAC	1/28/2018	2/17/2018	\$1,285.00	REH	TMP	
Younessi,Theodore A	Lecturer	UA Solutions	FAC	2/11/2018	3/17/2018	\$945.00	HIR	TMP	
DIVISION OF STUDENT SUCCESS									
Anderson,Kayla C	Tutor AAP	Acad Achievement Programs	STA	2/1/2018	5/17/2018	\$20.00	REH	TMP	
Brenner,Amanda R	Registered Nurse-PT	Health Services	STA	4/2/2018	7/2/2018	\$23.00	HIR	TMP	
Knapp,Gary F	Tutor AAP	Acad Achievement Programs	STA	1/16/2018	5/15/2018	\$20.00	REH	TMP	
Wood,Jamie A	Tutor AAP	Acad Achievement Programs	STA	1/30/2018	5/11/2018	\$20.00	HIR	TMP	
VP,FINANCE & ADMINISTRATION/CFO									
Hunt,Amber M	Consultant-Internal	Resource Analysis & Budgeting	STA	1/5/2018	4/30/2018	\$35.00	REH	TMP	
OFFICE OF INFORMATION TECHNOLOGY SERVICES									
*Hertzig,Gail A	Project Mgr IT	Information Technolgy Svcs	STA	3/1/2018	6/30/2018	\$51.82	REA	TMP	
OFFICE OF TALENT DEVELOPMENT & HUMAN RESOURCES									
*Spray,Laura C	Technology Administrator	HR	Talent Dev & HR	STA	3/5/2018	3/5/2019	\$35.15	HIR	TMP
CENTER FOR DATA SCIENCES AND IT									
Abdelmutalab,Abubaker E	Computer Programmer	Data Sciences & Info Tech	STA	2/1/2018	8/31/2018	\$21.00	HIR	TMP	

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2017;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Augustine,Joseph R	Artist in Residence	A&S Dean's Office	CP	6/1/2018	5/31/2018	\$28,612.00	RET	REG
Aukeman,Keith	Events Assistant	Music	STA	7/1/2018	6/30/2019	\$16.00	REA	TMP
Catlos,John S	Production Asst Costume	Dance, Theatre & Arts	STA	1/25/2018	6/30/2018	\$10.50	PAY	OTH
Dong,Dale Y	Lecturer	Dance Institute	FAC	12/14/2017	12/15/2017	\$300.00	HIR	1XP
Dong,Dale Y	Assistant Lecturer	Art	FAC	1/22/2018	4/28/2018	\$3,000.00	HIR	TMP
Eichman,Kay	Lecturer	Dance Institute	FAC	1/16/2018	5/20/2018	\$2,586.33	REH	TMP
Ertle,John M	Research Asst	Biology	STA	1/2/2018	5/7/2018	\$12.00	HIR	SWV
Finn,Mary Kay	Lecturer	Dance Institute	FAC	1/16/2018	5/19/2018	\$2,403.32	REH	TMP
Hoot,Christopher P	Artist	Art	FAC	1/15/2018	1/15/2018	\$190.00	HIR	1XP
James,Stephen T	Events Assistant	Music	STA	7/1/2018	6/30/2019	\$17.00	REA	TMP
Johnson-Benson,Courtney	Musician	Dance, Theatre & Arts	CP	2/10/2018	2/10/2018	\$1,500.00	HIR	1XP
Lancaster,Jerrad	Senior Lecturer	Anthropology & Classical St	FAC	1/25/2018	1/25/2018	\$150.00	HIR	1XP
Lee,Eunhye	Accompanist	Music	STA	7/1/2018	6/30/2019	\$25.00	REA	TMP
Lehman,Julie Ann	Accompanist	Music	STA	7/1/2018	6/30/2019	\$20.00	REA	TMP
Lytton,Alec S	Lecturer	Dance Institute	FAC	1/16/2018	5/19/2018	\$3,214.29	REH	TMP
Lytton,Kathryn M	Lecturer	Dance Institute	FAC	1/16/2018	5/19/2018	\$1,756.30	REH	TMP
Piper,Erica A	Lecturer	Dance Institute	FAC	1/16/2018	5/19/2018	\$1,504.00	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	1/16/2018	5/19/2018	\$2,128.71	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	2/6/2018	2/6/2018	\$78.46	REH	TMP
Reilly-Howe,Pauline P	Associate Lecturer	Dance, Theatre & Arts	FAC	1/29/2018	1/30/2018	\$120.00	REH	TMP
Riegler,Hannah E	Art Model	Art	STA	2/19/2018	6/29/2018	\$15.00	HIR	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	1/16/2018	5/19/2018	\$1,218.56	REH	TMP
Shi,Xiaojun	Visiting Scholar	Chemistry	STA	1/16/2018	8/31/2020	\$0.00	HIR	TMP
*von Meerwall,Ernst D	Research Professor	Physics	FAC	7/1/2018	6/30/2020	\$0.00	REA	TMP
Whitman,Linda G	Visiting Research Scholar	Anthropology & Classical St	STA	2/20/2018	2/20/2018	\$2,100.00	HIR	1XP
Yasutake,Deborah M	Accompanist	Music	CP	8/27/2018	12/16/2018	\$17,400.00	REH	TMP
Young,Gerald W	Research Professor	Mathematics	FAC	7/1/2018	5/31/2019	\$0.00	REA	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Ash,Steven R	Professor	Management	FAC	2/21/2018	2/21/2018	\$2,000.00	HIR	1XP
Brisker,Eric R	Asst Prof	Finance	FAC	12/4/2017	12/4/2017	\$3,000.00	REH	1XP
Liss,Steven	External Progs Coord	CBA Dean's Office	CP	7/1/2018	6/30/2019	\$29,000.00	REA	TMP
Pianalto,Sandra	Executive in Residence	CBA Dean's Office	CP	7/1/2018	6/30/2019	\$0.00	REA	TMP
Tegel,Tessa R	Graduate Progs Recruiter-CBA	CBA Dean's Office	STA	2/26/2018	1/15/2019	\$1,115.38	HIR	TMP
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION								
Dong,Chunyan	Visiting Scholar	LBJ FF Ed Dean's Off	STA	2/1/2018	7/31/2018	\$0.00	HIR	TMP
Grant,Rozlyn Marie	Literacy Coach-PT	Curr & Instr Studies	STA	1/16/2018	5/6/2018	\$43.75	REH	TMP
Wang,Yunhua	Visiting Scholar	LBJ FF Ed Dean's Off	STA	2/1/2018	7/31/2018	\$0.00	HIR	TMP
Xu,Junming	Visiting Scholar	LBJ FF Ed Dean's Off	STA	2/1/2018	7/31/2018	\$0.00	HIR	TMP
Yang,Huiyong	Visiting Scholar	LBJ FF Ed Dean's Off	STA	2/21/2018	8/21/2018	\$0.00	HIR	TMP
COLLEGE OF ENGINEERING								
Ilkhani,Hoda	Research Asst	Mechanical Engineering	STA	2/16/2018	8/19/2018	\$20.00	REA	TMP
Ilkhani,Hoda	Research Asst	Mechanical Engineering	STA	12/20/2017	12/20/2017	\$1,862.89	HIR	1XP
Jindal,Aditya	Research Asst	Chemical & Biomolec Engr	STA		2/11/2018	\$0.00	TER	RES
Kaszas,Gabor	Visiting Scientist	Chemical & Biomolec Engr	STA	7/1/2018	6/30/2019	\$0.00	REA	TMP
Meadowcroft,Thomas A.	Special Lecturer	Chemical & Biomolec Engr	FAC	1/16/2018	5/19/2018	\$5,000.00	HIR	SWV
Mu,Liwen	Research Asst	Chemical & Biomolec Engr	STA		2/26/2018	\$0.00	TER	RES
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	12/20/2017	2/1/2018	\$525.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/1/2018	2/1/2018	\$690.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/4/2018	1/29/2018	\$412.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/29/2018	1/29/2018	\$150.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Biomedical Engineering	STA	1/4/2018	1/5/2018	\$787.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Mechanical Engineering	STA	11/20/2017	2/21/2018	\$375.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Mechanical Engineering	STA	2/21/2018	2/21/2018	\$262.50	REH	1XP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2017;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF HEALTH PROFESSIONS								
Agra,Arlene Gordovez	Adjunct Instructor	Nursing	FAC	3/6/2018	3/5/2023	\$0.00	HIR	TMP
Brown,Diane K	Asst Prof - Summer	Nursing	FAC	7/1/2017	8/25/2017	\$9,460.00	REH	TMP
Cella,David	Adjunct Instructor	Nursing	FAC	3/13/2018	3/12/2023	\$0.00	HIR	TMP
Childress,Brandie N	Adjunct Instructor	Nursing	FAC	1/1/2018	12/31/2022	\$0.00	HIR	TMP
Delnay,Nancy Ann	Adjunct Instructor	Nursing	FAC	1/1/2018	1/1/2023	\$0.00	HIR	TMP
Fashinpaar,Jeffrey D	Adjunct Instructor	Nursing	FAC	2/28/2018	2/28/2023	\$0.00	HIR	TMP
Jackson,Jeffrey Matthew	Adjunct Instructor	Nursing	FAC	2/28/2018	2/28/2023	\$0.00	HIR	TMP
Jucikas,Mozhdeh	Adjunct Instructor	Nursing	FAC	1/1/2018	12/31/2022	\$0.00	HIR	TMP
Moses,William Harold	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	REA
Newman PhD,Craig W	Adjunct Professor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
Pavlovich,Valerie A	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	REA
Salem,Elaine	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	REA
Sandridge,Sharon A	Adjunct Professor	Speech-Lang Path & Audio	FAC	7/1/2018		\$0.00	REA	TMP
Tarpoff,Michael	Adjunct Instructor	Nursing	FAC	2/21/2018	2/21/2023	\$0.00	HIR	TMP
Tortorea,Kellie G	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	REA
Wissmar,Carrie	Asst Prof Instr-Summer	Nursing	FAC	7/1/2017	8/25/2017	\$3,407.00	REH	TMP
Ziska,Allison M	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	REA
SCHOOL OF LAW								
Nichols,Russel Thomas	Senior Lecturer	Law - Instruction	FAC	1/1/2018	12/31/2018	\$16,678.00	PAY	OTH
COLLEGE OF POLMER SCIENCE & ENGINEERING								
Abdel Gawad,Ammar	Visiting Scholar	Polymer Science	STA	3/20/2018	8/26/2018	\$0.00	REA	TMP
Basan PhD,Satilmis -	Visiting Scientist	Polymer Science	STA	3/1/2018		\$0.00	HIR	TMP
Chen,Li	Visiting Research Scientist	Polymer Science	STA	2/28/2018	3/3/2019	\$0.00	HIR	TMP
Delgado Borda,Laura B	Visiting Scholar	Polymer Science	STA	1/16/2018	2/23/2018	\$0.00	HIR	TMP
Deodhar,Tejal	Sr Laboratory Tech-Hrly	Polymer Science	STA	3/26/2018	3/25/2019	\$20.00	PAY	OTH
Dibia,Meron F	Research Assoc	Polymer Science	STA	2/12/2018	5/31/2018	\$0.00	HIR	TMP
*Dick,John S	Lecturer	Polymers Dean's Office	FAC	2/7/2018	2/8/2018	\$2,000.00	REH	TMP
Herrero,Manuel	Visiting Scholar	Polymer Engineering	STA	2/2/2018	5/30/2018	\$0.00	HIR	TMP
Hung,Jui-Hsiang	Visiting Scholar	Polymer Engineering	STA	2/26/2018	10/31/2018	\$0.00	HIR	TMP
Liu,Wenyong	Visiting Research Scientist	Polymer Science	STA	3/19/2018	3/18/2019	\$0.00	HIR	TMP
*Quirk,Roderic Paul	Research Professor	Polymer Science	FAC	2/1/2018	1/31/2019	\$1,200.00	REA	TMP
Scherger PhD,Jacob D	Tech Module Dev/Trainer	Polymer Science	STA	12/18/2017	3/14/2018	\$25.00	HIR	TMP
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY								
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/8/2018	3/3/2018	\$600.00	REH	TMP
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	3/3/2018	\$930.00	REH	TMP
Ager,Brad	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/25/2017	11/18/2017	\$660.00	REH	TMP
Alderman Jr,Robert E	Lecturer	CAST Dean's	FAC	2/12/2018	3/10/2018	\$512.00	HIR	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/1/2018	2/3/2018	\$315.00	REH	TMP
Anderson,Robert	Lecturer	CAST Dean's	FAC	2/19/2018	3/10/2018	\$200.00	REH	TMP
Barnes,David W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/3/2018	\$120.00	REH	TMP
Bechtel,Harvey	Lecturer	CAST Dean's	FAC	1/1/2018	3/3/2018	\$1,536.00	REH	TMP
Bechtel,Harvey	Lecturer	CAST Dean's	FAC	2/5/2018	3/3/2018	\$832.00	REH	TMP
Bell,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/15/2018	2/10/2018	\$180.00	REH	TMP
Bell,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	2/10/2018	\$90.00	REH	TMP
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/22/2018	1/27/2018	\$120.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/29/2018	2/24/2018	\$960.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/15/2018	2/3/2018	\$1,120.00	REH	TMP
Breiding,Eric S	Lecturer	CAST Dean's	FAC	2/5/2018	2/10/2018	\$256.00	REH	TMP
Brenneman,Roger M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/4/2017	12/9/2017	\$510.00	REH	TMP
Burroughs,Donald R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	2/10/2018	\$75.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/8/2018	3/3/2018	\$630.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	3/3/2018	\$420.00	REH	TMP
Cern,Matthew J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/12/2018	2/17/2018	\$288.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2017;
SPRING/SUMMER/FALL 2018**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)								
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/1/2018	2/3/2018	\$2,520.00	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/29/2018	3/3/2018	\$2,225.00	REH	TMP
Coleman,Richard Scott	Lecturer	CAST Dean's	FAC	1/22/2018	3/10/2018	\$768.00	REH	TMP
Coleman,Richard Scott	Lecturer	CAST Dean's	FAC	2/12/2018	3/10/2018	\$2,736.00	REH	TMP
Compton,Joshua L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	2/10/2018	\$60.00	REH	TMP
Cuckler,Daniel E	Lecturer	CAST Dean's	FAC	2/19/2018	3/10/2018	\$1,280.00	REH	TMP
Cunningham III,Roy	Lecturer	CAST Dean's	FAC	1/29/2018	2/3/2018	\$128.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/8/2018	1/27/2018	\$720.00	REH	TMP
Devito,Gina	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/15/2018	3/3/2018	\$360.00	REH	TMP
Devito,Gina	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	3/3/2018	\$780.00	REH	TMP
DiMartino,Heaven R	Lecturer	CAST Dean's	FAC	1/8/2018	2/10/2018	\$1,120.00	REH	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/3/2018	\$120.00	REH	TMP
Elton III,Thomas	Lecturer	CAST Dean's	FAC	1/8/2018	2/24/2018	\$512.00	REH	TMP
Elton III,Thomas	Lecturer	CAST Dean's	FAC	2/12/2018	2/24/2018	\$192.00	REH	TMP
Fleming Jr,Brian J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/8/2018	3/3/2018	\$840.00	HIR	TMP
Fleming Jr,Brian J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/12/2018	3/3/2018	\$390.00	REH	TMP
Franko,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/12/2018	2/17/2018	\$90.00	REH	TMP
Geiger,Keith L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/15/2018	2/24/2018	\$690.00	REH	TMP
Geiger,Keith L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	2/24/2018	\$825.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/22/2018	2/24/2018	\$240.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/19/2018	2/24/2018	\$210.00	REH	TMP
George,Glen	Lecturer	CAST Dean's	FAC	1/15/2018	3/10/2018	\$16.00	REH	TMP
George,Glen	Lecturer	CAST Dean's	FAC	2/26/2018	3/10/2018	\$1,024.00	REH	TMP
Goodwin,Eric L	Lecturer	CAST Dean's	FAC	2/5/2018	2/24/2018	\$512.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/1/2018	2/3/2018	\$945.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/29/2018	3/3/2018	\$1,368.00	REH	TMP
Hart,Todd C	Lecturer	CAST Dean's	FAC	1/22/2018	3/3/2018	\$512.00	REH	TMP
Hart,Todd C	Lecturer	CAST Dean's	FAC	2/5/2018	3/3/2018	\$1,152.00	REH	TMP
Hartman,Jacob David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	2/10/2018	\$240.00	REH	TMP
Heilmeyer,William K	Lecturer	CAST Dean's	FAC	2/19/2018	2/24/2018	\$256.00	REH	TMP
Holland Jr,William B	Lecturer	CAST Dean's	FAC	1/15/2018	3/3/2018	\$384.00	REH	TMP
Holland Jr,William B	Lecturer	CAST Dean's	FAC	2/12/2018	3/3/2018	\$1,040.00	REH	TMP
Karakis,Christopher	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/30/2017	11/11/2017	\$240.00	HIR	TMP
King,Kevin M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/22/2018	3/3/2018	\$240.00	REH	TMP
King,Kevin M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/3/2018	\$120.00	REH	TMP
Klink,MaryBeth I	Lecturer	CAST Dean's	FAC	1/15/2018	3/3/2018	\$612.00	REH	TMP
Klink,MaryBeth I	Lecturer	CAST Dean's	FAC	2/26/2018	3/3/2018	\$64.00	REH	TMP
Knight,Jacob M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/22/2018	2/24/2018	\$180.00	HIR	TMP
Knight,Jacob M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	2/24/2018	\$240.00	REH	TMP
Lane Jr,Gary J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	2/10/2018	\$120.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/8/2018	2/3/2018	\$900.00	REH	TMP
Mayer,Kevin A	Lecturer	CAST Dean's	FAC	1/8/2018	1/27/2018	\$2,048.00	REH	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/8/2018	3/3/2018	\$960.00	REH	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	3/3/2018	\$1,560.00	REH	TMP
McCurry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/15/2018	3/3/2018	\$555.00	REH	TMP
McCurry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	3/3/2018	\$360.00	REH	TMP
Michalec,Ronald A	Lecturer	CAST Dean's	FAC	2/5/2018	2/24/2018	\$640.00	REH	TMP
Michalec,Ronald A	Lecturer	CAST Dean's	FAC	2/12/2018	2/24/2018	\$256.00	REH	TMP
Michalec,Ronald A	Lecturer	CAST Dean's	FAC	2/19/2018	2/24/2018	\$256.00	REH	TMP
Newman,Jeffrey D	Lecturer	CAST Dean's	FAC	1/8/2018	1/13/2018	\$256.00	REH	TMP
Nicholas,John B	Assoc Prof - Summer	Business & Info Tech	FAC	8/28/2017	12/23/2017	\$3,324.38	REH	OVL
Nivens,Dann M	Lecturer	CAST Dean's	FAC	1/15/2018	3/10/2018	\$896.00	REH	TMP
Nivens,Dann M	Lecturer	CAST Dean's	FAC	2/19/2018	3/10/2018	\$2,240.00	REH	TMP
Norris,James B	Lecturer	CAST Dean's	FAC	2/5/2018	2/10/2018	\$64.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2017;
SPRING/SUMMER/FALL 2018**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)							
Parker,Shawn W	Lecturer	CAST Dean's	FAC	1/29/2018	2/3/2018	\$288.00	HIR TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/8/2018	3/3/2018	\$240.00	REH TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	3/3/2018	\$720.00	REH TMP
Poole,Benjamin R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	3/3/2018	\$720.00	REH TMP
Raines,Randall J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	2/17/2018	\$75.00	REH TMP
Raines,Randall J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/12/2018	2/17/2018	\$120.00	REH TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/15/2018	3/3/2018	\$855.00	REH TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/29/2018	3/3/2018	\$610.00	REH TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/12/2018	3/3/2018	\$1,150.00	REH TMP
Richardson,Robert J	Lecturer	CAST Dean's	FAC	1/29/2018	3/10/2018	\$192.00	REH TMP
Richardson,Robert J	Lecturer	CAST Dean's	FAC	2/12/2018	3/10/2018	\$1,408.00	REH TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/8/2018	3/10/2018	\$630.00	REH TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/12/2018	3/10/2018	\$315.00	REH TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	2/10/2018	\$240.00	REH TMP
Shellenbarger,Anthony L	Lecturer	CAST Dean's	FAC	1/22/2018	3/3/2018	\$800.00	REH TMP
Shellenbarger,Anthony L	Lecturer	CAST Dean's	FAC	2/12/2018	3/3/2018	\$384.00	REH TMP
Smith,Stanley H	Lecturer	CAST Dean's	FAC	1/29/2018	3/3/2018	\$384.00	REH TMP
Smith,Stanley H	Lecturer	CAST Dean's	FAC	2/19/2018	3/3/2018	\$240.00	REH TMP
Stanley,Jim F	Lecturer	CAST Dean's	FAC	1/15/2018	3/10/2018	\$128.00	REH TMP
Stanley,Jim F	Lecturer	CAST Dean's	FAC	2/12/2018	3/10/2018	\$1,664.00	REH TMP
Stargell,Graylin	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/29/2018	2/24/2018	\$480.00	REH TMP
Tomei,Provie L	Lecturer	CAST Dean's	FAC	1/22/2018	2/10/2018	\$1,324.00	REH TMP
Tomei,Provie L	Lecturer	CAST Dean's	FAC	2/5/2018	2/24/2018	\$1,064.00	REH TMP
Vaughan Jr,Roger	Lecturer	CAST Dean's	FAC	1/29/2018	2/3/2018	\$384.00	REH TMP
Vedder,Mark G	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/29/2018	2/24/2018	\$360.00	REH TMP
Westfall,Clark	Lecturer	CAST Dean's	FAC	2/26/2018	3/10/2018	\$1,664.00	REH TMP
White,Christopher M	Lecturer	CAST Dean's	FAC	2/19/2018	2/24/2018	\$128.00	REH TMP
Wright,Paul J	Lecturer	CAST Dean's	FAC	1/1/2018	2/24/2018	\$2,048.00	REH TMP
UNIVERSITY LIBRARIES							
Heldenfels,Richard D	Associate Lecturer	University Press	FAC	1/9/2018	1/9/2018	\$100.00	HIR 1XP
Kern,Kevin	Associate Professor	University Press	FAC	1/27/2018	1/28/2018	\$150.00	HIR 1XP
March,Kito	CBA & Eval Testing Asst	Instructional Services	STA	1/29/2018		\$16.00	HIR REG
Shott,Michael	Professor	University Press	FAC	1/9/2018	1/9/2018	\$150.00	HIR 1XP
WAYNE COLLEGE							
Dinan,David A	Golf Coach-Wayne College	Student Services Adm	CP	3/1/2018	5/30/2018	\$5,000.00	REH TMP
Fischer,Jennifer A	Tutor WC	Developmental Programs	STA	1/29/2018	6/14/2018	\$14.75	HIR TMP
McBride,Darcy	Tutor WC	Developmental Programs	STA		1/25/2018	16.25	TER RES

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF ATHLETICS								
Bowden,Hunter	GAA	Office of Athletics		1/14/17	\$332.00	B		TER
Brown,Evan	GAA	Office of Athletics		1/31/18	\$332.00	D		TER
Estala,Luis E	GAI	Office of Athletics	12/29/2017	12/29/2017	\$40.00	D	REH	1XP
Estala,Luis E	GAA	Office of Athletics		2/16/2018	\$389.18	B		TER
Hauser,Andrew M	GAA	Office of Athletics	1/16/2018	5/12/2018	\$332.00	B	HIR	TMP
Herchek,Jason A	GAA	Office of Athletics	1/16/2018	5/12/2018	\$332.00	B	HIR	TMP
Kqwon,Nam	GAA	Office of Athletics		2/22/2018	\$332.00	B		TER
Ladines,Veronica K	GAI	Office of Athletics	1/2/2018	2/3/2018	\$700.00	B	REH	1XP
Nutsch,Joshua S	GAI	Office of Athletics	1/13/2018	1/13/2018	\$40.00	D	REH	1XP
Oser,Taylor L	GAA	Office of Athletics	1/16/2018	5/12/2018	\$332.00	B	HIR	TMP
Pauls,Kelly R	GAI	Office of Athletics	1/9/2018	1/9/2018	\$40.00	D	REH	1XP
Pauls,Kelly R	GAI	Office of Athletics	1/23/2018	1/23/2018	\$40.00	D	REH	1XP
Pauls,Kelly R	GAI	Office of Athletics	2/3/2018	2/3/2018	\$40.00	D	REH	1XP
Pauls,Kelly R	GAI	Office of Athletics	2/13/2018	2/13/2018	\$40.00	D	REH	1XP
Pauls,Kelly R	GAI	Office of Athletics	1/20/2018	1/20/2018	\$40.00	D	REH	SPL
Pauls,Kelly R	GAI	Office of Athletics	3/2/2018	3/2/2018	\$40.00	D	REH	1XP
Pellikan,Madeline C	GAT	Office of Athletics	2/24/2018	2/24/2018	\$40.00	D	REH	1XP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Alexander,Nicolas	GAR	Chemistry		1/22/2018	\$769.23	B		TER
Appiah,Alex Kofi	GAT	Statistics	8/20/2018	12/15/2018	\$602.35	B	REH	TMP
Barabanova,Liudmyla V	GAT	Physics	7/1/2018	6/29/2019	\$634.53	B	REH	TMP
Bi,Xiaoman	GAR	Chemistry		12/17/2017	\$350.00	B		TER
Calapa,Kayla A	GAT	Biology	1/16/2018	5/12/2018	\$866.07	B	HIR	TMP
Chaney,Christopher	GAT	Biology		12/17/2017	\$783.78	B		TER
Choppadandi,Naga Sai Alekhya	GAT	Computer Science	1/22/2018	5/12/2018	\$420.00	B	HIR	TMP
Diaz Jr,Candido	GAR	Biology	1/1/2018	5/15/2018	\$1,042.00	B	REH	TMP
Dougherty,Brittani	GAT	Biology		1/15/2018	\$783.78	B		TER
Hathurusinghe Dewage,Prabuddha	GAT	Physics	7/1/2018	12/15/2018	\$555.21	B	REH	TMP
Headlee,Max R	GAT	Biology	8/27/2018	5/11/2019	\$783.78	B	REH	TMP
Houette,Thibaut	GAT	Biology	1/6/2018	5/15/2018	\$826.95	B	HIR	TMP
Jacobs,Madelyn M	GAT	Biology	8/27/2018	5/11/2019	\$783.78	B	REH	TMP
Krob,Jorian C	GAT	Geosciences	8/27/2018	5/11/2019	\$756.75	B	REH	TMP
Li,Xiaosi	GAR	Chemistry		5/12/2018	\$769.23	B		TER
Manu,Joshua	GAT	Dance, Theatre & Arts Admin	1/16/2018	5/12/2018	\$400.00	B	HIR	TMP
Marasinghe Mudiyansele,Dinesh	GAT	Physics	7/1/2018	8/20/2018	\$555.21	B	REH	TMP
McClurg,Caitlin E	GAR	Psychology	1/29/2018	2/22/2018	\$1,512.00	B	HIR	1XP
McClurg,Caitlin E	GAT	Psychology		3/2/2018	\$675.67	B		TER
McInerney,Sarah S	GAR	Biology	1/1/2018	8/25/2018	\$793.50	B	REH	TMP
Memarian,Fereshteh	GAT	Physics	7/1/2018	8/20/2018	\$555.21	B	REH	TMP
Miracle,Sarah	GAT	Dance,Theatre & Arts Admin		1/15/2018	\$183.78	B		TER
Moshtaghian,Ameen	GAT	Biology		12/17/2017	\$783.78	B		TER
Murrow,Matthew A	GAT	Physics	7/1/2018	5/13/2019	\$641.59	B	REH	TMP
Parker,Ceth W	GAR	Biology	1/1/2018	8/31/2018	\$919.23	B	REH	TMP
Pierce,Adam	GAR	Biology	12/18/2017	12/31/2017	\$814.89	B	REH	TMP
Rhoads,Daniel J	GAF	Mathematics	12/15/2017	12/14/2018	\$1,488.54	B	REH	TMP
Santangelo,Zachary C	GAT	Geosciences	8/27/2018	5/18/2019	\$756.75	B	REH	TMP
Siman,Kelly E	GAR	Biology	1/1/2018	8/25/2018	\$792.95	B	REH	TMP
Stachew,Elena M	GAR	Biology	1/1/2018	8/25/2018	\$793.50	B	REH	TMP
Stewart,Robert L	GAT	Physics	7/1/2018	8/20/2018	\$555.21	B	REH	TMP
Swoger,Maxx	GAT	Physics	7/1/2018	8/20/2018	\$555.21	B	REH	TMP
Tsagli,Kelvin X	GAT	Physics	8/27/2018	5/20/2019	\$736.84	B	HIR	TMP
Twitchell,Sarah A	GAT	Biology	8/27/2018	5/11/2019	\$783.78	B	REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Wander,Nicholas J	GAT	Geosciences	8/27/2018	12/15/2018	\$875.00	B	REH	TMP
Webster,Brittney	GAT	Psychology		1/15/2018	\$675.67	B		TER
Xing,Fuhua	GAT	Music	1/16/2018	5/12/2018	\$416.67	B	REH	TMP
Xing,Fuhua	GAT	Music		1/15/2018	\$189.19	B		TER
COLLEGE OF BUSINESS ADMINISTRATION								
ElBetar,Lamise S	GAR	Marketing	1/18/2018	5/12/2018	\$376.82	B	PAY	OTH
ElBetar,Lamise S	GAT	CBA Deans Office	2/23/2018	2/23/2018	\$650.00	D	REH	1XP
Hoffman,Bryan	GAA	CBA Deans Office		4/27/2018	\$380.30	B		TER
Parker,Isaak	GAT	Management		12/17/2017	\$334.06	B		TER
COLLEGE OF ENGINEERING								
Akula,Venkata Ganesh Ashish	GAR	Mechanical Engineering	2/6/2018	7/31/2018	\$865.38	B	PAY	OTH
Aliniagerdroudbari,Haniph	GAR	Mechanical Engineering	1/22/2018	2/3/2018	\$125.00	B	HIR	SPL
Anis,Sadia Shahnoor	GAT	Electrical & Computer Engr	8/27/2018	5/11/2019	\$576.93	B	REH	TMP
Batey,Anthony R	GAT	Electrical & Computer Engr	8/27/2018	5/11/2019	\$576.93	B	REH	TMP
Beruwawela Pathiranage,Paboda	GAR	Electrical & Computer Engr	12/17/2017	12/23/2017	\$923.00	B	REH	1XP
Borra,Chaitanya	GAR	Mechanical Engineering	1/2/2018	1/31/2018	\$1,580.25	B	REH	1XP
Chockalingam,Mano	GAT	Mechanical Engineering	1/16/2018	6/30/2018	\$538.00	B	HIR	TMP
Chowdhury,Anik	GAT	Electrical & Computer Engr	8/27/2018	5/11/2019	\$725.00	B	REH	TMP
Crow,Mariam J	GAR	Biomedical Engineering	12/18/2017	8/25/2018	\$884.61	B	REH	TMP
De Silva,Udara P	GAR	Electrical & Computer Engr	1/1/2018	12/31/2018	\$692.31	B	HIR	TMP
Emon,Md. Omar Faruk	GAI	Mechanical Engineering	12/11/2017	12/23/2017	\$1,500.00	B	REH	SPL
Esmaeeli,Roja	GAR	Mechanical Engineering	2/1/2018	8/28/2018	\$900.00	B	PAY	OTH
Esmaeeli,Roja	GAR	Mechanical Engineering	10/5/2017	10/6/2017	\$100.00	D	REH	1XP
Esmaeeli,Roja	GAR	Mechanical Engineering	1/22/2018	2/3/2018	\$300.00	B	REH	SPL
Galabada Kankanamge,Nilan	GAR	Electrical & Computer Engr	1/16/2018	5/12/2018	\$923.00	B	PAY	OTH
Galabada Kankanamge,Nilan	GAR	Electrical & Computer Engr	12/11/2017	12/23/2017	\$4,036.00	B	REH	SPL
Garg,Rachit	GAT	Mechanical Engineering	5/14/2018	6/30/2018	\$538.00	B	REA	TMP
Gaspar,Michael R	GAT	Electrical & Computer Engr	8/27/2018	5/11/2019	\$725.00	B	REH	TMP
Hamrangsekachae,Mohammad	GAT	Biomedical Engineering	1/16/2018	12/31/2018	\$884.69	B	HIR	TMP
Hashemi,Seyed Reza	GAR	Mechanical Engineering	1/22/2018	2/3/2018	\$75.00	B	REH	SPL
Hossain,A N M Shahriyar	GAR	Electrical & Computer Engr	1/16/2018	1/14/2019	\$576.92	B	HIR	TMP
Heidari Pahlavian,Soroush	GAT	Mechanical Engineering		5/11/2018	\$654.00	B		TER
Heidari Pahlavian,Soroush	GAR	Mechanical Engineering		5/12/2018	\$608.24	B		TER
Huang,Chuanshi	GAR	Mechanical Engineering	7/1/2018	12/31/2018	\$673.00	B	REH	TMP
Huang,Chuanshi	GAR	Mechanical Engineering	1/16/2018	6/30/2018	\$100.00	B	REH	SPL
Husein,Dima A	GAR	Civil Engineering	1/16/2018	5/12/2018	\$842.60	B	PAY	OTH
Hutama,Chapin	GAT	Mechanical Engineering	1/16/2018	5/12/2018	\$538.00	B	REH	TMP
Ibrahimi,Alaaddin	GAT	Mechanical Engineering	2/19/2018	5/11/2018	\$688.00	B	PAY	OTH
Joshi,Ramila	GAT	Biomedical Engineering	1/8/2018	5/18/2018	\$450.00	B	REH	TMP
Konara Mudiyansele,Iresha	GAT	Electrical & Computer Engr	8/27/2018	5/11/2019	\$725.00	B	REH	TMP
Kontham,Rajashekhar Reddy	GAR	Civil Engineering	1/8/2018	5/12/2018	\$240.00	B	HIR	TMP
Liu,Yonglan	GAR	Chemical & Biomolecular Engr	12/25/2017	1/8/2018	\$700.00	B	REH	SPL
Liu,Yonglan	GAR	Chemical & Biomolecular Engr	1/19/2018	2/5/2018	\$250.00	B	REH	SPL
Lolla,Lakshmi Prasanna	GAR	Mechanical Engineering	2/5/2018	5/11/2018	\$180.00	B	HIR	TMP
Lolla,Lakshmi Prasanna	GAR	Mechanical Engineering		2/4/2018	\$180.00	B		TER
Ma,Chi	GAT	Mechanical Engineering	1/16/2018	6/30/2018	\$654.00	B	REH	TMP
Ma,Chi	GAR	Mechanical Engineering	1/16/2018	6/30/2018	\$46.00	B	HIR	SPL
Madishetty,Suresh	GAR	Electrical & Computer Engr	1/16/2018	5/12/2018	\$577.00	B	REH	TMP
Malavipathirana,Hasantha	GAR	Electrical & Computer Engr	1/16/2018	1/14/2019	\$692.30	B	HIR	TMP
Malavipathirana,Hasantha	GAT	Electrical & Computer Engr	1/16/2018	5/13/2018	\$725.00	B	PAY	OTH

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Mathis, Allen T	GAR	Mechanical Engineering	1/2/2018	1/31/2018	\$922.25	B	REH	1XP
Moran, Andrew J	GAR	Chemical & Biomolecular Engr	1/23/2018	6/30/2018	\$811.07	B	PAY	OTH
Natsheh, Sufian H	GAI	Civil Engineering	12/16/2017	1/7/2018	\$692.60	B	REA	TMP
Neffenger Jr, Gary	GAR	Civil Engineering	1/16/2018	5/13/2018	\$576.92	B	REA	TMP
Nimmalappalli, Sushmabargavi	GAR	Electrical & Computer Engr	1/15/2018	5/12/2018	\$400.00	B	REH	TMP
Parsa, Nitin	GAT	Electrical & Computer Engr	1/16/2018	5/12/2018	\$725.00	B	REH	TMP
Philip, Diana L	GAR	Biomedical Engineering	8/21/2017	1/30/2018	\$884.62	B	PAY	OTH
Philip, Diana L	GAR	Biomedical Engineering	1/31/2018	6/30/2018	\$884.62	B	PAY	OTH
Pulipati, Sravan Kumar	GAR	Electrical & Computer Engr	1/16/2018	5/12/2018	\$689.65	B	REH	TMP
Pulipati, Sravan Kumar	GAR	Electrical & Computer Engr	12/18/2017	12/23/2017	\$500.00	B	REH	1XP
Rahman, Md. Hasan	GAT	Electrical & Computer Engr	8/27/2018	5/11/2019	\$725.00	B	REH	TMP
Ren, Baiping	GAR	Chemical & Biomolecular Engr	12/15/2017	1/8/2018	\$900.00	B	REH	SPL
Ren, Baiping	GAR	Chemical & Biomolecular Engr	1/19/2018	2/5/2018	\$900.00	B	REH	SPL
Rivera, Emmanuel	GAT	Mechanical Engineering		1/16/2018	\$538.00	B		TER
Russell, Alex A	GAT	Mechanical Engineering	1/8/2018	1/20/2018	\$936.25	B	HIR	SPL
Sabouchi, Moein	GAR	Electrical & Computer Engr	1/16/2018	8/26/2018	\$725.00	B	PAY	OTH
Snyder, Troy Alan	GAT	Mechanical Engineering	1/16/2018	5/12/2018	\$375.00	B	REH	SPL
Snyder, Troy Alan	GAT	Mechanical Engineering	1/16/2018	5/12/2018	\$750.00	B	REH	TMP
Soraghi, Ahmad	GAT	Civil Engineering	1/1/2018	5/15/2018	\$776.92	B	PAY	OTH
Soudah, Majd A	GAT	Civil Engineering	1/18/2018	5/12/2018	\$576.92	B	HIR	TMP
Tao, Hui	GAR	Civil Engineering		1/13/2018	\$792.60	B		TER
Tong, Xiaolong	GAR	Mechanical Engineering	2/5/2018	2/12/2018	\$397.58	B	REH	SPL
Tran, Xuan Bach	GAR	Electrical & Computer Engr	2/19/2018	5/30/2018	\$750.00	B	PAY	OTH
Truesdell, Sharon L	GAR	Biomedical Engineering	12/18/2017	8/25/2018	\$884.61	B	REH	TMP
Wu, Yifu	GAR	Electrical & Computer Engr	5/14/2018	1/14/2019	\$725.00	B	REH	TMP
Wu, Yifu	GAT	Electrical & Computer Engr	1/16/2018	5/13/2018	\$725.00	B	REH	TMP
Yazdani, Narges	GAT	Biomedical Engineering	1/16/2018	6/30/2018	\$884.62	B	HIR	TMP
Zaker Esteghamati, Mohsen	GAR	Civil Engineering	1/1/2018	5/15/2018	\$885.79	B	PAY	OTH
Zeng, Chuan	GAT	Mechanical Engineering	1/16/2018	12/29/2018	\$100.00	B	REH	SPL
Zhang, Yanxian	GAR	Chemical & Biomolecular Engr	12/25/2017	1/8/2018	\$700.00	B	REH	SPL
Zhang, Yanxian	GAR	Chemical & Biomolecular Engr	1/19/2018	2/5/2018	\$250.00	B	REH	SPL
Zhao, Jingyi	GAR	Mechanical Engineering	1/12/2018	5/31/2018	\$700.00	B	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Bissell, Zachary E	GAT	Sport Science & Wellness Educ	8/27/2018	5/11/2019	\$332.00	B	REH	TMP
Black, Chelsea L	GAT	Speech-Lang Path & Audiology	8/27/2018	5/11/2019	\$218.91	B	REH	TMP
Head, Jenna L	GAT	Sport Science & Wellness Educ	8/27/2018	5/11/2019	\$332.00	B	REH	TMP
Innocenzi, Brenna L	GAT	Speech-Lang Path & Audiology	8/27/2018	5/11/2019	\$218.91	B	REH	TMP
Kuelling, Jeffrey D	GAT	Sport Science & Wellness Educ	8/27/2018	5/11/2019	\$332.00	B	REH	TMP
Martin, Darius J	GAT	Sport Science & Wellness Educ	8/27/2018	5/11/2019	\$332.00	B	REH	TMP
Mottershead, Sabrina J	GAT	Speech-Lang Path & Audiology	8/27/2018	5/11/2019	\$218.91	B	REH	TMP
Pennington, Alyssa A	GAT	Speech-Lang Path & Audiology	8/27/2018	5/11/2019	\$218.91	B	REH	TMP
Sikyta, Madison	GAT	Sport Science & Wellness Educ	8/27/2018	5/11/2019	\$332.00	B	REH	TMP
Slavik, Claire E	GAT	Speech-Lang Path & Audiology	8/27/2018	5/11/2019	\$218.91	B	REH	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Basutkar, Monali N	GAR	Polymer Engineering	5/14/2018	8/25/2018	\$922.45	B	REH	TMP
Brown, Jared	GAR	Polymer Science	1/16/2018	5/12/2018	\$961.53	B	REH	TMP
Cheng, Chung-Fu	GAR	Polymer Science	3/12/2018	5/11/2018	\$961.53	B	REH	TMP
Kye, Daniel K	GAR	Polymer Engineering	2/1/2018	8/1/2018	\$954.19	B	REH	TMP
Liu, Suqi	GAR	Polymer Science	5/14/2018	5/10/2019	\$961.53	B	REH	TMP
Marin Angel, Juan C	GAR	Polymer Engineering	2/20/2018	8/31/2018	\$961.54	B	REH	TMP
Mawhinney, Kaitlyn E	GAR	Polymer Engineering	12/16/2017	1/15/2018	\$954.20	B	REH	TMP
Nallapaneni, Asritha	GAR	Polymer Engineering	5/14/2018	8/25/2018	\$922.45	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Nun,Nicholas R	GAR	Polymer Science	2/1/2018	3/1/2018	\$961.53	B	REH	TMP
Nun,Nicholas R	GAR	Polymer Science	3/2/2018	5/12/2018	\$961.53	B	REH	TMP
Peng,Chao	GAR	Polymer Science	3/1/2018	5/12/2018	\$961.53	B	REH	TMP
Ruiz-Santiago,Luis D	GAR	Polymer Engineering	2/20/2018	5/18/2018	\$961.54	B	REH	TMP
Shen,Ruihao	GAT	Polymer Science		1/30/2018	\$961.53	B		TER
Shokouhi Mehr,Hamideh	GAR	Polymer Engineering		2/28/2018	\$884.62	B		TER
Stefin,Amanda J	GAF	Polymer Science	5/14/2018	12/31/2018	\$961.53	B	REH	TMP
Teo,Nicholas	GAR	Polymer Engineering	1/22/2018	3/31/2018	\$1,171.54	B	PAY	OTH
Teo,Nicholas	GAR	Polymer Engineering	4/1/2018	8/25/2018	\$1,171.54	B	REH	TMP
Tseng,Yen-Ming	GAR	Polymer Science	3/1/2018	5/12/2018	\$961.53	B	REH	TMP
Yu, Jiayi	GAR	Polymer Science		2/16/2018	\$961.53	B		TER
Zhang,Manqiu	GAT	Polymer Science		3/1/2018	\$961.53	B		TER

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
122	24335	Dir Center Gift & Estate	Exempt		2/21/2018
120	24339	Asst Dir Development-Spec Proj	Exempt		3/14/2018
120	24357	Dir Marketing & Comm-Engr	Exempt		1/24/2018
118	27516	Coord Stud Life Admin	Exempt		3/5/2018
120	27565	Bus Systems Admin - Housing	Exempt		1/22/2018
119	27567	Coord Informal Rec&Facilities	Exempt		2/22/2018
119	27568	Coordinator SRWS Programs	Exempt		2/22/2018
118	27569	Coord Student Life Marketing	Exempt		3/5/2018
999	27815	Coord Stud-Athlete Insurance	Non-exempt		2/8/2018
123	28111	Dir Operations-CPSPE	Exempt		7/3/2017
123	28130	Dir Finance-CPSPE	Exempt		7/14/2017
122	28149	Dir UA Lakewood	Exempt		3/1/2018
120	28355	Asst Dir Stu & Acad Affairs	Exempt		1/19/2018
999	29251	Football Assistant	Non-exempt		1/1/2018
999	29780	Coord & Liaison-China MS CPSPE	Exempt		12/21/2017
999	29858	Instructional Director CPSPE	Exempt		12/21/2017
999	29865	Training Module Dev CPSPE	Exempt		12/21/2017
999	29868	Laboratory Asst-CPSPE	Exempt		12/21/2017
222	T23138	Lead Info Security Analyst	Exempt		2/26/2018

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
118	42531	Coord Bus Ops-Dining Srvs	Non-exempt		2/1/2018
118	47522	Coord Stu Union Facility Mgmt	Non-exempt		3/5/2018

THE UNIVERSITY OF AKRON
2018-19 REAPPOINTMENT, TENURE AND PROMOTION

Name	Current Title	Department	Action to be Approved by the Board of Trustees
Buchtel College of Arts & Sciences			
Rodriguez-Soto,Isa	Asst Prof, Anthropology	Anthropology & Classical St	Reappoint Asst. Prof
Behrman,Carolyn	Assoc Prof, Anthropology	Anthropology & Classical St	Promotion to Professor
Dumser,Elisha Ann	Asst Prof, Art	Art	Tenure & Promo to Assoc. Prof.
Gasparavicius,Gediminas	Asst Prof, Art	Art	Tenure & Promo to Assoc. Prof.
Gruber,Petra	Assoc Prof, Art	Art	Reappoint Assoc. Prof
Andronowski,Janna Michelle	Asst Prof, Biology	Biology	Reappoint Asst. Prof
Astley,Henry Charles	Asst Prof, Biology	Biology	Reappoint Asst. Prof
Renna,Jordan M	Asst Prof, Biology	Biology	Reappoint Asst. Prof
Wiley,Anne E	Asst Prof, Biology	Biology	Reappoint Asst. Prof
Boika,Aliaksei	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof
Konopka,Michael	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof
Shriver,Leah	Asst Prof, Chemistry	Chemistry	Tenure & Promo to Assoc. Prof.
Smith,Adam W	Asst Prof, Chemistry	Chemistry	Tenure & Promo to Assoc. Prof.
Clark,Kathleen Diana	Assoc Prof, Communication	Communication	Promotion to Professor
Tang,Tang	Assoc Prof, Communication	Communication	Promotion to Professor
Cheng,En	Asst Prof, Computer Science	Computer Science	Tenure & Promo to Assoc. Prof.
Sutton,Andrew N	Asst Prof, Computer Science	Computer Science	Reappoint Asst. Prof
Bolton,Philathia	Asst Prof, English	English	Reappoint Asst. Prof
Booher,Amanda K	Asst Prof, English	English	Reappoint Asst. Prof
Braun,Heather L	Asst Prof, English	English	Reappoint Asst. Prof
Donnelly,Shanon	Asst Prof, Geosciences	Geosciences	Reappoint Asst. Prof
Holyoke III,Caleb W	Asst Prof, Geosciences	Geosciences	Reappoint Asst. Prof
Martino,Gina M	Asst Prof, History	History	Reappoint Asst. Prof
Okoh,Oghenetoja	Asst Prof, History	History	Reappoint Asst. Prof
Espanol,Malena I	Asst Prof, Mathematics	Mathematics	Tenure & Promo to Assoc. Prof.
Neal,Thomas C	Asst Prof, Modern Lang	Modern Languages	Tenure & Promo to Assoc. Prof.
Blaha,Christopher J	Asst Prof, Music	Music	Reappoint Asst. Prof
Bucoy-Calavan,Maria L	Asst Prof, Music	Music	Reappoint Asst. Prof
Gaffke,Todd A	Asst Prof, Music	Music	Reappoint Asst. Prof
Nichols,Bryan E	Asst Prof, Music	Music	Reappoint Asst. Prof
Russell,Christine R	Asst Prof, Music	Music	Reappoint Asst. Prof
Tung,Margaret	Asst Prof, Music	Music	Reappoint Asst. Prof
Gregor,Margo A	Asst Prof, Psychology	Psychology	Reappoint Asst. Prof
Thayer,Amanda L	Asst Prof, Psychology	Psychology	Reappoint Asst. Prof
Dill,Janette S	Asst Prof, Sociology	Sociology	Tenure & Promo to Assoc. Prof.
Mimoto,Nao	Asst Prof, Statistics	Statistics	Tenure & Promo to Assoc. Prof.
College of Applied Science & Technology			
Du,Shirong	Asst Prof, Computer Info Sys	Business & Info Technology	Tenure & Promo to Assoc. Prof.
Lillard,Jennifer	Asst. Prof, Corrosion Engr. Tech	Engineering & Science Tech	Reappoint Asst. Prof
Ballou,Brian M	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	Promotion to Professor
Milks,Andrew E	Assoc Prof, Elect Engr Tech	Engineering & Science Tech	Promotion to Professor
College of Business Administration			
Gao,Lei	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof
Hinchliffe,Sarah A	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof
McCoskey,Melanie G	Assoc Prof, Accounting	Accountancy	Reappoint Assoc. Prof
Narotzki,Doron	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof
Neururer,Thaddeus A	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof
Ghosh,Sucharita	Assoc Prof, Economics	Economics	Promotion to Professor
Weinstein,Amanda	Asst Prof, Economics	Economics	Reappoint Asst. Prof
Bisco,Jill M	Asst Prof, Finance	Finance	Reappoint Asst. Prof
Brisker,Eric R	Asst Prof, Finance	Finance	Tenure & Promo to Assoc. Prof.
Ma,Siqi	Asst Prof, Management	Management	Reappoint Asst. Prof
Makarius,Erin	Asst Prof, Management	Management	Tenure & Promo to Assoc. Prof.

Promotion to Associate Professor - The greater of 10% or \$7,000.00

Promotion to Professor - The greater of 12% or \$10,000.00

Promotion to Distinguished Professor - The greater of 14% or \$11,000.00

THE UNIVERSITY OF AKRON
2018-19 REAPPOINTMENT, TENURE AND PROMOTION

Name	Current Title	Department	Action to be Approved by the Board of Trustees
College of Business Administration (continued)			
Rubin,Erin	Assoc Prof, Management	Management	Reappoint Assoc. Prof
Chinchanachokchai,Sydney	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof
Fox,Alexa K	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof
Mahar,Chris M	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof
College of Engineering			
Amini,Rouzbeh	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof
Cong,Hongbo	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint Asst. Prof
Gupta,Rajeev Kumar	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint Asst. Prof
Martinez Bastidas,David	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint Assoc. Prof
Peng,Zhenmeng	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Tenure & Promo to Assoc. Prof.
Zhou,Qixin	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Reappoint Asst. Prof
Zhu,Jiahua	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Tenure & Promo to Assoc. Prof.
Huang,Qindan	Asst Prof, Civil Engr	Civil Engineering	Tenure & Promo to Assoc. Prof.
Luo,Zhe Jerry	Asst Prof, Civil Engr	Civil Engineering	Reappoint Asst. Prof
Saleeb,Atef	Prof,Civil Engr	Civil Engineering	Promotion to Distinguished Professor
Tao,Junliang	Asst Prof, Civil Engr	Civil Engineering	Reappoint Asst. Prof
Choi,Seungdeog	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Tenure & Promo to Assoc. Prof.
Kocsis,Jin	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Reappoint Asst. Prof
Toonen,Ryan Christopher	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	Reappoint Asst. Prof
Dong,Yalin	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof
Farhad,Siamak	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof
Garafolo,Nicholas Gordon	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof
Ling,Chen	Assoc Prof, Mechanical Engr	Mechanical Engineering	Tenure
Tan,Kwek Tze	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof
Ye,Chang	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof
College of Health Professions			
Haas,Marc	Asst Prof, Resp Therapy Tech	Allied Health Technology	Tenure & Promo to Assoc. Prof.
Katafiasz,Heather	Asst Prof, Health Professions	Counseling	Reappoint Asst. Prof
Patton,Rikki A	Asst Prof, Health Professions	Counseling	Tenure & Promo to Assoc. Prof.
Brown,Diane K	Asst Prof, Nursing	Nursing	Reappoint Asst. Prof
Sang,Jina	Asst Prof, Social Work	Social Work	Reappoint Asst. Prof
Palasik,Scott T	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Tenure & Promo to Assoc. Prof.
Reif,Angela Elizabeth	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Reappoint Asst. Prof
Sonstrom Malowski,Kristine E	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Reappoint Asst. Prof
Juravich,Matthew	Asst Prof, SSWE	Sport Science & Wellness Educ	Tenure & Promo to Assoc. Prof.
College of Polymer Science & Polymer Engineering			
McKenzie,Ruel	Asst Prof, Polymer Engr	Polymer Engineering	Reappoint Asst. Prof
Min,Younjin	Asst Prof, Polymer Engr	Polymer Engineering	Reappoint Asst. Prof
Simmons,David S	Asst Prof, Polymer Engr	Polymer Engineering	Tenure & Promo to Assoc. Prof.
Zacharia,Nicole	Asst Prof, Polymer Engr	Polymer Engineering	Tenure & Promo to Assoc. Prof.
Gong,Xiong	Assoc Prof, Polymer Engr	Polymer Engineering	Promotion to Professor
King,Hunter T	Asst Prof, Polymer Science	Polymer Science	Reappoint Asst. Prof
Zhu,Yu	Asst Prof, Polymer Science	Polymer Science	Tenure & Promo to Assoc. Prof.
Miyoshi,Toshikazu	Assoc Prof, Polymer Science	Polymer Science	Promotion to Professor
LeBron James Family Foundation College of Education			
Mohammed,Wondimu Ahmed	Asst Prof, Education	Educ Found & Leadership	Tenure & Promo to Assoc. Prof.
School of Law			
Brean,Daniel H	Asst Prof, Law	Law - Instruction	Reappoint Asst. Prof
Gaughan,Patrick H	Assoc Prof, Law	Law - Instruction	Reappoint Assoc. Prof
Hrdy,Camilla A	Asst Prof, Law	Law - Instruction	Reappoint Asst. Prof
Barnes,Gail Kristen	Assoc Prof, Law	Law - Instruction	Promotion to Professor
Holte,Ryan	Assoc Prof, Law	Law Dean's Office	Reappoint Assoc. Prof
Janoski-Haehlen,Emily M	Assoc Prof, Law	Law Library	Reappoint Assoc. Prof

Promotion to Associate Professor - The greater of 10% or \$7,000.00

Promotion to Professor - The greater of 12% or \$10,000.00

Promotion to Distinguished Professor - The greater of 14% or \$11,000.00

THE UNIVERSITY OF AKRON
2018-19 REAPPOINTMENT, TENURE AND PROMOTION

Name	Current Title	Department	Action to be Approved by the Board of Trustees
University Libraries			
McCullough, Ian B	Asst Dean, Res & Learn Svcs	UL Dean's Office	Tenure & Promo to Assoc. Prof
McGurr, Melanie Jolynn	Assoc Prof, Bibliography	UL Electronic Services	Reappoint Assoc. Prof
Monaco, Michael J	Asst Prof, Bibliography	UL Electronic Services	Reappoint Asst. Prof
Gersch, Beate	Asst Prof, Bibliography	UL Research & Learning Svcs	Tenure & Promo to Assoc. Prof
Antunez, Marilia Yesenia	Asst Prof, Bibliography	UL Science & Technology	Reappoint Asst. Prof
Wayne College			
Hartssock, Angela	Asst Prof, Biology	Biology-Wayne	Tenure & Promo to Assoc. Prof
Watters, Shawn DiNarda	Asst Prof, Education	Educational Foundations-Wayne	Reappoint Asst. Prof
Gatzia, Dimitria E	Assoc Prof, Philosophy	Philosophy-Wayne	Promotion to Professor
Henderson-Ross, Jodi A	Asst Prof, Sociology	Sociology-Wayne	Reappoint Asst. Prof
Ferris, Amber L	Asst Prof, Speech & Theat Arts	Speech & Theatre Arts-Wayne	Tenure & Promo to Assoc. Prof

Promotion to Associate Professor - The greater of 10% or \$7,000.00
Promotion to Professor - The greater of 12% or \$10,000.00
Promotion to Distinguished Professor - The greater of 14% or \$11,000.00

THE UNIVERSITY OF AKRON
2018-19 NON-TENURE REAPPOINTMENT AND PROMOTION

Name	Current Title	Department	Action to be Approved by the Board of Trustees
Buchtel College of Arts & Sciences			
Gorogianni,Eugenia	Assoc Prof Instr, Anth & Class	Anthropology & Classical St	Reappoint
Reeves,John N	Prof Instr, Anthropology	Anthropology & Classical St	Reappoint
Vinyard,Patricia S	Assoc Prof Instr, Anth & Class	Anthropology & Classical St	Promotion to Prof Instr
Dewerth,Brittyn J	Asst Prof Pract, Art	Art	Reappoint
Ippoliti,Andrew P	Asst Prof Instr, Art	Art	Reappoint
Kelemen,Robert	Asst Prof Instr, Art	Art	Promotion to Assoc. Prof Instr
Hines,Susan A	Prof Instr, Biology	Biology	Reappoint
Li,Zhexi	Asst Prof Instr, Chemistry	Chemistry	Reappoint
Chiang,Jason	Asst Prof Instr, Chd & Fam Dev	Child & Family Development	Reappoint
Wade,Jeannette M	Asst Prof Instr, Chd & Fam Dev	Child & Family Development	Reappoint
Cajigas,Julie A	Assoc Prof Pract, Commun	Communication	Reappoint
Contreras Barberena,Juan Eduardo	Prof Pract, Communication	Communication	Reappoint
Keiper,Bonnie J	Prof Instr, Communication	Communication	Reappoint
Keppler,Christopher C	Asst Prof Pract, Communication	Communication	Reappoint
Rittenour,Mark W	Prof Instr, Communication	Communication	Reappoint
Vietmeier,McKenna Lovelace	Asst Prof Instr, Communication	Communication	Reappoint
Crissey Jr,Willis S	Asst Prof Instr, Computer Sci	Computer Science	Reappoint
Twede,Jason A	Asst Prof Pract, Crim Just Stu	Criminal Justice Studies	Resigned as of 7-31-18
Yuhas,Stephanie M	Asst Prof Pract, Crim Just Std	Criminal Justice Studies	Reappoint
Bilia,Angela	Prof Instr, English	English	Reappoint
Garcia-DuPlain,Lauren L	Assoc Prof Instr, English	English	Promotion to Prof Instr
Harrell,Brian C	Asst Prof Instr, English	English	Promotion to Assoc Prof Instr
Hebert,Jennifer G	Prof Instr, English	English	Reappoint
Rhoades,Elizabeth	Prof Instr, English	English	Reappoint
Stoynoff,Catherine A	Prof Instr, English	English	Reappoint
Wallace,James M	Assoc Prof Instr, English	English	Promotion to Prof Instr
Beltz,John F	Prof Instr, Geosciences	Geosciences	Reappoint
Chatterjee,Meera	Prof Instr, Geosciences	Geosciences	Reappoint
Quick,Thomas J	Asst Prof Instr, Geosciences	Geosciences	Reappoint
Spencer,Jeremy M	Asst Prof Instr, Geosciences	Geosciences	Reappoint
Thomka,James	Asst Prof Instr, Geosciences	Geosciences	Reappoint
Eichler,Rosemarie T	Prof Instr, History	History	Reappoint
Rura,Amanda K	Asst Prof Instr, Interior Des	Interior Design	Reappoint
Alniemi,Naman N	Prof Instr, Mathematics	Mathematics	Reappoint
Androulakis,Stavroula	Assoc Prof Instr, Mathematics	Mathematics	Reappoint
Dahal,Koshal R	Asst Prof Instr, Mathematics	Mathematics	Reappoint
Jones,Anebra W	Prof Instr, Mathematics	Mathematics	Reappoint
Justice,Brad L	Prof Instr, Mathematics	Mathematics	Reappoint
Kilker,Nathan P	Asst Prof Instr, Mathematics	Mathematics	Reappoint
Maurer,Kendall N	Assoc Prof Instr, Mathematics	Mathematics	Reappoint
Nelson,Lance D	Prof Instr, Mathematics	Mathematics	Reappoint
Paudel,Lokendra P	Asst Prof Instr, Mathematics	Mathematics	Reappoint
Ramsey-Chin,Kimberly C	Prof Instr, Mathematics	Mathematics	Reappoint
Abousena,Eihab T	Prof Instr, Modern Languages	Modern Languages	Reappoint
Benjamin,Cortney M	Asst Prof Instr, Modern Lang	Modern Languages	Reappoint
Kildow,Sarah R	Asst Prof Instr, Modern Lang	Modern Languages	Reappoint
Polen de Campi,Kirstin E	Asst Prof Instr, Modern Lang	Modern Languages	Promotion to Assoc Prof Instr
Brownlow,Robert J	Prof Instr, Music	Music	Reappoint
Cioffari,Cynthia A	Assoc Prof Instr, Music	Music	Reappoint
Dwinell,Samuel	Asst Prof Instr, Music History	Music	Reappoint
Feyes,Andrew D	Asst Prof Instr, Music	Music	Reappoint
Harel,Jack C	Assoc Prof Instr, Music	Music	Reappoint
Maliniak,Mark W	Asst Prof Instr, Music	Music	Reappoint
Velasco,Daniel	Asst Prof Instr, Music	Music	Resigned as of 7-31-18
Wilding,James	Prof Instr, Music	Music	Reappoint
Buford,Christopher T	Prof Instr, Philosophy	Philosophy	Reappoint
Otto,Jess M	Asst Prof Instr, Philosophy	Philosophy	Reappoint
Hufgard,Kimberly J	Asst Prof Instr, Political Sci	Political Science	Reappoint
Marcin,Phillip J	Asst Prof Instr, Political Sci	Political Science	Promotion to Assoc Prof Instr
Wiley,Lia Chervenak	Asst Prof Instr, Sociology	Sociology	Reappoint
Conway,Lauren	Asst Prof Instr, Statistics	Statistics	Reappoint
Fridline,Mark M	Prof Instr, Statistics	Statistics	Reappoint
Ruvolo,Douglas A	Prof Instr, Statistics	Statistics	Reappoint
Kvaran,Kara M	Asst Prof Instr, Women's Stud	Women's Studies	Promotion to Assoc Prof Instr
College of Applied Science & Technology			
Hunka,Nicole J	Assoc Prof Instr, Social Sci	Applied General & Tech Studies	Reappoint
Dilling,Scott A	Assoc Prof Prac, Mech Eng Tech	Engineering & Science Tech	Reappoint
Harstine,Gregory Phillip	Assoc Prof Prac, Elec Eng Tech	Engineering & Science Tech	Reappoint

Promotion to Associate Professor of Practice/Instruction- The greater of 10% or \$3,000

Promotion to Professor of Practice/Instruction- The greater of 12% or \$4,000

THE UNIVERSITY OF AKRON
2018-19 NON-TENURE REAPPOINTMENT AND PROMOTION

College of Business Administration			
Jones,Julianne B.	Assoc Prof Pract, Accounting	Accountancy	Reappoint
Scarborough,Scott	Prof Pract, Accountancy	Accountancy	Reappoint
Welfley,Mark Michael	Asst Prof Pract, Accounting	Accountancy	Reappoint
Kuchibhotla,Dinkar	Assoc Prof Pract, Economics	Economics	Reappoint
Bible,Scott C	Asst Prof Pract, Management	Management	Reappoint
Bliler,Kevin E	Asst Prof Pract, Management	Management	Reappoint
Chalfant,Robert E	Asst Prof Pract, Management	Management	VRIP
Mauger,Yohann	Assoc Prof Pract, Management	Management	Reappoint
Schulte,Sheri B	Asst Prof Pract, Management	Management	Reappoint
Djuric,Vanja	Asst Prof Pract, Marketing	Marketing	Reappoint
Houser,Lauren Marie	Asst Prof Pract, Marketing	Marketing	Reappoint
McKelvey,James David	Asst Prof Pract, Marketing	Marketing	Reappoint
Payne,David G	Asst Prof Pract, Marketing	Marketing	Reappoint
College of Engineering			
Keszenheimer,James A.	Prof Bio Med Engr Pract	Biomedical Engineering	Reappoint
Noble Jr,Lawrence Dean	Assoc Prof Engr Pract	Biomedical Engineering	Reappoint
Gitiafroz,Roya	Asst Prof Engr Instr	Chemical & Biomolecular Engr	Reappoint
Schreuders,Paul D	Prof of Engr Pract	Chemical & Biomolecular Engr	Reappoint
Bunnell,Robert L	Prof of Engr Pract	Civil Engineering	Reappoint
Adams,Jay L	Assoc Prof Engr Instr	Electrical & Computer Engr	Reappoint
French,Michael L	Assoc Prof Engr Instr	Electrical & Computer Engr	Reappoint
Maleki Pirbazari,Mehdi	Asst Prof Engr Instr	Electrical & Computer Engr	Reappoint
Daniels,Christopher C	Assoc Prof Engr Pract	Mechanical Engineering	Reappoint
Madad,Reza	Asst Prof Engr Pract	Mechanical Engineering	Reappoint
Wang,Shao	Assoc Prof Engr Pract	Mechanical Engineering	Reappoint
College of Health Professions			
Cross,Monika	Asst Prof Instr, Ald Hlth Tech	Allied Health Technology	Reappoint
Fiala,William C	Prof Pract, Alld Hlth Tech	Allied Health Technology	Reappoint
McClish,Tammy A	Asst Prof Pract, Alld Hlth Tch	Allied Health Technology	Promotion to Assoc Prof Pract
Whipple,David L	Prof Pract, Alld Hlth Tech	Allied Health Technology	Reappoint
Lenyk,Julie M	Asst Prof Instr, Counseling	Counseling	Reappoint
Matthews,Dana Y	Asst Prof Instr, Counseling	Counseling	Reappoint
Tefteller,David Hjortaa	Asst Prof Instr, Counseling	Counseling	Reappoint
Bidinotto,Rebecca A	Assoc Prof Instr, Nursing	Nursing	Reappoint
Bonnett,Pamela L	Prof Instr, Nursing	Nursing	Reappoint
Christensen,Diane C	Asst Prof Instr, Nursing	Nursing	Promotion to Assoc Prof Instr
Chronister,Connie S	Prof Instr, Nursing	Nursing	Reappoint
Csaky,Wanda L	Prof Instr, Nursing	Nursing	Reappoint
Distelhorst,Laura A	Assoc Prof Instr, Nursing	Nursing	Reappoint
Fitzgerald,Karen M	Prof Instr, Nursing	Nursing	Reappoint
Foster,Lisa J	Asst Prof Instr, Nursing	Nursing	Reappoint
Hart,Lisa A	Prof Instr, Nursing	Nursing	Reappoint
Hartman,Sheri A	Prof Instr, Nursing	Nursing	Reappoint
Horning,Debra L	Prof Instr, Nursing	Nursing	Reappoint
Hoskins,Claudia A.	Assoc Prof Instr, Nursing	Nursing	Reappoint
Kerr,Linda J	Assoc Prof Instr, Nursing	Nursing	Reappoint
Lorenzen,Diane S	Assoc Prof Instr, Nursing	Nursing	Reappoint
Magee,Jennifer Jo	Asst Prof Instr, Nursing	Nursing	Promotion to Assoc Prof Instr
Marshall,Diana M	Asst Prof Instr, Nursing	Nursing	Reappoint
Morgan,Karen I	Prof Instr, Nursing	Nursing	Reappoint
Owen,Cheryl L	Prof Instr, Nursing	Nursing	Reappoint
Perkowski,Marilyn	Prof Instr, Nursing	Nursing	Reappoint
Pond,Kelly M	Prof Instr, Nursing	Nursing	Reappoint
Stuck,Sheryl D	Prof Instr, Nursing	Nursing	Reappoint
Sutter,Carolyn J	Prof Instr, Nursing	Nursing	Reappoint
Wissmar,Carrie	Asst Prof Instr, Nursing	Nursing	Promotion to Assoc Prof Instr
Zelko,Michele I	Prof Instr, Nursing	Nursing	Reappoint
Boltz,Michelle Marie	Assoc Prof Pract, Nutr & Diet	Nutrition & Dietetics	Reappoint
Schupp,Kathy	Assoc Prof Pract, Nutr & Diet	Nutrition & Dietetics	Reappoint
Seher,Christin L	Asst Prof Pract, Nutr & Diet	Nutrition & Dietetics	Reappoint
Warren,Jennifer L	Asst Prof Pract, Nutr & Diet	Nutrition & Dietetics	Promotion to Assoc Prof Pract
Ellis,John M	Prof Instr, Social Work	Social Work	Reappoint
Thornton,Michele D	Assoc Prof Instr, Social Work	Social Work	Promotion Prof Inst
White,Naomi C	Prof Instr, Social Work	Social Work	Reappoint
Halischak,James M	Asst Prof Instr, SLPA	Speech-Lang Path & Audiology	Promotion Assoc Prof Instr
Kraus,Sophia A	Prof Clin Pract, SLPA	Speech-Lang Path & Audiology	Reappoint
Miller,Erin L	Prof Instr, Audiology	Speech-Lang Path & Audiology	Reappoint
Palmer,Lori J	Prof Instr, SLPA	Speech-Lang Path & Audiology	Reappoint
Ricciardi,Louis R	Asst Prof Instr, SLPA	Speech-Lang Path & Audiology	Reappoint
Buser,Stacey L	Prof Clin Instr, SSWE	Sport Science & Wellness Educ	Reappoint

Promotion to Associate Professor of Practice/Instruction- The greater of 10% or \$3,000

Promotion to Professor of Practice/Instruction- The greater of 12% or \$4,000

THE UNIVERSITY OF AKRON
2018-19 NON-TENURE REAPPOINTMENT AND PROMOTION

College of Health Professions (continued)			
Fister,Carrie L	Prof Clin Instr, SSWE	Sport Science & Wellness Educ	Reappoint
Kappler,Rachele M	Prof Clin Instr, SSWE	Sport Science & Wellness Educ	Reappoint
Richardson,Laura	Prof Instr, SSWE	Sport Science & Wellness Educ	Reappoint
Smith,Melissa G	Asst Prof Instr, SSWE	Sport Science & Wellness Educ	Promotion Assoc Prof Instr
LeBron James Family Foundation College of Education			
Evanchan,Gail E	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	Reappoint
Houser,Shelley A	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	Reappoint
Noll,Brandi L	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	Reappoint
Plaster,Karen B	Assoc Prof Pract, Education	Curr & Instr Studies	Reappoint
Sartor,Valerie	Asst Prof Instr, Curr & Instr	Curr & Instr Studies	Reappoint
Abdel Razek,Abdel Nasser A H	Asst Prof Instr, Education	Educ Found & Leadership	Reappoint
OAA/Wayne College/President			
Bixler,Shawneen G	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Ciszewski,Kathleen M	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Duell,Mark H	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Filer-Tubaugh,Bonnie L	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Johnson,Thomas W	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Keil,Marjorie	Prof Instr, Devel Progs	Developmental Programs	Reappoint
McDonald,Rebecca A	Prof Instr, Devel Progs	Developmental Programs	Reappoint
McKnight,Lynn B	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Miller,Michelle A	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Morse,Mindy	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Shaffer,Ronald E	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Shriner,Barbara D	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Stein,Karen M	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Thompson,Janet Elizabeth	Prof Instr, Devel Progs	Developmental Programs	Reappoint
Swinscoe,Thomas J	Prof Instr, Eng Lang Inst	English Language Institute	Reappoint
School of Law			
Knowles,Elizabeth Marie	Asst Clinical Prof, Law	Law - Instruction	Reappoint
Sahl,Joann Marie	Assoc Clin Prof, Law	Law - Instruction	Reappoint
Shaver,Elizabeth A	Assoc Prof, Legal Writing	Law - Instruction	Reappoint
Spring,Gary W	Assoc Clin Prof, Law	Law - Instruction	Reappoint
University Libraries			
Kennedy,Sean P	Asst Prof Pract, Bibliography	UL Electronic Services	Reappoint
Wayne College			
Lewis,Susan M	Prof Instr, Business Tech	Business & Office Tech-Wayne	Reappoint
Yin,Zhijun	Asst Prof Instr, Mathematics	Mathematics-Wayne	Reappoint

**The University of Akron
30-Hour Stipends 2018-2019**

	Name	Official Title	Full-time Salary	Stipend Amount
Allied Health Technology				
	Biddle, Stacia	Assoc Prof, Resp Therapy Tech	\$63,801.00	\$7,680.00
	Fiala, William	Prof of Prac, Allied Health Tech	\$54,060.00	\$6,450.00
	Gamble, Sherry	Assoc Prof, Surg Assist Tech	\$74,005.00	\$7,680.00
	Haas, Marc	Assoc Prof, Resp Therapy Tech	\$71,298.00	\$7,680.00
	Laipply, Richelle	Prof, Allied Health Tech	\$78,436.00	\$9,120.00
Applied General & Technical Studies				
	Cherikova, Irina	Prof, Technical Mathematics	\$79,049.00	\$9,120.00
	Kemp, Sukanya	Prof, Social Science	\$70,719.00	\$9,120.00
	Webb Bronstrup, Kelly	Assoc Prof, Tech Writ & Comp	\$60,929.00	\$7,680.00
Business & Information Technology				
	**Du, Shirong	Assoc Prof, Computer Info Sys	\$73,990.00	\$7,680.00
	Farooqi, Zarreen	Prof, Computer Info Sys	\$83,514.00	\$9,120.00
	Feerasta, Jamal	Prof, Hospitality Mgmt	\$80,804.00	\$9,120.00
	Feldt, Kevin	Prof, Mrktg & Sales Tech	\$82,867.00	\$9,120.00
	*Hunka, Nicole	Assoc Prof of Instr, Social Science	\$57,680.00	\$6,270.00
	Mehlberg, Timothy	Assoc Prof, Hospitality Mgmt	\$63,228.00	\$7,680.00
Disaster Science & Emergency Services				
	Bennett, Richard	Assoc Prof, Fire Prot Tech	\$69,267.00	\$7,680.00
	Willett, Stacy Lynn	Prof, Emergency Mgmt	\$84,786.00	\$9,120.00
Social Work				
	Dickie, Jill	Prof, Social work	\$86,145.00	\$9,120.00
	*New stipend			
**Promotion to Associate Professor based on Board of Trustees approval of 2018-19 RTP report				

Assistant Professor, Prac/Instr 6LH @ \$1,015
Associate Professor, Prac/Instr 6LH @ \$1,045
Professor, Prac/Instr 6LH @ \$1,075
Assistant Professor 6LH @ \$1,105
Associate Professor 6LH @ \$1,280
Professor 6LH @ \$1,520

The University of Akron
Institute for LifeSpan Development & Gerontology Fellows 2018-2019

Name	Primary Title	Department	Additional Title
Albanese PhD, Teresa H	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Allen, Philip A	Prof, Psychology	Psychology	Sr Fellow, ILSD&G
Antunez, Marilia Yesenia	Asst Prof, Bibliography	UL Science & Technology	Fellow, ILSD&G
Bass, David M	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
Bisconti, Toni L	Assoc Prof, Psychology	Psychology	Sr Fellow, ILSD&G
Camp, Cameron	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
Caramela-Miller, Sandra A	Adjunct Fellow	Institute Lifespan Dev & Ger	
Chiang, Jason	Asst Prof Instr, Chd & Fam Dev	Child & Family Development	Fellow, ILSD&G
Diefendorff, James M	Prof, Psychology	Psychology	Fellow, ILSD&G
Farris, Leona W	Life Fellow	Institute Lifespan Dev & Ger	
Gandee, Robert N	Life Fellow	Institute Lifespan Dev & Ger	
Garland, Thomas N	Adjunct Fellow	Institute Lifespan Dev & Ger	
Gerhardt, Sabine	Assoc Prof, Early Childhd Dev	Child & Family Development	Fellow, ILSD&G
Gipson, Genevieve A	Adjunct Fellow	Institute Lifespan Dev & Ger	
Glotzer, Richard S	Prof, Social Work	Social Work	Fellow, ILSD&G
Hartman-Stein, Paula	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
Juvancic-Heltzel, Judith A	Assoc Prof, SSWE	Sport Science & Wellness Educ	Fellow, ILSD&G
Kaut, Kevin Patrick	Prof, Psychology	Psychology	Fellow, ILSD&G
Kennedy, Elizabeth A	Dean, CAST	Coll of Appl Sci & Tech Dean's	Fellow, ILSD&G
Lesner, Sharon A	Fellow ILSD&G	Speech-Lang Path & Audiology	
Levy, Paul E	Prof, Psychology	Psychology	Fellow, ILSD&G
Lillie, Timothy H	Assoc Prof, Education	Curr & Instr Studies	Sr Fellow, ILSD&G
McManus, Mark Donald	Visit Asst Prof, Social Work	Social Work	Fellow, ILSD&G
Mitzel, Annette R	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
Murphy, Martin D	Sr Fellow ILSD&G	Institute Lifespan Dev & Ger	
Nelson, Charles A	Adjunct Fellow	Institute Lifespan Dev & Ger	
Otterstetter, Ronald	Prof, SSWE	Sport Science & Wellness Educ	Fellow, ILSD&G
Palmisano, Barbara R	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Randall, Phillip M	Adjunct Fellow	Institute Lifespan Dev & Ger	
Sanders, Margaret B	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Schaeffer, Leann	Assoc Prof, Nutrition & Diet	Nutrition & Dietetics	Sr Fellow, ILSD&G
Schimer, Maria R	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Schulze, Pamela Ann	Prof, Child & Family Dev	Child & Family Development	Fellow, ILSD&G
Slowiak, James R	Prof, Theatre Arts	Dance, Theatre & Arts Admin	Fellow, ILSD&G
Smerglia, Virginia L	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Stanley, Jennifer T	Assoc Prof, Psychology	Psychology	Sr Fellow, ILSD&G
Steiger, James	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	Fellow, ILSD&G
Sterns, Anthony	Fellow ILSD&G	Institute Lifespan Dev & Ger	
Sterns, Harvey L	Professor	Psychology	Sr Fellow, ILSD&G
Sterns, Harvey L	Professor	Psychology	Dir, ILSD&G
Sterns, Ronni S	Adjunct Fellow	Institute Lifespan Dev & Ger	
Subich, Linda M	Assoc Dean, Arts & Sciences	A&S Dean's Office	Fellow, ILSD&G
Sugarman, Michael N	Life Fellow	Institute Lifespan Dev & Ger	
Sutter, Carolyn J	Prof Instr, Nursing	Nursing	Fellow, ILSD&G
Thompson, Janet Elizabeth	Prof Instr, Devel Progs	Developmental Programs	Fellow, ILSD&G
Weigold, Ingrid K	Prof, Psychology	Psychology	Fellow, ILSD&G
Zentall, Shannon	Assoc Prof, Child & Fam Dev	Child & Family Development	Fellow, ILSD&G
Zheng, Jie	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	Fellow, ILSD&G

**The University of Akron - Police Department
Spring 2018 Uniform Replacement Report**

Name	Amount
Barath, William	\$525.00
Bartley, Daniel	\$525.00
Barton, Jeff	\$525.00
Butina, George	\$525.00
Carroll, John	\$525.00
Coleman, Alan	\$525.00
Claytor, Darrell	\$525.00
Gedeon, Thomas	\$525.00
Gilbride, James	\$525.00
Gooding, Dale	\$525.00
Grad, Alan	\$525.00
Gray, Nicholas	\$525.00
Helmick, Pamela	\$525.00
Hill, Jason	\$525.00
Hough, Todd	\$525.00
Jackson, Kerry	\$525.00
Jones, Brian	\$525.00
Kabellar, Kevin	\$525.00
Kouri, Lawrence	\$525.00
Krantz, Jodi	\$525.00
Lohrum, Ben	\$525.00
Mayes, Ralph	\$525.00
McKinley, Jamie	\$525.00
Paonessa, Angela	\$525.00
Pierson, Kevin	\$525.00
Rayl, Ken	\$525.00
Renner, Brian	\$525.00
Samaco, Jeffery	\$525.00
Stephanoff, Ronald	\$525.00
Taylor, Bryan	\$525.00
Wayner, Thomas	\$525.00
Weber, James	\$525.00
Westbrook, Gregory	\$525.00

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

PROCUREMENTS FOR MORE THAN \$500,000



DATE: April 2, 2018

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer 
Interim Director of Purchasing

SUBJECT: Awards Exceeding \$500,000 for Board of Trustees Approval

As requested of me, I provide to you the following procurements which exceed \$500,000 for Board of Trustees consideration and approval at its meeting on April 18, 2018.

1. **Blackboard Transact (Zip Card) System Five Year Renewal (Locally Funded)**

The Department of Purchasing is proposing an award to Blackboard Transact, Incorporated for subscription and support. The Blackboard Transact system is a financial transaction and identification card management system, also known among campus as the Zip Card system.

The system has capabilities to create and manage the University's identification card system and administer the University's meal plans, and interfaces with Aramark's point of sale system.

A five year contract extension for the period July 1, 2018 through June 30, 2023 totaling \$665,640 or approximately \$133,000 annually is sought. The multiyear agreement will save the University approximately \$105,000 over the five year period as compared to single year renewals.

This award is acceptable to the Department of Auxiliary Business Operations and the Department of Purchasing. The award was also reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

I recommend that an award be made to Blackboard Transact, Incorporated in the amount of \$665,400 for a five year term and seek your approval and that of the Board of Trustees at its meeting on April 18, 2018.

2. **Auburn Science & Engineering Center Exterior Façade (State Capital Funded)**

The Department of Purchasing is proposing an award to HMH Restoration in the amount of \$654,500 to continue the restoration of the Auburn Science & Engineering Center façade.

A project request was issued in February 2018, and eight responses were received as follows:

Vendor	Bid
HMH Restoration	\$654,500
Cleveland Building Restoration, Inc.	\$662,917
MA Building & Maintenance	\$699,341
Feghali Brothers, LLC	\$705,000
Western Specialty Contractors	\$716,977
Allegheny Restoration, Inc.	\$861,500
Wilson Restoration, Inc.	\$907,164
Grunwell-Cashero	\$908,000

An award to HMH Restoration is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing as its bid is deemed the lowest responsible bid. The award was also reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

I recommend that an award be made to HMH Restoration in the amount of \$654,500 and request your approval and that of the Board of Trustees at its meeting on April 18, 2018.

3. **College of Business Administration Addition (CBA) (Donations and Locally Funded)**

The project was pursued as a Construction Manager at risk and a Request for Qualifications (RFQ) was advertised during January 2017. The CBA project includes a 12,000 sq./ft. addition and a 2,300 sq./ft. renovation. The addition and renovation will include labs, study and lounge spaces, a corporate classroom, a boardroom, and office spaces.

Nine firms responded to the RFQ with three firms short-listed and rated using the best value selection process as follows: Regency Construction Services, Inc., 90.7; Hammond Construction, Inc., 80.2, and The Ruhlin Company, 78.2.

The Office of Capital Planning and Facilities Management and the Department of Purchasing awarded a contract to Regency Construction Services, Inc. in the amount of \$14,731 for pre-construction services.

The planning phase is nearing completion, and the Office of Capital Planning and Facilities Management and the Department of Purchasing recommends a \$4,246,278 GMP (Guaranteed Maximum Price) amendment for the construction phase of the project. The award was also reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

I recommend that a GMP amendment be awarded to Regency Construction Services, Inc. in the amount of \$4,246,278 and request your approval and that of the Board of Trustees at its meeting April 18, 2018.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -18

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, that the following recommendations, presented by the Finance & Administration Committee on April 18, 2018, be approved:

Award to Blackboard Transact, Incorporated a five-year contract for support and subscriptions, in the amount of \$665,400.

Award to HMM Restoration a contract to restore portions of the Auburn Science & Engineering Center façade, in the amount of \$654,500.

Award to Regency Construction Services, Inc. a contract for the College of Business Administration addition construction manager at risk services, in the amount of \$4,246,278.

M. Celeste Cook, Secretary
Board of Trustees

April 18, 2018

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

FY 2018-2019 RATE CHANGES



DATE: April 3, 2018

TO: Nathan J. Mortimer, Vice President for Finance & Administration/CFO

Amy S. Gilliland

FROM: Amy S. Gilliland, Director of Resource Analysis & Budgeting

SUBJECT: Recommended FY2018-2019 Rate Changes

As requested of me, I provide the accompanying document which summarizes the proposed rate and/or descriptive changes to tuition and fees, board plans, electronic content, and special event activities. As you know, in all necessary instances, either you or I have consulted with and received endorsement from ODHE for those changes that merit its involvement, and that includes the Tuition Guarantee Program that was previously approved by the University's Board of Trustees.

These recommendations should be presented for approval at the April 18, 2018 Board of Trustees meeting.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

**THE UNIVERSITY OF AKRON
FY2018-2019 RATE CHANGES - TUITION AND FEES**

<u>Description</u>	<u>Payor</u>	<u>Current Rate</u>	<u>New Rate</u>	<u>Rate Change</u>
Tuition and Fees (per SCH)				
Instructional Fee	Akron baccalaureate	\$ 359.09	\$ 383.89	\$ 24.80
Administrative Fee	All students; capped at 12 SCH per term	2.50	3.86	1.36
Transportation Fee	All Akron campus SCH; capped at 12 SCH per term	14.58	15.45	0.87
Change in Ohio Resident tuition and fees				<u><u>\$ 27.03</u></u>
Non-Resident Surcharge	Akron baccalaureate; non-Ohio residents	\$ 355.47	\$ 168.18	(\$187.29)
Board (Dining) Plans				
Gold plan	Rate per term	\$ 2,135	\$ 2,275	\$ 140
Blue plan	Rate per term	\$ 1,925	\$ 2,100	\$ 175
White plan	Rate per term	\$ 1,850	\$ 1,895	\$ 45

THE UNIVERSITY OF AKRON
FY2018-2019 RATE CHANGES - ELECTRONIC CONTENT

Term	Title	Current Rate	New Rate	Rate Change
Summer '18	College Success	\$50.00	\$50.07	\$ 0.07
	Statistics Enhanced Web Assign	35.60	37.95	2.35
	McGuckian, Connect Master for Business Stats	81.25	86.73	5.48
	Rizzoni Connect	0.00	69.39	69.39
Fall '18	Concept of Physical Fitness	81.25	86.73	5.48
	Accounting Principles with Connect (course 211)	81.25	100.08	18.83
	Accounting Principles with Connect (courses 212, 213)	0.00	86.73	86.73
	South-West Fed. Comp.	0.00	144.65	144.65
	Connect: Spiceland, Intermediate Accounting	0.00	140.11	140.11
	Connect: Garrison, Managerial Accounting	0.00	86.73	86.73
	Connect: Spiceland, Financial Accounting	0.00	86.73	86.73
	Ebook, Baltzan, Bus. Driven Info	0.00	46.70	46.70
	Connect-Teague, Your Health Today	0.00	73.39	73.39
	Connect-Wuest, Foundation of Phys Ed	0.00	73.39	73.39
	Connect-Bodie, Ess. Of Investments	0.00	86.73	86.73
	Connect-Ross, Fund. Of Corp Finance (course 301)	0.00	100.08	100.08
	Connect-Ross, Fund. Of Corp Finance (course 302)	0.00	86.73	86.73
	Ebook, Nickels, Understanding Business	0.00	46.70	46.70
	Ebook, Jones, Contemporary Management	0.00	46.70	46.70
	Human Development	0.00	112.03	112.03
	Cognition	0.00	112.03	112.03
	Algebra for Calculus	0.00	110.97	110.97
	Horngren's Cost Accounting	0.00	130.18	130.18
	Accounting Information Systems	0.00	85.40	85.40
Auditing and Assurance Services	0.00	74.89	74.89	
Intermediate Algebra w/MML	0.00	112.03	112.03	
Public Speaking and Civic Engagement	0.00	53.78	53.78	

Note 1: These rates are in addition to existing course fees where applicable.

Note 2: The charges provide students the opportunity to purchase course content electronically should the student desire at rates below the cost of a typical textbook.

THE UNIVERSITY OF AKRON
FY2018-2019 RATE CHANGES - COURSE FEES

<u>College</u>	<u>Course</u>	<u>Current Rate</u>	<u>New Rate</u>	<u>Rate Change</u>
Business Administration	3250:600:681 Foundation of Economic Analysis	\$0.00	\$ 568.80	\$568.80

Note: The course fee is a component of the Saturday MBA cohort charges.

THE UNIVERSITY OF AKRON
FY2018-2019 RATE CHANGES – MISCELLANEOUS FEES

Student Recreation and Wellness Center

- Community Annual Memberships from \$650 to \$210-\$650
- Community 6-month Memberships from \$355 to \$170-\$355
- Community Annual Secondary Memberships from \$650 to \$210-\$650
- Community 6-month Secondary Memberships from \$355 to \$170-\$355
- Guest Pass (Sponsored) from \$10-\$13 to \$10-\$15
- Intramural Sports Team Entry (season) for Student/Student Organizations and Faculty/Staff & Paid Members from \$0-\$65 to \$0-\$85
- Outdoor Adventure Private Instruction for Student/Student Organizations from \$12-\$15 to \$12-\$50
- Outdoor Adventure Private Instruction for Faculty/Staff & Paid Members from \$14-\$17 to \$14-\$50
- Outdoor Adventure Private Instruction for Non-Member/Community from \$15-\$20 to \$15-\$50

New Student Orientation Program

- New Student Orientation is proposing \$100 Transfer/Adult Commitment Fee effective spring 2019. The current University Commitment Fee would remain intact at \$145 for all other incoming new students confirming their intent to attend orientation and enroll at the University.

International Programs

- Eliminate most existing fees associated with International Programs and replace with International Undergraduate Student Services Fee of \$500 per year (\$250 per term for fall and spring).
- Continue International Student Confirmation/Orientation Fee of \$145 for those students not assessed the International Undergraduate Student Services Fee (new to ELI; excludes Law).

Office of Chief Financial Officer

- Hower House - Rental (per event): Non-Member from \$350 to \$400
- Hower House - Rental (per event): Wedding or Reception from \$350 to \$400
- Hower House - Meetings (Mon. & Tues. for 3 hours between 9 a.m. and 3 p.m. only): Non-University from \$100 to \$150
- Hower House - Tours: Adults from \$8 to \$10
- Hower House - Tours: Senior Citizens (age 65 and over) from \$6 to \$7
- Hower House - Tours: Groups (per person, groups of 15 or more) from \$5 to \$6
- Parking - Permit Replacement Service Charge from 25% to 10% of the current semester (prorated decreasing) cost
- Parking - change description from Special Event Parking at InfoCision Stadium/Summa Field (per space, each event) to Special Event Parking (per space, each event)

THE UNIVERSITY OF AKRON
FY2018-2019 RATE CHANGES – MISCELLANEOUS FEES

Office of Academic Affairs

- Rapid Request Transcript fee from \$10 to \$10 for paper and \$5 for PDF
- Late Application for Graduation No Fee – delete row from document

College of Health Professions

- Bod Pod Machine: Students from \$15 to \$20
- Bod Pod Machine: Faculty/Staff from \$20 to \$25
- Bod Pod Machine: Community from \$25 to \$30

Athletics

- InfoCision Stadium-Summa Field updates to Tier 1(University and affiliate organizations) & Tier 2 (Non-University, Profit Organizations) fees for Field, Club Level-5th floor, North Club level, South Club Level
 - Field Tier 2: from \$1,750 + overhead to negotiated + overhead
 - Club Level 5th floor Tier 1: from \$250 + overhead to \$500 + overhead
 - Club Level 5th floor Tier 2: from \$1,200 + overhead to \$1,000 + overhead
 - North Club Level Tier 2: from \$650 + overhead to \$500 + overhead
 - South Club Level Tier 2: from \$650 + overhead to \$500 + overhead
- Stile Athletics Field House updates to Tier 1(University and affiliate organizations) & Tier 2 (Non-University, Profit Organizations) fees for Full Facility rental and Full Facility rental for entire day
 - Full Facility Rental Tier 1: overhead; Tier 2: \$250 per hour
 - Full Facility Rental for Entire Day Tier I: negotiated +overhead; Tier 2: \$2,500 + overhead

Student Union

- Individual Bowling Lane or Billiard Table: Added flexibility of reserving/renting individual lanes and tables
 - Student Organization User: \$10 each for 2 hours
 - Campus-Based User: \$20 each for 2 hours
 - Sponsored User: \$25 each for 2 hours
 - External User: \$25 each for 2 hours
- Equipment: Changed name of Media Cart and Laptop Projector categories to reflect update to equipment list
 - From “Dual Projection Flip” to “Confidence Monitor”
 - Student Organization User: from \$150 to \$25
 - Campus-Based User: from \$150 to \$25
 - Sponsored User: from \$300 to \$50
 - External User: from \$300 to \$50
 - From “Media Cart (multiple AV units)” to “Video Switcher”
 - From “Laptop and Projector” to “Projector”

THE UNIVERSITY OF AKRON
FY2018-2019 RATE CHANGES – MISCELLANEOUS FEES

College of Business Administration

- Saturday MBA program at MCUC, Wayne, and Lakewood – Cohort #7 and Cohort #8 (program rate for 16 courses) \$33,000

Counseling and Testing Center

- Residual ACT Registration Payment from \$50 to \$60
- Residual ACT Walk-In registration from \$70 to \$80 (\$20 late fee plus the \$60 Residual ACT fee)

University Libraries-Computer Based Evaluation

- Placement Testing Fee for User Departments from \$2.50/test to \$3-\$5/test

E.J. Thomas Performing Arts Hall

- Across-the-board increase of five percent to commercial, non-profit, and University organization rates

THE UNIVERSITY OF AKRON

RESOLUTION 4- -18

Acceptance of FY 2018-2019 Rate Changes

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 18, 2018, with regard to rate and/or descriptive changes to tuition and fees, board plans, electronic content, and special event activities, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 18, 2018

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

**FY 2018-2019 HOLIDAY SCHEDULE AND
2018 SUMMER HOURS**



April 2, 2018

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Laura Miller-Francis
Sr. Executive Administrative Assistant

SUBJECT: 2018-2019 Holiday Schedule and 2018 Summer Hours

As requested of me, attached is the schedule of 2018-19 holidays and 2018 summer hours for approval by the Board of Trustees at its April 18, 2018 meeting.

Vice President for Finance & Administration
Akron, OH 44325-4715
330-972-7120 Office · 330-972-5948 Fax



2018-2019 HOLIDAY SCHEDULE

- Wednesday, July 4, 2018 Independence Day
- Monday, September 3, 2018 Labor Day
- Monday, November 12, 2018 Veterans' Day (Staff holiday, but classes held)
- Thursday, November 22, 2018 Thanksgiving Day
- Friday, November 23, 2018 In honor and in lieu of Columbus Day (Monday, October 8, 2018)
- Monday, December 24, 2018 In honor and in lieu of Presidents' Day (Monday, February 18, 2019)
- Tuesday, December 25, 2018 Christmas Day
- Tuesday, January 1, 2019 New Year's Day
- Monday, January 21, 2019 Martin Luther King, Jr. Day
- Monday, May 27, 2019 Memorial Day

2018 SUMMER HOURS

Summer hours are scheduled for Monday, May 14 through Friday, August 24, 2018. This schedule includes a work day from 8:00 a.m. to 4:30 p.m. with a 30-minute lunch.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -18

Pertaining to Approval of the 2018-2019 Holiday Schedule and 2018 Summer Hours

BE IT RESOLVED, that the recommendation presented by the Finance and Administration Committee on April 18, 2018 to accept the 2018-2019 Holiday Schedule and 2018 Summer Hours be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 18, 2018

FINANCE & ADMINISTRATION COMMITTEE

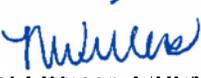
TAB 5

**RENEWAL OF EASEMENT TO
DOMINION EAST OHIO**



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA 
Assistant to the VP/Fiscal Officer, CPFM

DATE: April 6, 2018

SUBJECT: Dominion East Ohio Easement

As requested of me, attached please find a resolution to renew the Easement to The East Ohio Gas Company dba Dominion East Ohio for an additional twenty-five (25) year term.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -18

Approval of the Renewal of Easements to The East Ohio Gas Company,
dba Dominion East Ohio

WHEREAS, the State of Ohio, through its Department of Administrative Services (“DAS”) and on behalf of The University of Akron (“University”), in 2003 granted a fifteen (15) year easement to Dominion East Ohio to permit the installation, operation, maintenance and repair of an above ground measuring and regulating station, with associated pipelines and above and below ground appurtenances, located on Permanent Parcel #6853006, near the intersection of South Forge and Lincoln Streets (the “Easement”, attached as Exhibit A), in part, for the purpose of providing natural gas to the University; and

WHEREAS, the Easement is scheduled to expire June 30, 2018; and

WHEREAS, Dominion East Ohio and DAS desire to renew the Easement for an additional twenty-five (25) year term, including a payment to the University of Two Hundred Thirty-Seven and 84/100 Dollars (\$237.84); and

WHEREAS, the University administration also desires to renew the Easement; Now, Therefore,

BE IT RESOLVED that the University agrees to grant to Dominion East Ohio the Easement to install, operate, maintain and repair an above ground measuring and regulating station, with associated pipelines and above and below ground appurtenances for the stated renewal term of twenty-five (25) years and for the benefit of the University, subject to review and approval by the University’s Office of General Counsel and DAS.

M. Celeste Cook, Secretary
Board of Trustees

April 18, 2018

STATE OF OHIO EASEMENT

This Agreement (hereinafter referred to as "Agreement"), dated as of _____, 2017, is made and entered into by and between the State of Ohio, acting by and through the Department of Administrative Services, General Services Division, Office of Real Estate and Planning, 4200 Surface Road, Columbus, Ohio 43228-1395, the Grantor (hereinafter referred to as "State"), for and on behalf of the University of Akron (hereinafter referred to as "Agency"), and The East Ohio Gas Company, dba Dominion Energy Ohio, a corporation, duly formed and existing under the laws of the State of Ohio (hereinafter referred to as "Grantee"), having its principal place of business located at 1201 East 55th Street, Cleveland, Ohio 44103, pursuant to the provisions of Section 123.01(A)(5) of the Ohio Revised Code.

RECITALS

WHEREAS, State is the owner, in fee simple, of the land described in Exhibit "A" attached hereto and made a part hereof and more particularly depicted in Exhibit "B" attached hereto and made a part hereof (hereinafter referred to as "Easement Area"). Further reference is made to DAS File No. 6018 on file with the State; and

WHEREAS, Grantee desires to obtain from State an easement in order to permit the installation, construction, reconstruction, use, operation, maintenance, repair, replacement, removal, servicing and improvement of a certain natural gas distribution pipeline carrying less than 100 pound-force per square inch gauge ("PSIG") maximum allowable operating pressure ("MAOP"), and all necessary appurtenances, as further described within Paragraph I – Use of Premises, upon the Easement Area; and

WHEREAS, Agency requested the State prepare this Agreement; and

NOW, THEREFORE, in consideration of the terms and conditions contained herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

I. USE OF PREMISES.

State does hereby grant a non-exclusive easement unto Grantee to be used solely to install, construct, reconstruct, use, operate, maintain, repair, replace, remove, service and improve in, on, over, under, across, through and upon the Easement Area one (1) natural gas distribution pipeline carrying less than 100 PSIG (MAOP) and all necessary appurtenances, including but not limited to, drips, tanks, valves, pipes, fittings, cathodic protection, metering equipment, measuring equipment, regulating equipment, separators, cleaners, line mark identification posts, which appurtenances are necessary thereto the pipeline(s), for the distribution and containment of natural gas and other gaseous products (hereinafter referred to as "Improvement"). During the term of this Agreement, or any subsequent renewals thereto, State may grant additional non-exclusive easements within the Easement Area. Furthermore this Agreement is subject to any prior existing easements of record affecting the Easement Area. Grantees of subsequent non-exclusive easements will be responsible to provide written notice to prior easement grantees of record before the subsequent grantee commences any Improvements. On or before the Expiration Date (as defined below) or earlier if this Agreement is terminated pursuant to the provisions hereof, Grantee shall

remove, or cause the removal of, all component parts of the Improvement and restore the ground to its original condition at its own cost and expense, unless the parties agree otherwise in writing.

II. TERM.

The term of this Agreement shall be for twenty-five (25) years, commencing on July 1, 2018 (hereinafter referred to as "Commencement Date"), and expiring on June 30, 2043 (hereinafter referred to as "Expiration Date"), unless earlier terminated pursuant to a subsequent agreement between the parties or in accordance with the provisions of Paragraph X hereof.

III. CONSIDERATION.

Grantee shall pay to Agency the total sum of Two Hundred Thirty-Seven and 84/100 Dollars (\$237.84) for the full term, in consideration of State's granting an easement. Grantee shall tender such payment payable to the "Treasurer, State of Ohio" to Agency upon delivery to Grantee of a fully executed counterpart of this Agreement.

IV. CONSTRUCTION/MAINTENANCE.

- (A) Grantee agrees that the Improvement shall be installed, constructed, reconstructed, used, operated, maintained, repaired, replaced, removed, serviced and improved at all times in accordance with all local, state or federal laws, rules and regulations and applicable industry guidelines, including compliance with all applicable Equal Employment Opportunity laws. If no such laws, rules, regulations or industry guidelines are applicable to the Improvement, then responsible engineering practices shall be the control.
- (B) If the surface of the ground in the Easement Area is disturbed at any time by Grantee or Grantee's contractors, Grantee shall provide necessary fill, re-sod or re-seed any grassed areas, and make such repairs and replacements for a period of not later than one (1) year after the date of such disturbance as may be needed to restore the ground to its former condition or pay State for all damages caused thereto.
- (C) Grantee shall notify State immediately when any installation belonging to a party other than Grantee, or any unusual condition, is encountered in the Easement Area.
- (D) Grantee shall prior to the commencement of any work permitted hereunder obtain and thereafter maintain, at its sole cost and expense, all licenses, permits, etc. required by law with respect to said work or the Improvement.
- (E) State or Agency may locate, relocate, install, construct, reconstruct, maintain, operate, repair, remove, use and place property improvements in, on, over, under, across, through and upon the Easement Area, so long as State's or Agency's improvements do not unreasonably impair the strength of or unreasonably interfere with Grantee's ability to use the Easement Area and maintain its Improvement.
- (F) Grantee shall comply with the provisions of Chapter 4115 of the Ohio Revised Code, Prevailing Wage Requirements, as applicable.

- (G) Grantee shall maintain and repair its Improvement at its own cost and expense on a continuous and ongoing basis for the term of this Agreement. Any maintenance and repairs shall be performed in a good and workmanlike manner.

V. LIABILITY.

Grantee shall indemnify and hold harmless State and Agency from and against any and all claims, demands, causes, actions and damages, together with any and all losses, costs and expenses, including without limitation, any attorney's fees, for the death of or injury to any person or persons, or damage to property, of every kind and nature, which may arise out of or in any connection with Grantee's occupation and use of the Easement Area and operation or maintenance of the Improvement or that of its successors, assigns, agents, servants, employees, contractors, subcontractors, invitees and any other person acting under and by virtue of, by, or through Grantee, except for any act, omission, or neglect caused by State or any of its agents, servants, employees, contractors, subcontractors and other persons' claim under, by and through State.

The provisions of this Paragraph V shall survive the expiration or termination of the term of this Agreement.

VI. INSURANCE.

At all times during the term of this Agreement, Grantee shall maintain adequate reserves and funding to compensate for bodily injury, personal injury, wrongful death and property damage or other claims including defense costs and other loss adjustment expenses arising out of or related to the Easement Area. At State's request, Grantee shall provide written proof to assure that the appropriate levels of financial responsibility are being retained. Failure to comply with this clause may constitute a default of this Agreement.

VII. MECHANIC'S LIENS.

- (A) Nothing contained in this Agreement shall be construed as constituting State's consent, express or implied, to or for the performance of any labor or services or furnishing of any materials for the installation, construction, reconstruction, usage, operation, maintenance, repair, replacement or improvement of the Easement Area or any portion thereof or the Improvement or any portion thereof.
- (B) Grantee shall not allow any liens or encumbrances to be filed against the Easement Area, or any portion thereof, other than (i) liens created by or resulting from any act or status of State or failure by State to perform any obligation not required to be performed by Grantee hereunder, or (ii) liens created by or resulting from any act or status or failure to act by Grantee to which State shall have expressly consented in writing. If such a lien or encumbrance is placed of record against the Easement Area, or any portion thereof, Grantee shall, within thirty (30) days after receiving notice thereof, remove or discharge same or to bond off such lien or encumbrance.

VIII. TAXES/ASSESSMENTS.

If as a result of this Agreement any taxes and/or assessments, whether general or special, ordinary or extraordinary, unforeseen or foreseen, of any kind or nature whatsoever, shall be assessed, levied, confirmed, imposed upon, or grow or become due and payable out of or in respect of, or become a lien on the Easement Area and/or the Improvement, Grantee shall be fully responsible for and shall pay same before any fine, penalty, interest or costs may be added thereto, or become due or be imposed by operation of law for the nonpayment thereof.

IX. ASSIGNMENT.

Grantee may not assign or transfer this Agreement, in whole or in part, without the prior written consent of the State, whose consent may be withheld for any reason. Should consent to any such assignment be approved, Grantee shall notify the Agency. Any approved assignment or transfer shall not relieve Grantee of its obligations and duties under the terms, covenants and conditions of this Agreement. Grantee shall cause any assignee or transferee to expressly assume, and by reason of such assignment or transfer shall be deemed as having assumed, all of the obligations and duties of Grantee hereunder.

Notwithstanding the foregoing, this Agreement may, upon written notice to State, be assigned or transferred, in whole or in part, to any entity into or with which Grantee merges or consolidates, or to any entity that is an affiliate, subsidiary or parent of Grantee.

For the purpose of this Paragraph, an "affiliate," "subsidiary" or "parent" of Grantee shall mean the following:

- (1) An "affiliate" shall mean any entity which, directly or indirectly, controls or is controlled by or is under common control with Grantee. "Control" shall mean the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of such entity, whether through the ownership of voting securities or by contract or otherwise.
- (2) A "subsidiary" shall mean any entity not less than fifty percent (50%) of whose outstanding stock or other ownership interests shall, at the time, be owned directly or indirectly by Grantee.
- (3) A "parent" shall mean any entity that owns enough voting stock in Grantee to control management and operation of Grantee.

X. TERMINATION.

This Agreement may be terminated by State upon ninety (90) days' notice given to Grantee if the Easement Area, or any portion thereof, is needed by State for any public or quasi-public use or purpose. On or before the date stated in such notice of termination, Grantee shall remove, or cause the removal of all component parts of the Improvement and restore the Easement Area to its original condition, at its own cost and expense, if State so requests. Grantee shall have no claim against State for the value of any unexpired portion of the original term of this Agreement or for the

Improvement. Upon termination of this Agreement, State shall have the immediate right to re-enter and repossess all or any portion of the Easement Area.

This Agreement may be terminated at any time by Grantee by delivering written notice to State and Agency setting forth the date Grantee intends to terminate. Upon either the voluntary termination of this Agreement, or the end of the term hereof, Grantee shall remove all of the Improvement prior to termination, at its own cost and expense, if State so requests, and shall restore the Easement Area to its original condition, unless otherwise agreed to in writing by State and Agency. Grantee's obligations hereunder shall continue until such time as the Improvement is fully removed and the Easement Area fully restored as required herein, notwithstanding the stated date of termination in the notice provided by Grantee, or in the Agreement. Failure to remove the Improvement shall not be considered an extension of the term of the Agreement. No portion of any consideration paid pursuant to the terms of the Agreement will be refunded to Grantee.

XI. DEFAULT.

- (A) State may find Grantee in default of this Agreement when any one or more of the following events shall have occurred and shall not have been remedied as hereinafter provided: (i) Grantee's failure to make any payment required to be paid by Grantee when the same shall become due and payable or (ii) Grantee's failure to perform or observe any other covenant, term, or condition herein contained on Grantee's part to be performed or observed.
- (B) If the State finds Grantee to be in default under Paragraph XI (A), Grantee must cure such default within thirty (30) days after the giving of notice to Grantee by State of such failure. If Grantee proceeds to promptly and continuously cure the same default with due diligence, then upon receipt by State of notice from Grantee stating the reason that such default cannot be cured within thirty (30) days and stating that Grantee is proceeding with due diligence to cure such default, the State may extend such time within which such default may be cured for such period as may be necessary to complete the curing of same with due diligence.
- (C) If Grantee fails to cure such default, then State may give to Grantee, at State's option, a notice of election to terminate this Agreement upon the date specified in such notice, which date shall not be less than ten (10) days after the date of such notice, and upon the date specified in such notice the term of this Agreement shall expire and terminate as fully and completely and with the same effect as if such date were the Expiration Date, and all rights of Grantee shall thereupon expire and terminate, and Grantee shall remove or cause the removal of the Improvements and restore the Easement Area to its original condition at its own cost and expense, if State so requests.
- (D) Upon termination of this Agreement, State shall have the immediate right to re-enter and repossess all or any portion of the Easement Area.
- (E) Upon the termination of this Agreement by reason of the happening of any event of default specified in this Paragraph XI, or in any other manner or circumstances whatsoever pursuant to legal process, by reason of or based upon or arising out of the occurrence of any such event of default under this Agreement, Grantee shall pay to Agency all sums required to be paid by Grantee up to the time of such termination.

XII. RECORDATION.

At its expense and within thirty (30) days of its receipt, Grantee shall present for recording a fully executed Agreement in accordance with Chapter 5301 of the Ohio Revised Code in the office of the County where the Easement Area is located. Grantee shall do likewise with respect to any addendum to this Agreement which may be entered into hereafter by the parties. As proof of recording, Grantee shall promptly return a copy of the recorded Agreement to the State.

XIII. RIGHTS CUMULATIVE.

All rights and remedies of State enumerated in this Agreement shall be cumulative and, except as specifically contemplated otherwise by this Agreement, none shall exclude any other right or remedy allowed at law or in equity, and said rights or remedies may be exercised or enforced concurrently and all obligations, rights or remedies shall survive formal termination of this Agreement.

XIV. WAIVER.

The waiver by State of, or the failure of State to take action with respect to, any breach of any term, covenant or condition herein contained shall not be deemed to be a waiver of such term, covenant or condition, or subsequent breach of the same, or any other term, covenant or condition herein contained. The subsequent acceptance of any payment hereunder by State shall not be deemed to be a waiver of any preceding breach by Grantee of any term, covenant or condition of this Agreement.

XV. NOTICES, DEMANDS OR INSTRUMENTS.

All notices, demands, requests, consents, approvals and other instruments required or permitted to be given pursuant to the terms of this Agreement shall be in writing and shall be deemed to have been properly given when hand-delivered or sent by U.S. certified mail, return receipt requested, postage prepaid,

(a) with respect to State, addressed to:
Ohio Department of Administrative Services
General Services Division
Office of Real Estate and Planning
4200 Surface Road
Columbus, Ohio 43228-1395
Attention: Administrator

(b) with respect to Agency, addressed to:
University of Akron
Capital Planning and Facilities Management
100 Lincoln Street, 3rd Floor
Akron, Ohio 44325
Attention: Fiscal Officer

and,

- (c) with respect to Grantee, addressed to:
The East Ohio Gas Company
dba Dominion Energy Ohio
320 Springside Drive, Suite 320
Akron, Ohio 44333
Attention: Land Services

Each party shall have the right from time-to-time to specify as its address for purposes of this Agreement any other address in the United States of America upon giving not less than fifteen (15) days' notice thereof, similarly given, as provided for in this paragraph.

XVI. MODIFICATIONS.

This Agreement may not be changed, modified or discharged except by a writing signed by duly authorized representatives of both State and Grantee.

XVII. GOVERNING LAW.

This Agreement shall be governed by and interpreted under the laws of the State of Ohio. Any action or proceeding arising out of the terms of this Agreement shall be brought only in a court of competent jurisdiction located in Franklin County, Ohio.

XVIII. HEADINGS.

The headings to the various paragraphs and exhibits to this Agreement have been inserted for reference only and shall not to any extent have the effect of modifying, amending or changing the express terms and provisions of this Agreement.

XIX. CAMPAIGN CONTRIBUTIONS & ETHICS COMPLIANCE.

Grantee hereby certifies that neither Grantee nor any of Grantee's partners, officers, directors, shareholders, nor the spouse of any such person have made contributions in excess of the limitations specified in Section 3517.13 of the Ohio Revised Code.

Grantee, by signature on this document, certifies that it has reviewed and understands the Ohio ethics and conflict of interest laws, is currently in compliance and will continue to adhere to the requirements of such laws and will take no action inconsistent with those laws.

The terms of the within State of Ohio Easement are accepted and agreed to by the University of Akron.

By: _____
Stephen Myers, Interim Chief
Capital Planning and Facilities Management

Date: _____

IN WITNESS WHEREOF, the parties, by their duly authorized representatives, have executed and delivered this Agreement as of the date first set forth above.

STATE
The STATE OF OHIO

By: _____
Director of Administrative Services or
Signatory Designee
Statutory Agent, RC 123.01(A)(5)

ACKNOWLEDGMENT

State of Ohio, Franklin County, ss:

On this ____ day of _____, 2017, before me personally appeared _____, who acknowledged that the foregoing document is being executed for and on behalf of the Department of Administrative Services, acting on behalf of the State of Ohio, that the same is his/her own and the Department of Administrative Services' free and voluntary act and deed and that he/she is duly authorized to enter into said document for and on behalf of the Department of Administrative Services.

Notary Public, State of Ohio
My Commission Expires: _____

GRANTEE
The East Ohio Gas Company
dba Dominion Energy Ohio
an Ohio Corporation

By: _____
Paul M. Johanning

Title: Director of Gas Operations

ACKNOWLEDGMENT

State of Ohio, Stark County, ss:

On this ____ day of _____, 2017, before me personally appeared Paul M. Johanning, Director of Gas Operations of The East Ohio Gas Company, dba Dominion Energy Ohio, an Ohio corporation, who acknowledged that he executed the foregoing State of Ohio Easement for and on behalf of The East Ohio Gas Company, dba Dominion Energy Ohio and that the same is his and the Grantee's free and voluntary act and deed, and that he is duly authorized to execute the same on behalf of The East Ohio Gas Company, dba Dominion Energy Ohio.

Notary Public, State of Ohio
My Commission Expires _____

This State of Ohio Easement prepared by:
Ohio Department of Administrative Services
General Services Division
Office of Real Estate and Planning
4200 Surface Road
Columbus, Ohio 43228-1395
Phone No. (614) 387-6049

EXHIBIT "A"

LEGAL DESCRIPTION OF EASEMENT AREA

An above ground Measuring and Regulating Station with associated pipelines and above and below ground appurtenances located on Permanent Parcel #6853006 as described below and as shown on the survey plat attached hereto as Exhibit "B" and made a part hereof:

Situated in the City of Akron, County of Summit and State of Ohio, and known as being part of Block 7 Perkins Addition as recorded in Plat Book 1, Page 64 of Summit County Map Records,

Starting at the intersection of the westerly line of Lincoln Street, 50.00 feet wide, and the northerly line of South Forge Street, 60.00 feet wide, as shown by said plat, thence South 89° 40' 00" West along said northerly line of South Forge Street, 59.50 feet to the Principal Place of Beginning;

thence continuing South 89° 40' 00" West along said northerly line, 15.00 feet;

thence North 00° 20' 00" West and perpendicular to said northerly line, 8.00 feet;

thence North 89° 40' 00" East and parallel with said northerly line, 15.00 feet;

thence South 00° 20' 00" East and perpendicular to said northerly line, 8.00 feet to the Principal Place of Beginning and containing 120.00 square feet (0.0028 acres) of land as described on October 21, 2002 by R. M. Kole & Assoc. Corp., Professional Land Surveyors.

EXHIBIT "B"

SURVEY OF EASEMENT AREA

TO AN EASEMENT DATED JUNE 26, 2003
FROM

STATE OF OHIO

TO
DOMINION EAST OHIO

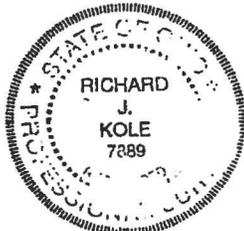
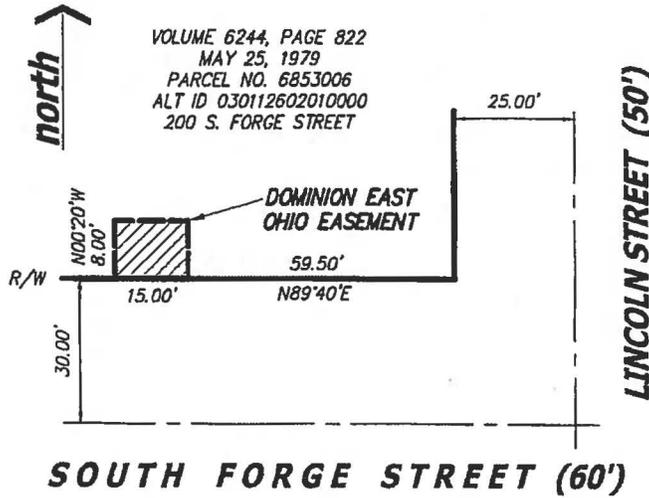
Prepared by:
R.M. KOLE & ASSOC. CORP.

Richard J. Kole

OCTOBER 14, 2002 (NO SCALE)

REVISED: OCTOBER 21, 2002

REVISED: MAY 5, 2003



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EA 100.00
John A Donofrio, Summit Fiscal Officer

Situated in the City of Akron, County of Summit and State of Ohio, and known as being part of Block 7 Perkins Addition as recorded in Plat Book 1, Page 64 of Summit County Map Records.

Starting at the intersection of the westerly line of Lincoln Street, 50.00 feet wide, and the northerly line of South Forge Street, 60.00 feet wide, as shown by said plat, thence South 89°40'00" West along said northerly line of South Forge Street, 59.50 feet to the Principal Place of Beginning; thence continuing South 89°40'00" West along said northerly line, 15.00 feet; thence North 00°20'00" West and perpendicular to said northerly line, 8.00 feet; thence North 89°40'00" East and parallel with said northerly line, 15.00 feet; thence South 00°20'00" East and perpendicular to said northerly line, 8.00 feet to the Principal Place of Beginning and containing 120.00 square feet (0.0028 acres) of land as described on October 21, 2002 by R.M. Kole & Assoc. Corp., Professional Land Surveyors.

File No. 02137

R.M. KOLE & ASSOC. CORP. - 5316 RIDGE ROAD - CLEVELAND, OHIO 44129 - 440.885.7137 - www.kolesurvey.com

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

GIFTS



DATE: April 3, 2018

TO: Kimberly M. Cole
Vice President, Development
Executive Director, UA Foundation

FROM: Terrie L. Sampson 
Director, Development Stewardship

SUBJECT: Attainment for Fiscal Year 2018 (July 1 – March 31, 2018)

As requested, please find attached attainment charts for Fiscal Year 2018 for the months of July 2017 through March 2018. This report represents fundraising results by the Department of Development for this time period, including comparisons over the past three fiscal years.

The accompanying Attachment A details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents. Of note:

- The University received more than \$26.5 million in gifts, pledges due and bequests received from July 1 to March 30, 2018, a 100 percent increase over the same period the previous year.
- The University received a partial distribution from the estate of Jean Hower Taber in March in the amount of more than \$6 million as part of her overall commitment totaling more than \$20 million. Her gift is designated for Hower House and scholarships.
- The number of gifts from Alumni has increased by 6 percent over the same time period last year, and by 15 percent over same time period for fiscal year 2016.

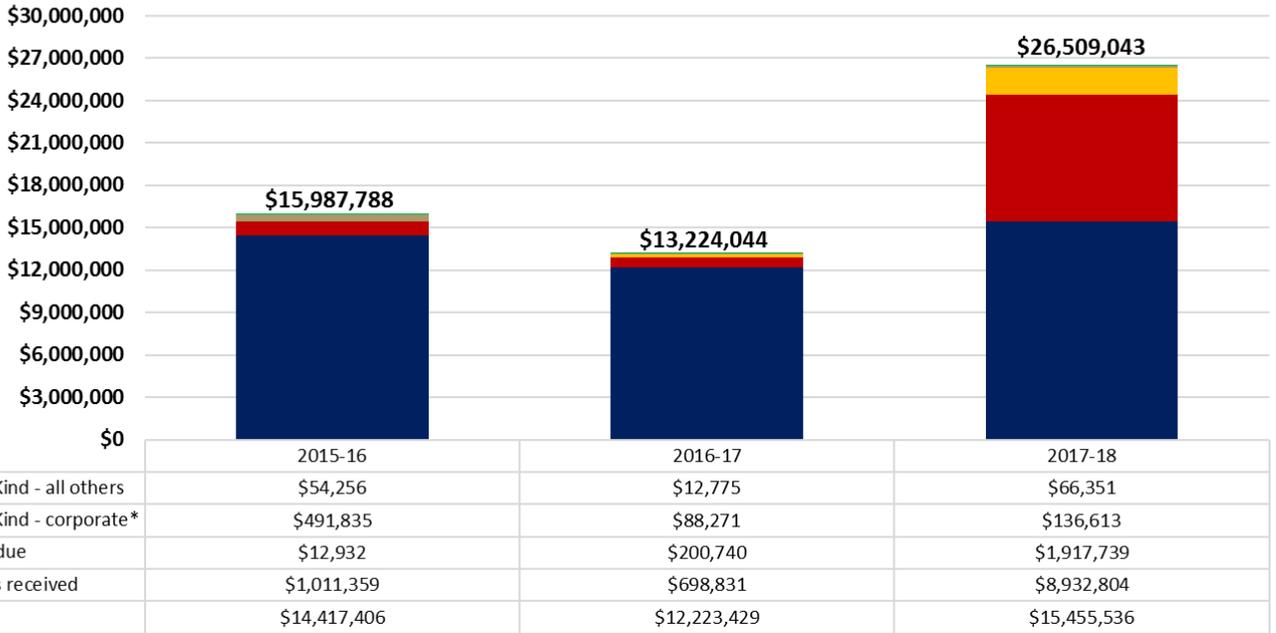
With your approval, I request submission of this report to the Board of Trustees for approval at its April 18, 2018 meeting.

Department of Development
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

Attachment A

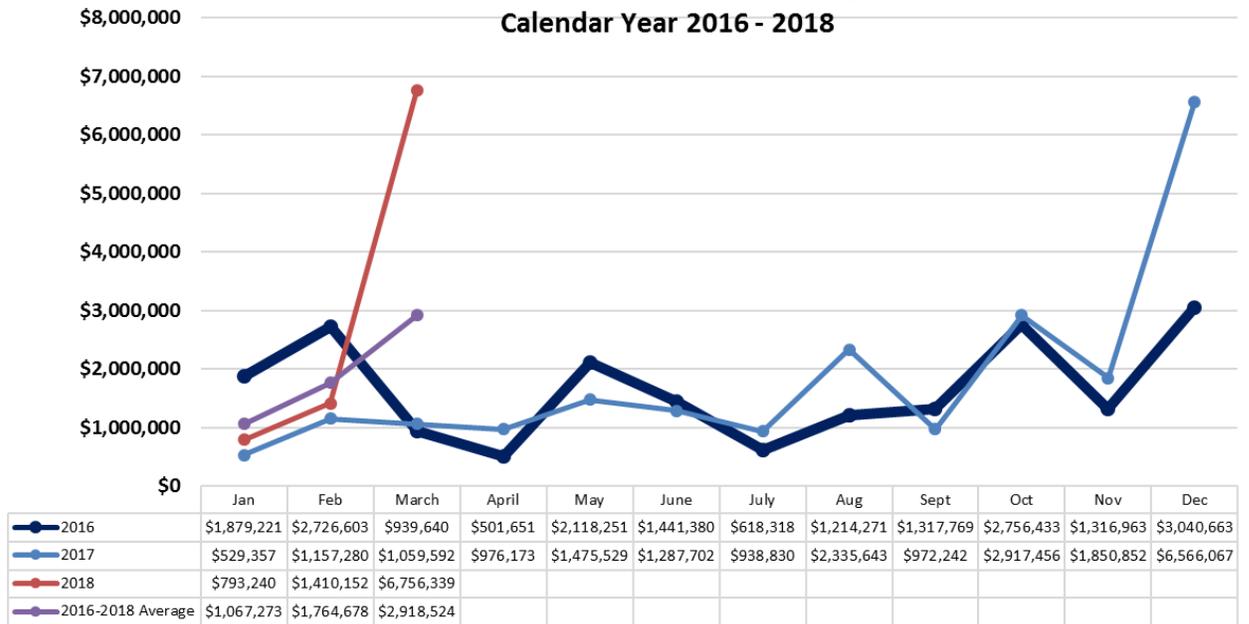
**DEPARTMENT OF DEVELOPMENT
FY 2018 Attainment
July 1, 2017 through March 31, 2018**

**The University of Akron and The University of Akron Foundation
Gifts and Pledges
July 1 - March 31 | FY2016 - FY2018**



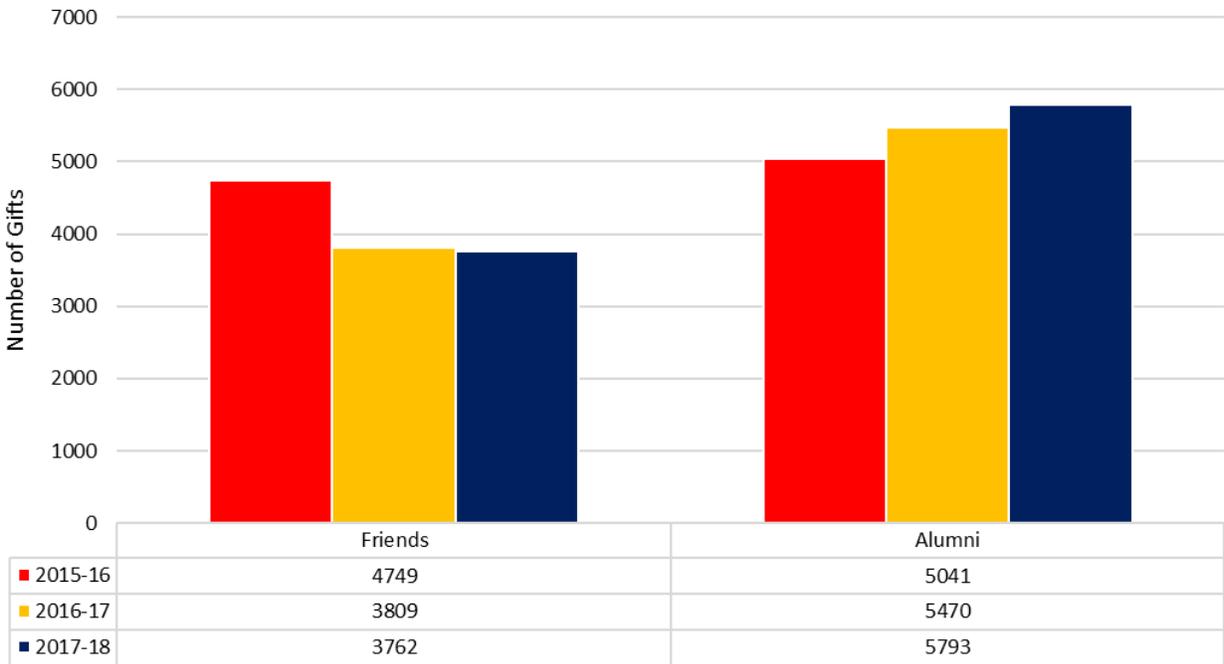
*Does not include gifts-in-kind from Siemens, SAP and Synopsys

**The University of Akron and The University of Akron Foundation
Monthly Trend Report - Giving
Calendar Year 2016 - 2018**

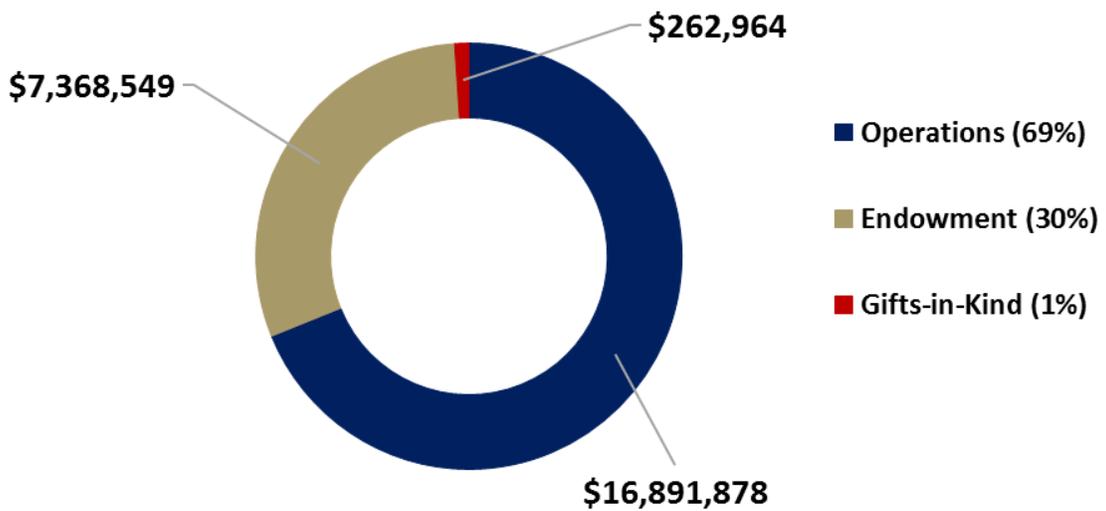


Attachment A

**The University of Akron and The University of Akron Foundation
Number of Gifts by Alumni and Friends
July 1 - March 31 | FY 16 - FY 18**

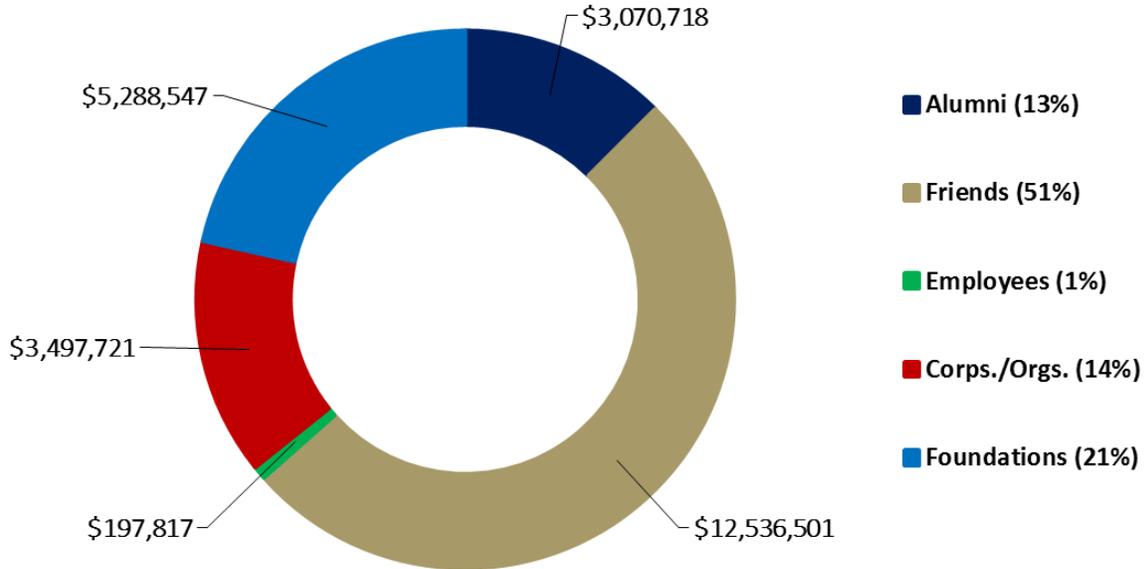


**The University of Akron and The University of Akron Foundation
Gifts by Classification Type
July 1, 2017 - March 31, 2018**

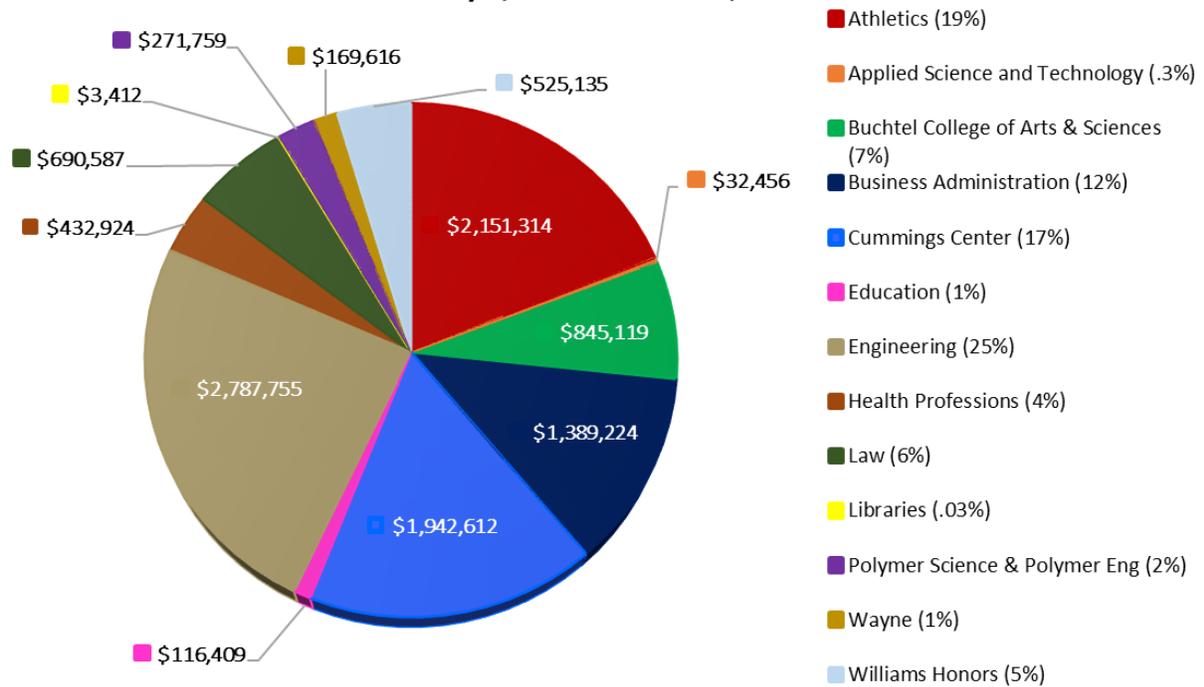


Attachment A

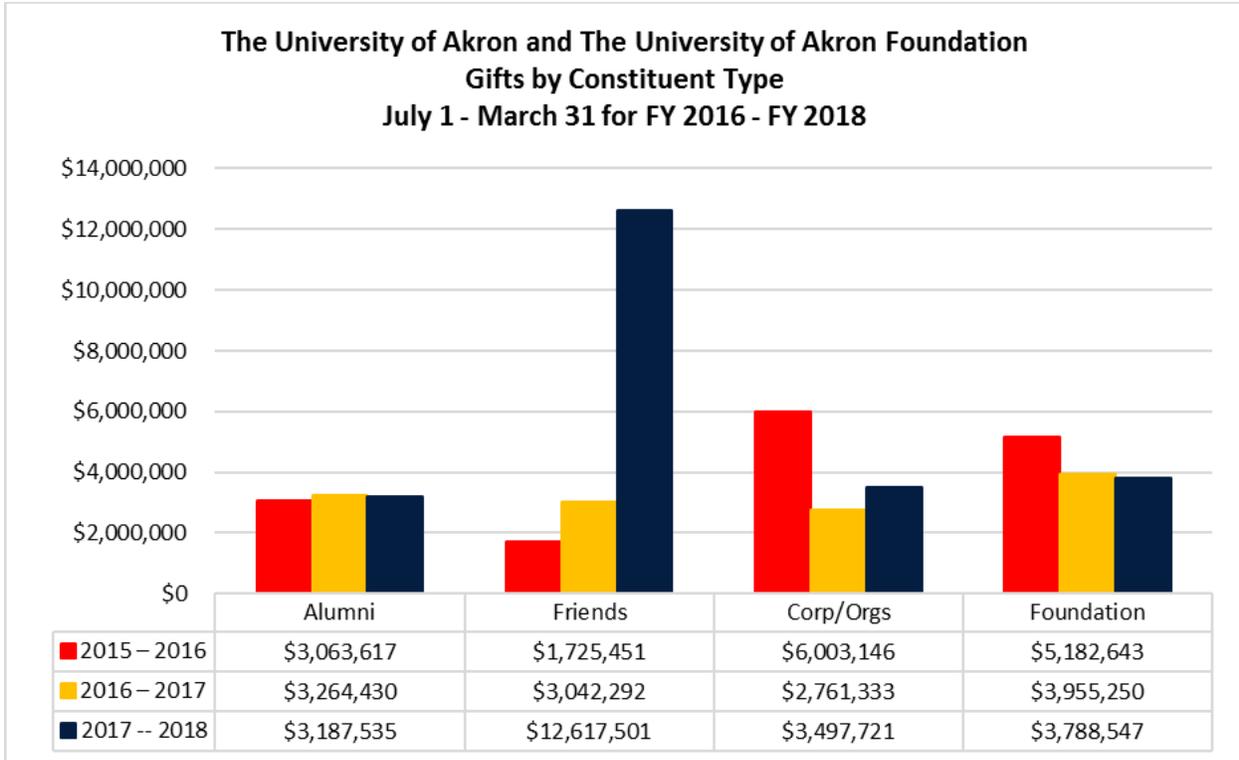
**The University of Akron and The University of Akron Foundation
Giving by Constituent Type
July 1, 2017 - March 31, 2018**



**The University of Akron and The University of Akron Foundation
Gifts (no pledges) by Academic Area
July 1, 2017 - March 31, 2018**

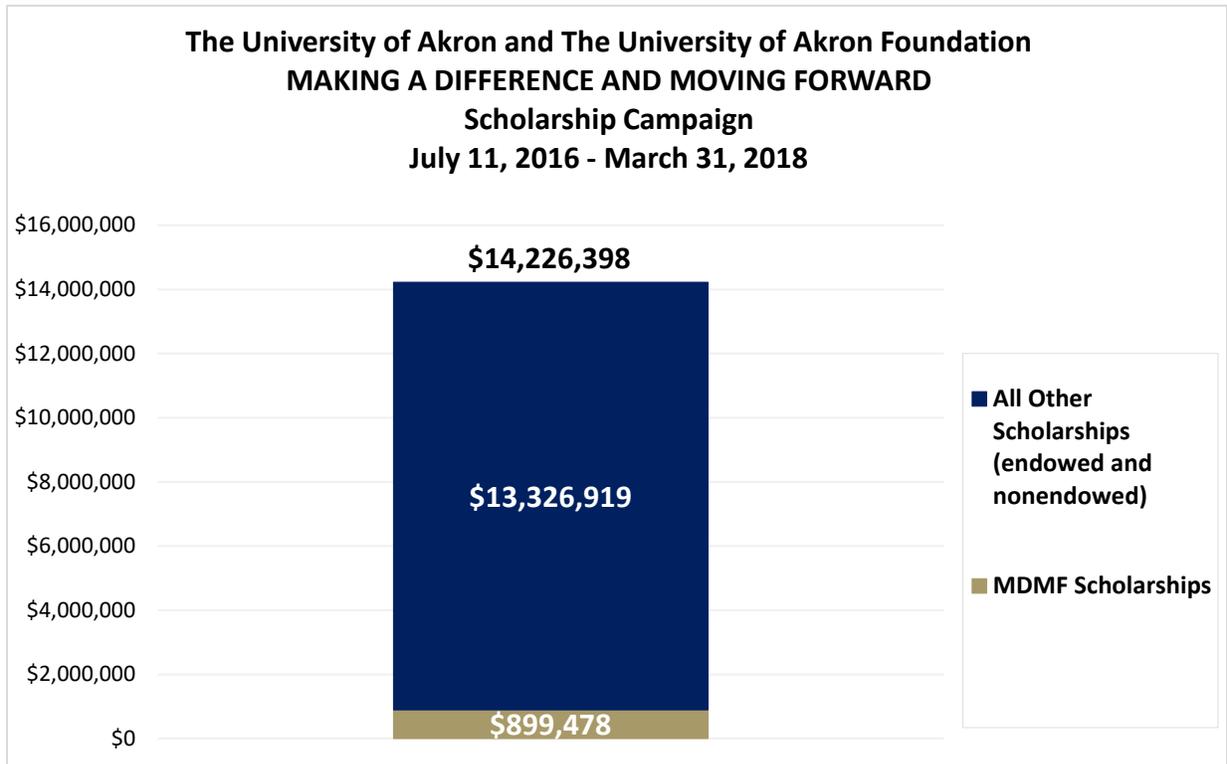


Attachment A



* FY 16 - excludes gift-in-kind from Synopsys

* FY 18 - \$1.5 million gift from an alumnus is under the Foundation total per the entity name on the check



THE UNIVERSITY OF AKRON

RESOLUTION 4- -18

Acceptance of Gift Income Report for July 2017 through March 2018

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on April 18, 2018, pertaining to acceptance of the Gift Income Report for July 2017 through March 2018, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 18, 2018

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

PURCHASES \$25,000 TO \$500,000



DATE: April 2, 2018

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer 
Interim Director of Purchasing

SUBJECT: Board Informational Report: Purchases Between \$25,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for January and February 2018 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

The University of Akron
Purchases Between \$25,000 and \$500,000
January 2018
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	Acclaim Energy LTD	94944	\$ 65,000	Procurement and Consulting Services for Energy Management
	Avaya Inc.	94958	234,882	Maintenance Renewal for Fiscal Year 2018, University Phone System
	Barnes & Noble College Booksellers Inc.	94917	50,300	Custom Textbooks and Access Codes for Akron Experience Course
	Blackboard Inc.	94973	100,000	Student Financial Aid Call Center Services
	Dell	Pcard	29,841	24 Dell Computers for Arts and Sciences
	Dell	Pcard	28,176	8 Apple Laptop Computers for Graphic Design for Art Department
	Double J Environmental Services	94951	56,050	Mulch Landscaping and Edging Services
	Education Advisory Board Company	94952	89,250	GradesFirst Campus Wide License Renewal
	Elsevier Inc.	94976	61,846	Renewal for Annual Subscription to Digital Commons and Selected Works Package
	Microsoft Corp.	95075	66,426	Support Services and Fees for January through December 2018
	Oracle America Inc.	94940	164,750	Oracle Cloud Services September 2017 through August 2018
	Sean P. Dunn LLC	94956	120,000	Governmental Relations and Consulting Services
	Subtotal		\$ 1,066,521	
Auxiliary	AIS Commercial Parts & Service Inc.	94995	\$ 50,000	Refrigeration/Cooler Services
	Pritt Entertainment Group LLC	94029	106,800	Video Production Services for Home Football Games
	PGA National Resort	Pcard	125,210	Hotel, Lodging, Food, and AV Services in Florida
	Subtotal		\$ 282,010	
Restricted	CBM Consulting Services LLC	95099	\$ 270,000	NCERCAMP Consulting Services
Plant	B&J Electric of Poland Inc.	95037	\$ 85,679	Exterior Lighting for Wayne College
	Total		\$ 1,704,210	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

The University of Akron
Purchases Between \$25,000 and \$500,000
February 2018
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	Admissions US LLC	95063	\$ 51,000	Renewal of Apply Yourself Application System
	Dell	Pcard	46,004	Hardware and Operating System for Arts and Sciences Dean's Office
	Fathom SEO LLC	94685	159,000	Blanket PO for Digital Marketing Services
	Modo Labs Inc.	95209	59,408	Mobile Applications Provider
	Student Educational Benefit Trust	95137	\$ 263,617	International Student Health Insurance for Spring 2018
	Subtotal		\$ 579,029	
Auxiliary	Classic Teleproductions Inc.	92501	\$ 128,000	ESPN3 Video Production Services
	Agilent Technologies Inc.	95268	\$ 98,196	Agilent 1290 Infinity II System
Grant	Keyence Corp of America	95139	\$ 100,140	All-in-One Fluorescence Microscope
	Subtotal		\$ 198,336	
Plant	Innovative Architectural Planners Inc.	93830	\$ 255,410	General Trades Wayne HVAC Controls/Ductwork
	Jadco Contraction Services Inc.	95290	146,700	Repair and Maintenance of Schrank Parking Deck
	Osborn Engineering Company Inc.	95060	312,800	IT Infrastructure to Include Site Survey, Data Collection, and Design
	Turner Construction Company	95211	132,589	Professional Architectural and Engineering Services
	Vincent Lighting Systems	95184	\$ 37,515	Theater Stage Lighting
	Subtotal		\$ 885,014	
	Total		\$ 1,790,379	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

Note 2: The Fathom SEO LLC PO 94685 was the result of an RFP process, and \$251,000 was initially encumbered in November 2017 while the fiscal year-to-date now totals \$410,000.

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

ADVANCEMENT REPORT

DIVISION OF ADVANCEMENT
DEVELOPMENT

GIFTS

THE JEFFREY '85 AND RENÉ SAVARISE ENDOWED SCHOLARSHIP

The Jeffrey and René Savarise Endowed Scholarship, was established by the couple, with the intent that the endowment be fully funded with a bequest. Jeff Savarise is a partner with Fisher & Phillips, LLP and chair of the firm's Automotive Manufacturing Practice Group. He practices exclusively in labor and employment law.



René and Jeffrey '85 Savarise

René Savarise is a partner with Bingham Greenbaum Doll, LLP, where she practices health law, regulatory compliance, fraud and abuse and False Claims Act matters. Mr. Savarise graduated from The University of Akron School of Law in 1985 and currently serves as Chair of the School of Law Advancement Council. He is also a 2009 recipient of the law school's Outstanding Alumni Award. The scholarship will be awarded annually to one or more UA law students.

**MARK '74 AND PAM GOLDFARB SUPPORT
CBA'S PROFESSIONAL DEVELOPMENT CENTER**

Mark '74 and Pam Goldfarb completed their pledge, supporting the College of Business Administration's Professional Development Center building campaign.



Mark '74 and Pam Goldfarb



Conceptual rendering of the new addition, coming soon!

IRA GIFT HONORS FOUNDING FATHER OF UA'S DEPARTMENT OF GEOLOGY

Mrs. Dhreoma R. Burford '89, Nursing, awarded a generous gift to UA in honor of her late husband, Dr. Arthur E. Burford.

"My husband and I respected the University and its students. We were always aware of the importance of The University of Akron within our community and beyond. Three of our children received an excellent education at UA. I know that my husband agrees with my desire to pass on the gift of education to other deserving young adults. He was a Scoutmaster in Hudson and was involved in many community organization and societies."
Mrs. Dhreoma R. Burford '89

Dr. Burford joined UA in 1968 as a full professor and by 1970 was head of the University's geology department. During his 20-year term as chair, he nurtured the growth of the department to more than 100 undergraduates and 60 graduate students. He initiated the department's first field-study research programs in Wyoming and opened academic exchange programs with universities in China and Argentina.

Mrs. Burford's gift will support The Arthur E. Burford Endowed Scholarship, helping full-time undergraduate students enrolled in the Department of Geosciences. Dr. Burford passed away at age 76 on August 1, 2004.

THE SALLY D. MILLER STUDENT SUCCESS AWARD

The Sally D. Miller Student Success Award was established to provide financial support for UA students with expenses including and beyond tuition. Her fund received support from the Read Family Fund of the Akron Community Foundation.



Sally D. Miller

CONTINUED SUPPORT FOR THE RUSSELL M. PRY SCHOLARSHIP



For the second year, Akron Mayor Daniel Horrigan incorporated The Russell M. Pry Endowed Memorial Scholarship into the State of the City Address on February 28th. Proceeds from the event added support to the scholarship, which helps UA Law students. It was created in memory of the late Summit County Executive Russ Pry, who passed away in 2016. To-date, more than \$55,000 has been raised from family and friends of Russ to support students.

THE JAMES L. AND CAROL S. DOWEY SCHOLARSHIP IN ENGINEERING

James Dowe '72 and Carol Dowe '73, '78, '82 provided support to The James L. and Carol S. Dowe Scholarship in Engineering. The Doweys established their scholarship in 2000 to provide incentive and support for talented engineering students in UA's College of Engineering.

James Dowe '72 and Carol Dowe '73, '78, '82



THE CARL A. BERSANI ENDOWED SCHOLARSHIP

The Carl A. Bersani Endowed Scholarship was established in 2015 by family and friends of Carl A. Bersani, professor emeritus of sociology at The University of Akron. It supports undergraduate students in the Department of Sociology. Carl's widow, Carol, contributed support towards the endowment and an additional gift on Carl's birthday, February 9, 2018.

Carol and Carl were married for 50 years. Since his passing on September 24, 2015, Carol has made a contribution in his memory on his birthday and the anniversary of his passing. Carol and her two daughters, Lisa and Michele, are extremely pleased to continue Carl's legacy at UA by helping students in his field of work.

FLORIDA RECEPTION HIGHLIGHTED SCHOLARSHIPS AND THE MAKING A DIFFERENCE, MOVING FORWARD SCHOLARSHIP CAMPAIGN

On February 8, Jim '65, '69 and Gail '68 McCready hosted more than 70 UA alumni and friends at their Naples, Florida home to promote the importance of the **MAKING A DIFFERENCE, MOVING FORWARD** scholarship campaign.



Left to Right: Noriko and President Wilson, Mary and Rollie Bauer and Gail and Jim McCready



CHARLES SCHWAB WEALTH MANAGEMENT PROVIDES SUPPORT FOR THE SECOND ANNUAL WOMEN AND DIVERSITY - FINANCIAL PLANNING SYMPOSIUM

For the second year in a row, Charles Schwab Investment Management has provided major support for CBA's "Women and Diversity Financial Planning Symposium." The program is scheduled for Thursday, April 26 from 8 a.m. to 2 p.m. at Quaker Station.

The symposium is a daylong event examining how to attract more women and people of diverse backgrounds into the financial planning profession.

This year's keynote speaker, Suzanne Siracuse, is vice president at Crain Communications and publisher of InvestmentNews and Investmentnews.com. She will be among various other thought leaders, career influencers and financial advisors.



THE LARRY W. ALLEN SCHOLARSHIP FOR ENGINEERING EXCELLENCE



Larry W. '70 and Susan Allen generously supported The Larry W. Allen Scholarship for Engineering Excellence. They established this scholarship in 2009 to assist deserving engineering students pursuing undergraduate degrees from UA.

At left: **Larry and Susan Allen**

DR. AND MRS. LUDY T. BENJAMIN, JR. SUPPORT PSYCHOLOGY MUSEUM

Dr. and Mrs. Ludy T. Benjamin, Jr., made a generous gift to The Cummings Center for the History of Psychology to support the National Museum of Psychology and the Center's general operating fund.

Dr. Benjamin is a retired psychologist and historian of psychology who spent more than two decades at Texas A&M before retiring in 2012. He has authored more than 20 books and 150 journal articles focusing on psychology and educational psychology.

**The Cummings Center
for the History of Psychology**



THE LEHNER FAMILY FOUNDATION SUPPORTS UA LAW PROGRAM

The Lehner Family Foundation, continues to provide financial support to the UA School of Law's Small Entrepreneur and Economic Development (SEED) Clinic. The SEED Clinic provides low-cost legal and business assistance to small and emerging business within the greater community by offering advice with business planning, operating agreements, employment law questions, contract/lease issues, entity selection, and nonprofit assistance.

THE SALLY A. MILLER AND JOSEPH G. MILLER FAMILY FOUNDATION SUPPORT FOR A DIVERSITY PIPELINE PROGRAM

The Sally A. Miller and Joseph G. Miller Family Foundation Endowed Diversity Fund was established with a gift from the Miller Foundation. It will support a diversity pipeline program administered by The University of Akron School of Law. The diversity pipeline program is designed to expose undergraduate students from diverse and underrepresented backgrounds to the law school environment and legal profession, while also providing them with the tools needed to succeed in the law school application process.

Philip C. Bradley, James R. Ranftl and David A. Zajac are members of the Board of Managers for the Sally A. Miller and Joseph G. Miller Family Foundation. The Millers were supportive of UA during their lifetime, and their generosity continues through the Miller Foundation. In addition to the diversity pipeline support, UA's law school is also home to the Joseph G. Miller Professorship, which is held by the Director of the Miller Becker Center for Professional Responsibility. Earlier this year, the Department of History in the Buchtel College of Arts and Sciences hosted the 20th annual Sally A. Miller Humanities Lecture.

CONTINUED SUPPORT FOR STUDENT VEHICLE "DESIGN TEAMS"

Schaeffler Group USA Inc. provided support for Zips Racing, Zips Baja, Zips Electric, Akronauts, Human Powered Vehicle, and Aero design teams. The company has been sponsoring design teams for eight years and hosts them at their Wooster facility twice a year to network with employees, many of whom are UA alumni. Schaeffler also ships the Zips Racing vehicle to Europe from their facility for summer competitions in Germany and Austria.



SCHAEFFLER

In 2017, The Zips Racing team was invited to attend Schaeffler's 40-year celebration.

RESEARCH SUPPORT FROM THE AMERICAN CHEMICAL SOCIETY

The Rubber Division of the American Chemical Society (ACS) made a gift supporting the breast cancer research of UA researcher, Dr. Judit E. Puskas. The Rubber Division has supported Dr. Puskas' cutting edge research for five years.



At right:
Ed Miller, executive director of the ACS Rubber Division,
and UA researcher, Dr. Judit E. Puskas.

JAZZFEST 2018 FEATURED A TRIBUTE TO ROLAND PAOLUCCI



Victor Provost

Steel pannist Victor Provost and a special tribute to the late Roland Paolucci were the highlights of JazzFest 2018, which took place March 13-17, at Guzzetta Hall and E.J. Thomas Performing Arts Hall.

Widely regarded as one of the world’s leading voices on the steel pan, Victor Provost was the 2018 Bittle Jazz Artist-in-Residence, made possible by the Bittle Jazz Residency, generously supported by Frances Yates Bittle '82,'88.



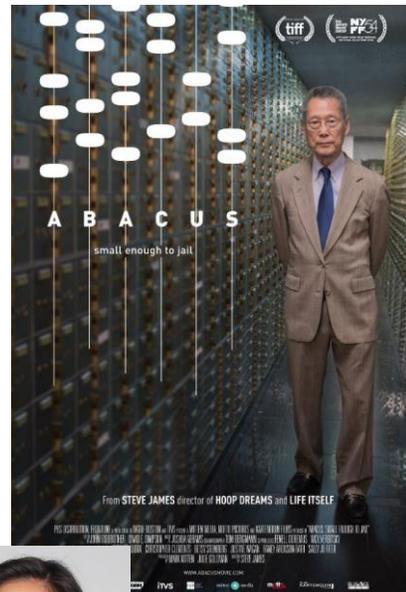
Roland Paolucci

On March 16, JazzFest featured the world premiere of “Blue is More than a Color,” a work by Dave Morgan. It highlighted the history of the creative jazz scene in Akron, and spotlighted a commissioned work honoring Roland Paolucci, founder of the UA Jazz Studies Program. Roland passed away in 2016, and the University treasures his impact on our music program. Marci Paolucci, his widow, was present at the jazz concert.

ACADEMY AWARD® NOMINATED DOCUMENTARY FEATURE COMING TO CAMPUS!

On April 30, University friend and supporter, Mark Mitten will bring his Academy Award® nominated documentary feature, *Abacus: Small Enough to Jail*, to campus for a screening and panel discussion. It tells the story of a five-year legal battle of the Chinese immigrant Sung Family, owners of Abacus Federal Savings in New York. Accused of mortgage fraud by Manhattan District Attorney Cyrus R. Vance, Jr., Abacus was the only U.S. bank to face criminal charges in the wake of the 2008 financial crisis.

The screening and panel discussion start at 6 p.m. in The David and Ann Amer Brennan Courtroom located in the C. Blake McDowell Law Center.



Producer, Mark Mitten, an Akron native and son of late UA benefactors, Robert and Hellen Mitten.



Vera and Chanterelle Sung, two of the film’s subjects, will join Mark Mitten for a panel discussion on April 30.



ALUMNI RELATIONS

2018 DR. FRANK L. SIMONETTI DISTINGUISHED ALUMNI AWARDS BREAKFAST SCHEDULED FOR APRIL 20TH



The annual Frank L. Simonetti Awards Breakfast is an established tradition at the College of Business Administration. Originating in 1987 and honoring 129 distinguished alumni, this year's program is scheduled for Friday, April 20th, from 7 to 9 a.m. in the Student Union Ballroom. Over 400 business people, faculty members, and students are expected to attend.



Steven Cox '94, '95
attorney/partner
Roetzel & Andress



Dave Mace '91
executive vice
president of
development, Brian
Graden Media



Angelina Milo '91
vice president,
tax services group,
Meaden & Moore



Joe Swiatkowski '99
president,
Hickory Harvest Foods



Ted Walter '90
president,
Akron-Canton-
Youngstown,
Fifth Third Bank

2018 AKRON LAW ALUMNI AWARDS BREAKFAST ON MAY 18TH

The UA School of Law will honor its 2018 "Law Alumni Award Recipients" on Friday, May 18th at 7 a.m. in the Student Union Ballroom. This year's recipients are: Kathryn A. Belfance '77, Sally S. Benson '74, Richard W. Burke '83 and Margaret Andreeff Matejkovic '92.



The University of Akron
School of Law

A complimentary CLE program will follow the breakfast at The C. Blake McDowell Law Center.



Kathryn A. Belfance '77
principal,
Roderick Linton
Belfance LLP



Sally S. Benson '74
sole practitioner
and president



Richard W. Burke '83
partner,
Brennan Manna
Diamond



**Margaret Andreeff
Matejkovic '92**
of counsel, Kastner,
Westman & Wilkins, LLC

UA SCHOOL OF MUSIC ALUMNI RECEPTION

The UA School of Music’s annual alumni reception took place during the Ohio Music Education Association Professional Development Conference on February 9th in Columbus.

During the reception, alumnus Glenn Fugett ’87 was presented with the 2018 Distinguished Music Education Alumni Award.

The event included president Matthew Wilson, UA faculty and alumni, along with Zippy and members of the Alumni Association staff.



From left to right: **Dr. Larry Snider, distinguished professor and director of percussion studies; Glenn Fugett '87, distinguished music education alumni award recipient; Zippy; and Dr. Ann Usher, professor of music.**



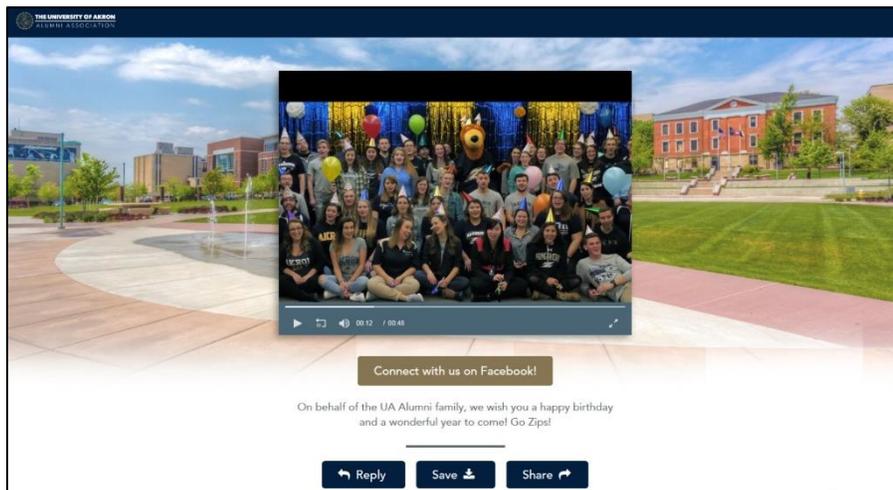
ROO CREW RELAUNCHES!

The Alumni Associations alumni volunteer program known as “The Roo Crew” was officially relaunched! Alumni can now sign up under a new simplified system. The program will feature more value-added opportunities, as well as rewards for the amount of volunteer hours.

SPECIAL BIRTHDAY WISH FROM THE UA ALUMNI ASSOCIATION

Each member of the UA alumni family will now receive an electronic birthday message from the Alumni Association.

The greeting features a video of a specially arranged birthday song by UA’s Chamber Choir, along with a message from president Matthew J. Wilson, Zippy, and executive director of the UA Alumni Association, Willy Kollman. Each person will receive a customized message via an email or text, providing a nice touch to UA’s alumni base.



YOUNG ALUMNI GIVE THEIR BEST ADVICE TO UA STUDENTS

The Alumni Association held its first annual “5 under 35” young alumni event on February 15. It was a collaboration with Greek Honoraries, The John R. Buchtel Society, The University Ambassadors, and Undergraduate Student Government’s “Uniting UA” campaign.

Featured were five young alumni (10 years since graduation), ranging in disciplines from engineering, education, business, music, and communications. Students from across campus were invited to attend.



Nearly 70 students attended the first annual “5 under 35” young alumni event on February 15 and had the chance to network with alumni and fellow students.

2018 ALUMNI SOCIALS ARE UNDERWAY WITH KICK-OFF IN NAPLES

In partnership with the UA School of Law, the Alumni Association kicked-off its 2018 series of alumni socials on February 7, in Naples, Florida. The event drew nearly 100 alumni and was held at the Naples Beach Hotel and Golf Club. It occurred just prior to the start of the law school’s 2018 Winter Institute.

Additional socials are planned over the next few months in locations ranging from Los Angeles, California to Charlotte, North Carolina. These areas represent some of the highest populations of UA alumni in the country.



Willy Kollman '08, '10, executive director, UA government and alumni relations

UNIVERSITY PRESIDENTS MET WITH LEGISLATORS IN WASHINGTON, D.C.

University of Akron president Matthew Wilson recently traveled to Washington D.C., where he was among fellow university presidents. Included were those from Miami University, Kent State University, Bowling Green State University, and The University of Toledo. Together, they spoke on proposed legislation for reauthorizing the Higher Education Act.



Shown here are some of the university presidents, including UA President Matthew J. Wilson (far right), with Senator Rob Portman (third from right).

HAPPY BIRTHDAY, OHIO!

The Ohio Birthday Party was held on March 7th in Washington D.C. in the Madison Library of Congress. Nearly 400 people attended, including members of the Ohio congressional delegation. The event is held annually by The University of Akron in collaboration with other educational institutions and private businesses.



FINANCE & ADMINISTRATION COMMITTEE

TAB 9

**UNIVERSITY COMMUNICATIONS AND
MARKETING REPORT**



SOCIAL MEDIA	DISPLAY MEDIA	SEARCH ENGINE	INTERACTIVE CONTENT
		<p>The University of Akron - Secure Your Spot Today www.uakron.edu/Enrollment/Confirmation Get The Education & Experience You Need To Turn Your Dreams Into Reality!</p> <p>The University of Akron - Secure Your Spot Today www.uakron.edu/Enrollment/Confirmation Start One Of The Best Chapters Of Your Life Here At The University of Akron!</p> <p>Secure Your Spot Today - The University of Akron www.uakron.edu/Enrollment/Confirmation Start One Of The Best Chapters Of Your Life Here At The University of Akron!</p>	

DIGITAL YIELD/CONFIRMATION CAMPAIGN

We are running a digital marketing campaign to urge admitted students and parents of admitted students to confirm their intent to attend UA. The campaign includes personalized communication touchpoints and resources to support the student's journey.

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UNIVERSITY COMMUNICATIONS AND MARKETING



SPRING VISIT DAY POSTCARD HIGHLIGHTS MISSION TO HAITI

A Spring Visit Day postcard prominently features the Zips for Haiti group that traveled to the country over holiday break. The card contains the web address where prospective students can see the video that tells the group's story (uakron.edu/news/haiti).



SCHOOL OF MUSIC DISPLAY

UCM designed a pop-up display for the School of Music promoting its B.M., B.A. and M.M. The display is designed for visit days and other tabling events.

UNIVERSITY COMMUNICATIONS AND MARKETING



FRONT AND CENTER IN HIGH SCHOOLS

We created a poster featuring Zippy to be hung in high school guidance counselor offices or other high-traffic areas to help keep UA top-of-mind for college-bound students.



AKRON-CANTON AIRPORT SIGNAGE

Digital video at Akron-Canton Airport's baggage claim promotes the College of Business Administration's Saturday MBA program.

UNIVERSITY COMMUNICATIONS AND MARKETING

AKRON LAW
By The Numbers ...

TOP 40
for bar exam preparation
(National Jurist, 2017)

TOP 50
U.S. News & World Report
rankings in intellectual property
law and part-time programs
(2018 edition)

OVER 20
courses (and four degree or
certificate programs) in IP law

UNDER \$25,000
tuition and fees for all full-time
J.D. students

22
national or regional trial advocacy
titles

100%
of J.D. students in good standing
keep their scholarships after the
first year

Learn about our Spring, Summer
and Fall start options; our Master
of Studies in Law degree; and other
affordable and flexible programs at
uakron.edu/law.

The University of Akron
School of Law
@AkronLaw

The University of Akron
School of Law

AKRON LAW

Pre-Law Undergraduate Scholars (PLUS) Program

LAW SCHOOL PROMOTIONS

UCM designed two items for the School of Law:

- Above, a Pre-law Undergraduate Scholars Program postcard inviting students from diverse or underrepresented backgrounds to get an introduction to the legal field here this summer.
- Left, an ad in PreLaw Magazine to elevate the School of Law nationally.

CRAIN'S Cleveland Business

Akron's revitalization fund gets noticed

By Sue Walton

The Council of Development Finance Agencies has awarded a 2017 CDFA Excellence in Development Finance Award to the Development Finance Authority of Summit County and Development Fund of the Western Reserve for their work in creating the Akron Community Revitalization Loan Fund, the CDFA said in a release.

The revolving loan fund, which was fully capitalized in July, provides financing for business development projects in distressed and urban areas of Akron, those places with a poverty rate of at least 30% and an unemployment rate of at least 10%, the DFWR told Crain's in July.

Akron's revitalization fund started with about \$6.75 million to loan out mostly to smaller projects, with loans of between \$500,000 and \$2 million at a seven-year interest rate of 2.4%, the release said.

The fund started when the DFWR dedicated \$6.75 million in Federal New Markets Tax Credit allocations, or the equivalent of \$2.25 million, to capitalize it. Then the DFWR and its partners raised just under \$3.6 million in local grants and investments to leverage the equity from the tax credits.

"With the number of impressive projects that we have seen this year, this year's recipients are model examples of what is currently taking place in the development finance industry," Toby Rittner, CDFA president and CEO, said in a news release.

Big year at the Akron Zoo

2017 was another record year for the Akron Zoo, which welcomed an all-time



Overhead view of downtown Akron.

high of 416,942 guests throughout the year.

That eclipses the previous high mark of 398,878 set in 2016.

"Thank you to everyone who visited in 2017," said Doug Pickarz, president and CEO, in a statement. "Through the support of the residents of Summit County and all who visit the zoo, we are able to support our mission to connect the community to wildlife through life-long learning and conservation action. Together we are making a difference for the wildlife we care so deeply about."

The zoo also set a single-day attendance record on Oct. 21, when 8,196 people visited during the park's popular Boo at the Zoo event. That was up from 7,550 on a single October day in 2016. Plus the park's Wild Lights holiday event brought

in 26,151 patrons, an increase of nearly 10,000 visitors from 2016.

In unique company

The field of biomimicry just got another expert.

The University of Akron's biomimicry doctorate fellowship program in December graduated Daphne Fechey-Lippens, whom the university says is only the third person with doctorate-level biomimicry training.

What is biomimicry? It's looking to nature to help find solutions to our problems, especially in engineering, design and innovation. For example, creators of the Shinkansen bullet train in Japan were inspired by the kingfisher bird's long, slender beak, which helps make the bird extremely streamlined.

MEDIA RELATIONS: TELLING OUR STORY

Here are highlights of our efforts to promote the University locally, nationally and internationally. We:

Promoted coverage of the Five-Star Fridays program by US News & World Report, WKYC-TV, WOIO-TV, WEWS-TV, WCPN-FM, the Columbus Dispatch, The Repository, the Akron Beacon Journal, Akron.com, Cleveland.com, Crain's Cleveland

Business, WJW-TV, WAKR-AM, WKSU-FM and Inside Higher Ed.

Promoted a story in The Record-Courier/GateHouse Media featuring Director of Student Financial Aid Jennifer Harpham, who discussed preparing for the cost of a college education.

Continues on next page.

January 30, 2018

January 22, 2018

THE Daily Record

University of Akron president: College still good return on investment

By Tami Messer

WOOSTER — Imagine a university where online gaming is a varsity sport, where Fridays are given over for career fairs and guest speakers and where the president pops up at everything from state-of-the-art basketball games to the tuba section of the school band.

That is how The University of Akron is being run under the leadership of President Matthew Wilson, who took the reins in October 2016 after the tumultuous two-year-plus term of Scott Scarborough. The former dean of the UA School of Law, who earned academician in 2003, Wilson was the featured speaker at Monday's meeting of the Wooster Rotary Club.

In his brief time as president, Wilson is credited with eliminating a \$30 million budget shortfall, increasing freshman class enrollment by 10 percent, increasing retention numbers and instituting the Akron One source scholarship, the amount of which increases as students complete more credit hours.

When it comes to funding a college education, Wilson knows of what he speaks.

"I was the oldest of six. My mom didn't work and my dad worked as hard as he could," he said. Both parents were firm believers in higher education, but told Wilson they wouldn't be able to pay for it.

Indeed, Wilson said, he worked. He took advanced placement courses in high school in an attempt to enter college already ahead. But he failed the AP exams in physics and in math. "So," he said, "I paid every penny myself, without



University of Akron president Matthew Wilson addresses Wooster Rotary Club on Monday, saying higher education still provides a big return on investment.

any school at all."

College, he noted, hasn't gotten any cheaper since those days. Still, it is an investment in a student's future and one with quite a return.

Wilson cited studies that show college graduates will earn \$1 million more over their lifetimes than high school graduates will, that they experience only half the unemployment rate, that their children tend to do better in school and even that they live seven years longer on average.

Between 2010 and 2014, the U.S. created 152,000 new jobs for people with an associate's degree, but Wilson noted that over that same time frame, 2.5

million jobs were created for holders of bachelor's degrees.

And today's college students may well hold jobs in the future that haven't even been thought of yet, and Wilson, who added he never thought he'd need assistance from a social media specialist. "There's always going to be a place for vocational training," he said. "But how do you train people for jobs that don't exist?"

The Akron Guarantee Scholarship — the first of its kind in the state — increases as a student completes more and more credit hours. At 30 credit hours, the award increases by \$1,300, by another \$1,000 at 60 hours and by another \$1,000 at 90 hours. "It's designed to site our students,

wksu 89.7

Feed your curiosity

University of Akron Researcher Delivers Polymer Pain Relief to Fight the Opioid Crisis

By Jeff St. Clair

One way the state of Ohio is trying to combat the opioid crisis is by funding new technologies to prevent addiction.

Last month the University of Akron shared in \$30 million in state grants as part of that initiative.

On this Week's Exploration, WKSU's Jeff St. Clair looks at how a personal experience with opioids inspired a local researcher's quest for new methods of pain relief.

Our nation's problem with pain management hit University of Akron polymer scientist Matthew Becker recently when his wife had laparoscopic surgery.

"I took her home from the hospital," he says, with a prescription that called for 60 pain meds. "She took one," says Becker.

Before stricter prescribing limits took effect in 2017, Ohio pharmacies were handing out more than 260 million opioid pills per year for acute pain, part of "50 million overall annual opioid doses. The flood of pain meds fed an epidemic of abuse.

In 2016, three-fourths of fatal opioid overdoses were from people initially prescribed the drugs.

Becker believes there's a better way to deal with post-operative pain.

Polymer pain relief

He lays out a million of stiff plastic coasters with a thin layer of a special polymer



Polymer researcher Matthew Becker sits in his University of Akron office. The Ohio Third Frontier Commission's opioid technology initiative recently awarded his lab \$2 million to develop his degradable polymer drug delivery film. The same polymer, seen as large cylinders, is being tested for use in bone repair.

called polyester urea.

"These are degradable polymer films that we're using as some of our initial pilot materials," says Becker.

The dissolvable polymers are loaded with non-opioid drugs that are inserted after a surgical procedure.

Becker had worked with pharmaceutical giant Merck on a previous project and came back to them with his idea to embed pain-killers in plastic. He asked, "are you doing anything in pain?" And they said, "We're Merck. Of course. We have thousands of compounds."

It's not necessarily a new idea. Researchers have been experimenting with different types of plastic to deliver drugs, with varied success.

But Becker says some of those polymers degrade into acidic by-products, "and these acids by products can interfere with the tissue. They cause inflammation,

Together they settled on seven non-opioid drugs to experiment with.

"So something as simple as lidocaine all the way up the spectrum to proprietary compounds."

A better degradable polymer

Becker had worked with pharmaceutical giant Merck on a previous project and came back to them with his idea to embed pain-killers in plastic. He asked, "are you doing anything in pain?" And they said, "We're Merck. Of course. We have thousands of compounds."

January 9, 2018

AKRON BEACON JOURNAL

UA students required to watch all 'Star Wars' movies as part of course

By Katie Byard

Students in a University of Akron course will be required to watch all nine Star Wars films.

Juan Contreras, an associate professor in UA's School of Communication, created the elective course, "The Films of Star Wars course, and will teach it again this summer.

Contreras, who UA calls a Star Wars expert, will again use the film series to explore history, mythology, religion and culture.

For example, students will study the portrayal of women and minorities in Star Wars: The Last Jedi, the most recent installment of the Star Wars saga released in December.

"Traditionally, oppressive regimes have attempted to force minority groups into submission, and those groups become second-class citizens," Contreras said in a proposed statement.

"In The Last Jedi you see The First Order, much like the Empire, mainly led by white males, while the Resistance has female leadership, and even an alien admiral."

Contreras said students will look at the roles of women and minorities in the films "and analyze their relevance in the world today."

Contreras also serves as general manager of UA's student television station.

Students taking the course do not need to be Star Wars fanatics, UA said in the proposed statement. But they will be required to watch all nine films during the semester.



This photo provided by Twentieth Century Fox Home Entertainment shows Mark Hamill, from left, as Luke Skywalker, Carrie Fisher as Princess Leia Organa, and Harrison Ford as Han Solo in the original 1977 "Star Wars: Episode IV - A New Hope." Juan Contreras, an associate professor in UA's School of Communication, has created the elective course, "The Films of Star Wars," and will teach it this summer.

"Stories are a reflection of our culture, our concerns, our struggles, our triumphs and our dreams," Contreras said. "A film like this can help students appreciate that and learn some insights that can help them become more effective storytellers."

Contreras began teaching the class in the summer of 2016.

That year, students were required to watch the then seven Star Wars films. Rogue One: A Star Wars Story, was released in December 2016. Added as a stand-alone film, it was the eighth movie in the Star Wars series.

Using Star Wars as a means to explore various topics is not new on campuses.

For example, Star Wars: A Complete Saga is the name of a course that has been taught at the University of North Carolina at Wilmington.

Continued from previous page.

Cleveland.com, Akron Legal News and WKSU-FM are among the news outlets that covered the announcement of Akron Law's new summer classes for incoming students.

Pitched coverage of Professor Matt Becker's implantable opioid mesh that will reduce usage of opioids for post-surgical pain management. This story was covered by the Akron Beacon Journal, WKSU-FM, WAKR-AM, cleveland.com and WVIZ-TV among many other outlets.

Generated a story in the Akron Beacon Journal on how Americans and Asians view Valentine's Day gifts differently.

Cleveland.com, the Akron Beacon Journal and The Buchtelite featured stories on this year's Rethinking Race slate of events.

Continues on next page.

January 5, 2018

Smithsonian.com

How Peacock Spiders Make Rainbows on Their Backsides

By Jason Daley

Peacock spiders may be the world's cutest arachnids—and the only who are venerated YouTube stars. Hailing from Western Australia, the creatures are known for their elaborate mating dances where they vibrate their legs overhead, shake their rear and hop around. But part of what is so eye-catching about these minute creatures, who are just five millimeters long, are their thimble-sized, which are covered with iridescent rainbows.

Those beautiful rainbow colors are the only display in nature that uses all the colors of the rainbow, reports Brandon Specktor at *Entomology*, and researchers have now figured out just how the little spider produces the sparkly spectacle.

Two particular species of peacock spider, *Mantodeus reishoni* (also known as the rainbow peacock spider) and *Mantodeus chrysonotus*, have particularly notable displays, according to a press release. To figure out just how the spiders produce their incredible shimmer, a team of biologists, physicists and engineers came together to study the scales on the spider's thorax that produce the impressive color. Using techniques like electron and light microscopy, imaging spectroscopy and optical modeling, the team created micro-3D models of the scales to test how they worked.

What they found is that the rainbow color is produced by a specialized scale shaped like an aerie or airplane wing. According to Nature Research Highlights, parallel ridges on top of the scale act as tiny diffractive grating, able to divide visible light into its component colors. A slight curvature of the scale allows light to pass over more ridges, separating the light into the colors of the



A male peacock spider, *Mantodeus reishoni*

rainbow even more effectively than if the scales were flat. The research appears in the journal *Nature Communications*.

While it's interesting to find out just how the spiders create their sparkly masterpieces, it is also giving material scientists and engineers ideas for new ways to create such bright iridescent colors. "As an engineer, what I found fascinating about these spider structural colors is how these long-observed, complex structures can still outperform human engineering," Raymond Hasan Siddiqui, a postdoc at Caltech and a co-author says in the press release. "I wonder how the spiders assemble these fancy structural patterns in the first place."

This isn't the first time lead author Boris K. Hsing has investigated naturally colored insects. In 2013, as a grad student at the University of Akron, he investigated the surprisingly numerous species of blue tarantulas in the world. As Ed Yong at *The Atlantic* reported

at the time, Hsing and his co-authors discovered that the blue color in the tarantula was also structural—created by the manipulation of light instead of being produced by a pigment or coloring, much like the peacock spider rainbows.

But the blue coloring of the tarantula is not iridescent or shiny. Instead, it is a muted blue that might allow the arachnid to blend into shadows on the forest floor. This, too, is a useful property, Hsing told Yong in 2013. By learning how the tarantulas produce muted colors, scientists could perhaps learn how to create long-lasting bright colors that don't cause headaches.

"We usually don't want colors to change over different viewing angles; it's good eye candy but you don't want to be living in a room with iridescent paint," he said. "I've seen many tarantulas and produce structural colors that are bright and non-fading, it might be useful for color displays on electronics, e-readers, TVs, or computers."

January 3, 2018

AKRON BEACON JOURNAL

Akron author David Giffels explores mortality and how to build a coffin in his latest book

By Craig Webb

For years, Akron author David Giffels joked with his wife, Gina, about his wishes for a cheap and no-fuss funeral.

A simple cardboard box would do.

It was during a trip to a funeral home to help pick out a casket for Gina's dad that he discovered his wish for a cardboard coffin could be a possibility. And for just \$75.

His father, Thomas, overheard one of these subsequent playful banters between the husband and wife and offered to help David build his own casket and avoid the wrath of Gina over the thought of burying her husband in a cardboard box.

This began a father-son, build-it-yourself journey that became something much more than a simple woodworking project for the former Akron Beacon Journal writer and now associate professor of English at the University of Akron.

As they talked over the task in his father's woodshop in Bath Township, David grieved the loss of his mother, Donna Mac, in 2012 and then his best friend, John Puglia — both within a year.

This grief coupled with Giffels turning 50 and his now-widowed father being in his 80s took a whimsical woodworking project in a whole new direction.

The project became a labor of love, bonding with his father and a way for David to confront his own grief and mortality.



Author David Giffels at his Akron home. Giffels will be the featured speaker at the Akron Public Library's Main Event Speaker Series, to discuss his latest book release, *Furnishing Eternity*, the journey of building his own casket with his father, Thomas, a retired engineer and woodworker.

It also became the fodder for his third book, *Furnishing Eternity*, set to be released Tuesday by Scribner, an imprint of Simon & Schuster.

Like his previous two books — *The Hard Way on Purpose: Essays and Dispatches From the Rust Belt and All the Way Home* that chronicled his family's restoration of an old mansion in Akron's Highland Square neighborhood — Giffels' latest labor of love is being met with some critical acclaim.

Just last week, the book landed a coveted favorable review from the *New York Times*.

"Tender, witty and, like the woodworking it describes, painstakingly and subtly wrought," wrote Samuel G.

Freedman of the *New York Times* Book Review. "Furnishing Eternity continues Giffels' unlikely literary career as the bard of Akron, Ohio."

To mark the book's release, Giffels will be the featured speaker Thursday at Akron-Summit County Public Library's Main Event Speaker Series. Doors open at 6:30 p.m., and the program will begin at 7.

He will read excerpts from the book and talk about writing it. He will also field questions from the audience and sign copies afterward. The book will be available for purchase.

Like writing a book, Giffels admits now that building your own wooden casket is not a simple task, particularly when your

Continued from previous page.

Professor Amy Shriver Dreussi and UA students were part of a WCPN-FM feature on how Northeast Ohio is creating conversations about racial issues.

Worked with the Akron Beacon Journal, cleveland.com and WEWS-TV on coverage of the UA class involved in digitizing a massive postcard collection housed at the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology.

Facilitated mention of UA's new International Center in a *New York Times* story on the numbers of foreign students coming to the U.S.

Cleveland.com and the Akron Beacon Journal covered the surge in donations to the University in recent months.

Cleveland.com posted a story about the new professional social media certificate that should be attractive to new graduates entering the workforce as well as to professionals looking to enhance their credentials.

The Akron Beacon Journal and WJW-TV are among numerous news outlets that reported on a summer course that explores the mythology, religion, history, and culture of the Star Wars film series.

UNIVERSITY COMMUNICATIONS AND MARKETING

January 6, 2018

theSuburbanite.com

New esports program UA's next addition to sports lineup

By Andy Harris

AKRON In October, the University of Akron made its plans to bring back baseball and add women's lacrosse off-aid. In December, the university announced the addition of another new sports program — or esports, to be specific.

As the fall semester came to a close, the university announced that it would become the first public university in northern Ohio to create a varsity esports program, adding UA among a small but growing number of institutions nationwide adding esports programs.

At Akron, the new program will be housed in a state-of-the-art esports arena that will be furnished with customized gaming computers and computers will have additional space available to them, just as athletes playing traditional sports.

The program will be led by Michael Fay Jr., who has been selected for the position of esports director and head coach, pending final approval by the university's board of trustees. UA president Matthew Wilson, who was also part of the push to bring back baseball at Akron, believes adding esports will be a positive boost for the campus.

"The University of Akron and its students will benefit significantly from the creation of an esports program," Wilson said. "Embracing esports allows the University to continue to bring up-to-date skills to our students, an innovative pathway for students to flourish academically, socially and professionally."



Matt Spindel, a media studies major, demonstrates esports on his custom-built computer. He is part of the University of Akron's new esports program.

Fay, whose experience in the esports market includes being a pro-league director for esports competitions for SoHoLect, which specializes in producing content and maintenance for the industry, has also provided commentary for esports tournaments and created competitive video gaming content for online platforms like YouTube. He received his master's degree in management from Champlain College and holds a bachelor's degree in psychology from Saint Michael's College.

According to the university, the varsity esports program will consist of 30 to 35 students and will be housed in the Williams Honor College. An associated

club esports program will involve several local clubs.

Wilson has visited local high schools and spoken to students, principals and others about esports coming to UA. "There has been great interest in the program, especially from teenagers and gamers already familiar with the sport. According to the university, interest in the program has been strong.

Once the UA program is up and running, the school's varsity esports teams will train and compete with other colleges in some of the nation's most popular strategy and battle video games like League of Legends in multi-player online

1590
WAKR
AKRON

UA Looking to Recruit More In-State Athletes

By Ryan Lang

Facing a nearly \$29 Million budget shortfall, the University of Akron is looking for more innovative ways to bring in more revenue.

With that in mind, UA President Matthew Wilson is looking to the sports side of the school, and says that with in-state recruitment of athletes lies more fiscal opportunity.

The state provides public universities with subsidies for completion of credits and graduation of in-state students. The Cleveland Plain Dealer is reporting that "Course completion, based on a calculation of full-time Ohio students and the total number of credit hours taken, generates \$1,800 to a school for every 30 credit hours completed."

Not including the funding from the state, President Matthew Wilson says there are other factors involved when considering bolstering the university's efforts on Ohio recruitment, including fans that you might attract, controlling costs, locations where the team plays, and more. President Wilson makes a point to say that it's not about making Akron football or basketball or baseball, that's recently been restored at the school, ALL Ohio, but more about a balance. "Preserving our competitiveness (in the MAC and in the region), but in terms of our competitiveness across the country, we don't want to lose that, but at the same time Ohio really has a great talent base to draw from," President Wilson commented on the Jason Sokol Show.

February 6, 2018

AKRON BEACON JOURNAL

Perfect gift for Valentine's Day? Americans and Asians differ

By Katie Byard

Dinner out or jewelry?

Which is the better gift for Valentine's Day?

The answer may depend on whether you're a Westerner or Easterner, according to University of Akron marketing professor Sydney Chinchanchokchai.

She and a marketing professor in Thailand conducted a survey that showed most American respondents preferred "experiential gifts" — such as meals, getaways and concerts — to material gifts.

Meanwhile, most Thai respondents desired items such as necklaces, purses and electronic devices.

Chinchanchokchai and the marketing professor in Thailand, Theerawat Panakornit, surveyed Americans and Thais last December about their preferences regarding romantic gifts.

The Americans, the UA professor suggested, are representative of Westerners, while the Thais are representative of Easterners. However, she said she would like to do more research to determine if those from other Asian countries do in fact share similar attitudes as the Thai respondents.

The results of the study, to be published in a chapter of an upcoming book called Gifts, Romance, and Consumer Culture, reveal notable cultural differences, said Chinchanchokchai, a native of Thailand.

Cultures in Asian countries are considered to be "collectivist" — focused on "interdependent relationships," she said.



University of Akron Assistant Professor of Marketing Sydney Chinchanchokchai is working on a Valentine's Day study that shows how Asian and Americans have a different idea on what makes the perfect gift.

She theorized that a preference for jewelry and other material things reveals a desire to have "favorable social self-worth," and engender respect within the group.

"They want to send a message by carrying this bag, or by using this jewelry ... It's kind of showing off [in their social circles]," she said.

Meanwhile, she said, Westerners "are from an individualistic culture, where they focus on the concept of oneself."

She suggested that this is why the American respondents tended to prefer experiences. "No two dinners are the same. Each experience is unique to that person," she said.

The survey also showed that American respondents liked surprise gifts, while Asians did not bring them up in their responses.

Citing previous research, she said Easterners are less fond of surprises because they tend to value predictability and reciprocity.

So what does Chinchanchokchai think is a perfect Valentine's Day gift?

"Dinner that my husband cooks for me," she said, noting that while she's from Thailand she prefers experiential over the material.

"I've converted to the Western culture," she said.

THE PLAIN DEALER

University of Akron law school offers summer classes for incoming students



The new wing of the law school, which includes a full courtroom.

By Karen Farkas

AKRON, Ohio — The University of Akron's law school will offer summer classes for incoming students.

The Summer Start Program will allow students to begin their studies in late May rather than August.

Participants will take two first-year courses. The courses will be held during the 10-week summer semester. They will be scheduled between 8 a.m. and 5 p.m. Monday through Friday.

Students who participate in the summer session can take a reduced course load during the 2018-19 academic year or take two required classes normally reserved for upper-class students.

A few colleges, including the University of Michigan, offer summer-semester programs for law school students.

AKron's law school will operate the program on a trial basis this summer. The pilot program will accommodate up to 30 students and will include up to \$2,500 in scholarship assistance.

Nontraditional students can start their legal studies when they're ready rather than having to wait until August, officials said in a news release. UA students can also begin their law school program in the fall or spring semesters.

Prospective summer-program students are encouraged to apply early to maximize their chances of receiving a scholarship. The application deadline is March 31, 2018. Late applications may be possible

depending on space availability.

The program may be canceled if enrollment is insufficient. Students would be notified no later than April 30.

All admitted applicants will be automatically considered for a scholarship. The school received donations to offer scholarships for this summer. If the program is continued, officials hope to raise additional money.

February 7, 2018

the buchtelite

The editorially independent student voice at The University of Akron Since 1889

UA Kicks off Rethinking Race 2018



The University of Akron commenced its 11th annual Rethinking Race forum.

By Robert Barrett, Jr.

On Feb. 2, The University of Akron opened their 11th annual Rethinking Race forum. This year's forum will feature three keynote speakers and 50+ other events open to the public.

The forum's keynote speakers are Dr. Heather Shotton, Dr. Derald Wing Sue and Dr. Gregory J. Vincent. Dr. Heather Shotton is an associate professor in Native American Studies at the University of Oklahoma. She will be presenting "Starred Realities: Pocahontas, Misrepresentations, and Political Punchlines" on Feb. 6 at 7 p.m.

in the Student Union Theater. Dr. Derald Wing Sue is a professor of psychology and education at Columbia University. He will be presenting "Racial Dialogues: Why is it so Difficult to Honestly Talk About Race?" on Feb. 8 at 7 p.m. in the Student Union Ballroom. Dr. Gregory J. Vincent is the president of Hobart and William Smith Colleges. He will be leading a talk titled "Charlottesville: The Call for a More Civil Society" on Feb. 16 at 6 p.m. in the McDowell Law Center Commons.

The full calendar of events can be found here. Other information about the forum can be found at this website.

February 15, 2018

AKRON BEACON JOURNAL

Elisa Gargarella on inspiring students, Art Bombs and making Akron 'more rock and roll'

Elisa Gargarella

An associate professor of art education at the University of Akron, Elisa Gargarella, Ph.D., wears several hats. She heads Arts LIFT (a summer program for inner-city high school students) and the Art Bomb Brigade, which, thanks to a Knight Arts Challenge, has created several murals in Greater Akron. She has taught classes in diverse environments, including the Cuyahoga Valley National Park and Cleveland's public schools. She lives in Highland Square with her two children, Giovanni, 10, and Marian, 6.

Inspiring students with Arts LIFT

I realized that if I could find pathways for students to make a mark that was more lasting, which for me is public art, then it would be a contagious phenomenon. Both for the public to view them differently and for kids to develop leadership acumen and the realization that they can contribute in a joyful, beautiful, prideful, creative way, and make a change.

Art Bomb Brigade

Students work with a resident artist and they design, paint, deliver and implement a mural with a public partner. This summer, 14 UA students are collaborating with Community Support Services and their expressive arts clients. Their artists in art therapy are collaborating with my students to develop and design a mural of about 3,000 square feet for their Wolf Lodges building.

Future artists

I give them leadership training, community-engagement training. I teach



University of Akron Art Professor Elisa Gargarella at the Mary Schiller Myers School of Art.

them a lot of marketing skills, how to write press releases. They learn how to pull off a special event, how to do merchandising.

Ice cream clouds

Originally, in the Knight Foundation, I pitched the idea of purchasing an ice cream truck, because I wanted to make it a moving mural that had a killer sound system that we would file out of like clown and art-bomb across the country. But, as a single mom, while I can dream big, I need to stay home for a while.

Broad canvas

We happen to live in this beautiful concrete jungle and there is a lot of canvas

available. Especially in post-industrial cities like Akron. That's part of the allure for bohemian artist communities. I could see us becoming a little Nashville in the future, or a little Austin. Art has the capacity to keep young people here, to interest new businesses in coming here.

Long-term goal

My goal is to make Akron more rock and roll, and to make sure my kids have this awesome legacy of bad-ass art and pathways to leading creative lives and making contributions wherever they go.

Rock your town

I always wanted to have a show on HGTV. Instead of Pimp Your Man Cave, it would

February 15, 2018

AKRON BEACON JOURNAL

Gifts surge nearly 60 percent at UA; Student Union to be named after donor of \$20 million

By Katie Byard

Donations to the University of Akron jumped nearly 60 percent for the first six months of this fiscal year.

The tally doesn't include the university's largest single gift ever, a \$20 million donation from the estate of Jean Howser Taber, who died in July at age 94.

While the gift was revealed in October, it is not yet on the books.

On Wednesday, UA trustees approved naming the Student Union in honor of Taber, a longtime benefactor of the school.

Taber, the great-granddaughter of industrialist John H. Howser, one of the owners of an Akron company that became part of the Quaker Oats Co., died in July at age 94.

The Student Union is now the Jean Howser Taber Student Union.

The \$41 million building, which opened in places in 2002 and 2004, replaced the Gardner Student Center, parts of which dated to the 1930s. Gardner was a former dean of students.

The university raised \$16.28 million in gifts from July 1 to Dec. 31 last year, Kimberly M. Cole, UA's vice president of development, told the trustees Wednesday at a committee meeting before their regular board meeting.

That's up 57 percent from the \$10.36 million in gifts for the prior year's six-month period.

Fundraising for the current fiscal year is

well on track to exceed the \$18.5 million for the fiscal year ending June 30, 2017, Cole noted in an interview before the committee meeting.

"We could maybe see \$20 million or higher" in gifts for this fiscal year, Cole said, noting that it might not be until next fiscal year — beginning July 1 — that the university receives all of the disbursements from the Jean Howser Taber estate.

The figures signal a turnaround from a decline in donations during former UA President Scott Scarborough's contentious tenure as president of the 22,000-student university. Scarborough resigned in 2016 amid calls for his ouster.

Scarborough, who inherited a budget gap primarily caused by a debt-financed building boom and declines in enrollment, was criticized for various actions, including ways to close to cut costs.

More than \$300 million was raised during the latest six-month period for the Making a Difference, Moving Forward scholarships, an initiative that UA President Wilson began in 2016. Donors also contributed \$4.2 million for other scholarships.

The number of new donors also leaped, with UA recording 851 new donors in the six months ending Dec. 31, up 47 percent from the year-ago period.

About two-thirds of the Jean Howser Taber money will be dedicated to scholarships for honors students and audiology students, with the first scholarships expected to be awarded next school year.



In this file photo, University of Akron students leave the Student Union. On Wednesday, UA trustees approved naming the Student Union in honor of Jean Howser Taber who gifted the university a \$20 million donation in October 2017.

The remainder will help with programming and maintenance of the Howser House, a 28-room Victorian mansion that her family donated to UA in 1976.

The gift from Taber's estate is on top of the more than \$7 million in past donations she gave to support the Howser House, built in 1871.

In other board business, Nathan Mortimer, vice president for finance and administration, told trustees at a committee meeting Wednesday about efforts to reduce the projected \$29 million budget deficit for the fiscal year beginning July 1. Expenses are being held down, he told trustees, and now it is likely the university will withdraw

February 22, 2018

AKRON BEACON JOURNAL

Greetings from Everywhere: UA class scans collection of 200,000 postcards

By Katie Byard

University of Akron students have begun the slow process of creating a searchable online gallery of more than 200,000 postcards.

Nationally recognized psychologist David P. Campbell, an avid traveler, began to donate the vast collection to the university in 2008.

Campbell organized the cards — many of which are at least a century old — in binders by categories ranging from the straightforward, including "Cats," "Cowboys" and "Nature," to the peculiar, such as "Bretalities," "Dreams," and "Lovers."

The postcards, which Campbell donated to UA's Drs. Nicholas and Dorothy Cummings Center for the History of Psychology, have been viewed by relatively few.

"It's kind of like we're investigators," said Stacy Young, 33, who plans to graduate in May with a degree in anthropology.

On Thursday, she and fellow anthropology student Emma Grosjean, 21, who also plans to graduate in May, worked on digitizing and archiving a particularly curious binder of postcards.

The binder boasts cards written in numerical and alphabetical codes that M. Storey Bates and a man sent to each other. The cards — from the early 1900s — feature scenes of Charles Dickens' novels and portraits of dogs and actresses, among other images.

"I'm really excited to try to decipher these codes, just to see what they're actually talking about," Grosjean said.

Grosjean and Young, her class teammate, suspect that the Bates name and that of the man on the cards — Ralph Dockworth — are fictitious, as the two obviously worked hard to conceal their messages to each other.

Each group of two students in the Digital Humanities in the Archives class is working on a binder-full of the postcards of their choosing. The class hopes to get images of 1,000 of the postcards online this semester, making them available to researchers, hobbyists, and the general public.

The cards, many of them with messages on them, date to the late 1800s to 2008.

"I could be teaching this class for 25 years," at that rate, said Jodi Kearns, a co-instructor of the class and digital projects manager at the Cummings Center.

She is teaching the course with Hillary M. Nunn, a UA English professor.

The class boasts undergraduate and graduate English, history, art and anthropology students. Some are taking the class as part of UA's certificate in museum and archives program.

Curious interests

Veronica Bagley 21, and Justin Veda, 22, both anthropology students, decided to delve into the binder of postcards marked "Institutions, Asylums Etc."

"I like making sense of nonsense," Veda said, "and postcards with asylums on them make no sense to me."

He and Veda are struck by how the older postcards show images of "asylums"



University of Akron student Amanda Leach scans a postcard after scanning at the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology. Over 200,000 postcards were donated to the university by world-traveling psychologist David P. Campbell.

and homes for the "feeble-minded." More recent cards in the binder depict "hospitals" and "treatment centers."

Randy Slosaker, 45, a graduate student in history, and Rosemary Herbert, 68, working on a post-baccalaureate, are scanning and archiving the cards in one of the binders marked "Lovers."

Herbert said she's surprised by "the disconnect between some of the messages and the sweet romantic courtship-style images on the front of the cards."

One such card talks of a death of two cousins, she noted.

"When you do find a sweet message, it feels like a privilege to know what someone would write to his sweetheart," Slosaker said.

UNIVERSITY COMMUNICATIONS AND MARKETING

HIGHLIGHTS OF RECENT VIDEO PROJECTS

See all these videos and more at <https://www.youtube.com/uakron>



A video announced our presence on Spotify, a popular music-streaming service.



Zippy giving out hugs on Valentine's Day was a student favorite.



Above, President Wilson's impressive crate-stacking skills (19, with him on top!) made for great video.

Left, footage from a student mission trip to Haiti made for a compelling story.

UNIVERSITY COMMUNICATIONS AND MARKETING



OUR TWITTER PAGE IS SOMETHING TO TWEET ABOUT!

Our Twitter page is among the 150 most popular university sites worldwide and 65th in the United States, according to uniRank. That puts us ahead of the University of Virginia, Syracuse University, Duke University, Ohio University, Kent State and others.

“In the last year, I’ve really focused on increasing unique content for our Twitter page, but most importantly – it’s all about fun and entertaining engagement with students,” said Meghan Meeker, who manages

the page as our social media specialist. “The customer service effort from the uakron account has increased significantly, sparking things like popsicle deliveries on hot days, or introducing a new freshman to friendly faces on campus. I believe those interactions have made all the difference.”

Follow our page at www.twitter.com/uakron.

SOCIAL MEDIA: BY THE NUMBERS

All platforms are seeing steady follower growth and engagement.

Facebook likes: 33,844 (up 595 since end of January)

Twitter followers: 82,083 (up 872 since end of January)

Instagram followers: 11,440 (up 440 since end of January)

Snapchat: About 4,000 followers

LinkedIn: 114,223 (up 3,902 since end of January)

UNIVERSITY COMMUNICATIONS AND MARKETING

SpringFest 2018
ONE GREAT TRADITION
TWO AWESOME EVENTS

Concert
NICK JONAS
Friday, April 20
James A. Rhodes Arena
The University of Akron
7:30 p.m.
[Details](#)

Festival
Friday, May 4
Coleman Common
4-8 p.m.
Details coming soon.

Information For:
Future Students
Accepted Students
Alumni & Friends
Current Students
Faculty and Staff
Parents

On Campus:
Athletics
Colleges & Schools
Diversity
Events & Calendar
Help a Zip
Safety

Akron, OH 44325
Phone: 330-972-7111
Contact us
Send mail & deliveries to UA
Text-Only

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SUPPORTING STUDENTS' END-OF-YEAR CELEBRATION

UCM, in close partnership with the Department of Student Life, again took an active role in the planning, marketing and day-of staffing of SpringFest. The format is changing this year to include a concert

with a major artist. UCM and IT worked to create an innovative online ticket sales system to meet the needs of Student Life.

UNIVERSITY COMMUNICATIONS AND MARKETING



The University of Akron
Office of Admissions

THE UA CAMPUS IS
EMBEDDED IN THE FABRIC
OF THE Akron Community.

The Akron area offers UA students a vibrant downtown, serene parks, events and venues. It's also close to a variety of attractions around Northeast Ohio, including the Akron Art Museum, Akron Zoo, malls, theatres, sports teams, ski resorts and Ohio's only National Park.

It boasts many of the same amenities and attractions available in larger cities, with the advantages and affordability of small-town living.



[Discover more about Akron!](#)

MESSAGE TO PROSPECTS: YOU'LL LOVE OUR CITY AND CITY LIFE

UCM continues to work closely with Admissions during the confirmation stage of the enrollment cycle.

We monitor response data and adjust student messaging accordingly. In one example, students overwhelmingly said they were unfamiliar with the Akron community.

To educate undecided students, the UCM and Admissions teams crafted a message focusing on our vibrant Akron community. In a subsequent survey, we saw a significant increase in the number saying they were knowledgeable about our city.

UNIVERSITY COMMUNICATIONS AND MARKETING

SUPPORTING PRESIDENT WILSON'S ACTIVE COMMUNICATIONS SCHEDULE

We helped prepare a range of communications for President Matthew Wilson:

SPEECHES AND REMARKS

- Feb. 14, USG Rethinking Race: Redefining the Expected. Main speaker
- Feb. 15, ZPN Rethinking Race: Interracial Couple Panel discussion (included President and Mrs. Wilson)
- Feb. 16, WKYC-TV3 Betsy Kling weather segment. Interview and report/forecast
- Feb. 21, Confucius Institute Outreach program, area middle & high school students. Welcome
- Feb. 21, Department of Economics Data Science Day, regional professionals in data science. Welcome
- Feb. 23, Chinese Spring festival, regional cultural event. Welcome
- Feb. 26, R.G. Drage Career Center Early College High School signing ceremony. Remarks
- March 1, Akron Hoban High School leadership class. Presentation
- March 7, State of Ohio Birthday Party in D.C. Welcome, acknowledgements
- March 9, Junior Achievement Career Readiness Conference. Videotaped welcome
- March 10, Phi Sigma Kappa Founders/Alumni Luncheon. Main speaker and Q&A
- March 10, Project Learn of Summit County: Night of Illumination. Keynote speaker
- March 11, Eagle Scout Recognition Dinner. Keynote speaker
- March 12, Franklin Club of Akron. Keynote speaker and Q&A
- March 16, Chicago Legal Prep. Charter Academy. Welcome
- March 16, JazzFest 2018: Remembering Roland Paolucci. Welcome
- March 17, Law Admitted Students Visit Day. Remarks, interaction with students
- March 17, Western Reserve District Science Day. Remarks at judging/awards session
- March 19, Intellectual Property Law Symposium. Welcome
- March 20, Intellectual Property Law Advisory Council meeting. Welcome
- March 20, President's Advisory Council. Presentation



MESSAGING

- Feb. 15, "Exploring An Opportunity." Decision to be candidate in UCF search. Sent to UA faculty, staff and students
- March 7, "UA's Commitment To Research Is Strong." News and perspectives on College of Polymer Science and Polymer Engineering. Sent to faculty and staff; students in PSPE; selected individuals in polymer-related organizations.

FINANCE & ADMINISTRATION COMMITTEE

TAB 10

CAPITAL PROJECTS REPORT



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 **FAX - 5838**

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA *M. Villers*
Assistant to the VP/Fiscal Officer, CPFM

DATE: March 26, 2018

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of February 28, 2018

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

SECTION

A

**Status of Projects
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Arts & Sciences Building Boilers	\$600,000 State Capital Funds		Install four boilers in Arts & Sciences building due to failure in HTHW line that connects the building to the University district heating system.		Construction complete.
ASEC Exterior Façade and Lower Roof Replacement (BOT Approval: 06/10/15 & 04/19/17)	\$5,260,000 State Capital Funds		Restore deteriorating masonry façades and remove/replace roof membranes on lower roof. Renovate elevator in North Tower. <u>Construction schedule phase III: 05/2018 - 11/2018.</u>		Phase I and II complete. Phase III bids due 03/13/18.
Campus Hardscape	\$1,000,000 State Capital Funds		Replace/renovate walkways, streets, steps, and ramps. Phase II: High traffic and ADA paths and Sumner Street bridge replacement.		Phase II RFQ for A/E Professional Services due 03/12/18.
CBA Addition	\$4,525,000 Donations <u>675,000 Local</u> <u>\$5,200,000 Total</u> Donations include firm pledges		12,000 sf addition with classrooms, offices and learning commons and 2,300 sf renovations in existing CBA building. <u>Construction schedule: 05/2018 - 04/2019.</u>		Design in progress. GMP due 03/20/18.
Center for the History of Psychology Museum Exhibits (BOT Approval: 08/16/17 & 02/14/18)	\$2,125,000 Donations Phase I \$1,425,000 Phase II \$700,000		Develop 5,000 sf of museum/exhibit space. <u>Installation schedule: 05/21/18 - 06/08/18.</u>		Fabrication in progress.
Central Hower Infrastructure (BOT Approval: 02/15/17)	\$1,200,000 State Capital Funds		Extend campus electric and chilled water to Central Hower.		Closeout in progress.
Electrical Infrastructure Loops (BOT Approval: 04/19/17)	\$2,775,000 State Capital Funds		Replace central campus deteriorated 4,160 volt cable and duct bank with 23,000 volt loop and duct bank. Provide alternate feeds to create a secondary loop. Replace deteriorated transformers. <u>Construction schedule: 05/2017 - 06/2018.</u>		Construction 85% complete.
Esports Renovation	\$292,300 Local Funds		Buildout space in Honors Complex, InfoCision Stadium, and the Student Union for Esports initiative.		Professional design contract underway.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Folk Hall Chiller Replacement	\$300,000 State Capital Funds		Replace chiller with a more efficient unit. <u>Construction schedule: 05/2018 - 08/2018.</u>		Bids due 03/20/18.
General Lab Renovations (BOT Approval: 04/13/16 Phase I & 02/14/18 Phase II)	\$4,000,000 State Capital Funds		Cosmetic repair / upgrades of teaching and laboratory casework and finishes. Phase I: Knight Chemical Laboratory. Phase II: Goodyear Polymer building, Olson Research Center, and Auburn Science and Engineering Center.		Phase I: closeout complete. Phase II: design in progress.
Grant High Rise Abatement, Razing, and Green Space (BOT Approval: 08/16/17)	\$1,500,000 State Capital Funds		Abate and raze structures. Site restoration to create green space. <u>Schedule: 09/2017 - 04/2018.</u>		Abatement and razing of townhouses and Grant high rise complete. Final grading and seeding Spring 2018.
IT Cabling and Network Switches (BOT Approval: 06/12/17)	\$6,564,000 State Capital Funds		Phase I: network edge access equipment and two-way radio system from analog to digital. Phase II: Upgrade cabling/wiring network connectivity in numerous buildings. <u>Schedule Phase I: 06/2017 - 11/2018.</u>		Phase I network switches received. Installation in progress. Phase I radio installation complete. Phase II building surveys underway.
InfoCision Stadium LJFF I Promise Suite	\$600,650 Contractual Agreement funded by LJFF		Build-out 7,000 sf of vacant space for the I Promise Project. <u>Construction schedule: 04/2018 - 09/2018.</u>		Bids received 02/27/18.
Institute for Human Science & Culture (BOT Approval: 02/14/18)	\$5,000,000 Donations <u>200,000 State Capital</u> <u>\$5,200,000 Total</u>		Renovate third and fourth floors of Roadway building including building boiler replacement. <u>Construction schedule: 04/2018 - 02/2019.</u>		Construction to begin 04/2018.
Polsky Exterior Façade Restoration (BOT Approval: 08/16/17)	\$1,775,000 State Capital Funds		Restore terra cotta façade, painting and repair of canopy, landscaping, and signage. <u>Construction schedule: 09/2017 - 09/2018.</u>		Construction 25% complete. Construction resumes 04/2018.
Schrank Deck Repairs	\$242,000 Local Funds		Replace deteriorated expansion joints and drains in the upper portion of the parking deck over occupied space. <u>Construction schedule: 05/2018 - 07/2018.</u>		Jadco Construction Services successful bidder. Construction start 05/14/18.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

SECTION

B

Change Orders

CHANGE ORDERS PROCESSED FROM JANUARY 1, 2018 THROUGH FEBRUARY 28, 2018ARTS & SCIENCES BUILDING BOILERS (PROJECT# UAK180002)**Cline Mechanical, Inc.**

001-03	Relocate 1" conduit for louver opening	\$639
002-03	Replace valves in poor condition	7,160
003-03	Fire proof existing ceiling	2,184
		<u>\$9,984</u>

ASEC EXTERIOR FAÇADE AND RENOVATIONS (PROJECT# UAK150004)**Feghali Brothers, LLC**

004-01	Elevator #7 (Vivarium) improvements	\$24,945
005-01	Provide fire proofing insulation at gaps for 2-hour fire rating	2,089
		<u>\$27,034</u>

GRANT HIGH RISE DEMOLITION (PROJECT# UAK170006)**Precision Environmental Company**

001-06	Deduct to reconcile allowance and unit price work	(\$46,715)
		<u>(\$46,715)</u>

JAMES A. RHODES ARENA RENOVATION - AV UPGRADES (PROJECT# 170016)**Daktronics, Inc.**

001-04	Add power to East and West tables	\$3,256
002-04	Install four (4) cover outlet boxes. Replace woofer and horn drive in speaker.	6,743

Hilscher-Clarke Electric Company

001-04	Install wiggle lights and associated equipment	3,245
002-04	Relocate existing conduits and cables to accommodate new handrail and catwalk location	5,248
003-04	Rework electrical conduits, boxes, and wire to accommodate new location for the winch feed	3,642
004-04	Install 120 volt outlet in room 70A for power to fiber optic converters	1,475
005-04	Install two (2) 1 1/2 raceway audio boxes for fiber and cabling	792
006-04	Install winch cable	793
007-04	Add 1 1/2 conduit for fiber optic connections	937
008-04	Relocate power raceway and 1" fiber optic raceway. Mount four (4) new control boxes	3,573
009-04	Redirect 1 1/2 conduit from center scoreboard	2,286
010-04	Revise platform location. Additional steel, bracketing, and braces needed	20,444
011-04	Contractor premium "Sunday" time to meet project schedule	6,353
		<u>\$58,785</u>

UNDERGROUND VAULTS/MECHANICAL PHASE I (PROJECT# UAK160008)**Lockhart Concrete Company**

015-01	Lower waterline for steam line clearance	\$18,366
016-01	Add extra shoring at sidewalk in front of Bierce Library	2,751
017-01	Excavate additional trench depth between two vaults due to wrong elevation on drawings	14,619
		<u>\$35,735</u>

WAYNE HVAC CONTROLS/DUCTWORK (PROJECT# UAK170010)**Innovative Architectural Planners, Inc.**

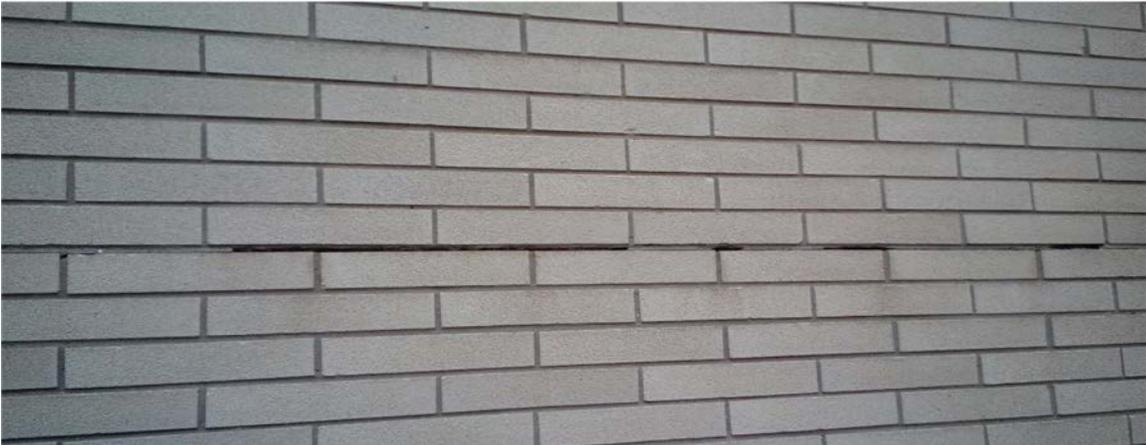
005-03	Wire compressor	\$7,000
		<u>\$7,000</u>
	Net	<u>\$91,823</u>

SECTION

C

Photos of Select Projects

ASEC Exterior Façade and Lower Roof Replacement



Campus Hardscape – Sumner Street Circle



Campus Hardscape – Crouse to Ayer



Campus Hardscape – James A. Rhodes Arena



CBA Addition – Artist Rendering



Center for the History of Psychology Museum Exhibits



Freud's Office Video Display Structure

Grant High Rise Abatement, Razing, and Green Space



Grant High Rise Abatement, Razing, and Green Space



Institute for Human Science & Culture



① Exterior from North

Action Items for Consent Agenda Consideration:

April 18, 2018
Committee Meeting

Presiding:
Warren L. Woolford

1

Proposed Curricular Changes

2

Tentative Graduation List for Spring 2018

For Information Only

3

Enrollment Management Report

4

Research Report

5

Student Success Report

6

Information Technology Report

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

CURRICULAR CHANGES

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes at its meeting on April 18, 2018.

New Programs:

Establish a new Associate of Arts Track in Business Management Technology at Wayne College, proposal #17- 21961

This proposal will allow students to complete an industry-recognizable technical associate degree in Business Management Technology consisting entirely of baccalaureate-applicable courses. This track allows students to more readily apply their credits to baccalaureate business programs at the Akron campus.

Establish a new Bachelor of Arts in Allied Healthcare Administration in the College of Health Professions, Department of Allied Health, proposal #17-19851

This program is designed to prepare students for a career in the rapidly expanding field of healthcare administration. This program will advance the educational and employment opportunities for our students.

Establish a new Bachelor of Business Administration in Economic Data Analytics in the College of Business Administration, Department of Economics, proposal #17-21719

This new Bachelor of Business Administration option creates a BBA in Economic Data Analytics. There is a strong demand for graduates with analytic skills.

Establish two new accelerated Bachelor of Business Administration/Master of Arts programs in the College of Business Administration, Department of Economics, proposals #17-20435, #17-20645 and #17-20436, #17-20650

These new BBA/MA options create two 3+2 degree programs: a BBA in Financial Management with an MA in Economics, and a BBA in Risk Management and Insurance with an MA in Economics. There are currently only three other 3+2 programs in Finance and/or Economics at public universities in Ohio; therefore these proposed programs would help make UA distinctive.

Establish an online option for the Master of Arts in Higher Education Administration program in the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies, proposal #17-20929

This proposal establishes an online option for the Master of Arts in Higher Education degree program unique to UA. The online option will provide more flexibility and completion options for working professionals.

Establish an online option for the Master of Applied Politics program in the Buchtel College of Arts and Sciences, Department of Political Science, proposal #16-19094

This proposal establishes an online option for the Master of Applied Politics degree program that is one of only five such programs in the U.S., with only one other offering an off-campus option.

Establish a new undergraduate certificate in Cyber Disaster Management in the College of Applied Science and Technology, Department of Disaster Sciences and Emergency Services, proposal #17-20456

This new undergraduate Cyber Disaster Management certificate addresses an area of national vulnerability. It consists of 18 credits from programs such as digital forensics, emergency management and homeland security, and cybersecurity.

Establish a new graduate certificate in Instructional Communication in the Buchtel College of Arts and Sciences, School of Communication, proposal #16-18969

This new graduate certificate is designed for high school educators looking to teach dual-credit High School and College Credit Plus speech communication courses.

Delete Programs:

Delete the Associate of Arts, Criminal Justice Studies – Public Safety & Security Administration offered by the Buchtel College of Arts and Sciences, Department of Political Science, proposal #17-20884

This proposal eliminates the Associate of Arts in Criminal Justice Studies - Public Safety & Security Administration. This degree program was replaced by the newly revised Associate of Arts in Criminal Justice Studies.

Delete the Bachelor of Arts, Family and Child Development – Family Development Track, offered by the Buchtel College of Arts and Sciences, Department of Child and Family Development, proposal #17-20300

This proposal eliminates the obsolete program track, Family and Child Development – Family Development Track. This degree program was replaced by a newly revised the Bachelor of Arts in Child and Family Development.

Delete the Bachelor of Science, Political Science – Criminal Justice Track 1, Track 2 and Track 3, offered by the Buchtel College of Arts and Sciences, Department of Political Science, proposals #17-21769, #17-21911, and #17-21770

These proposals remove obsolete program options, and are being replaced by the Bachelor of Science degree in Criminology and Criminal Justice.

April 18, 2018

Delete the Master of Science in Nursing - Child & Adolescent Health Clinical Nurse Specialist - Pediatrics offered by the College of Health Professions, School of Nursing, proposal # 17-21775

This proposal eliminates the obsolete Master of Science in Nursing – Child and Adolescent Health CNS - Pediatrics. There are no students enrolled in this program.

Delete the Bachelor of Science in Mechanical Polymer Engineering and Mechanical Polymer Engineering - Cooperative, offered by the College of Engineering, Department of Mechanical Engineering, proposals #17-21642 and #17-21645

This proposal eliminates the Bachelor of Science in Mechanical Polymer Engineering and the Bachelor of Science in Mechanical Polymer Engineering – Cooperative as recommended by the ABET accreditation commission, the academic department, the College of Engineering and the College of Polymer Science and Polymer Engineering. There are no students enrolled in this program.

Delete the Bachelor of Arts and the Bachelor of Science in Statistics-Cooperative Education, offered by the Buchtel College of Arts and Sciences, Department of Statistics, proposals #17-21449 and #17-21470

These proposals eliminate two obsolete programs. There are no students enrolled in either program.

Delete the Certificate in Archeology offered by the Buchtel College of Arts and Sciences, Department of Anthropology, proposal #17-21688

This proposal eliminates an inactive certificate in Archeology that is no longer in use.

Delete the Certificate in Manufacturing Engineering Technology Quality Control offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposal #17-21262

This proposal eliminates the certificate in Manufacturing Engineering Technology Quality Control due to low demand.

Program Name Change:

Change the name of the Emergency Management certificate to Emergency Management and Homeland Security Certificate in the College of Applied Science and Technology, Department of Disaster Sciences and Emergency Services, proposal #17-19859

This proposal changes the name of the Emergency Management Certificate to Emergency Management and Homeland Security Certificate to match the program name that changed several years ago.

Program Revision with Name Change:

Revise the program curriculum and change the name of the Bachelor of Arts in Child Development to the Bachelor of Arts in Child and Family Development, offered by the Buchtel College of Arts and Sciences, Department of Child and Family Development, proposal #17-20046

This proposal revises the program curriculum and changes the name of the program to better assist students in meeting academic and career goals.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -18

Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on April 18, 2018 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new Associate of Arts Track in Business Management at Wayne College
- Establish a new Bachelor of Arts in Allied Healthcare Administration in the College of Health Professions, Department of Allied Health
- Establish a new Bachelor of Business Administration in Economic Data Analytics in the College of Business Administration, Department of Economics
- Establish two new accelerated Bachelor of Business Administration/Master of Arts programs in the College of Business Administration, Department of Economics
- Establish an online option for the Master of Arts in Higher Education Administration program in the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies
- Establish an online option for the Master of Applied Politics program in the Buchtel College of Arts and Sciences, Department of Political Science
- Establish a new undergraduate certificate in Cyber Disaster Management in the College of Applied Science and Technology, Department of Disaster Sciences and Emergency Services
- Establish a new graduate certificate in Instructional Communication in the Buchtel College of Arts and Sciences, School of Communication
- Delete the Associate of Arts, Criminal Justice Studies – Public Safety & Security Administration offered by the Buchtel College of Arts and Sciences, Department of Political Science
- Delete the Bachelor of Arts, Family and Child Development – Family Development Track, offered by the Buchtel College of Arts and Sciences, Department of Child and Family Development
- Delete the Bachelor of Science, Political Science – Criminal Justice Track 1, Track 2 and Track 3, offered by the Buchtel College of Arts and Sciences, Department of Political Science

- Delete the Master of Science in Nursing - Child & Adolescent Health Clinical Nurse Specialist - Pediatrics offered by the College of Health Professions, School of Nursing
- Delete the Bachelor of Science in Mechanical Polymer Engineering and Mechanical Polymer Engineering - Cooperative, offered by the College of Engineering, Department of Mechanical Engineering
- Delete the Bachelor of Arts and Bachelor of Science in Statistics-Cooperative Education offered by the Buchtel College of Arts and Sciences, Department of Statistics
- Delete the Certificate in Archeology offered by the Buchtel College of Arts and Sciences, Department of Anthropology
- Delete the Certificate in Manufacturing Engineering Technology Quality Control offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Change the name of the Emergency Management certificate to Emergency Management and Homeland Security Certificate in the College of Applied Science and Technology, Department of Disaster Sciences and Emergency Services
- Revise the program curriculum and change the name of the Bachelor of Arts in Child Development to the Bachelor of Arts in Child and Family Development, offered by the Buchtel College of Arts and Sciences, Department of Child and Family Development

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

**TENTATIVE GRADUATION LIST FOR
SPRING 2018**

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Juris Doctor		100	
Master of Laws		2	
	School of Law		102
			Law Degree Candidates 102
Doctor of Philosophy		18	
	Buchtel College of Arts and Sciences		18
Doctor of Philosophy		15	
	College of Engineering		15
Doctor of Education		1	
Doctor of Philosophy		1	
	The LeBron James Family Foundation College of Education		2
Doctor of Philosophy		23	
	College of Polymer Science and Polymer Engineering		23
Doctor of Audiology		10	
Doctor of Philosophy		4	
	College of Health Professions		14
			Doctoral Degree Candidates 72
Master of Applied Politics		6	
Master of Arts		28	
Master of Arts in Political Science		4	
Master of Fine Arts in Creative Writing		7	
Master of Music		19	
Master of Public Administration		8	
Master of Science		51	
	Buchtel College of Arts and Sciences		123
Master of Science in Biomedical Engineering		3	
Master of Science in Chemical Engineering		1	
Master of Science in Civil Engineering		6	
Master of Science in Electrical Engineering		7	
Master of Science in Mechanical Engineering		11	
	College of Engineering		28
Master of Arts in Education		41	
Master of Science in Curriculum and Instruction		10	
Master of Science in Education		1	
	The LeBron James Family Foundation College of Education		52
Master of Business Administration		31	
Master of Science in Accountancy		9	
Master of Science in Management		13	
Master of Taxation		8	
	College of Business Administration		61
Master of Science		36	
Master of Science in Polymer Engineering		18	

College of Polymer Science and Polymer Engineering		54
Master of Arts in Child Life Specialist	2	
Master of Arts in Education	24	
Master of Arts in Speech - Language Pathology	33	
Master of Public Health	1	
Master of Science in Education	39	
Master of Science in Nursing	42	
Master of Social Work	63	
College of Health Professions		204
Masters Degree Candidates		522
Bachelor of Arts	247	
Bachelor of Arts in Anthropology	9	
Bachelor of Arts in Family and Child Development	19	
Bachelor of Arts in Fashion Merchandising	3	
Bachelor of Arts in Interior Design	8	
Bachelor of Arts in Mass Media - Communication	1	
Bachelor of Arts in Multidisciplinary Studies	12	
Bachelor of Fine Arts	39	
Bachelor of Music	6	
Bachelor of Science	107	
Bachelor of Science in Computer Science	33	
Bachelor of Science in Geography - Geographic Information Sciences	1	
Bachelor of Science in Political Science/Criminal Justice	37	
Buchtel College of Arts and Sciences		522
Bachelor of Science in Aerospace Systems Engineering	7	
Bachelor of Science in Biomedical Engineering	52	
Bachelor of Science in Chemical Engineering	49	
Bachelor of Science in Civil Engineering	45	
Bachelor of Science in Computer Engineering	24	
Bachelor of Science in Corrosion Engineering	23	
Bachelor of Science in Electrical Engineering	45	
Bachelor of Science in Mechanical Engineering	147	
College of Engineering		392
Bachelor of Arts in Education	28	
Bachelor of Science in Education	69	
The LeBron James Family Foundation College of Education		97
Bachelor of Arts	10	
Bachelor of Business Administration	178	
Bachelor of Science in Accounting	63	
Bachelor of Science in Labor Economics	1	
College of Business Administration		252
Bachelor of Arts	19	
Bachelor of Arts in Child Life Specialist	1	
Bachelor of Arts in Speech - Language Pathology and Audiology	14	
Bachelor of Arts/Social Work	36	
Bachelor of Science in Athletic Training	16	
Bachelor of Science in Dietetics	30	
Bachelor of Science in Education	31	
Bachelor of Science in Exercise Science	46	

Bachelor of Science in Food and Environmental Nutrition	10	
Bachelor of Science in Nursing	172	
Bachelor of Science in Respiratory Therapy Technology	19	
College of Health Professions		394
Bachelor of Science in Automated Manufacturing Engineering Technology	6	
Bachelor of Science in Computer Information Systems	27	
Bachelor of Science in Construction Engineering Technology	12	
Bachelor of Science in Electronic Engineering Technology	12	
Bachelor of Science in Emergency Management and Homeland Security	14	
Bachelor of Science in Mechanical Engineering Technology	17	
Bachelor of Science in Organizational Supervision	59	
Bachelor of Science in Surveying and Mapping	5	
College of Applied Science and Technology		152
Baccalaureate Degree Candidates		1809
Associate of Applied Science in Criminal Justice Technology	17	
Associate of Applied Science in Early Childhood Development	2	
Buchtel College of Arts and Sciences		19
Associate of Applied Science in Medical Assisting Technology	1	
Associate of Applied Science in Radiologic Technology	7	
Associate of Applied Science in Surgical Technology	8	
College of Health Professions		16
Associate of Applied Business in Business Management Technology	12	
Associate of Applied Business in Computer Information Systems	17	
Associate of Applied Business in Hospitality Management	12	
Associate of Applied Business in Marketing and Sales Technology	2	
Associate of Applied Science in Construction Engineering Technology	17	
Associate of Applied Science in Electronic Engineering Technology	8	
Associate of Applied Science in Emergency Medical Services Technology	2	
Associate of Applied Science in Fire Protection Technology	4	
Associate of Applied Science in Land Surveying	4	
Associate of Applied Science in Manufacturing Engineering Technology	3	
Associate of Applied Science in Mechanical Engineering Technology	24	
Associate of Applied Science in Paralegal Studies	1	
Associate of Arts	95	
Associate of Science	19	
Associate of Technical Study	3	
College of Applied Science and Technology		223
Associate of Applied Business in Business Management Technology	6	
Associate of Applied Business in Health Care Office Management	2	
Associate of Applied Science in Exercise Science Technology	6	
Associate of Applied Science in Paraprofessional Education	6	
Associate of Arts	1	
Associate of Science	2	
Wayne College		23

Associate Degree Candidates	281
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2,786 Total Degrees



Office of the University Registrar • Division of Student Success

Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2012							183,530
Summer 2012	141	477	315	43			976
Fall 2012	197	888	234	28	2	36	1,385
Spring 2013	389	1,631	562	39	7	130	2,758
AY 2012-2013	727	2,996	1,111	110	9	166	5,119
Summer 2013	265	490	300	53			1,108
Fall 2013	186	829	254	47	2	28	1,346
Spring 2014	383	1,714	603	26	12	98	2,836
AY 2013-2014	834	3,033	1,157	126	14	126	5,290
Summer 2014	123	468	270	53			914
Fall 2014	216	842	244	36	3	32	1,373
Spring 2015	390	1,824	586	42	5	110	2,957
AY 2014-2015	729	3,134	1,100	131	8	142	5,244
Summer 2015	139	454	296	58			947
Fall 2015	202	868	236	44	2	34	1,386
Spring 2016	369	1,843	585	38	4	91	2,930
AY 2015-2016	710	3,165	1,117	140	6	125	5,263
Summer 2016	122	403	285	60			870
Fall 2016	187	801	241	50	0	30	1,309
Spring 2017	326	1,827	589	57	2	92	2,893
AY 2016-2017	635	3,031	1,115	167	2	122	5,072
Summer 2017	109	348	216	62			735
Fall 2017	154	771	199	42	1	22	1,189
Spring 2018							0
AY 2017-2018	263	1,119	415	104	1	22	1,924
Total Degrees Awarded through Fall 2017							211,442

THE UNIVERSITY OF AKRON

RESOLUTION 4- -18

Proposed Degree Recipients for Spring 2018

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on April 18, 2018, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2018, contingent upon candidates' fulfillment of requirements, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 18, 2018

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 2

**TENTATIVE GRADUATION LIST FOR
SPRING 2018**

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Following are the names of prospective degree candidates who have applied by Monday, April 2, 2018. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Law Degree Candidates

School of Law

Juris Doctor

Matthew R. Aberegg
Dan-Ishaq Abrahams
Audrey O. Adgate
Julia B. Adkins
Amy Alesci
Samerra N. Allooh
Boris D. Aparicio
Ebenezer Appiagyeyi
Firas N. Awadallah
Jeananne M. Ayoub
Nicholas J. Bagnolo
Jacob Beck
Kelly D. Becker
Nicholas D. Bevan
Nicole S. Blatchford
Robert N. Buchmuller
James I. Bush
Andrew J. Byler
Alison C. Caldwell
Jessica A. Camargo
Patrick M. Cannell
Andrew B. Carroll
Maria T. Ciccolini
Rachel L. Coles
Robert L. Coon
Brandon Crandell
Ian Crawford
Trenton G. Daily

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Walter N. Dannemiller
Norlande Dathis
Petra Domenighini
Nicolette E. Drotos
Patrick M. Dunn
Zachary R. Durant
Michaela Feinman
Brittany M. Fletcher
Jackson P. Flickinger
Michael J. Fredericka
Hanne Lore M. Gambrell
Frank T. George
Peter J. Glaab IV
Paul J. Hanus
Stephen E. Herchek
Spencer Hill
Sarah Hodges
Bryan Hoffman
Josh L. Holland Gresock
Neil J. Huggins
Haley A. Hunnewell
Brian Kellogg
Amanda Koren
Renee D. Loya
Lindsey M. Madgar
James R. Manning
Alexis B. Markeson
Brinsley Maughan-Evanson
Kyle A. Maurer
Frank Mazgaj Jr.
Connor P. McHugh
Cynthia M. Menta
Brian D. Merklin
Vincent J. Michalec
Joshua E. Montgomery
Cecily J. Mullins
Nichole M. Nabors
Chelsea M. Niggel
Brett A. Nola
Calleigh Olson
Anthony J. Palumbo
Supriya Panda
Brittany M. Pellerin
Justin T. Powell
Kenny W. Pung
Roger A. Ramirez
Kimberley T. Reid
Ryan A. Rhodes
Ryan C. Robinson
Shaina M. Rochford

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Mitchell T. Rozaieski
Danielle M. Sams
Angel Sanchez
Nicholas Schneckenburger
Marc Scolnick
Brandon M. Sieteski
Lauren E. Smethers
Hector R. Smith
Chelsea P. Sparkman
Robert M. Starcher
Bonnie-Blue T. Sullivan
Kyle Tisdale
Jamila A. Tucker
Samantha J. Volek
Daniel J. Watson
John R. Watters II
Liz R. Weber
Anthony B. Williams
Brittany F. Wilson
Thomas A. Winkhart
Brock A. Witting
Amber N. Zwick

Master of Laws

Julia B. Adkins
Chelsea M. Niggel

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Nicolas E. Alexander
Jonathan J. Chen
William D. Comar
Marc A. Cubrich
Anthony E. Deeter
Candido Diaz
Robert O. Faith
Helen W. Fisher
Erica M. Greim
Anna K. Harrington
Lucas J. McDonald
Daniel L. Morris
Allen J. Osinski
Angela M. Riotto
Gina A. Seaton
Marie R. Southerland
Michael C. Steiner
Lisa M. Tavallali

College of Engineering

Doctor of Philosophy

Sudip Adhikari
Ali O. Almonbhi
Keyvan Amini Khoiy
Akm Arafat
Mohammadreza Asgari
Srikanth Bajaj
Zipeng Han
Soroush Heidari Pahlavian
Seied Zaniar Hoseini
S. M. Mahfuzul Islam
Aditya Jindal
Nibras N. Khalid
Chen-Jung Lee
Junhong Li
Srikanth Marchetty

The LeBron James Family Foundation College of Education

Doctor of Education

Andrew E. Milks

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Doctor of Philosophy

Nicole M. Mann

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Vrushali D. Bhagat
Dibyendu Debnath
Seyed Ali Eghtesadi
Jui-Hsiang Hung
Dharamdeep Jain
Jing Jiang
Shan Li
Xiaoxiao Li
Ruofan Liu
Xinhao Liu
Steven G. Mankoci
Venkatesh Meenakshisundaram
Tianyu Meng
Weston L. Merling
Bo Ni
Sayali S. Satam
Wenpeng Shan
Erik A. Willett
Wenbin Yin
Jiayi Yu
Shichen Yuan
Zachary K. Zander
Zhiyang Zhao

College of Health Professions

Doctor of Audiology

Kathleen A. Kelly
Rachel J. Lester
Lisa M. Lewicki
Kaylee L. Miller
Lisa M. Moulding
Kimberly S. Obringer
Emily N. Rospert
Courtney R. Snider
Lauren M. Susko
Katherine E. Weatherholt

Doctor of Philosophy

Denise D. Hecht-Hewit

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Sara E. Roth
Symphonie D. Smith
Cierra K. Whatley

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Jessica C. Dickinson
Alexander J. Karius
Matthew S. McCormick
Yorkow Oppon-Acquah
Marca T. Selway-Kaplar
Taylor J. Swift

Master of Arts

Courtney E. Abbott
Rawan H. Alshareif
Najwa H. Alsulobi
Brittany N. Amiet
Kaitlyn M. Bernauer
Maya A. Curtis
David D. Delgado
Mary E. Finnerty
Paige Giammusso
Anna N. Glotzer
Natalie R. Grieshammer
Michelle L. Hughes
Tonya M. Johnson
Mariam A. Khalil
Davishay D. Lawrence
Mackenzie P. McCain
Caitlin M. Metheny
Kaylor L. Montgomery
Eirik C. Olson
Elizabeth A. Shiller
Nicole A. Sivado
Thomas J. Snyder
Lauren C. Sprowls
Rita K. Stricklin
Scott A. Swiatek
Eric T. Victory
Alayna D. Whitney
Kwaku A. Yeboah

Master of Arts in Political Science

Alexandra D. Allen
Christopher Korkor
Garrett J. Scherba
Eric D. Soukup

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Master of Fine Arts in Creative Writing

Marc T. Cibella
Michael R. Dull
Sharla R. Haun
Emily P. Levin
Scott R. Piepho
Kathryn Stephan
Zhixia Zhang

Master of Music

Kevin W. Amos
Brendon Bardo
Theron E. Brown
Lauren Corcoran
Coltan S. Foster
Thomas P. Guarino
Benjamin T. Hottensmith
Jenna Kohut
Erin L. Latham
Haipei Li
Preston A. Long
Eric Olmos
Victoria L. Ricci
Rebecca R. Ross
John C. Sherman
Javan L. Shields
Henry H. Spencer
Paulo T. Sprovieri
Matthew J. Wood

Master of Public Administration

Aqab N. Almhiaa
Dana R. Cameron
Mardell L. Christian
Diana J. Eempio
Theodore B. McCoy
Sariah Ross
Marca T. Selway-Kaplar
Rashmi Vishwakarma

Master of Science

Forson A. Abanquah
Seth Agyemang
Sneha Latha Alboina
Majed M. Alhasani
Sai Radha Mani Alla

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Sai Prajeeth Annamgari
Emmanuel Arkoh
Felix Asare-Bediako
Edwin Asirifi
Edward O. Atuahene
Michael Bellissimo
Sowmya Bhuvanapalli
Justice O. Boateng
Kelsey E. Budahn
Erin A. Butler
Hunter J. Campbell
Wei-Yuan Chen
Sai Kumar Chirravuri
Reed A. Davis
Rosy Dhakal
Oliver G. Evans
Abigael L. Frey
Sindhuja Gajula
Claudio Garcia
Mounika Girireddy
Allison C. Hoffman
Haley M. Innes
William Kubin
Chenfei Li
Lakshmi Prasanna Lolla
Afrin Jahan Lopa
Andrew S. Mayer
Caleb A. McDaniel
Kyle A. McDaniel
Robert J. McGinnis
Joseph W. Millard
Franchesca Mireku
Felix Owusu
Vinod Pagadala
Dinesh Kumar Reddy Reddygari
Julie M. Shallman
Matthew A. Snyderman
Sadaf K. Soomro
Aparajita Tiwari
Megan Trinh
Ananya Vaka
Michael W. Wilder
Kristina E. Winkler
Jing Xie
Muneesha Yadla
Mohsen Zaker Esteghamati

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

College of Engineering

Master of Science in Biomedical Engineering

Wafaa Hassan N. Ahmed
Elham Malekzadeh
Galina Y. Pylypiv

Master of Science in Chemical Engineering

Kasra Karimian

Master of Science in Civil Engineering

Maishah Alin
Abdullah Hamoud S H. Alzlfawi
Vikas Kumar Cinnam
Ariya Fathi
Sichuan Huang
Umang V. Pawar

Master of Science in Electrical Engineering

Hassan S. Abdelgabir
Joseph Agyemang Duah
Md Mamun Biswas
Qihang Gao
Taohid Latif
Brittany L. Stillwagon
Uday Bhaskar Vechalapu

Master of Science in Mechanical Engineering

Istiaque Ahmed
Saif Al Mutairi
David M. Hirt
Frank B. Loucks
Daniel T. Miller
Abdul Haq Mohammed
Mohammed Abdelaziz Elamin Mohammed
Rishikumar M. Patel
Hari Poudyal
Sulochana Shrestha
Zachary D. Toom

The LeBron James Family Foundation College of Education

Master of Arts in Education

Mabrouka M. Abdalla

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Carol Jean Agha
Hassan M. Alwadei
Yuanrui Beltowski
Tara L. Caporuscio
Derek J. Daily
Nicole D. Demarco
William B. Ely
Samantha A. George
Kristen M. Giaquinto
Mia A. Hall
Alice Hartshorn
Lisa L. Host
Brittany A. Hromiak
Jennifer A. Jento
Kelsey E. Kehoe
Michael Kelly
Mallory A. Kennedy
Kelly L. Krebs
Sarah E. Lynch
Francesca A. Manilla
Lisa M. Matthews
Christina E. Michel
Aneury F. Pichardo
Jenna R. Reed
Kay L. Rentsch
Krista L. Rozek
Chelcee M. Schoenbaechler
Jeanne M. Semilia
Elizabeth M. Souers
Amy C. Stevens
Kayleigh N. Sykora
Virginia L. Texter
Adam J. Thomas
Pamela D. Thompson
Vicente M. Venturina
Michael V. Villasenor
Mary B. Williams
Jennifer L. Witt
Sarah K. Witting
Danielle P. Zampelli

Master of Science in Curriculum and Instruction

Laura M. Evans
Tremaine I. Fitzpatrick
Melissa C. Gardner
Sarah C. Kalain
Eric J. Kisela
Jordan D. Owens
Daniel C. Safko

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Lukas J. Schweikert
Joseph M. Trego
Alexandra R. Zwisler

Master of Science in Education

Benjamin M. Effinger

College of Business Administration

Master of Business Administration

Jeananne M. Ayoub
Michael I. Baker
Kelly Canoles
Walter N. Dannemiller
Cassandra B. Enterline
Michaela Feinman
Hanne Lore M. Gambrell
Mary Ellen M. Gaughan
Bryan Hoffman
Haley A. Hunnewell
Sathish Irudayam
India A. Kaczmarek
Daniel B. Klufas
Drew A. Liebrecht
Payne S. Luich
Lindsey M. Madgar
Riham M. Mahmoud
Wyatt B. Marks
Spencer A. Miller
Linda G. Mitchell
Virginia A. Molnar
Kathryn J. Morris
Lokranj Narayanan
Kaitlyn R. Patacca
Rebecca S. Pietsch
Hannah M. Plybon
Brandon M. Sieteski
Andrew F. Staker
Curtis S. Vozar
Katherine G. Wheeler
Brittany F. Wilson

Master of Science in Accountancy

Tyler D. Atanasov
Brooks B. Bezon
Nicholas D. Bulso
Mallory J. Etcheberry

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Zhaoping Hu
Evan Kovar
Christopher R. Matthews
Matthew R. Skitzki
Anthony D. Snyder

Master of Science in Management

Hema Ravali Aduri
Onyema A. Anuforo
Ashok Bandi
Pruthvi Rayudu Bichinepally
Priyanka Gorthi
Apara Gupta
Sameera Guttula
Nikhil Kondur
Sravani Nanabala
Nanda Kishore Gnaneshwar Peketi
Fazila Rahimy
Uday Reddy Samreddy
Siddhartha Surabathula

Master of Taxation

Karlene M. Brochu
Keith J. Genetin
Melissa Guzman
Kevin T. Kerka
Joseph T. Romanowski
Leandra F. Schindler
Sarah A. Sivic
Liao Xiong

College of Polymer Science and Polymer Engineering

Master of Science

Kexun Chen
PeiRu Chen
Yusheng Chen
Yiwei Dai
Ivan Dolog
Chen Du
Dongliang Fan
Yi Feng
Teng Gao
Shiyu He
He Hu
Yijie Ji
Zhuoran Li

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Zihao Liang
Boer Liu
Chen wei Liu
Qiao Liu
Kuan Lu
Yue Lu
Yifan Mao
Shantanu P. Nikam
Mengsha Qian
Yunfan Shao
Yidan Shen
Divya Singh
Mengyue Sun
Yuan Tian
Kecheng Wu
Xiaozhou Yang
Songtao Ye
Lan Yu
Tian Zhang
Wenhan Zhao
Leyao Zhou
Wenxuan Zhou
Yibing Zhu

Master of Science in Polymer Engineering

Zhuoyun Cai
Zhiyuan Chen
Zipeng Gu
Yuelel Guo
Shuyue Huang
Zixu Huang
Haowei Jiang
Cheng Li
Xindi Li
Jin Qian
Dezhen Wu
Zhenghao Wu
ShaoXiong Xie
Chuqing Yuan
Chi Zhan
Chao Zhang
Geyunjian Zhu
Tao Zhu

College of Health Professions

Master of Arts in Speech - Language Pathology

Heather R. Alberson

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Madelyn O. Anderson
Olivia Bausell
Lara E. Benner
Emily B. Brain
Amanda K. Brewer
Amanda M. Bungard
Carolyn E. Compton
Allyson B. Dehart
Kathrine A. Eddleman
Kaitlin M. George
Alicia M. Hamas
Kaylee J. Kapalko
Kaitlyn J. Kish
Kathryn L. Kron
Sarah J. Laferty
Mary T. Lofreso
Rachel M. Mikolay
Mary Kate Prokopius
Natalie L. Robson
Madeline N. Schulz
Anna M. Shull
Stephanie L. Sindelar
Maxine C. Slaybaugh
Alison D. Sorber
Taylor R. Stevenson
Hannah L. Taylor
Victoria N. Turnbull
Lauren E. Vilga
Karli M. Westren
Taylor L. Wickey
Calen M. Williams
Mackenzie N. Wysong

Master of Arts in Child Life Specialist

Marie K. Gladstone
Susan L. Michael

Master of Arts in Education

Samantha J. Bacon
Christina L. Baldwin
Elizabeth S. Balser
Haley A. Fickel
Alisha M. Gilmore
Kelly E. Kennard
Andrew A. Kerr
Dana M. Kopas
Chloe M. Kuncel
Megan L. Lachowski

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Raymond M. Luttner
Nicholas J. Meister
Sumathi V. Muddenahalli
Michael A. Payden
Catherine N. Potesta
Britney A. Raies
Samantha R. Sabitsch
Megan L. Scharver
Amanda M. Schoeppner
Greg V. Southard
Raquel L. Urban
Brittney L. White
Katherine L. Wilder
Kara B. Zepp

Master of Public Health

Mary Ellen Liang

Master of Science in Education

Saeed H. Alzahrani
Brian Braskie
Kyle R. Burns
Mackenzie L. Conrad
Jana L. Coon
Allison M. Corcino
Jeffrey M. Dean
Jeremiah G. Dickey
Jade R. Edmonds
Luis E. Estala
Christian R. Eyman
Jordan N. Fox
Zahra Golden
Kelly A. Goodison
Amanda N. Groff
Jannah L. Haney
Trevor M. Harris
Benjamin A. Hayden
Emily M. Kuehn
Reenam S. Mehta
Joshua S. Nutsch
Patricia Ortega Trincado
Kelly R. Pauls
Madeline C. Pellikan
Julie A. Picchetti
Amanda E. Pinheiro
Terrance W. Rabbitts
Ariadna Ramos Gandia
Julie L. Rider

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Jeremy M. Savaet
Molly C. Schuette
Keith T. Sconiers
Melissa L. Shirley
Jessica L. Simko
Taron J. Slone
Theodist L. Terrell
David E. Williams
Matthew R. Wilwohl
Tyler R. Yee

Master of Science in Nursing

Katherine E. Adair
Elizabeth Armagno
Jessica L. Atkinson
Wendy C. Barnett
Taryn R. Basel
Erin L. Baters
Andrew A. Black
Kathryn A. Bruno
Elizabeth M. Byler
Omar R. Diaz
Samantha J. Formica
Erin Gaston
Sharon T. Goldan
Cheryl A. Green
Katharine V. Hoke
Stephanie L. Hrnchar
Melissa M. Huelsman
Christina M. Kaderbek
Robert F. Kilmer
Ashley L. Krusel
Ronald C. Litman
Christie L. Matulka
Blair E. Mayfield
Amanda M. McAllen
Erin L. Metcalf
Tawny R. Miller
Morgan E. Mingo
Julie Murumba
Andrew M. Pamer
Tracy L. Paoletta
Sara D. Pinkerton
Bethany C. Pontius
Nishi Rajguru
Emily D. Reljin
Rachel A. Rucker
Kaitlin R. Sobilo
Lauren M. Surniak

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Rachel E. Thurman
Karley M. VanDevere Salibi
Julie M. Vavrek
Jillian J. Veres
Heather J. Williams

Master of Social Work

Amanda L. Arnold
Sarah C. Balser
Garrett Barr
Katrina E. Belvin
Michal A. Bowers
Laura B. Brown
Philip D. Burkholder
Marisa M. Campbell
Lauren N. Carson
Jane M. Carsten
Brenda J. Clark
Jensen M. Dearment
Maria A. Dixon
Elizabeth A. Doran
Megan B. Flinta
Anne Funk-Chance
Melissa D. Geiger-Dugandzic
Tamisha L. Gibson
Angela N. Grindstaff
Matthew J. Haines
Brooke S. Hedrick
Brienne M. Henninge
Kimberlee S. Hetrick
Abigail R. Hohider
Tandalaya M. Howard
Alison R. Jakubowski
Stephen C. Kellar
William T. Kelly
Rebecca S. Kolb
Allie R. Long
Molly E. McGann
Gina M. McGinnis
Donna M. Mitchell
Shanikka S. Moore
Stephanie M. Niedermier
Kelly S. Nupp
Mary-Margaret Ondack
Katelyn R. Pavick
Robert J. Perrotta
Eric E. Phillips
Victoria M. Potemski
Mollie E. Ridings

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Allison L. Schaefer
Stephanie Schwarz
Jamie L. Sekerak
Kaitlyn E. Shipe
Maria E. Skora
Jennifer L. Smith
Kevin D. Smith
Megan L. Solsman
Preston D. Spragling
Amber N. Strickler
Erika D. Taylor
Tasha N. Taylor
Cassie N. Titko
Wilfredo E. Torres
Danielle Totten
Ronald K. Vandyke
Laura M. Wasnick
Kimberly A. Wetzel
Cassandra N. Wylie
Tommy L. York
Tory M. Young

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts in Anthropology

Veronica R. Bagley
Caitlin E. Bair
Stephanie J. Celaschi
Ashley N. Diserio
Joel R. Farmer
Emma L. Grosjean
Alyssa R. Perrone
Klansee Stevens
Stacy N. Young

Bachelor of Arts in Family and Child Development

Amanda M. Barnes
Wendy M. Blough
Katelynn A. Boston
Destiny U. Curtis
Olivia K. Dujanovic
Paris D. Elba
Shi Ann Gurko
Sara C. Hnizdil
Cynthia M. Hunt
Cassandra L. Milham
Gabrielle L. Miller
Renay M. Mitchell
Olivia G. Mooney
Michelle M. Ostrowski
Addie J. Pearce
Sharda P. Smith
Sara R. Sutorius
Emily N. Wagner
Sara R. Wagner

Bachelor of Arts in Fashion Merchandising

Amber L. Heggins
Nina M. McBride
Adam L. Rock

Bachelor of Arts in Interior Design

Claire E. Beskitt
Jenna N. Conley
Alyssa N. Elms
Kelsey L. Fields

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Daziah M. Green
Carin E. Marchetta
Eddie R. Morgan III
Abbie J. Shea

Bachelor of Arts in Mass Media - Communication

Rasheed Smith

Bachelor of Arts in Multidisciplinary Studies

Lauren M. Begue
Kasey N. Davis
Matt DiNoto
David J. Dombrosky
Amanda L. Everschor
Timothy L. Falls
Isaac P. Lampner
Michael A. Langford
Nicole M. LaRose
Elizabeth P. McSorley
Devoushun L. Merchant
Erika M. Newcome

Bachelor of Science in Geography - Geographic Information Sciences

Nicholas M. Antenucci

Bachelor of Science in Political Science/Criminal Justice

Aneta Andric
Brandon P. Bliss
Kyron M. Brown
Dominick J. Caimona
Amy E. Caporlett
Dylan J. Carmany
Morgan L. Ferrell
Travonte E. Fields
Raven D. Finesse
Nickolas D. Fleming
Kaitlyn J. Flowers
Robert J. Gray
Christy J. Graziani
Ronell J. Grimes
Leanne N. Harvan
Micah B. Helems
Jacob D. Homolya
Nathan B. Horovitz

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Bryce A. Ickes
Youngbin Jeong
Alexander B. Kalmar
Jarrell A. Lemons
Jeff A. Loren
Jordan L. Mason
Cassandra M. Midlik
Jonathan C. Minick
Umu F. Moseray
Mitchell H. Moss
Marisa Nelson
Cassie R. Rossetti
Andrew M. Schiemann
Anthony L. Serapiglia
Robert J. Sharp
Angel D. Standard
Ryan J. Webb
Kayla E. Young
Remi L. Zellers

Bachelor of Arts

Brianna N. Agner
Kristina L. Aiad-Toss
Erabo I. Akhigbe
Corinne E. Albrecht
Brittany L. Aldrich
Kathryn E. Allison
Samantha D. Aquiat
Christina M. Aronhalt
Andrea S. Ash
Veronica R. Bagley
Donnel Bailey
Gabrielle K. Barnes
Robert A. Barrett
George B. Baylis
Rochelle L. Bees
Aryel A. Bell
Prescilla S. Benavides
Olivia A. Bennett
Mekenzie L. Benson
Gwyndolyn S. Bergmeyer
Mario S. Beverly
Michael D. Bilfield
Olivia M. Biss
Nathan T. Bitecofer
Christine A. Blake
Grace M. Boland
Samantha L. Bonar
Josh R. Bowser

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Kelly M. Boyer
Madison N. Braxton
Kaitlin C. Buchholz-Roach
Morgan I. Burns
Andrew R. Burton
Armani C. Butler
Makenzie M. Byrnes
Kayla M. Carpenter
Gabriella C. Charley
Alizabeth C. Christian
Joshua J. Clark
Stormy A. Clayton
Stephanie P. Collins
Megan L. Conison
Marvin B. Cook
Jamie M. Coppers
Angelica T. Corrado
Amy Cullen
Julian C. Curet
Robert A. Curvin
Korey T. Davis
Tyler P. Deming
Sharon L. Difrancesco
John A. Dilyard
Re'Ana C. Dixon
Miranda L. Dobbins
Sarah E. Domanick
Zoe J. Domonkos
Teresa Donisi
Andrew J. Donnellan
Meghan L. Donovan
Taylor A. Duttko
Tesneem M. Eddeb
Matthew J. Eidom
Thomas W. Elder
Cortney R. Ellis
Kyle L. Eppert
Amy L. Faris
Bethany A. Fisher
Rachel Fishman
Alexis G. Flores
Taylor N. Foster
Brittany A. Francis
Lydia G. Franks
Samantha M. Friend
Mariah R. Fritz
Joseph E. Fuentes
Elizabeth A. Fugate
Zachary A. Fuller
Kailey E. Gabriel

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Justina N. Gazso
Cheyenne A. Gerard
Joseph R. Gerber
Zoe G. Giakos
Portia G. Gillespie
Sydney A. Goldschlag
Rebecca E. Govern
Moriah L. Griggs
Kate R. Hardin
Robyn N. Harpley
Chaunice G. Hendking
Amy K. Hendricks
Lauren T. Higgins
Rachel N. Hileman
Elissa M. Hines
Katherine E. Holcomb
Benjamin J. Holda
Benjamin J. Holda
Aris A. Holmes
Grant D. Holtzapple
Jamin L. Hostetler
Celeste L. Houmard
Scarlett M. Hruby
Kayla R. Huff
Molly M. Johnson
Sophia M. Johnson
Caroline M. Jones
Chance T. Jones
Jenna T. Jones
Mary E. Kallinicou
Caroline G. Kaltenborn
Bridget M. Karboski
Shadia M. Kawkabani
Breanna A. Keeler
Stephanie R. Kesselem
Aadil A. Khan
Joseph R. Klein
Elyssa K. Kline
Amber R. Knepper
Sarah M. Koester
Emily L. Kruft
Sarah J. Kucyk
Zachary R. Kull
Ryan C. LaForge
Logan R. Lane
Kelly I. Lauck
Andrew R. Lininger
Jason W. Lisk
Brittney M. Long
Scott A. Lowe

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Scott A. Lowe
Alexus C. Loze
Rebecca G. Lozier
Thomas H. Luke
Deidre L. Machesney
Tom M. Macko
Meriah J. Maines
Lydia J. Mainzer
Amy M. Mangan
Lily M. Manis
Gina M. Manzetti
Richard S. Marko
Alexander J. Mata
Tyler J. Mausser
Preston C. May
Terrell D. McClain
Megan K. McDonald
Riley E. McMahan
Logan J. McNally
Caitlin C. McNeal
Amy M. Mellinger
Megan A. Mercurio
Ashley J. Mikolay
Jordan A. Miles
Kyle R. Moeglin
Shannon E. Mohny
Grant A. Morgan
Marie R. Morris
Carly A. Morrow
Benjamin J. Murphy
Elizabeth A. Mygrant
Candice L. Natko
Monica P. Nguyen
Olivia D. Niles
Ivy L. Novosel
Brendan T. O'Hara
Ashlee L. Olah
Ashley E. Olivia
Steven T. O'Rourke
Akita C. Orr
Colton D. Orr
Michael G. Osborn
Kyle D. Otto
Angelica Owen
Daniel A. Paparella
Reyna J. Perez
Mark E. Pfeifer
Jared R. Poorman
Tyra J. Porter
Ashley C. Preston

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Jennifer L. Ramolt
Akshay Rana
Akshay Rana
Jacquelyn A. Ray
Tawtiana S. Reese
Rebecca E. Ricard
Britney J. Ricer
Patrick A. Richards
Samuel P. Richter
Daniel C. Rickard
Kelly M. Roach
Alexander R. Roberts
Hannah C. Rochford
Jerica L. Rogers
Melbourne F. Rossett
Brittany D. Rumpel
Thomas L. Rush
Christopher E. Rymer
Erica J. Rymer
Alexia M. Santiago
Evan M. Schantz
Megan E. Schmidt
Melissa S. Schuerger
Bridget M. Sciscento
Shane B. Scott
Benjamin J. Sewell
Alexandra M. Shannon
Michael R. Shultz
Douglas C. Simpson
Kayla C. Smith
Veronica L. Smith
Rachel L. Smithkey
LaTia S. Snyder
Jonathan K. Spiker
Kayla M. Staats
Briana N. Stohr
Justin E. Stokes
Christopher E. Stump
Amber M. Summerfield
Brendan Swan
Amber L. Tackett
Jackilyn P. Talley
Benjamin P. Thomas
Cierra N. Thompson
Alexandra R. Tomlinson
Zachary P. Trent
Benjamin J. Troxell
Alisa Tsypin
Tyler D. Turner
Tyler A. Turneur

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Kelly M. Unger
Zadarius Q. Varner
Hannah L. Wall
Madelyne E. Watkins
India P. White
Elyssa M. Whiteside
Lakyn D. Wiley
Madalyn H. Williams
Marie E. Williams
Shenae R. Williams
DeSaun T. Wilson
Natalie T. Wiswesser
Blake C. Wojtys
Sarah A. Wycuff
Ryan R. Wypasek
Cody L. Yankello
Morgane R. Young
Zachary D. Zuchowski
Allyson M. Zumack

Bachelor of Fine Arts

Hailey M. Altman
Brianna A. Barkhimer
Tanner C. Beauregard
Christine L. Bolton
Theodore L. Boyer
Emily L. Brannan
Eric M. Bueno
Nathan T. Burdette
Arianna M. Cozart
Guiseppe Crescimanno
Timothy D. Csepe
Mary R. D'Agostine
Winnie L. Daulbaugh
Margaret K. Delnoce
Stephanie R. Eakin
Nathanial J. Gilchrist
Malieka M. Gurrera
Adam N. Hudec
Joshua C. Hundley
Jacob A. Justik
Caitlin D. Kane
Allison M. Knight
Sarah M. Kupniewski
Melinda Lastyak
Parker J. Laughlin
Stephen H. Maul
Eric J. McCabe
Brianna M. McVicker

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Benjamin J. Miller
Sean R. Morris
Alicia E. Petit
Jordan M. Robertson
Jacob H. Schritz
Jordan E. Sealey
Brian J. Sloan
Stephanie C. Spyker
Makaila L. Stroud
Janet M. Vorraber
Sarah M. Wagner

Bachelor of Music

Tyler J. Ferguson
Daniella Q. Greene
Graham D. Hicks
Gabriel G. Lane
Kayla M. Lavery
Jonathan T. Tucker

Bachelor of Science

Kayla R. Adkins-Travis
Casandra A. Aitken
Danielle M. Anderson
Alex D. Archinal
Andrew J. Audley
Ashley E. Augustynovich
Kylie E. Barto
Eric M. Bendel
Nicholas A. Bennett
Neil L. Bernard
Volodymyr Bida
Alexandra J. Bigler
Joelle T. Bougebrayel
Greta A. Burry
Michael W. Carbone
Mitchell J. Cavalier
William L. Clemson
Sophie G. Cressman
Daniel R. Cummings
Daniel S. Danford
Allison B. Daniluk
Jason A. Davis
Joshua A. Davis
Elizabeth J. DeCaro
Jeskaren K. Deol
Dale J. Deuble
Rebeccah F. Dipuccio

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Philip A. Dubay
Mitchell G. Duffer
Magdalene R. Durbak
Casey G. Ervin
Connor D. Estes
Oliver G. Evans
Abigael L. Frey
Anna G. Friske
Maria N. Ganos
Nickolas J. Gantzler
Nickolas J. Gantzler
Zachary J. Garrett
William G. Geldmaker
Jeremy T. Gensel
Samrawit A. Ghebreigziabher
Brittany M. Gray
Kirsten M. Grech
Shannon N. Harper
Richard C. Harrison
Erik M. Hartman
Diana S. Hasan
Victor A. Hayne
Stephen D. Howard
Lauren A. Hung
Rodrigo Iglesias
Rose A. Ivan
Jenna R. Jamil
Jennifer L. Janovick
Soeun Jeon
Joseph A. Johnston
Mackenzie L. Jones
Darian L. Kanouff
Shadia M. Kawkabani
Austin J. Keith
Geoffrey P. Kern
Amanda M. Lahrman
Ryan W. Lingerak
Andrew R. Lininger
Kyle J. Lobl
Danijela Lonco
Anna L. Markovich
Amanda D. Martin
Isaac A. Matejin
Jessica T. Matusik
Nicholas M. Milkovich
Max J. Miller
Meile M. Moore
Megan Munyon
Simon E. Nadeau
Natalie B. O'Brien

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Salam M. Osman
Cheyan K. Pace
Margaret V. Pinkevitch
Savannah J. Reda
Dominic M. Rich
Haille A. Riddle
Felicia A. Rosin
Felicia A. Rosin
Eric T. Runer
Benjamin R. Salupo
Laura Savariau
Timothy A. Schmucker
Alexis N. Schnarrenberger
Kevin J. Schwall
Ashvi P. Shah
Tooba Shah
Julie M. Shallman
Felicia L. Smith
Malia E. Smith
Kirthi Somarouthu
George J. Steiger
Whitney C. Stolnicki
Raymond Suppan
Samuel W. Thomas
Alexandra T. Tomasko
Christopher M. Walsh
Kaiden N. Welday
Spencer M. Wheeler
Archie L. Williams III
Mallory E. Zupke

Bachelor of Science in Computer Science

Zachary J. Allen
Jacob H. Bambeck
Alexander R. Bartram
Noah R. Beech
Samuel Borick
Duncan A. Campbell
Navkiran S. Dhillon
Michael DiDomenico
Zackery M. Frazier
Sean Gaffney
Jacob H. Hamblen
Kerry J. Holmes
Nicholas F. Honton
Eric S. Hopkins
Trevor J. Jenkins
Levi Joerns
Maria Kalikas

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Chase T. Kiner
Ryan S. Kody
Keith W. Kretz
Daniel J. McFadden
Matthew A. Medeiros
Eric R. Merryman
Luciano B. Mogorovic
Andrew T. Parker
John E. Phillips
Andrew Quick
Owen W. Quick
Julie A. Rimmele
Sean J. Rodaitis
Nathan T. Stackpole
Mike A. Weyandt
Mikyla R. Wilfred

College of Engineering

Bachelor of Science in Aerospace Systems Engineering

Connor A. Bailey
Alexander N. Brookshire
Daniel J. Gutwein
Nathan S. Leatherman
David A. Rinehart
Taylor J. Stephens
William B. Wessel

Bachelor of Science in Biomedical Engineering

Jaime R. Alcorn
Saleh M. Alharbi
Marianne G. Brown
Tyler A. Byers
Tyler J. Cindea
Victor J. Collins
Steven P. Curtis
Carlisle R. DeJulius
Ebenezer A. DeOliveira
Samuel L. Dillon
Uma S. Dixit
Brooke L. Draper
Paul B. Ealy
Alexandria Elghanayan
Kaitlin M. Erdman
Dorottya R. Fenyvesi
Cori E. Fidler
Brendan T. Fuller
Mackenzie J. Gittinger

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Kyle E. Glascott
Rachel K. Grimm
Cory A. Guilmette
Alyssa S. Haase
Benjamin P. Hanna
Daniel L. Hawk
Stuti Kapadia
Barbara A. Kiddon
Jessica C. Kloehn
Aubrey A. Kozer
Claire R. Langenderfer
Johnathon E. Lawless
Kaitlyn E. Mangus
Collin E. Maples
J. Scott Owens
Santino D. Palma
Arvind S. Pasam
Krupa G. Patel
Travis D. Pero
Elyse M. Petek
Jacob C. Phillips
John C. Pierko
Olivia B. Powell
Nikhil Prasad
Kyle A. Ritz
Ivanna J. Ross
Sara J. Salem
Adam C. Seay
Jaclyn E. Sieftring
Hyunsoo Song
Chase D. Springer
Robert P. Thoerner
Matthew D. Wojcik

Bachelor of Science in Chemical Engineering

Majed F. Alanazi
Bassem O. Albaydhani
Abdulrahman T. Alhassani
Khaled S. Alsaikhan
Fawaz K. Alserhani
Abdullah Y. Althagafi
Manea S. Alyami
Kaitlin M. Arndt
Mason L. Averill
Michelle R. Ayers
Nicholas J. Barnett
Logan J. Brisbin
Eric C. Britton
Ivy K. Brosch

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Kathryn M. Brumbaugh
Madeline M. Busch
Gregg W. Butala
Dana C. Cressman
Kristi M. Ferrato
Matthew T. George
Michael D. Gotti
Mitchell A. Habegger
Josh D. High
Alexander W. Hoyt
Ahmed M. Hussein
David Jakubiec
Michael J. Knoblauch
Erik F. Larsen
Luke R. Magyar
David J. Maroli
Leah R. McPherson
Zixi Meng
Elisabeth K. Meyer
Colton J. Moewe
Nicholas Neill
Alex J. Pica
Andrew D. Quinn
Jacob T. Ress
Shoumik Saha
Jenna E. Schlessel
Michael S. Selzer
Mahshad Shafiee
Stephen M. Sharkey
Ivan Stamboldziew
Elizabeth B. Tittle
Anna S. Tombazzi
Alexis B. Trout
Jeremy Veillette
Jarrod A. Wise

Bachelor of Science in Civil Engineering

Zakaria M. Alhenaki
Daniel J. Antoniono
Gwen C. Baker
Jaden M. Beachy
Kevin A. Chirozzi
Gustin M. Cleary
Casey J. Cox
Doucet H. Creamer
Alexander T. DiFranco
Francesco DOrazio
Zachary V. Farelli
Kristen A. Farrell

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Kyle B. Forsythe
Collin D. Getz
Benjamin J. Gleichert
Emily D. Green
Nicholas A. Hayes
Cody P. Heislman
Kayla A. Hillegass
Andrew M. Hund
Michael B. Kline
Kyle J. Kornbau
Adam T. Krzeminski
Anton J. Martinez
Reggie D. McAdams
Tyler H. Monaco
Ivan-Potin K. Mouafo
Homoud K. Musallam
Joseph E. Naim
Nathaniel C. Otermat
Sean R. Pachuta
Christopher M. Pack
Dario Pelemis
Benjamin J. Perkins
Kevin M. Pietrick
Dominic F. Polito
Mohammed M. Qurban
Kane M. Schonauer
Chandler G. Shryock
Michael P. Spade
Stephen M. Sykes
William R. Troyer
Rich D. Vineyard
Brandon C. Ward
Nicholas M. Wolff

Bachelor of Science in Computer Engineering

Mohammed A. Al Nasser
Tyler L. Arnold
Emerson M. Cloud
Dominic M. Deem
Nathan A. Dornback
Matthew J. Garmon
Reed A. Jacobsen
Robert A. Kent
Bruce G. Kristy
Richard T. Lennox
Miguel Lopez
Ryan A. Malov
Matthew S. Marton
Mavroidis N. Mavroidis

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Daniel O. Messenger
Derrick L. Patterson
Maram m. Qurban
Russell W. Ratcliffe
Joshua A. Reed
Nikolai M. Ruhe
Nicholas M. Seifert
Kyle G. Trusler
Alex T. Walenchok
Travell D. Wright

Bachelor of Science in Corrosion Engineering

Nathan R. Aberle
Samuel P. Conner
Nicholas M. D'angelo
James E. Fishel
Molly A. Goodwin
Linsey N. Grzeschik
Abigail L. Helbling
Evan K. Hess
Todd J. Kasunick
Benjamin P. Kopchak
Joon Lee
Sarah A. Medeiros
Jason J. Mott
Kyle T. Myers
Kevin M. Nelson
Matthew R. Pathko
Preston D. Rumans
Brian J. Semall
Connor A. Shamberger
Donald R. Shump
Mary T. Teague
Joseph M. Trewiler
Parker A. Winkel

Bachelor of Science in Electrical Engineering

Radwan J. Abed
Christopher A. Ackerman
James J. Adamcik
Mohammed H. Al Busaleh
Daniel P. Altemese
Brandon J. Amos
Matthew W. Arndt
Ryan M. Beckloff
David C. Berry
Derek A. Bitecofer
Eric J. Blok

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Andrew J. Borsi
Paul A. Brown
Dominic M. Bruno
Christopher A. Buterbaugh
Creighton M. Cloud
David L. Combs
Alexander J. Connelly
Todd C. Dickerhoof
Zachary R. Gintert
Walker C. Grossman
Nathaniel A. Hawk
Mackenzie J. Hawkins
Jacob M. Hays
Damon L. Hickman
Michael P. Hritz
Joshua C. Humphrey
Zachary D. Kilburn
Cody K. Kornowski
Hong Lau
Tayler R. LeGrair
George R. Liff
Steven W. Liston
Jaclyn M. Miller
Mark A. Noble
Ryan M. Nowacki
DeGrafth A. Palmore
Kamden A. Payton
Peter J. Radzialowski
Zachery E. Rice
Riley D. Roland
James A. Rubel
Samantha Saccareccia
Jonathan J. Stoddard
Dakota K. Wood

Bachelor of Science in Mechanical Engineering

Daniel O. Ajadi
Abdulwahab Almuhawish
Faris F. Almulhim
Mustafa A. Almuslim
James A. Anthony
Michael D. Arbogast
David S. Back
Nicholas R. Barbieri
Autumn A. Barkley
Letia R. Bass
Kevin T. Bayonnet
Joseph P. Bednarz
Benjamin W. Behringer

**The University of Akron
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Prospective Degree Candidates for 2018 Spring**

Nathaniel R. Berens
Griffin J. Binkley
David S. Bogdanski
Dan V. Bologna
Ebanee N. Bond
Michael J. Bruno
Kyle T. Bungo
Summer K. Capitos
Christopher J. Chatfield
Somer L. Chrisant
Bradley D. Coen
Olivia L. Cole
Daniel A. Coski
Nelson F. Custer
Michael A. Dadante
Austin R. DiPietro
George C. Di Sabato
Alec D. Drzemiecki
Eli D. Duff
Shane T. Duncan
Tyler J. Elfers
Mohamed M. Elsayed
Luis Escudero
Richard S. Esker
Aaron L. Ferguson
David L. Fischer
Andrew D. Fosnight
Brian J. Foust
Michael W. Gardner
Ryan R. Gerrow
Stormey J. Giaimo
Ethan W. Goodman
Matthew J. Graber
Jacob A. Graf
Shaylynn D. Green
Brandon S. Groves
Thomas S. Gula
Jacob T. Happ
Baylor J. Hartzler
David J. Held
Thomas P. Hoster
Jeremy M. Huntington
Victoria M. Jackson
Jordan P. Kasper
Zachary D. Kerek
Samuel D. Kimble
Johnathon H. Klebe
Emily M. Klingler
Augustus M. Kolibar
Daniel C. Kosich

**The University of Akron
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Prospective Degree Candidates for 2018 Spring**

Matthew S. Kraml
Derek D. Leasure
Joshua D. Lewis
Anny Lin
Blaine K. Lott
Sean R. Lundholm
Stephen K. Luzar
Drew T. Lyon
Matthew I. Mansell
Austin T. Mathis
Joseph W. Mazur
Shannon E. McCall
Michaela N. McCrae
Matt P. McGlone
Robert E. Meismer
Bridgid E. Meyer
Eric W. Miller
Tyler M. Miller
Matthew R. Modderman
Amanda J. Mullins
Logan C. Myers
Jillian M. Olson
Paul A. Olson
Michael J. Orban
Louis M. Orehek
Nicholas R. Orłowski
Zachary Pejnovic
Evan J. Pelcher
Tyler J. Pesicek
Jacob G. Pfeifer
Yanxi Piao
Aaron S. Pohelia
John N. Polkabila
Madison R. Popa
Noah M. Purdy
David A. Race
Christopher B. Reed
Colton S. Rentsch
Clark A. Rice
Nicholas S. Rimpf
Austin Robison
Ben H. Robison
Heath A. Rohrbaugh
Bradley J. Ruhaak
Omar T. Saad
Justin A. Schaffer
Claire F. Shand
Jeremy M. Silvidi
Zachary C. Skraba
Jordan M. Solitro

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Jordan D. Soster
Brandon M. Sours
Joseph V. Stavale
John A. Stefan
Cory J. Stefanec
Jake A. Stefanick
Michael E. Stertzbach
Andrew C. Stock
Timothy N. Surman
Zachery L. Swift
Nicholas K. Thomas
Martin J. Tomaiko
Nathan J. Treiber
Rachel M. Tustin
Andrew E. Udovich
Aaron W. Uhler
Maria R. Untch
James L. Valerio
Vittorio M. Valletta
Steven D. Van Meter
Andres D. Viduya
Zackary J. Vokas
Matthew P. Wallace
Bradley D. Ward
David R. Warther
Ryan C. Weir
Mitchell T. Wheeler
Zachary T. Wiley
Kole W. Williams
Taquan C. Williams
Joshua W. Wise
Bryan W. Wisor
Mark C. Wysocki
Connor R. Young

The LeBron James Family Foundation College of Education

Bachelor of Arts in Education

Emily R. Allen
Lauren L. Bednarczyk
Alexandra Bednarz
Logan M. Boggs
Kosta Budo
Michael P. Dancik
Dimitri G. Georgiadis
Goran O. Gjorgievski
Joshua F. Hevener
Sara L. Holderbaum
Madison R. Jones

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Darian L. Kanouff
Brook L. Kendra
Steven R. King
Brandon C. Leach
Alexander M. Menke
Marysarah G. Menkhaus
Zachary D. Michel
Richard O. Moore
Riley J. O'Connor
Mary H. Ozbolt
Taylor J. Reedstrom
Jessica A. Repko
Felica L. Ross
Madison L. Ross
Cailyn M. Rowan
Mary A. Schwartz
Brian M. Swet

Bachelor of Science in Education

Timothy J. Arfons
Emily D. Ball
Brooke M. Barrickman
Brittany L. Bates
Jade K. Bozeman
Chelsea S. Burke
Kara M. Burton
Kalli E. Butler
Beverly J. Byers
Logan M. Camp
Olivia A. Casenhiser
Rachel L. Costlow
Madeline R. Cuckow
Kristin E. Davis
Gina M. Deblasis
Paige L. Dennis
Erin N. Fenwick
Courtney E. Fletcher
Hannah M. Givens
Nicole A. Goontz
Rebekah L. Green
Christopher A. Greenlee
Alexis A. Heavilin
Nicole V. Heckman
Chloe M. Henderson
Erin L. Hershberger
Jessica L. Hessel
Megan N. Hohlbaugh
Vanessa L. Hutras
Chelsea M. Johnson

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Jennifer L. Jordan
Julie A. Junker
Alexa R. Kearney
Taylor L. Kish
Maria G. Knight
Kaila R. LaGambo
Alexis L. Martin
James D. Mashburn
Alexandrea J. McComas
Madison N. Miller
Shannon R. Moye
Della New
Michelle L. Noble
Taylor M. Noble
Cassandra M. Packard
Casey M. Peterson
Jennifer R. Petrovets
Sarah E. Pittillo
Kelley A. Pratt
Abigail L. Pritchard
Erika L. Pronty
Jessica N. Rodgers
Johnathan R. Saucier
Melissa Sauner
Hannah J. Schimmoeller
Megan L. Sefcik
Lauren M. Shugarts
Traci N. Spaeth
Lindsey M. Stack
Joseph R. Stunek
Rebecca J. Supan
Jordan K. Sutton
Jill T. Terranova
Halle C. Tierney
Kaitlyn M. Trent
Jillian D. Wingate
Mollie E. Wright
Brittany T. Zeock
Daniel J. Zupan

College of Business Administration

Bachelor of Arts

Trevon V. Burgins
Ariana V. Cubela
William A. Dare
John W. Edwards
Samuel A. Eilenfeld
Sarah E. Ferkany

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Athena A. Giavasis
James P. Imhoff
Megan D. Mierzejewski
Benjamin J. Nypaver

Bachelor of Business Administration

Abdullah F. Aljuhani
Denajo E. Amaro
Tanisha R. Anderson
Navraj S. Atwal
Robert T. Auten
Ashley P. Baker
Amy M. Ballenger
Ahmed M. Barghouty
Rachael L. Bauer
Tyler J. Beery
James D. Bell
Nicholas J. Bennett
Nicole M. Best
Bethany M. Blazer
Allison G. Brooks
Allison G. Brooks
Jordan T. Brooks
Mackenzie R. Brown
Robert C. Brunn
Adam P. Bugajski
Forrest B. Byers
Darya Cable
Cory L. Campano
Vincent A. Carson
Corsha C. Carter
Christopher D. Catalano
Matthew B. Cimperman
Randall M. Ciocca
Devin C. Clark
Alexandrea N. Clemens
Michael G. Constance
Derek J. Cook
Paul A. Coon
Anthony D. Cornejo
Stephanie Cowger
Tyler A. Croley
Taylor J. Crowe
Eric T. Curtan
Katharina A. Dabernig
Lisa N. Dale
Anthony J. Dannemiller
Rachel A. Davis
Cordaryl J. Deans

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Katrina E. Demor
Daniel K. DiDonato
Balarama J. Doane
Derrick B. Dobbins
Dener Dos Santos
Dustin M. Farnsworth
Michael A. Feke
Alex M. Fitzpatrick
Chloe E. Fleming
Kyle R. Flynn
Madison V. Frericks
Richard S. Froehlich
Caitlin J. Gambone
Ryan A. Gibbs
Gary J. Gillespie
Madison M. Gilliland
Alec Girt
Morgan C. Gotthardt
Joshua R. Graham
Phil - Yannick Groeling
Fatima A. Habbiyyieh
Alyssa T. Haley
Timothy J. Hartman
Emily J. Hartzler
Cory P. Haswell
Harlan G. Haught
Matthew J. Headland
Lillian A. Hedrich
Elizabeth A. Helbley
Dustin P. Hinerman
John M. Hoffman
Erica N. Hollingsworth
Joseph D. Hughes
Addison A. Hujar
Anna M. Hummel
Laura N. Hurst
Victor T. Karr
Mandeep Kaur
Brandy E. Keyser
Brandy E. Keyser
Joel R. Kipfer
Evan J. Kish
Bryanna L. Knopp
Matthew K. Kobetitsch
Kelsey C. Kochman
Kelsey C. Kochman
Ryan M. Koszegi
Connor M. Lamb
Jessica G. Lannoch
Kathryn M. Letterle

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Joshua W. Liegl
Kyle G. Light
Jennifer M. Lim
Anthony J. LoPresti
Emiliano M. Lozano
Dylan J. Lubinsky
Sarah A. Lucas
Madicyn N. Mansueti
Nicholas E. Martin
Tara N. Massaro
Ciara M. Mastrangelo
Marissa A. McAfee
Allison F. Miller
Casey E. Miller
Ladale L. Mills-Black
Gabrielle R. Mollick
Kara M. Muir
Matthew E. Musci
Nicholas A. Neral
Jeremy T. Olsen
Patrick K. O'Neill
Michael G. Osborn
Nathan N. Otani
Charles L. Palmer
Graham T. Parke
Alessandra L. Parson
Michael D. Payne
Alec J. Pegler
Jonathan R. Peplowski
Elizabeth Petrakis
Jacob M. Petry
Charles L. Pierce Jr
Matthias J. Pratt
Jacqueline N. Ramolt
Michael A. Refe
Austin C. Rice
Kelly N. Richards
John W. Robart
Justin E. Robinson
Branden E. Rodgers
Brian K. Roush
Abigail J. Royak
Rachel C. Schirripa
Julie N. Schlosser
Austin G. Schroeder
Alyssa N. Sedlon
Brian W. Shaffer
Jordan C. Simionides
Emily N. Sipes
Anthony A. Skaggs

**The University of Akron
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Prospective Degree Candidates for 2018 Spring**

Nash R. Smalley
Clara A. Smolarek
Tara M. Snipes
Katherine E. Spangler
Katherine E. Spangler
Kara R. Spicer
Kenan N. Sprague
Cassandra L. Spratt
Rachel M. Starvaggi
Kyle A. Stauffer
Adaisjah L. Strother
Liam A. Studt
Daniel A. Sulenski
Alex M. Szalay
Justin W. Tambellini
David A. Taylor
Ariana N. Thorn
Jonathan A. Thrower
Daniel J. Triner
Emma H. Twardzik
Haley M. Unaitis
Sara K. Vargo
Nicholas J. Wagner
Aryn N. Watkins
Tristan D. Weaver
Steven L. Webb
Matthew S. Wiant
Jashawn J. Williams
Nicholas A. Winkler
Sara R. Woika
Dylan J. Wolfe
Adam C. Woltermann
Jenna T. Yanchak
Anthony A. Ziccardi
Ryan W. Zwahlen

Bachelor of Science in Accounting

Shelby D. Amatangelo
John E. Anderson
Ryan K. Angel
Dennis K. Antwi
David P. Bartlett
Jordan M. Bennett
Zachary A. Best
Justin D. Blankenship
Zachary B. Boehm
Austin J. Bohrer
Amanda M. Brumbaugh
Anthony M. Bucceri

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Cassandra M. Cameron
Lauren R. Conley
Elizabeth S. Cox
Brittany T. Daugherty
Destine' B. Denefield
Kaitlyn A. Eades
Raechel M. Eck
Stephen F. Ericksen
Austin S. Finley
Matthew L. Ford
Jordan R. Frederick
Christian A. Fredholm
Matthew G. Gardner
Michael J. Givens
Theodore R. Gordon
Logan J. Hanreck
Barbara J. Hendricks
Katelyn M. Henthorn
Jennifer N. Hornyak
Erin G. Horstman
Charles D. Hulisz
Ryan Hull
Ryan M. Hunter
Jeffrey R. Jeric
Shuang Li
Brady C. Long
Jacob T. McGath
Dominic J. Musilli
Ron T. Nguyen
Olivia M. Perrin
Zachary C. Preston
Thomas H. Radtke
Alyssa C. Reese
Nathaniel J. Rellinger
Carly A. Reynolds
Nathaniel M. Ripley
Rachel A. Rodgers
Shelby R. Salchak
Maxwell K. Sarpong
John R. Simonetti
Amanda M. Steiner
Shane M. Steinmetz
David M. Strapp
Ryan D. Swaggard
Jacob R. Szaraz
Brett M. Timothy
Samantha L. Wagner
Brent A. Walton
Tristan D. Weaver
Adam G. Young

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Megan N. Young

Bachelor of Science in Labor Economics

Alexander P. Hiidel

College of Health Professions

Bachelor of Arts in Child Life Specialist

Hannah M. Yoo

**Bachelor of Arts in Speech - Language Pathology and
Audiology**

Sharifa K. Almusaiter
Cheryl A. Bodjanac
Audrey M. Braun
Abbey D. Carneal
Paige D. Dunlap
Brenna E. Dupratt
Rachel N. Hoisington
Elizabeth A. Holley
Taylor K. John
Paula K. Kearns
Kara A. Monahan
Diana E. Poliuk
Meghan E. Rzotkiewicz
Nicole M. Smith

Bachelor of Science in Food and Environmental Nutrition

JoAnn Buechele
Devon N. Christ
Jennifer L. Forte
Lacey M. McClain
Lauren L. Ngo
Tam Ngo
Sydney Schiemann
Jacob P. Stacks
Mariel K. Trapp
Rachel C. Zeller

Bachelor of Science in Respiratory Therapy Technology

Khaled Y. Albudayri
Ali S. Alenezi
Abdulrahman A. Alrashdi
Allison Beck
Donmichael R. Bockhoff

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Blake A. Fortney
Clarissa L. Jovingo
Hannah C. Laubenthal
Sami N. Lesloom
Jordan M. Lile
Chad L. McAfee
Paula Mook
Chari C. Payne
Raquel L. Pearce
Taylor N. Ragan
Christine J. Saidi
Megan L. Smith
Paige K. Stapleton
Samantha E. Steagall

Bachelor of Arts

Megan M. Barnett
Ina R. Barnhart
Leah J. Brausch
Ciara N. Dunagan
Merissa R. Fiorilli
Hayley J. Fultz
Blaire D. Gray-Harrison
Sasha Hassan
Summer D. James
Justyna V. Melnyk
Amanda R. Mitchell
Sara A. Murtaugh
Holly N. Reed
Chauntel R. Robertson
Ashley M. Ross
Jessie T. Smith
Lauren G. Stover
Jonathan C. Weber
Nicole K. Wiswesser

Bachelor of Arts/Social Work

Julie C. Barzal
Daniel R. Bittaker
Erin L. Blake
Kelsey A. Bricker
Hannah E. Brotherton
Brittany A. Cox
John M. Fast
Charla L. Fite
Jerry R. Hackley
Matthew J. Ham
Lasalle N. Harris

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Deanna L. Hilliard
Brandon L. House
Jimmie Howard
Chantise L. Johnson
Sarah Laubli
Hannah E. Linville
Victoria J. McEuen
Gina M. Miller
Michelle L. Moody
Christine L. Owen
Sharleen R. Ross
Kaba F. Sarr
Jordan C. Sauers
Trevor D. Schwall
Khiejana C. Sims
Christine N. Smail
Doryian Smith
Dustin R. Smith
Kathleen Turner
Ronnie L. Turpin
Vada M. Watson
Kayla M. Wilson
Michael A. Wyant
Kristina M. Zeren
Christopher M. Zikeli

Bachelor of Science in Athletic Training

Keren J. Akakpo
Shelby E. Boyd
Kathleen M. Felde
Courtney D. Goebel
Youngjoo Jeong
Diana L. Kaiser
Logan C. Kinley
Gabrielle L. Lamont
Gabriell A. Mushisky
Alexander J. Nighswander
Alexandra Oring
Tra'Vaunn M. Partlow
Josy M. Prager
Scott T. Priddy
Danielle N. Turner
William J. Yohn

Bachelor of Science in Dietetics

Danielle G. Buchbinder
Jennifer R. Canfield
Devon N. Christ

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Miranda T. Crowley
Abigail R. Czekaj
Maria B. Daw
Michelle E. Dilling
Samantha K. Fazio
Hannah L. Fenton
Jennifer L. Forte
Amy L. Ganyukov
Sydney N. Goulden
Krystal D. Grima
Cara N. Humbel
Grace M. Jones
Alivia L. Kuhn
Samantha C. Liotta
Matthew L. Margaritakis
Megan N. Martin
Colleen S. McCombs
Maureen E. McLaughlin
Elizabeth D. Mosier
Kristen E. Noe
Rebecca K. Owens
Emily E. Porter
Nathan T. Rao
Megan A. Schmalenberger
Calli E. Schutte
Christine E. Sharkus
Kendra R. Taylor

Bachelor of Science in Education

Mackenzie J. Andrews
Jamal D. Baggett
Amber J. Basim
Sean A. Carroll
Jacob M. Coldren
Andrew J. Collins
Garrett A. Crichlow
Logan A. Crockett
Kyle A. Foster
LaVonne E. Gauthney
Sophia Geier
Amanda S. Hallisy
Pader B. Her
Tony E. Jones
Joshua A. Kay
Ceon R. Kelly
Richard M. Kenney
Darryl E. Long
Daryl R. McCarty
Jacob A. Michney

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Kevin P. Molinelli
Nathaniel G. Olmstead
Bryan J. O'Neill
Ian P. O'Neill
Brian C. Reinke
Zayin M. Richards
Curtis A. Smith
Jayvontae X. Smith
Bryan N. Staley
Daniel A. Sura-Villalta
Chloe L. VanScoder

Bachelor of Science in Exercise Science

Amir A. Ali
Robert J. Armstrong
Matthew D. Bastock
Sarah M. Bruce
Miles V. Bunsey
Bryton A. Carpenter
Leah N. Cassella
Rachel D. Cindia
Brooke M. Cline
Kevin K. Crum
Melanie L. Devaughn
Emily C. Doane
Courtney E. Dockry
Adam M. Downing
Elizabeth M. Fedor
Varnell T. Garrett
Cassandra P. Gillespie
Anthony M. Goodyear
John A. Groeber
Dane R. Hammer
Korey A. Horne
Brady C. Jones
Matt J. Kazmierczak
Maria V. LaMontagne
Michaela S. Lehman
Gavann J. Lockhart
Connor J. Mapus
Kristen L. Marcucci
Madison V. Mariola
Jessica R. Marita
Kayla R. McLelland
Rachel N. Mealy
Rebecca L. Miksa
Jan-Michael J. Mitchell
Katherine A. Montgomery
Gabriell A. Mushisky

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Bhoomi A. Patidar
Kendal R. Rozaieski
KarLee K. Schiefer
Elizabeth M. Scobee
Allison M. Teske
Luke I. Thomas
Jennifer B. Tomic
Kristen G. Vargas
Hannah M. Welton
Alecsander M. Wood

Bachelor of Science in Nursing

Jake D. Abood
Jessica Adamowicz
Jacqueline N. Albondante
Danielle W. Amdur
Rosetta M. Amstutz
Rachel E. Ashley
Elaine M. Averbukh
Victoria A. Azakudo
Annah A. Barasa
Jasmine Barco
Mary C. Barrett
Corey V. Beal
Brandon T. Beck
Christopher J. Beck
Garrett W. Bednar
Eric S. Beechy
Logan J. Bowen
Courtney L. Brewster
David C. Bruno
Catherine J. Brusko
Ariel A. Bryant
Jennifer A. Burke
Brittany N. Butcher
Brendan R. Buzzelli
McKenna N. Caldwell
Jaclyn V. Callow
Halie E. Carpenter
Allison C. Castle
Maddison M. Cavanaugh
Lindsey N. Chafe
Stephanie L. Chapman
Jacob E. Chesnick
Alissarh F. Choujaa
Mary D. Chulock
Heather N. Ciarlariello
Meredith E. Collins
Camrin A. Costal

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

John T. Costello
Autumn E. Crisp
Andrea M. Currey
Ashlie D. Davis
Michelle R. Davis
Cheyenne R. Dedauw
Roma M. DeLeo
Joseph A. DeLisle
Nathaniel A. DeRenzis
Jasmit K. Dhillon
Coree R. Dilauro
Evan L. Dillon
Lora A. DiMichele
Tori L. Downey
Colleen R. Fearon
Kristen N. Fencl
Emily M. Ferstler
Fiona M. Flaherty
Jessica E. French
Grace M. Gindlesperger
Monica M. Giorgio
Daniel J. Glaser
Danijela Gojevic
Linda J. Gonzalez
Michalla R. Gordon
Matthew D. Grauel
Kathleen R. Greer
Patrick R. Griffith
Laureen A. Gruber
Kurt R. Guthrie
Kaylee A. Gutschow
Julie A. Hackney
Marissa C. Hammontree
Mason J. Haven
Katelyn A. Heine
Tonya L. Henderson
Nathan J. Herr
Nhung T. Hetrick
Marissa L. Hier
Erin A. Hopkins
Amanda Houchins
Brooke H. Hromiak
Ben S. Hussing
Victoria Igboaka
Mckenzie R. Koch
Casey N. Kornowski
Zachary W. Krol
Jillian R. Leiter
Alyssa D. Leppla
Blair J. Limbach

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Kaitlyn R. Marcum
Heather C. Martinez
Hannah R. Mateja
Heather K. Mateja
Shawn M. McDaniel
Jacqueline R. McDowell
Alison M. McEndree
Jennifer D. McKenzie
Angel L. McMorrow
Jenny N. Mettler
Kimberly J. Miller
Audra K. Moehrman
Cortland J. Mohler
Amanda T. Moore
Kirby E. Morrell
Elizabeth A. Muska
Amanda I. Naelitz
Emma A. Nicholas
Lauren M. Nist
Jessica M. Nunez
Melissa N. O'Brien
Taylor M. O'Connor
Shawna M. Olah
Emily R. Pagni
Vanessa L. Palmer
Jillian R. Pasko
Matthew D. Pavlak
Daniel L. Perry
Emily K. Perry
Christina N. Petrillo
Roshanda K. Pinson
Mary K. Pratt
Rachel A. Primmer
Darian R. Proffit
Stephanie R. Purviance
Stephanie L. Raack
Corinne A. Reed
Taylor M. Reed
Jacob T. Renick
Nicole M. Richani
Nakiaa T. Robinson
Joanna M. Rohrer
Margaret E. Roth
Michael D. Rusanowsky
Tabitha N. Rusnak
Alexandra L. Sammons
Lindsey Santimarino
Breeann E. Schillig
Melissa A. Shaw
Cameron D. Shearer

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Lyndsey Shepherd
Borin Sheri
Kailyn N. Sickel
Abigail J. Siegenthaler
Courteney E. Singer
Dalena M. Sitton
Erric J. Skutt
Shea A. Stair
Ashley N. St. John
Leah K. Struhsaker
Emily R. Stuhldreher
Katherine A. Subotnik
Rebecca M. Sucku
Brianna J. Swartz
Kristie L. Szymanski
Alyson J. Thomas
Ashley L. Thomas
Sarah J. Toler
Elena Turovskaya
Ericka L. Vizzo
Mallory M. Vrancken
Andrew P. Wagner
Lilyana A. Walkley
Jodie Y. Watkins
Taylor M. Weber
Danielle N. Whitaker
Victoria L. Wilkins
Maria W. Williams
Olivia B. Williamson
Joseph A. Wittman
Jennifer L. Wyrock
Evan C. Yee
Lindsay A. Yee
Marissa T. Zazo
Stephanie G. Znavor

College of Applied Science and Technology

**Bachelor of Science in Automated Manufacturing
Engineering Technology**

Gregory R. Ashley
Dustin P. Bottomlee
Jeremy A. Francis
Alexander J. Houston
John Hudak
Joseph D. Phillip

Bachelor of Science in Computer Information Systems

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Nana A. Anim
Jacob M. Barrett
Kevin Blackburn
Jeffrey A. Busch
Jamir D. Coleman
Dylan R. Danko
Christina M. Fabris
Samantha R. Gilday
Peter C. Havener
Rikki A. Horrigan
Colton R. Horvath
Mason E. Hull
Corey M. Johnson
Cody M. King
Joshua A. Klamut
Eric J. Martin
Zachary R. Peterson
Joshua A. Reese
Robert D. Renz
Stephanie K. Rogers
Thomas L. Sample
Nicholas J. Shaw
Hayden M. Smart
Anthony J. Stackpole
Anthony L. Tell
Michael R. Thompson
Vichiry K. Yan

**Bachelor of Science in Construction Engineering
Technology**

Joseph L. Abbott
Hunter J. Blevins
Hunter D. Hooper
Bryan J. Leach
Joshua A. Leach
John W. May
Rebekah E. Merkle
Nick F. Musarra
Tyler M. Newton
Brad Selbee
Collin A. Shamberger
Sherri L. Varner

Bachelor of Science in Electronic Engineering Technology

James Bale
Owen M. Barnhill
Joseph A. Gordon
Clayton I. Harding

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Samuel Intihar
Joseph S. Jaworski
Austin T. Kaufman
Dane Mosier
Nicholas S. Sanelli
Tyler W. Sanovich
Jeremy R. Swanberg
Charles A. Tolbert

Bachelor of Science in Emergency Management and Homeland Security

Nasser Al Darei
Mohammed S. Alghfeli
Mohamed S. Alketbi
Mohamed I. Alsenaani
John Coleman
Ashley G. Feldman
Lauren D. Fletcher
Kristopher N. Mantel
Keith W. Metropulos
Mark V. Mondello
Noah G. Porter
Kerry A. Scheuerman
Nathan M. Schultz
Tristen D. Sweitzer

Bachelor of Science in Mechanical Engineering Technology

Stephanie S. Franks
Justin T. Graber
Brandon M. Grasela
Kyle J. Hayes
Robert P. Hayhurst
Thomas P. Jacob
Jerry R. Klue
Pitcha Lerttevasiri
Nicholas J. Milosevic
Drew A. Nekola
Ryan A. Norman
Megan A. O'Brien
Michael A. Ream
Craig L. Riedel
Brent A. Susnik
Sasathorn Tunyalukmara
Blake L. Vernier

Bachelor of Science in Organizational Supervision

Ali S. Alenezi

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Imani L. Arrington
David K. Barry
Asa S. Berlin
Julie A. Boylen
Shareese Bradley
Katrina J. Brooks
Shane M. Brown
Ryan E. Burgess
Dawn M. Ceccardi
Courtney T. Chester
Christina A. Cool
James D. Courtney
Dremone A. Cummings
Christopher M. Daniels
Samantha K. Evensen
Patrick A. Foreman
Hannah M. Galbincea
Tibor L. Gouldlock
Cody R. Grice
Hannah M. Hall
Mikee T. Hayes
Tyler R. Hollandsworth
Ramatou Issoufou Garba
Miklos S. Janosi
William A. Johnson
Lauren M. Kiner
Jeremy P. Krul
Jovann T. Letuli
Noah D. Lisbon
Phyllis Malaba
Justin A. McDowell
Joshua M. McGuire
Sierra R. Miller
Heather N. Mitchell
Drew W. Nist
Jerimiah T. Norman
John W. Petersen
Jeffrey W. Price
Sahil Raheja
Kyle M. Ratcliff
Kelsey S. Reilly
Anthony N. Rinaldo
Bernadette Robinson
Hunter L. Schoen
Anthony F. Schulmeister
Ashley J. Searcy
Andrea N. Semilia
Justis S. Sharp
Alyson N. Smith
Jacob Snyder

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Alexandros L. Spyrou
John R. Stankard
Bradley M. Terry
Alyssa A. Testa
Derek M. Wehling
Otis Whitmore
LeeAnn Windemuth
Jenna S. Yeager

Bachelor of Science in Surveying and Mapping

Jacob R. Larue
David J. Miller
Brennen L. Ott
Jacob W. Peterson
Jake S. Stayer

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Applied Science in Criminal Justice
Technology

Jacob P. Albert
Nasser Al Darei
Mohammed S. Alghfeli
Mohamed S. Alketbi
Phillip L. Bogan
Jeremiah J. Carr
Justin T. Cooper
Taylor R. Ford
Holley R. Heard
Christina J. Lauderdale
Mitchell L. Lockhart
Jacob S. Lustig
Kristopher N. Mantel
Austin D. Nestor
Dangelo L. Seawright
Tina I. Staats
Tray D. Wooden

Associate of Applied Science in Early Childhood
Development

Leah J. Bailey
Alexis B. Thompson

College of Health Professions

Associate of Applied Science in Medical Assisting
Technology

Morgan A. Okuley

Associate of Applied Science in Radiologic Technology

Kathryn J. Black
Jessica L. Church
Jena N. Hines
Madison R. Mueller
Kristen N. Mullen
Kristin T. Nida
Taylor A. Robinson

Associate of Applied Science in Surgical Technology

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Denys A. Baillie
Olivia S. Bosley
Alegrie K. Clark
Jurni H. Harmon
Kayla M. Ley
Kayla K. Shankel
Darcy S. Umanzor
Emilee M. Zimmerman

College of Applied Science and Technology

Associate of Applied Business in Computer Information Systems

Walter J. Bartsch
Glenn R. Booth
Chad L. Colbetzor
Prem Dhakal
Phyllis Eppley
Tibor L. Gouldlock
Mason E. Hull
Corey M. Johnson
Cody M. King
Pawel J. Kraszy
Brady C. Landers
Noah D. Lisbon
Purusottam Neopaney
Anthony N. Rinaldo
Nicholas J. Shaw
Ivo S. Svilenski
Christopher R. Swisher

Associate of Applied Science in Construction Engineering Technology

Abdulaziz M. Alshahri
Jordan T. Barrett
Kirk E. Breithaupt
Jonathan W. Cameron
Matthew C. Ellsworth
Chad A. Ferrara
Hunter D. Hooper
Samuel D. Kitson
Joshua A. Leach
Rebekah E. Merkle
Jacob W. Miller
Nick F. Musarra
Tyler M. Newton
Osikena Okolo
Alex A. Torrieri

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Corbin L. White
Lyubomyr Yatskiv

**Associate of Applied Science in Electronic Engineering
Technology**

Gregory C. Gambone
Keith L. Hamrick
Jared W. Harrison
Mark A. Kovshovik
Kyle J. Matcham
Nicholas S. Sanelli
Nicholas A. Scaia
James G. Wise

**Associate of Applied Science in Emergency Medical
Services Technology**

Kayla C. Kalgreen
Michael G. Simon

**Associate of Applied Science in Fire Protection
Technology**

Jake B. Cimorelli
Kevin J. De La Tour
Nicholas R. Lansinger
Luke J. Smith

Associate of Applied Science in Land Surveying

David A. Fedor
Mikaela R. Mroczkowski
Timothy R. O'Connell
Jake S. Stayer

**Associate of Applied Science in Manufacturing
Engineering Technology**

Alexander J. Houston
Joseph D. Phillip
Deborah A. Taylor

**Associate of Applied Science in Mechanical Engineering
Technology**

Steven P. Ahearn
Ibrahim M. Almuhaizea
Ashley L. Bateman
Michael J. Best

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Steven A. Bowlin
Sawyer V. Brahler
Christopher E. Durkee
Zachery S. Fitzgerald
Michael A. Gabriel
Riley G. Gankoski
Justin T. Graber
Sean L. Griswold
Jessica F. Havran
Dale W. Kostar
Thomas J. McGrath
Nathan D. Metzgar
Bradley L. Miller
Austin H. Myers
Sean E. O'Brien
Dylan K. Palidar
Salvatore W. Petrash
Benjamin D. Rice
Blake L. Vernier
Kyle A. Watts

Associate of Applied Science in Paralegal Studies

Tracy M. Poling

Associate of Applied Business in Hospitality Management

Mitchell C. Cullen
Jessica A. Fairbairn
Tyler L. Gunn
Ibukun E. Odekunle
Sara R. Oliver
Jessica H. Teepen
Hannah E. Wallace

**Associate of Applied Business in Business Management
Technology**

Brian D. Beckett
Christine A. Board
Candee Brown
Daniel R. Duvall
James V. Graziolli
Megan C. Mullenax
George P. Schumacker
Kimberly A. Stottler-Norton
Sequoia M. Terry
Elizabeth A. Warren
Molly Wharton
Marc A. Williams

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Associate of Applied Business in Hospitality Management

Poseidon D. Landry
Jennifer R. Proctor
Diamond R. Sadler
Ashley J. Searcy
Alyson N. Smith

**Associate of Applied Business in Marketing and Sales
Technology**

Asa S. Berlin
Brittany S. Emerick

Associate of Arts

Rachel L. Aepelbacher
Sameer M. Ali
Azia M. Anderson
Mary E. Anderson
Courtland H. Ashby
Pon Aung
Aubrey N. Baldwin
Coleman P. Begue
Yog M. Biswa
Daivon M. Blackwell
Kofi R. Boakye
Joseph P. Bojo
Kiara N. Booker
Dulcinea S. Bouye
Katrina J. Brooks
Britney C. Carillon
Nicholas R. Carillon
Noah R. Carillon
Carmilla G. Carter
Mi Chan
Nia C. Clark
Hannah R. Coffman
Dionna O. Collins
Gillian T. Cook
Briana M. Cooper
Maeve C. Cox
Austin Croft
Dae'Lanise Dobson
Gabrielle N. Dorsey
Nikola Drobnjak
Melissa D. Edgington
Nickolas D. Fleming
Prince W. Flomo
Hannah N. Fortune

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring**

Caleb J. Fry
Christina M. Gilkerson
Alexus M. Hamler
Megan N. Hanft
Brennen D. Harwell
Mikee T. Hayes
Yesenia Hernandez
Tyron D. Hoisten
Alyssa R. Holahan
Isaiah T. Houde
Tala A. Htaw
Ashley J. Hunter
Melisa Isakovic
Sammie L. Jackson
Brianna D. Jacobs
Letitia R. Junius
Jillian A. Kane
Reasmey Keo
Gabriel F. Kirik
Thomas M. Labosky
Eithen N. Lee
Tabitha R. Lin
Nia J. Linton
Mark A. Malachin
Andrew J. Markland
Aodhan J. McInerney-Byers
Tabitha E. Meers
Donovan S. Mewborn
Tayla N. Millender
Chyna L. Mosley
Marisa N. Mostar
Danny M. Nader
Brendan T. O'Hara
Vanessa E. Oliver
Charles L. Palmer
Joseph M. Pastva
Si Fo Ra
Salvatore M. Rasicci
Sabrina S. Ratsavong
Colton P. Ritchey
Ka Thi Sa
Shavay L. Sadler
Javier T. Seldon
Jasmine J. Slosson
Rasheed Smith
Kayla M. Staats
Alicia J. Tarpley
Nolan A. Taylor
Jordynne M. Valentine
Nguyet T. Vo

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2018 Spring

Quyên T. Vo
James P. Vongsaphay
Taja S. Washington
Stephanie L. Weber
Richard V. Wiley
Cassie L. Wilson
Sylvester Wilson
LeeAnn Windemuth
Dequan D. Wren
Desirae M. Wright
Jenna S. Yeager

Associate of Science

Ferdian Aditama
Jordan M. Bennett
Taylor L. Brady
Imani L. Childs
Mohamed M. Elsayed
Muqsit Fofana
Jayron A. Fulton
Samrawit A. Ghebreigziabher
Vang C. Lor
Scott A. Lowe
Carneisha S. Melton
Krista R. Nisly
Jacob M. Noffsinger
Tirell C. Salters
David C. Sanchez
Eric S. Schweitzer
Alexander P. Vue
Alan M. Wilczynski
Jenna S. Yeager

Associate of Technical Study

Brad Ager
Ron E. Goodspeed
Rachel N. Worthington

Wayne College

**Associate of Applied Business in Health Care Office
Management**

Erica F. Applebee
Allison P. Milligan

**Associate of Applied Science in Exercise Science
Technology**

Mikayla A. Fox
Jacob S. Griffith
Chase P. Infield
Conor J. McCune
Alex M. Suboticki
Amanda D. Vermillion

**Associate of Applied Science in Paraprofessional
Education**

Kathleen Hershberger
Chelsea N. Pomeroy
Abby M. Richmond
Jessika E. Straub
Lynnea C. Sweder
Megan E. Woods

**Associate of Applied Business in Business Management
Technology**

Morgan N. Adkins
Kalyn R. Brown
Jacob P. Kocab
Michaelah S. Mason
Nathan J. Stallard
Mark A. Wilson

Associate of Arts

Rachel N. Hileman

Associate of Science

Warren L. Gaston
Thomas H. Luke

2,786 Total Degrees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

ENROLLMENT MANAGEMENT REPORT

**The University of Akron – Office of Admissions and Office of Student Financial Aid
Board of Trustees Report – April, 2018**

New Freshman Outreach

The focus for the Office of Admissions during this time of year is continuing to move students that are 2018 high school graduates through the enrollment funnel, as well as engaging the 2019 and 2020 future high school graduates.

- Encouraging admitted students to confirm their enrollment
 - Initiatives include: Letters and postcards mailed to homes, e-mails to students and parents, phone calls, text messages, social media, digital marketing, on-campus events, off-campus events, etc.
- Encouraging applicants to submit additional materials to be considered for admission
 - Initiatives include: e-mails, phone calls and text messages to students, parents and school counselors
- Encouraging prospects to apply
 - Initiatives include outreach from the Office of Admissions to encourage students to submit an application
- Encouraging students that are 2019 high school graduates and 2020 high school graduates to visit campus and include UA on their ‘college choice’ list

Yield Events

On-Campus

- The Office of Admissions has hosted five major on-campus yield events for the 2018 high school class. Below is a comparison with our 2017 efforts.

Major Event	2017	2018
UA Scholars Day	548	580
Senior Day (February)	343	328
Senior Day (March)	426	274
UA Legacy Reception	N/A	80
You and the Roo Shadow Experience	19	50
Total Student Attendance	1336	1312

- At **UA Scholars Day** and the two **Senior Day programs**, the students and their parents had an opportunity to learn more about their academic interest area, confirm their enrollment, complete housing applications, receive updates on their student financial aid and scholarships, as well as tour the campus and on-campus residence halls. Students also received a complimentary gift card to use at one of the on-campus dining facilities.

- The **UA Legacy Brunch Reception** was a new program that we hosted this year in collaboration with the Alumni Association. Students and their parents were treated to a brunch on the fifth floor of InfoCision Stadium. Guest speakers included UA alumni, as well as current UA students that have a parent that is a UA grad. VIP tours were conducted after the presentations. Each student in attendance received a \$100 UA Barnes & Noble Book Scholarship. We also awarded one on-campus housing scholarship.
- The Admissions Officers also are hosting **You and the Roo Shadow Days**, as well as personal campus visits. The academic areas, as well as student services areas have participated in these campus visit opportunities as well.
- We hosted **Discovering Diversity Day** on Friday, Feb. 9. There were 312 students in attendance. (It was a mix of seniors and juniors in high school.) Bus transportation was provided for students from Akron, Canton, Cleveland, Lorain, and Columbus. Students had the opportunity to learn more about their academic interest area, attend information sessions, tour campus, dine in Rob's Café, and interact with current students.

Off-Campus

- Additional yield events include meet-and-greets held at Starbucks/Panera restaurants outside of the local area – Cleveland, Columbus, Cincinnati, Toledo, Pennsylvania (Erie and Pittsburgh), Illinois (Chicago), New York (Rochester), etc. Students and parents that attend have the opportunity to meet one-on-one with an admissions counselor to get their questions answered, as well as have a complimentary meal.
- The Admissions Officers also are visiting high schools again during the winter/spring to meet with admitted and confirmed students. We are distributing Zippy cookies and UA promotional items to students during these visits, as well as answering their questions and getting them excited about joining the UA community.

Recruitment Events

- On Saturday, April 21, we host **Spring Visit Day** and kick-off our major recruitment events for the 2019 high school class. We've been promoting this event via print, electronic and social media.

If members of the Board of Trustees are interested in attending any of our on-campus yield events, please contact me at gentile@uakron.edu or 330-972-6345.

Communication

- We are continuing with our blended approach to communicate with students to encourage them to confirm their enrollment:
 - Letters and postcards mailed to homes – Mailings scheduled for at least once a month
 - Confirm Enrollment electronic campaign – E-mails sent on a weekly basis.
 - Texting campaign – Text messages sent on a frequent basis.

- Social media – Facebook, Instagram, SnapChat, Schools App
 - Digital marketing – Coordinated by University Communications & Marketing.
- Each student that has been admitted to UA also has received at least one personal note from a current student, a phone call from a current student, letter from their academic interest area, and at least one e-mail from their academic interest area.

Admissions Personnel

Courtney Johnson-Benson, Senior Assistant Director of Admissions was awarded the **New Member Award** by the Ohio Association for College Admissions Counseling (OACAC) at the Annual Conference in March. The New Member Award recognizes significant contributions to OACAC by a member with fewer than five years in school counseling, assess work or college admissions. One nominator summed it up best by noting that ‘Courtney is a trailblazer, she is respected and she is the future of our Admissions profession.’ We are very proud of Courtney.

Financial Aid Processing for New Freshmen

The Office of Student Financial is diligently processing financial aid applications for new students. To date, more than 9,000 applications have been processed for new freshmen and almost 5,000 of those have received their financial aid award letters.

Staff are continuously reaching out to students who have been selected for review by the Department of Education (called verification) to encourage them to submit required documents as soon as possible so that awards can be made. Financial aid packages are being mailed within 24 hours of receiving the FAFSA results and completing the required verification review. To date more than \$46 million in financial aid (grants, scholarships, student loans, and work study) has been offered to this group.

Student Loan Default Rates

The University received its draft cohort default rate for FY 2015. The draft rate is 10.8%. This includes borrowers who entered repayment on or after 10/01/2014 and who defaulted before September 30, 2017. So it includes student and parent borrowers who defaulted in 2015, 2016, and 2017.

This is a 2.6% decrease from the official FY 2014 rate of 13.4%. This is a positive trend and can be attributed to a recovering economy, improved financial literacy efforts by the Department of Education, and an increase in the academic quality of our new freshmen and transfers.

FY12	FY13	FY14	FY15 (Draft)
12.6%	13.2%	13.4%	10.8%

Financial Aid Support Center

The Office of Student Financial Aid is expanding its service to students through a Financial Aid Support Center that provides 24/7/365 access to live financial aid advisors, a customized web page where students can chat with advisors, access financial aid articles and frequently asked questions, and submit a ticket for help. The project is on track, making excellent progress, and set to go live on May 17.

The screenshot shows the top navigation bar with the University of Akron logo and the text "Financial Aid Support Center". To the right are links for "My Help Center", "Create Case", and "Sign In". Below this is a search bar with the placeholder text "Search by phrase or keyword" and a "SEARCH" button. A vertical "LIVE CHAT" button is on the left. The main content area features three large circular icons: a question mark for "Help Articles", a graduation cap for "Submit a Ticket", and a speech bubble for "Live Chat". Below these are sections for "Get Support by Topic" with links for "Applying For Aid", "Scholarships", "Loans", "Grants", "Disbursements and Refunds", and "Summer Aid". On the right, there is a "Contact Us" section with phone numbers, a chat option, and a ticket submission link, followed by a "Trending Questions" section with several FAQ-style questions.

The University of Akron Financial Aid Support Center

My Help Center Create Case Sign In

How can we help?

Search by phrase or keyword SEARCH

LIVE CHAT

?
Help Articles
Browse self-help articles on financial aid.

🎓
Submit a Ticket
Submit a support request.

💬
Live Chat
Click here to chat with a financial aid specialist.

Get Support by Topic

📄 Applying For Aid 🏛️ Scholarships

👤 Loans 👤 Grants

📄 Disbursements and Refunds 📄 Summer Aid

Browse all Articles by Topic >

Contact Us

📞 Call 1-800-621-3847
📞 Call 330-972-70326
💬 Chat
📄 Submit a Ticket

Available 24/7/365
IMPORTANT PARENT NOTICE!

Trending Questions

My child attends UA. Why can't I speak with someone...

Can I receive a Federal Pell Grant if I enroll less...

Will my aid be adjusted if I enroll less than full-time?

Can you help me reset my FSA User ID and Password?

How do I use my financial aid for housing off campus?

When will my financial aid awards be packaged?

Am I eligible for a Pell Grant?

When will I receive my refund?

How will I be contacted about my awards?

Can I borrow a student loan in the summer?

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

RESEARCH REPORT

RESEARCH & SCHOLARLY ACTIVITIES

Office of the Sr. Vice President and Provost



Research and Scholarly Activities Highlights

Society of Children's Book Writers and Illustrators Award

David Szalay, associate professor of art, received the Honor Award at the Portfolio Showcase at the 2018 Winter Conference for the Society of Children's Book Writers and Illustrators. Hundreds of art directors, editors, and agents from the publishing industry were invited to a private viewing, and winners were selected by a jury of industry professionals.

Szalay teaches illustration and graphic design in the Myers School of Art. His work will be published this year by Hough-Mifflin Harcourt, McGraw-Hill, Pearson Education, Tighe, Highlights Magazine, and Cricket Magazine. Szalay also has work-in-progress with Penguin/Random House.

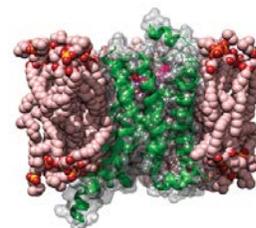


"Sammy" by David Szalay

NSF CAREER award for anti-cancer therapeutics research



Dr. Adam Smith, assistant professor of chemistry, has received a prestigious NSF CAREER award, for \$650,000, for research using advanced fluorescence methods to measure lipid-protein interactions in biological membranes. The goal is to develop a quantitative chemical model for the interface between plasma membrane lipids and a class of membrane proteins called receptor tyrosine kinases (RTKs). RTKs are integral membrane proteins that regulate cell growth and differentiation,



and are targeted by a new class of anti-cancer therapeutics that will be greatly improved by this research.

This project also includes development of a 3D-printable, smartphone spectrometer (the SpecPhone) for implementation in university laboratory courses. The low cost and simplicity of the SpecPhone also make it accessible to K-12 students and citizens so that they can engage in real-world science problems. The objectives are to create new curriculum and teacher training workshops for K-12 STEM education, to participate in local Maker Faires, and to develop protocols for a transformative citizen science project in the Lake Erie watershed.

"When I Stutter" documentary to be shown at international stuttering congress

"One World, Many Voices: Science and Community," the inaugural Joint World Congress of the International Cluttering Association, International Fluency Association, and International Stuttering Association, being held in Japan this summer, will feature the documentary as well as a series of lectures by UA's **Dr. Scott Palasik**, associate professor, School of Speech-Language Pathology and Audiology.



Dr. Palasik co-wrote the documentary, is featured in it, and also wrote one of the film's songs. The documentary reveals the profound emotional impact that stuttering has had on a diverse group of individuals. It has been shown at 10 film festivals worldwide and has won five awards.

New study focused on Facebook and its participants published



Dr. Amber L. Ferris, assistant professor of speech and theatre arts, with Dr. Erin Hollenbaugh, associate professor in Kent State's School of Communication Studies, studied the variables that impact participants' dependency upon Facebook to achieve communication goals from a uses and gratifications (U&G) perspective. Participants motivated by virtual community, or meeting new people online, were most dependent on the medium. Results are discussed in light of existing U&G and dependency research with respect to functional alternatives. Limitations and directions for future research are also offered. Their results are published in the Journal of Broadcasting & Electronic Media.

Cover photos illustrate the breadth and depth of UA's research and scholarly activities as highlighted within this report. On the cover, clockwise from top left: (1) Cleveland-Chicago hyperloop; (2) endangered rusty patched bumble bee; (3) measuring lipid protein interactions; (4) UA on the radio; (5) non-linear partial differential equations; (6) UA in print; (7) stuttering; and (8) cochlear implants.

Evolutionary ecologist is also a noted bumblebee conservationist



Dr. Randy Mitchell, holder of the Mary E. Glenny and Dr. Fred H. Glenny Professorship in Biology and Director of UA's Field Station in Bath, studies the evolutionary ecology of plant pollinator interactions, focusing on how plant mating patterns and success are affected by pollinator behavior and abundance. His work links directly to conservation efforts and management of endangered (or



Photo: Chicago Wilderness

invasive) species. Dr. Mitchell's current focus on mating systems in a native wildflower also involves bumble bee conservation, particularly the endangered rusty patched bumble bee. With other bumble bee experts, he presents workshops on bumble bee biology, identification, and conservation.

Designing new types of high-speed analog computers for DARPA



Ocius Technologies and UA, along with Case Western Reserve University, have been awarded \$1.5 million by DARPA, the Defense Advanced Research Projects Agency. This Small Business Technology Transfer (STTR) Phase II award comes after the successful completion of Phase I which focused on the simulation and design of analog co-processors. UA's team is lead by **Dr. Arjuna Madanayake**, associate professor, and **Dr. S.I. Hariharan**, professor, both from the Department of Electrical and Computer Engineering,

Phase II's research will explore how computationally intensive engineering and physics problems can be more rapidly solved using new types of analog computers. Designing and implementing high-speed analog computers based on RF/mm-wave circuits would greatly accelerate the solution of linear and non-linear partial differential equations arising in applications related to electromagnetics, magnetohydrodynamics and fluid mechanics.

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Cleveland to Chicago in 28 minutes – UA joins Great Lakes Hyperloop consortium

UA has partnered with Hyperloop Transportation Technologies (HTT), Northeast Ohio Areawide Coordinating Agency (NOACA), and others to explore the potential for a Great Lakes Hyperloop connecting Cleveland and Chicago. HTT and NOACA have raised \$1.2 million to conduct this feasibility study.



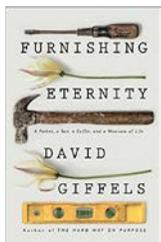
“There are obviously many technological challenges associated with taking the next steps on the hyperloop,” says **Dr. Donald P. Visco Jr.**, dean of the College of Engineering. “The University of Akron is poised to

contribute with many relevant areas of expertise, notably sensors and advanced materials, especially under vacuum conditions.”



“The Great Lakes mega-region represents a \$15 billion transportation market with tens of millions of tons of cargo and millions of passengers connecting to the cities within the region every year,” says **Grace Gallucci**, executive director of NOACA. “Technologies like the Hyperloop can take our over-stressed infrastructure into the 21st century and beyond.”

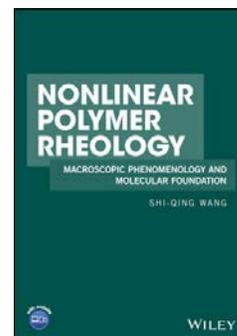
“Furnishing Eternity: A Father, a Son, a Coffin, and a Measure of Life”



David Giffels, associate professor of English, published his latest book “Furnishing Eternity,” a poignant meditation on aging and mortality, friendship, and the bond of a father and son. *Publisher’s Weekly* says “...Giffels treats heavy themes with a light touch and deadpan humor, drawing vivid, affectionate portraits of loved ones in the richly textured setting of Akron, Ohio. The result is an entertaining memoir that moves through gentle absurdism to a poignant meditation on death and what comes before it.” Giffels sees the lessons learned from his father in his own teaching in the classroom, and remarks that “...teaching requires humility, even though it seems like you are the center of attention in the classroom ... it really requires listening and empathy.”

Polymer professor publishes book after decade of intensive research

Dr. Shi-Qing Wang, Kumho Professor of Polymer Science, worked for a decade toward his goal of producing a timeless book on polymer rheology, rooted in knowledge discovered here since 2004. Now, “Nonlinear Polymer Rheology: Macroscopic Phenomenology and Molecular Foundation” has been published.



The goal was to expose readers to the latest knowledge of an old subject — the rheological behavior of polymer melts and concentrated polymer solutions. Wang and his team wanted to achieve a realistic physical picture of nonlinear polymer rheology. The book is based on a large collection of phenomenology, partially inspired by the new conceptual framework, and written to provide comprehensive experimental information and conceptual discussions in order to develop a new, reliable and realistic understanding of the nonlinear rheology of entangled polymers.

UA professors share their research and scholarly expertise with Akron and beyond

The Jasen Sokol show, airing on local AM radio station 1590 WAKR, turns to UA faculty for timely and informative information. Recent UA guests include:

- **Dr. Toni Bisconti**, associate professor of psychology, addresses the complexities of mental health issues during her weekly segment.
- **Dr. Karl Kaltenthaler**, professor of political science, discussed the indictments related to Russian interference in the 2016 U.S. Presidential election.
- **Dr. Stacy Willett**, professor in the Department of Disaster Science and Emergency Services, addressed ALICE (emergency preparedness) training.



With a variety of ways to listen, including online streaming, UA professors can be heard world-wide.

Teaching telepractice and cochlear implant skills in Mexico, Central and South America



Dr. K. Todd Houston, professor in the School of Speech-Language Pathology and Audiology, provided a series of lectures and hands-on training on the topic of telepractice and cochlear implants with a goal of expanding service delivery to unserved and underserved populations with hearing loss in Mexico and the countries of Central and South America. This initial training is the first step in developing a core group of professionals with the knowledge and skills to provide evidence-based telepractice services and to meet the growing need for consistent and effective hearing health care services. Telepractice allows clinicians to provide diagnostic and treatment services that would otherwise be unavailable to some families of children with hearing loss and adults who are deaf and hard of hearing.

Technology Transfer Highlights

UA spinout company receives first 2018 investment from Flashstarts' Cleveland200 Fund

Flashstarts, a Cleveland business accelerator, made its first investment of this year in a UA spinout company OncoSolutions, which grows 3D models of tumors and uses them to test possible cancer treatments from pharmaceutical companies. Based on research by **Dr. Hossein Tavana**, associate professor of biomedical engineering, OncoSolutions seeks to revolutionize the way cancer drugs are tested in the early-stage preclinical drug discovery phase. The company was formed by Dr. Tavana and UA Ph.D. graduate Stephanie Ham in 2016 following completion of the University of Akron's National Science Foundation I-Corps program. This investment marks the first time Flashstarts has invested in a UA spinout, and Flashstarts is currently vetting other UA-affiliated investment opportunities. The focus of the Flashstarts accelerator program and its affiliated Cleveland200 fund is to equip startups for follow-on investment from a new group of Cleveland-based seed stage funds totaling over \$100 million.



OncoSolutions CEO, Stephanie Ham (UA BME '17) checks the growth of 3D cell cultures under a microscope

Civil engineering professor leading a team in I-Corps@Ohio cohort

Dr. Christopher Miller, associate professor of civil engineering, and students from his lab were chosen as one of 14 teams to participate in this summer's I-Corps@Ohio cohort. Miller's team will go through a seven-week training and receive \$15,000 in funding to support their project on drinking water treatment plant decision support software.

The I-Corps@Ohio program provides hands-on training to Ohio faculty and students in the Lean Launchpad Business Model Canvas process, which establishes a mechanism for evaluating the market need and commercial potential of their technologies. Ten UA teams have completed I-Corps@Ohio over the past four years.



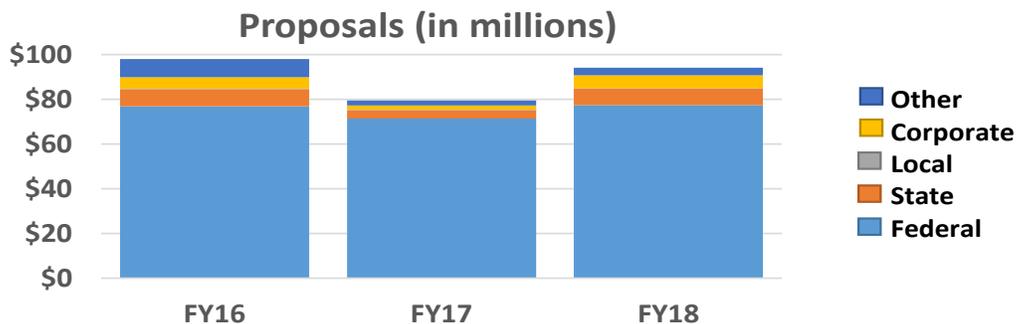
Screenshot of drinking water quality app by Miller's lab

PROPOSALS

FY16	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	203	\$ 76,907,220	\$ 21,775,689	\$ 722,470
State	18	\$ 7,641,846	\$ 81,863	\$ 728,955
Local	6	\$ 152,684	\$ 15,713	\$ -
Corporate	135	\$ 5,178,370	\$ 1,178,761	\$ 23,263
Other*	65	\$ 8,164,900	\$ 1,582,621	\$ 721,545
Total	427	\$ 98,045,020	\$ 24,634,647	\$ 2,196,233

FY17	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	222	\$ 71,346,800	\$ 21,348,494	\$ 899,935
State	12	\$ 3,786,042	\$ 75,469	\$ 2,953,111
Local	10	\$ 215,122	\$ 1,740	\$ -
Corporate	67	\$ 1,932,149	\$ 295,536	\$ -
Other*	53	\$ 2,225,565	\$ 172,590	\$ 146,621
Total	364	\$ 79,505,679	\$ 21,893,829	\$ 3,999,667

FY18	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	191	\$ 77,358,469	\$ 22,279,765	\$ 914,523
State	20	\$ 7,526,285	\$ 281,049	\$ 3,472,937
Local	6	\$ 155,323	\$ 3,513	\$ -
Corporate	51	\$ 5,752,105	\$ 1,466,011	\$ -
Other*	39	\$ 3,286,744	\$ 336,656	\$ 75,311
Total	307	\$ 94,078,926	\$ 24,366,994	\$ 4,462,771



*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report may co-report with UA's Development Office.

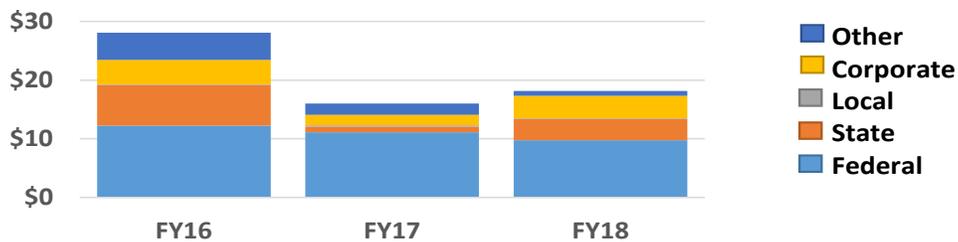
AWARDS

FY16	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	82	\$ 12,266,322	\$ 2,783,447	\$ 364,148
State	16	\$ 6,923,893	\$ 235,757	\$ 424,781
Local	7	\$ 91,989	\$ -	\$ -
Corporate	142	\$ 4,151,932	\$ 979,074	\$ -
Other*	62	\$ 4,651,610	\$ 1,036,725	\$ 79,015
Total	309	\$ 28,085,745	\$ 5,035,002	\$ 867,944

FY17	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	84	\$ 11,116,920	\$ 2,896,237	\$ 656,217
State	8	\$ 959,229	\$ 42,197	\$ 84,207
Local	15	\$ 234,407	\$ -	\$ -
Corporate	86	\$ 1,788,741	\$ 283,102	\$ -
Other*	52	\$ 1,925,515	\$ 161,218	\$ 562,384
Total	245	\$ 16,024,812	\$ 3,382,754	\$ 1,302,808

FY18	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	73	\$ 9,771,301	\$ 2,433,293	\$ 451,243
State	15	\$ 3,554,210	\$ 139,084	\$ 2,210,152
Local	8	\$ 130,323	\$ 3,513	\$ -
Corporate	49	\$ 3,867,965	\$ 898,621	\$ 75,000
Other*	26	\$ 828,206	\$ 65,058	\$ 94,463
Total	171	\$ 18,152,006	\$ 3,539,569	\$ 2,830,858

Awards (in millions)



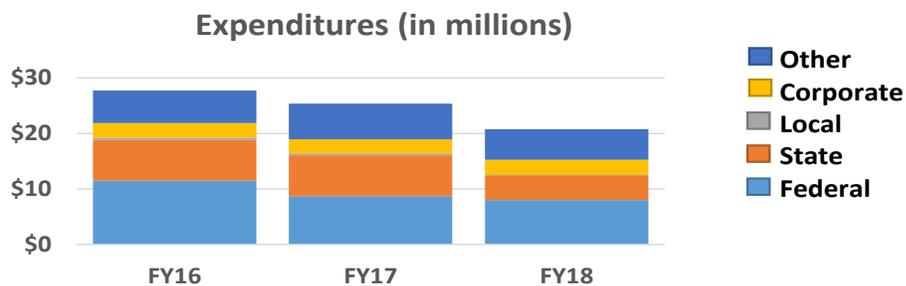
*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report may co-report with UA's Development Office.

EXPENDITURES

FY16	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 11,488,165	\$ 1,968,775	\$ 411,255
State	\$ 7,351,173	\$ 345,757	\$ 1,390,243
Local	\$ 399,444	\$ 2,652	
Corporate	\$ 2,628,706	\$ 380,927	\$ 51,618
Other*	\$ 5,892,874	\$ 477,151	\$ 327,100
Total	\$ 27,760,361	\$ 3,175,263	\$ 2,180,215

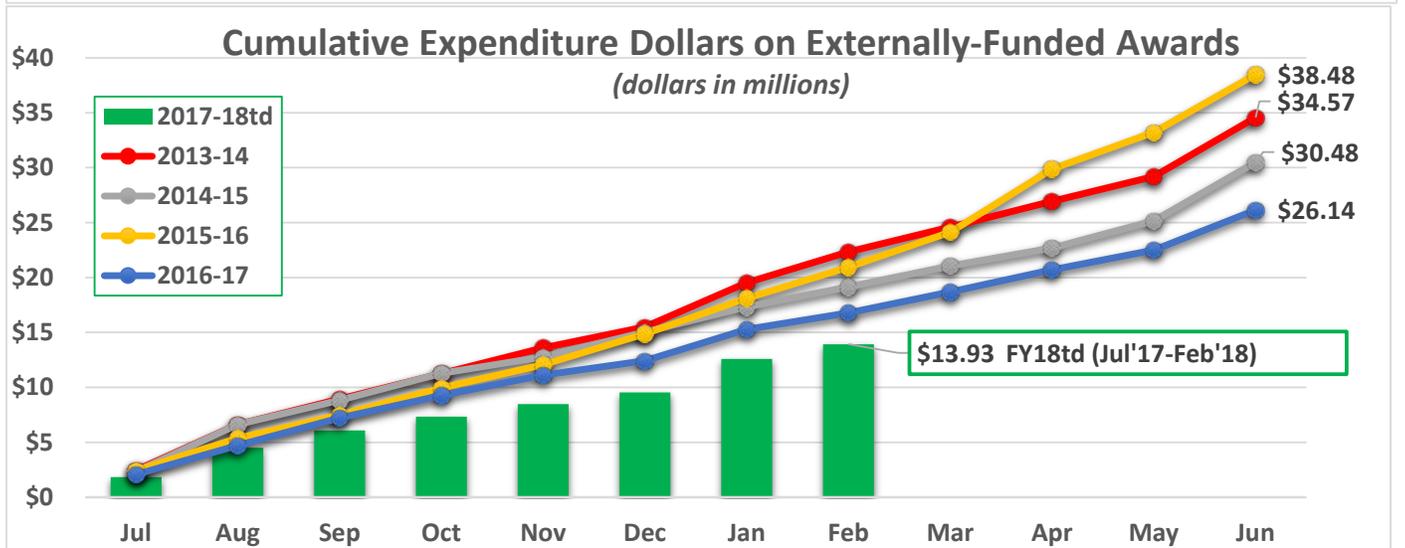
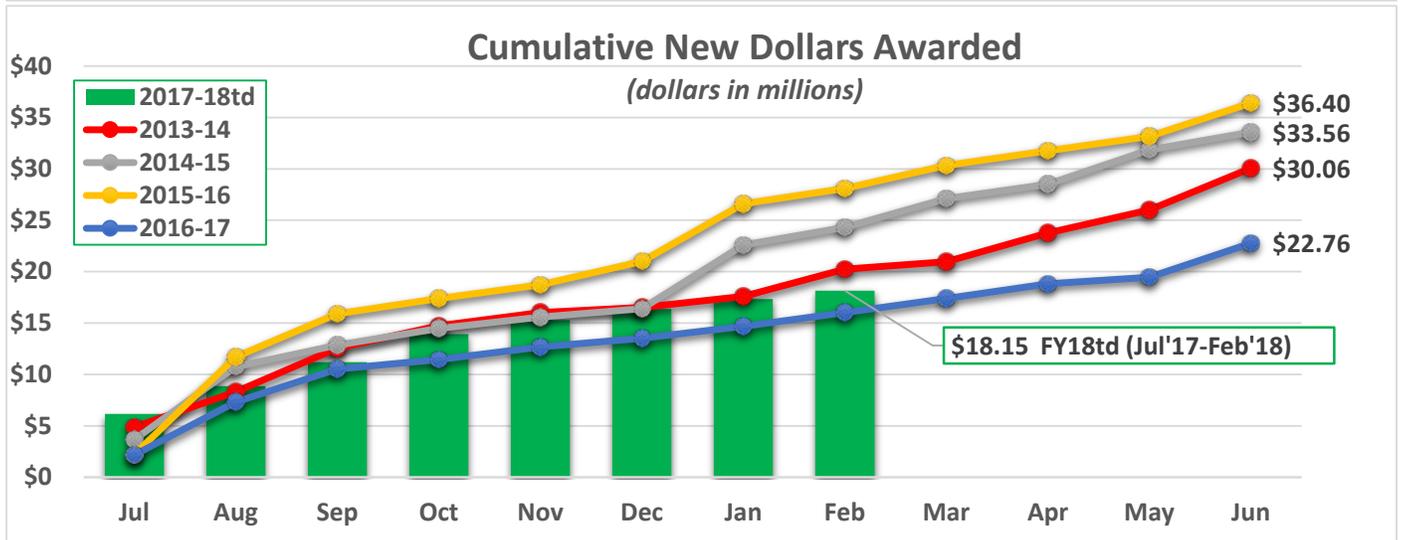
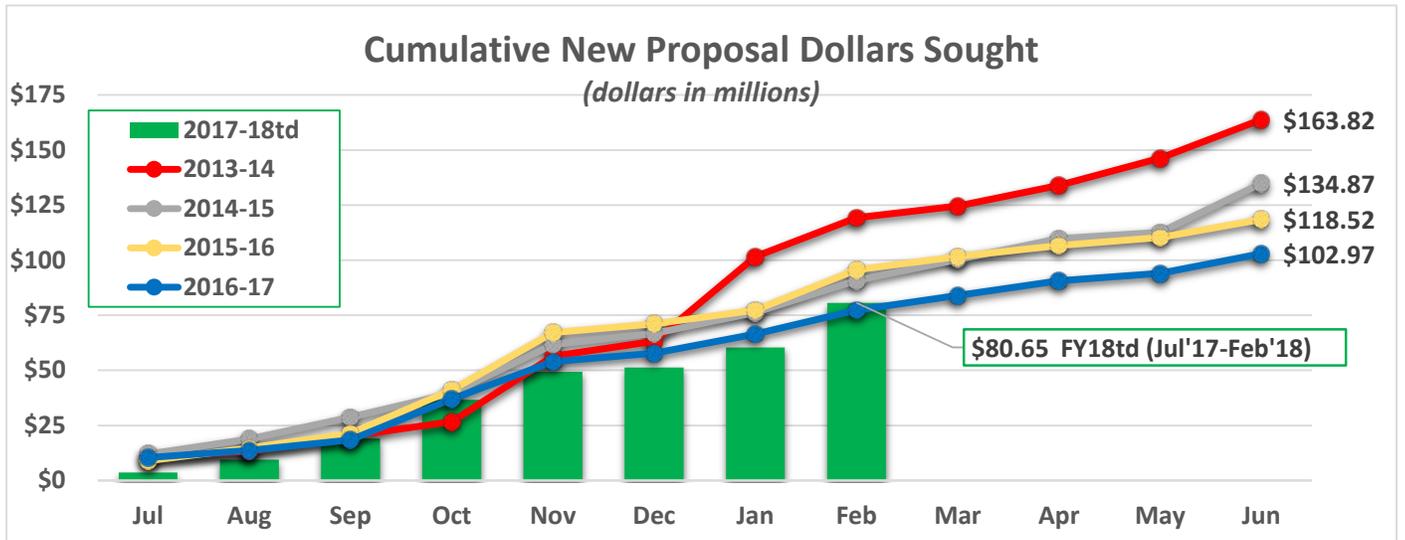
FY17	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 8,697,195	\$ 1,819,399	\$ 627,948
State	\$ 7,364,802	\$ 306,085	\$ 2,527,157
Local	\$ 360,375	\$ 23,164	
Corporate	\$ 2,518,359	\$ 434,932	\$ 51,771
Other*	\$ 6,449,588	\$ 451,713	\$ 814,375
Total	\$ 25,390,319	\$ 3,035,292	\$ 4,021,251

FY18	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 7,995,382	\$ 1,861,814	\$ 159,652
State	\$ 4,360,837	\$ 220,335	\$ 836,502
Local	\$ 174,306	\$ 12,692	\$ 3,217
Corporate	\$ 2,755,878	\$ 514,368	\$ 100,788
Other*	\$ 5,475,524	\$ 391,386	\$ 734,449
Total	\$ 20,761,926	\$ 3,000,595	\$ 1,834,608

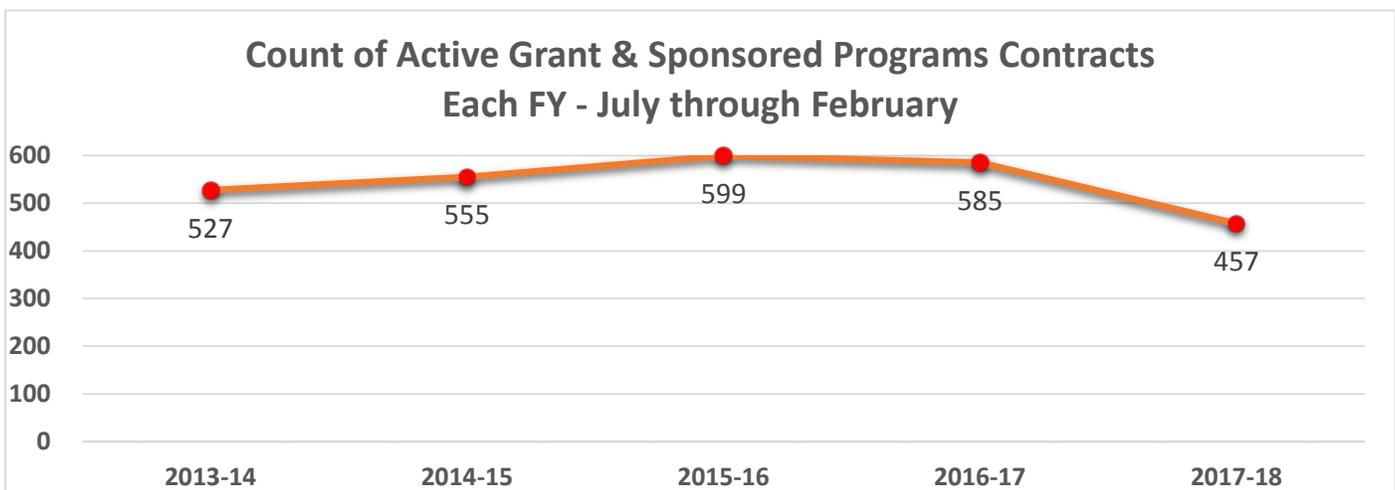
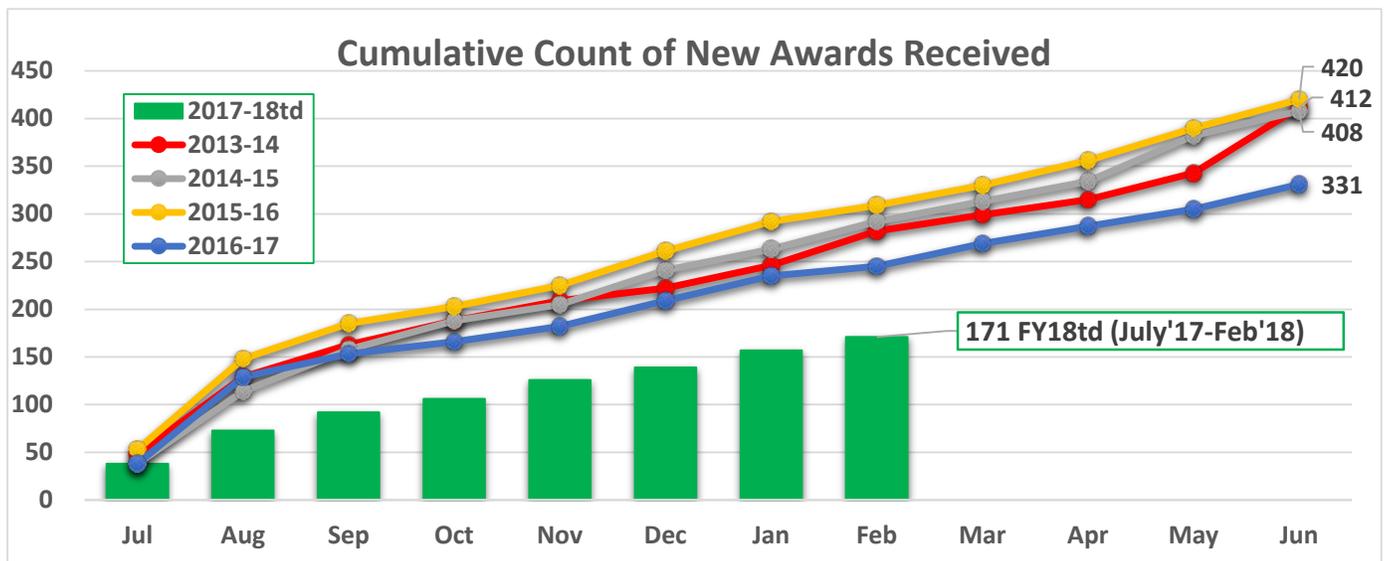
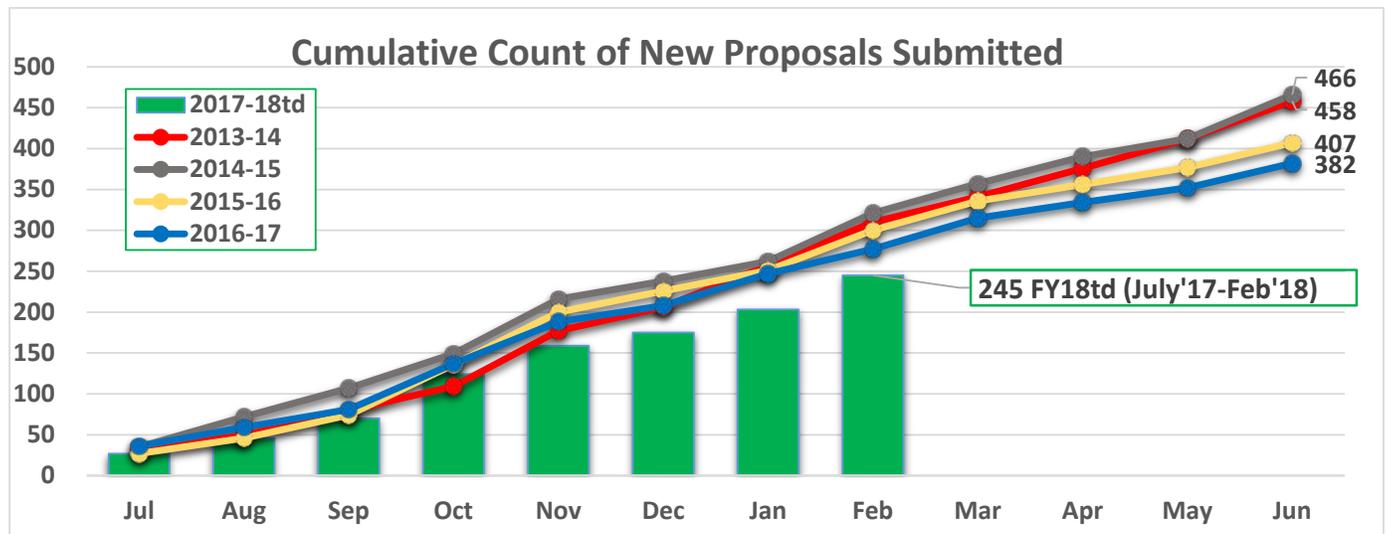


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Fiscal Years 2014 through 2017 and Fiscal Year 2018-to-date

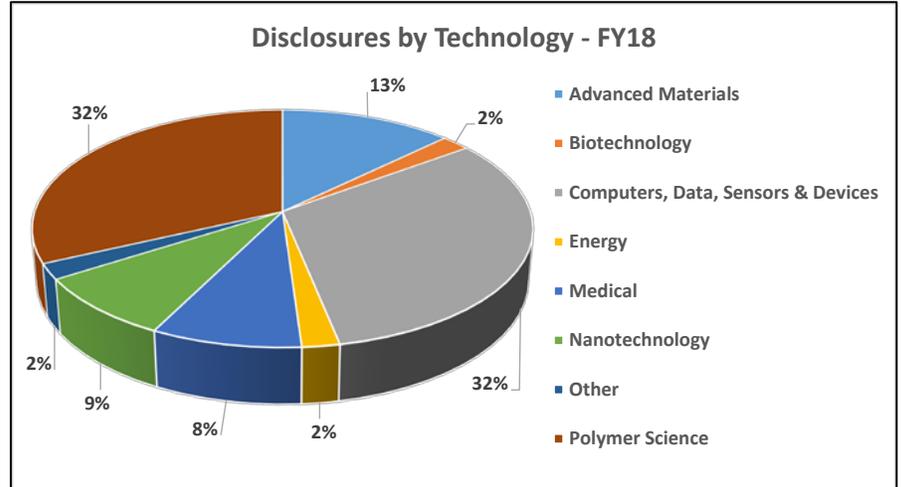


Fiscal Years 2014 through 2017 and Fiscal Year 2018-to-date

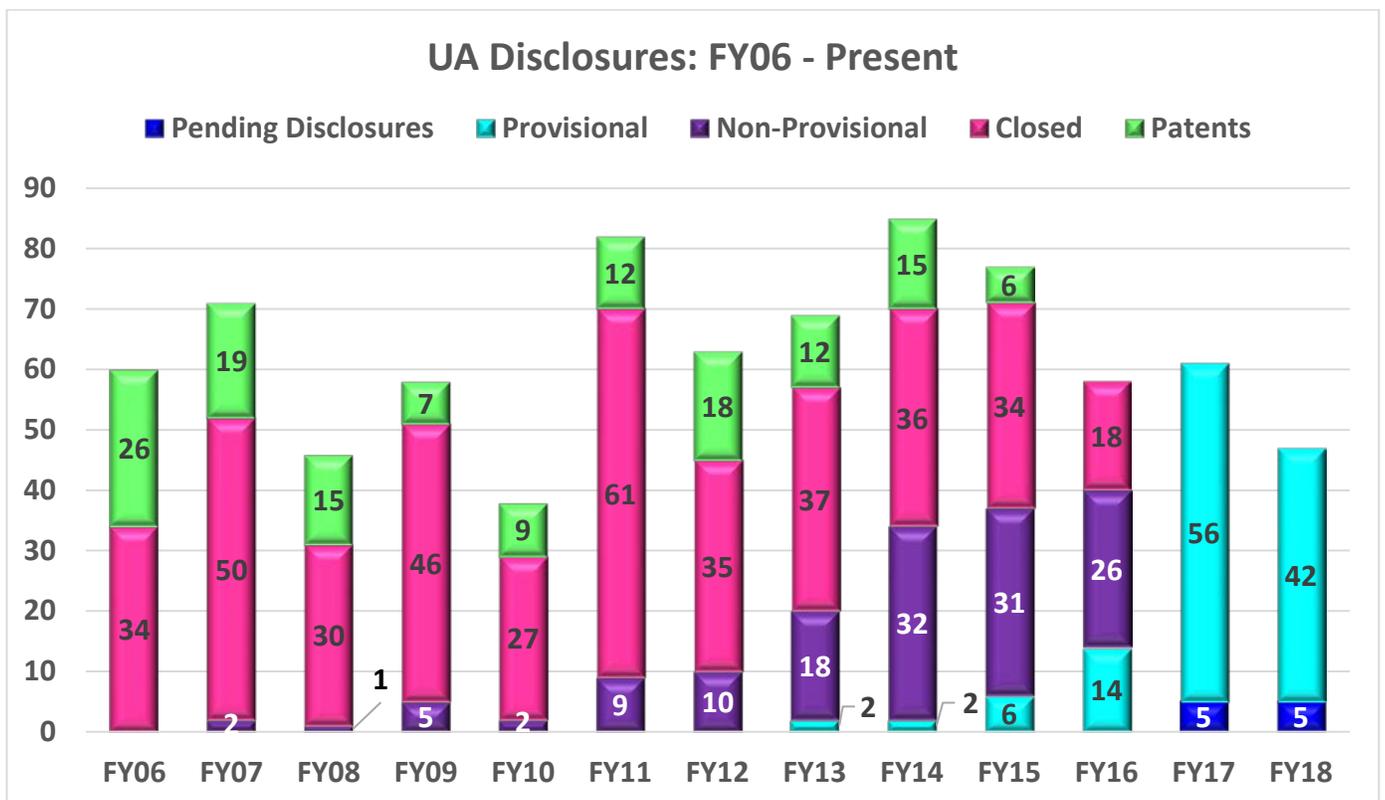
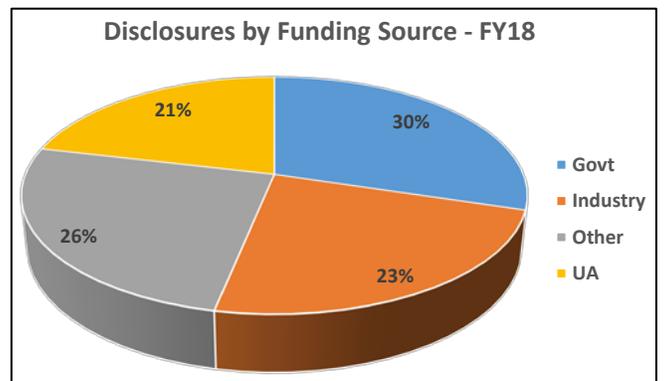


Technology Transfer: Invention Disclosures and Patent Activity FY06 to present

Disclosures submitted in FY18 to date continue in a variety of fields, with nearly 60% being in computers/data/sensors/devices and polymer science. All are being assessed regarding the technology and potential market, and all except four have been protected with a provisional patent. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



U.S. Patents Issued from July 1, 2017 to February 28, 2018 (Sorted by Funding Source & Technology)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
9,827,709	11/28/2017	Adhesive Attachment Discs	Ali Dhinojwala, Vasav Sahni and Dharamdeep Jain	CPSPE	Advanced Materials	Govt
9,809,630	11/07/2017	Enzyme-Based Protein Separation and Enrichment from Soy Meal, Wheat Meal, and Other Protein-Rich Materials Derived from Plant Seeds, Fruits, and Other Biomass	Lu-Kwang Ju, Abdullah A. Loman, Anthony Coffman, Qian Li and Srujana Koganti	COE	Biotechnology	Govt
9,744,055	08/29/2017	Antagonistically Actuated Shape Memory Alloy Manipulator	Erik D. Engeberg and Savas Dilibal	COE	Energy	Govt
9,878,049	01/30/2018	A High Drug Loading System to Co-Deliver Anticancer Drugs and Nucleic Acids for Cancer Therapy	Gang Cheng, Qiong Tang and Bin Cao	COE	Medical	Govt
9,891,237	02/13/2018	Novel Fluorescent Sensor For Metal Cation Detection Based on 2-(2'-Hydroxyphenyl) Benzazole Containing a Schiff Base Moiety	Yi Pang and Junfeng Wang	BCAS	Medical	Govt
9,809,908	11/07/2017	Electrospun Microtubes and Nanotubes Containing Rheological Fluid	Shing-Chung (Josh) Wong	COE	Nanotechnology	Govt
9,865,894	01/09/2018	Solid Oxide Fuel Cells Fueled with Reducible Oxides	Steven S. Chuang and Liang-Shih Fan	COE	Other	Govt
9,783,631	10/10/2017	Synthesis and Characterization of UV-Curable Maleimide Terminated Imide Oligomers	Mark D. Soucek and Jinping Wu	CPSPE	Polymer Science	Govt
9,885,070	02/06/2018	Process of Preparing Functionalized Polymers via Enzymatic Catalysis	Judit Puskas and Mustafa Y. Sen	COE	Polymer Science	Govt
9,783,442	10/10/2017	Digestion of Waste Activated Sludge with Algae	Lu-Kwang Ju and Hiren K. Trivedi	COE	Biotechnology	Industry
9,828,597	11/28/2017	Biofunctional Materials	Ping Wang, Minjuan Zhang, Hongfei Jia, Archana H. Trivedi and Masahiko Ishii	COE	Biotechnology	Industry
9,801,902	10/31/2017	Debridement Method Using Topical Nitric Oxide Donor Devices and Compositions	Daniel J. Smith, Patrick J. Trotter and Mahesh Bhide	BCAS	Medical	Industry
9,777,082	10/03/2017	Synthesis of Hyperbranched Polyacrylates by Emulsion Polymerization of Inimers	Coleen Pugh and Guillermina Garcia	CPSPE	Polymer Science	Industry
9,790,301	10/17/2017	Terpene/Isoolefin Copolymers Having Substantially Heterogeneous Compositional Distribution and Displaying Thermoplastic Elastomeric Properties	Judit Puskas	COE	Polymer Science	Industry
9,707,704	07/18/2017	Surface Enhancement by Incorporation of Magnetic Particles by Electromagnetic Molds, Rollers, Coating Blades, and Brushes	Erol Sancaktar	CPSPE	Advanced Materials	Other

9,709,376	07/18/2017	High Sensitivity Inductive Sensor for Measuring Blade Tip Clearance	Jiang J. Zhe and Li Du	COE	Computers, Data, Sensors & Devices	Other
9,787,237	10/10/2017	Fault Tolerant Control System for Multi-Phase Permanent Magnet Assisted Synchronous Reluctance Motors	Seungdeog Choi and A.K.M. Arafat	COE	Computers, Data, Sensors & Devices	Other
9,797,851	10/24/2017	An Integrated Ultrasonic-Inductive Pulse Sensor for Wear Debris Detection	Jiang J. Zhe and Li Du	COE	Computers, Data, Sensors & Devices	Other
9,821,310	11/21/2017	Two-stage Microfluidic Device for Acoustic Particle Manipulation and Methods of Separation	Rasim Guldiken, Jiang J. Zhe and Myeong Chan Jo	COE	Computers, Data, Sensors & Devices	Other
9,851,337	12/26/2017	Universal Water Condition Monitoring Device	Ajay Mahajan and Kye-Shin Lee	COE	Computers, Data, Sensors & Devices	Other
9,745,967	08/29/2017	Thermal Energy Harvesting Device	Erik D. Engeberg and Subramaniya I. Hariharan	COE	Energy	Other
9,846,014	12/19/2017	Ballistic Materials Having a Three-Dimensional Sphere Structure	Xiaosheng Gao and Yibin Fu	COE	Energy	Other
9,695,286	07/04/2017	Rubbery Polysiloxanes Carrying Cyanoacrylate Functions and Related Methods for Their Preparation and Uses Thereof	Joseph P. Kennedy, Istvan Szanka, and Amalia Szanka	CPSPE	Medical	Other
9,701,939	07/11/2017	Thermoresponsive Cell Culture Supports	Bi-Min Zhang Newby, Ge Zhang, Nikul Patel, and John Cavicchia	COE	Medical	Other
9,783,840	10/10/2017	Decalcification Solution with Preservation of RNA	Robin Jacquet and William Landis	CPSPE	Medical	Other
9,901,658	02/27/2018	Method for the Production of Poly(2-Octyl Cyanoacrylate)-Polyisobutylene Co-Network, and Super Initiators Therefor	Joseph P. Kennedy, Amalia Szanka and Istvan Szanka	CPSPE	Medical	Other
9,745,414	08/29/2017	Hyperbranched Amino Acid-Based Poly(ester ureas) for Regenerative Medicine and Drug Delivery	Matthew L. Becker and Jiayi Yu	CPSPE	Medical	Other
9,814,607	11/14/2017	Low-Power Method and Device for Cooling Prosthetic Limb Socket Based on Phase Change	Jiang J. Zhe and Yu Han	COE	Medical	Other
9,830,691	11/28/2017	Method for Real-time Implementable Local Tone Mapping for High Dynamic Range Images	Joan E. Carletta and Fras H. Hassan	COE	Other	Other
9,714,333	07/25/2017	Single and Twin Screw Extruders with Ultrasound Horns for Decrosslinking and Devulcanization	Avraam Isayev	CPSPE	Polymer Processing	Other
9,695,275	7/4/2017	Integrated Zwitterionic Conjugated Polymers for Bioelectronics, Biosensing, Regenerative Medicine, and Energy Applications	Gang Cheng	COE	Polymer Science	Other
9,701,781	07/11/2017	Photochemical Preparation of Hydroxyl-Terminated Polyisobutylenes and Related Methods and Uses	Joseph P. Kennedy, Nihan Nugay, and Turgut Nugay	CPSPE	Polymer Science	Other

9,782,433	10/10/2017	Co-Network of High and Low Molecular Weight 3-Arm Star Cyanoacrylate-Telechelic Polyisobutylene and 2-Octyl Cyanoacrylate	Joseph P. Kennedy, Istvan Szanka, and Amalia Szanka	CPSPE	Polymer Science	Other
9,834,622	12/05/2017	Polyisobutylenes and Process for Making Same	Joseph P. Kennedy, Yongmoon Kwon and Subramanyam Ummadisetty	CPSPE	Polymer Science	Other
9,694,346	7/4/2017	Functional Gas-Assisted Impregnation Method for Producing Noble Metal Alloy Catalysts with Defined Morphology	Zhenmeng Peng	COE	Advanced Materials	UA
9,783,554	10/10/2017	Lanthanide Ion Complexes and Imaging Method	Yi Pang and Qinghui Chu	BCAS	Advanced Materials	UA
9,847,211	12/19/2017	Conductive Film and Method of Making Same	Yu Zhu and Tianda He	CPSPE	Advanced Materials	UA
9,845,318	12/19/2017	Class of Near Infrared Optical Probes for Biological Applications	Yi Pang and Yongqian Xu	BCAS	Medical	UA
9,874,552	01/23/2018	Engineering Individually Addressable Cellular Spheroids Using Aqueous Two-Phase Systems	Hossein Tavana, Ehsan Atefi and Stephanie Lemmo	COE	Medical	UA

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 5

STUDENT SUCCESS REPORT

THE UNIVERSITY OF AKRON DIVISION OF STUDENT AFFAIRS

Defining success with every student, every day

REPORT TO THE BOARD OF TRUSTEES

April 18, 2018

Mission: Support and engage students to advance and achieve their goals through dynamic opportunities.

The Division of Student Success engages all students in educational, academic support programming, and activities to meet student development needs throughout their college experience.

- *Academic Advising and Student Success*
- *Accessibility*
- *Career Services*
- *Counseling and Testing Center*
- *Dean of Students*
- *Learning Communities / Akron Experience*
- *New Student Orientation*
- *Registrar*
- *Residence Life and Housing*
- *Student Academic Success (Tutorial Services)*
- *Student Conduct and Community Standards*
- *Student Health Services*
- *Student Recreation and Wellness Services*
- *Student Life*
- *Zip Assist*

Accomplishments

- Four delegates from The University of Akron attended the annual Central Atlantic Affiliate for College and University Residence Halls (CAACURH) Regional Business Conference at Rowan University where UA received **three major awards**:
 - Commitment to Diversity Award
 - Outstanding Advocacy Initiative Award (Students Against Multiple Sclerosis [SAMS] Rock Alike)
 - Cougar Pride Pin
- The University of Akron Game Room was the host site for an Association of College Unions International (ACUI) sectional

billiards tournament as part of the recreational tournaments held nationwide. The winner and second place finisher of the men's bracket were UA students David Milostan and Wade Darr. Milostan and Darr, along with UA students Alastair Seed and Sean Sheridan, qualified for the national ACUI billiards tournament which will be held during the summer.



David Milostan and Wade Darr, winner and second place finisher in the ACUI sectional billiards tournament

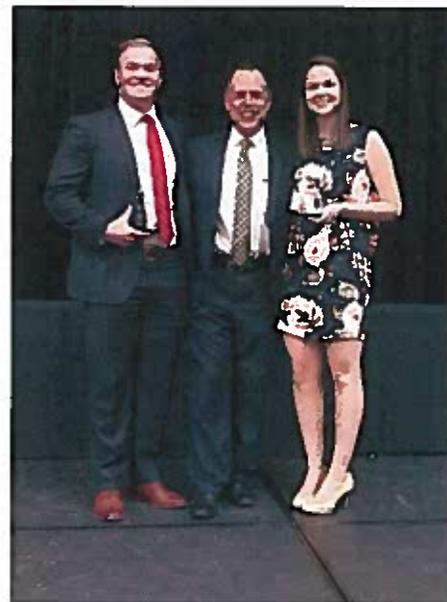


Delegates representing UA at the annual APCA National Conference (pictured from left to right: Rebeca Hohman, Alexis Gore, entertainer Kristen Merlin, and Coord Res Co-Curricular Programs & Activities Tiffany Schmidt)

- serveAkron sponsored the 3rd Annual Leggett Elementary Egg Hunt for students in Kindergarten through fifth grades. With the help of UA students and staff, over 2,500 eggs were stuffed with toys and treats to support a safe and fun egg hunt for over 200 elementary students.



3rd Annual Leggett Elementary Egg Hunt sponsored by serveAkron



Greek Man (Devin Allen) and Greek Woman (Carley Segers) of the Year pictured with Vice President for Student Affairs Dr. John Messina

- On March 11, Fraternity & Sorority Life (FSL) celebrated the 42nd Annual Greek Leadership Awards
 - The **Dean's Cup Award**, recognizing one IFC fraternity for overall chapter excellence, was awarded to the men of Phi Delta Theta.
 - The **Praestantia Award**, recognizing one PHC sorority for overall chapter excellence, was awarded to the women of Alpha Gamma Delta.
 - **Joseph Roth** of Phi Gamma Delta was recognized as IFC Chapter President of the Year and **Amber Knepper** of Kappa Kappa Gamma was recognized as PHC Chapter President of the Year.
 - The **Thomas J. Vukovich Award for Outstanding Leadership** was awarded to 10 juniors and seniors representing seven chapters for their achievements and contributions to the community.
 - **Devin Allen** of Theta Chi and **Carley Segers** of Alpha Delti Pi were recognized as Greek Man and Woman of the Year.
- Undergraduate Student Government (USG) completed election week programming with **Taylor Bennington** and **Andrew Barry** being reelected President and Vice President.
- At the Mid-Atlantic National Intramural and Recreational Sports Association (NIRSA) Region 1, student **Courtney Styfurak** was selected as one of the outstanding student officials from 19 different institutions.
- In March 2018, ZipAssist, along with Development, forged an ongoing partnership with Rubber City Arches, LLC to provide approximately **\$2,000/month in hot meal vouchers** for students served through the Help-A-Zip referral program.



Courtney Styfurak was selected as one of the outstanding student officials from 19 different institutions.

Academic Advising and Student Success (CAASS)

- **Advising Transition**
 - A new model for academic advising was implemented effective Monday, January 29. Following an initial recommendation from the Ernst & Young team, the model is benchmarked upon a successful pilot conducted within our College of Business Administration among students who engage with a degree-granting college early in their academic careers. This model also is a part of the work of Complete College America, which refers to the first year for a college student as the "Momentum Year", and includes interventions to assist a student in identifying a major upon intake. The reorganization also developed an Exploratory Advising center to move undeclared

students to a major and degree-granting college within their first year on campus, while also providing support to the academic colleges. The advising model ensures increased and more meaningful student contact.

- **Exploratory Advising and Academic Support (EAAS)**

- EAAS staff introduced the functions and objectives of the newly-formed Student Success Center/Exploratory Advising unit to ZACADA, the campus advising group, during its meeting on February 23. The presentation highlighted the following:
 - Services and advising undecided/exploratory students
 - Explore – a new Learning Community
 - Akron Major Explorers (AME) mentoring group
 - Placement Testing Evaluations
 - Help-A-Zip Academic Referrals
- EAAS provided support for students seeking resources to improve academic performance.

Accessibility (OA)

	<i>Summary of Services</i>	<i>Current #</i>	<i>Previous Yr Total</i>	<i>% Change</i>
	<i>Number of Active Students</i>	1667	1637	+1.8%
<i>Current # of students who requested accommodation spring '18</i>		426	398	+7%
<i># of requested accommodations spring '18</i>		1339	1291	+3.7%
<i># of course accommodations requested spring '18</i>		74	85	-12.9%

- OA participated with the Parent Mentor Office of the Green Local Schools for the 2nd Annual Provider Expo featuring providers for students with disabilities. The expo provided families with information about various services, including educational opportunities for individuals with disabilities. The expo was part of the Green Schools Foundation’s Annual Celebration of Education event that is typically attended by more than 2,000 individuals.

Career Services (CS)

- Student connections for January/February 2018:
 - 232 students exploring careers with CS online assessment tool Focus2
 - 736 student appointments
 - 78 mock interviews
 - 711 resume reviews
 - 3042 students used Handshake job board
- Employer connections for January/February 2018:
 - 10,192 employers using Handshake
 - 4,466 new job postings on Handshake (full- and part-time)
 - 1,322 new internship/co-op job postings on Handshake
 - 5,788 total full-time, part-time and internship/co-op job postings on Handshake
- “Career Closet”
 - Career Services, ZipAssist and Undergraduate Student Government are teaming up to develop a “Career Closet” for students which will start out as a business jacket loaning program. These jackets will be new jackets made possible primarily through donations from retailers and other companies and will allow students to feel confident as they attend interviews, career fairs or networking events. Another option for students is the “Blue Boutique” that is operated by Goodwill a few blocks away. The jackets will be stored on rolling racks in the Career Center and can travel around campus for various “pop-up” lending locations in conjunction with campus events.
- Career Fairs
 - Career Services hosts one main career fair each semester and also hosts several smaller niche career fairs. Some of these events are co-hosted with the colleges to provide opportunities for specific majors.
 - The Internship and Career Fair was held on February 7 which was for all majors.
 - Despite the major snowstorm on the day of the Internship and Career Fair, **454 students** and **100 employers** visited campus, including FirstEnergy, GoJo Industries, InfoCision, US Customs & Border Control, and Defense Finance & Accounting Services. Students had the opportunity to visit the “Career Fair Prep

- Room” to have a LinkedIn photo taken, research employers on laptops and watch a slide presentation on “How to Market Yourself at a Career Fair.”
- Three Part-Time and Seasonal Job Fairs were held on February 27, March 7 and March 13 to help connect students with employers who have part-time and seasonal hiring needs, such as Smithers-Oasis, Sherwin-Williams, Panera Bread, Spectrum and Oriana House. Each fair reached **maximum capacity** and filled the second floor of the Student Union.
- “Employer Office Hours” were held throughout the semester in which employers such as Goodwill Industries, Jakprints and Peace Corps staffed an employer interview room in the Career Center to review resumes and provide mock interviews to our students.



Social Work Career Fair

Despite the major snowstorm on the day of the Internship and Career Fair, 454 students and 100 employers attended!

- The Nursing Networking Event on March 21 was co-planned with the Nursing Student Organization. Eight major hospitals in Northeast Ohio such as Akron Children’s Hospital, Cleveland Clinic Akron General, Summa Health System and University Hospitals set up recruitment tables and participated in an employer panel discussion for nursing students.
- The Best Practices Event for Student Teachers was held in conjunction with the College of Education on March 14 with seven educators from local K-12 school systems participating in an employer panel for **112 students** from the College of Education. One of the 19 educators attending provided 76 students with mock interviews.
- On March 20, Career Services co-hosted a Social Work Career Fair with the School of Social Work with **54 employers** and **102 students** attending.



One of the three Part-Time and Seasonal Job Fairs held



Nursing Network Event



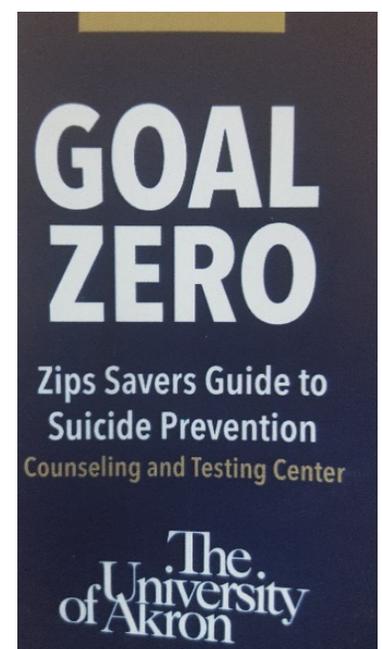
Best Practices Event for Student Teachers



Taking Care Week 2018

Counseling and Testing Center (CTC)

- As part of State of Ohio HB 28 suicide prevention efforts, CTC developed a new brochure for the UA community called *Goal Zero: Zips Savers Guide to Suicide Prevention*. It includes warning signs, helpful resources and is sized to fit on the back of a cell phone case.
- CTC presented its annual Taking Care Week with **1,318 participants**. Social media advertising included a special Snapchat series **viewed by 1,400 people**.



Dean of Students (DOS)

- Education and Prevention of Sexual Violence
 - Sexual Assault Awareness Month is recognized across the country during the month of April each year. The Dean of Students Office has been collaborating with the Sexual Assault and Violence Education (SAVE) team to prepare for the month of programs. Featured programs this year will include:
 - LIFT (**L**everage, **I**nsight, **F**reedom, **T**ruth) – a program designed to help men better understand their behavior and beliefs, and what it means to be a man on a contemporary college campus.
 - Take Back the Night – an evening rally and walk across campus to ensure safety and security on campus as well as raise awareness of the incidents and impact of sexual violence.
 - Tarana Burke Keynote Address – Tarana is the woman whose work laid the foundation for the #MeToo movement raising awareness of incidents of sexual harassment and sexual violence.
 - Walk of Heroes – an annual fundraiser for the Rape Crisis Center of Summit and Medina counties and a favorite activity among student organizations.
- Administrative Leadership
 - The Dean of Students Office worked with the Office of General Counsel and select faculty and administrators to revise The University of Akron reporting protocols of gender-based misconduct. The Title IX protocols explain how incidents involving students and experiences of misconduct including sexual harassment, sexual assault, stalking and intimate partner violence are addressed when reported to The University of Akron. The revised protocol includes simplified language, additional detail and necessary clarifications to help the students, faculty and staff better understand what happens following a report of gender-based misconduct. The reporting protocols are reviewed for revision annually.
 - The Dean of Students Office also collaborated with Athletics to coordinate a response to a request from the Ohio Department of Higher Education for information about sexual assault prevention and The University of Akron student athletes, coaches and Department of Athletics. The summary response clarified efforts taken by The University of Akron to prevent gender-based misconduct within the athletic program.
- Assessment
 - In February 2018, the Dean of Students Office and the Sexual Assault and Violence Education (SAVE) team conducted a campus climate survey to better understand the experiences and beliefs of UA students regarding sexual violence. The survey provided insight in planning interventions and programs.

Learning Communities / Akron Experience

- **2018 Learning Community Planning**
 - Fall 2018 offers **52 Learning Communities** for incoming students to participate in with a total capacity of 1,216. Of these, eight will be new offerings for the upcoming fall semester.

Adult Focus
Pre-Med
Business (12)
Computer Information Systems
Pre-Computer Information System
FAST Trackers (2)
STEM for Engineering & Science
Tech.
Allied Health
Sports Studies
Exercise Science
Social Work

Speech-Language Pathology &
Audiology
Dietetics/Food & Environmental
Nutrition
Nursing (4)
Nursing Honors
Global Connections Residential
International
Choose Ohio First (2)
Explore (6)
Engineering Blue Shirt
Engineering Gold Shire (2)

Women in Engineering
Education
Military Service Members
African-American Male
Passage I – Soft Science/Liberal
Arts
Passage II – Hard Sciences
Latino/Latina/LatinX Raices
Honors Emerging Leaders
Ritchie I Emerging Leaders
Ritchie II Emerging Leaders
Sisler-McFawn Emerging Leaders

- **Learning Community Rollout**
 - Offerings and the enrollment process was presented amongst the academic advising units within the scheduled ZACADA meeting. Learning Community (LC) enrollment will begin during orientation programs over spring break.
- **Akron Experience (AE)**
 - For fall 2018, **53 Akron Experience sections** have been scheduled for enrollment. Of those, 27 AE sections are connected to a Learning Community and 26 sections are identified for general enrollment of emergent students who are not interested in a LC experience. These general sections are tagged and designated for individual unit/colleges. These designated sections will provide additional opportunities for colleges to orient and engage their student populations with programs, services and support within the degree-granting college.

New Student Orientation (NSO)

- **Point in time, confirmed students who have paid confirmation fee and have been scheduled for a NSO program:**
 - As of March 19, **1,554 new freshmen** have been confirmed and scheduled for a NSO program.
 - As of March 19, **70 transfers** have been confirmed and scheduled for a NSO program.
- **Future Zips Confirmation Fee Award**
 - All students admitted to The University of Akron are required to submit a \$145 University Confirmation Fee. Eligible students may apply for the **Future Zip Confirmation Fee Award**, which would cover the \$145 confirmation fee and allow students to continue the enrollment process. There are a limited number of awards per year. Eligibility for this award is based upon significant financial need and student's participation in a Future Zips Financial Workshop, which has been designed to help students with financial need persist and graduate. Multiple workshops will be offered for students to identify preference. Students will be reviewed on a first-come-first-served basis while award is available.
- **Orientation Breakout Sessions (new for 2018)**
 - Freshman orientation programs have a student panel as a portion of the day for students and parents which is comprised of student orientation staff members. The panel consists of 15 members with UA stories ranging from the life of a STEM major, the importance of getting involved on campus, recovering from a poor grade by using campus resources, realizing you are in the wrong major, and the benefits of getting to know your professors, just to name a few.

Registrar

- **Ad Astra Scheduling Software Implementation**
 - The University of Akron engaged Ad Astra to support student scheduling. Ad Astra Information Systems provides clients with two independent software solutions that provide significant benefit over CollegeNET Series25. Astra Schedule is space assignment software designed to optimize space utilization and to serve as the single campus-wide scheduling tool for both courses and events. Platinum Analytics is strategic scheduling software that analyzes historical enrollment, enrollment trends, student progress, and student course demand to recommend the most demand-responsive, resource-efficient and cost-effective schedule of classes. Implementation will yield incremental results while our team is able to fully deploy several previously untapped degree progress functionalities in PeopleSoft.
 - General Timeline:
 - (1) Contract was signed at the end of December 2017;
 - (2) Initial scoping conference calls took place in January 2018;
 - (3) Decision to implement Astra Schedule and Platinum Analytics simultaneously was made in February 2018;
 - (4) Implementation conference calls began in March 2018;
 - (5) Platinum Analytics site visit occurred Monday, March 19, 2018;
 - (6) Astra Schedule is expected to be fully implemented by the end of 2018;
 - (7) Platinum Analytics is expected to be fully implemented by the end of 2019.
 - On March 1, Ad Astra delivered a revised scheduling meeting pattern grid intended to enhance our ability to create a fall 2018 schedule of classes that would maximize our 4-day Core/5-star Friday initiative. The project team determined that, with the new meeting pattern grid, significantly more course sections must be scheduled on pattern, course sections need to be

- distributed liberally throughout the day rather than compressed during a peak period of 10am to 2pm, and the pool of general purpose classroom space must expand to include departmental space that could be used as classroom space. Nearly all colleges, schools and departments worked diligently to create a fall 2018 schedule of classes that carefully considered the expectations of the new meeting pattern grid.
- On March 16, we were able to release a fall 2018 schedule of classes to the colleges, schools and departments for review and final maintenance. All sections had space assigned, and 88% of the schedule was scheduled during the 4-day Core.
 - During our March 19 site visit, the results of a HESI (Higher Education Scheduling Index) analysis were presented. The findings outline the extensive work that we need to do in order to schedule strategically. Highlighted points include:
 - While a four-year public university of our size should present a schedule of classes that results in over 60% of its sections filling at over 70%, UA averages 38% of its sections filling at over 70%;
 - On average, 65% of all sections offered during a semester have been off pattern (during fall 2017, we had over 500 unique meeting patterns) creating a waste of 17% in space utilization;
 - On average, 68% of all sections offered during a semester have been between 10am and 2pm.
 - Throughout the summer, our focus will be on strategic scheduling. Our Strategic Scheduling Team, which is a 10-member group comprised of five college leaders, two scheduling leads, two student success advocates, and the Provost, will meet via Skype for Business with our Ad Astra project consultants every other week. Analyses will include a historical baseline, historical trend, program, and predictive program.

Residence Life and Housing (RLH)

- **Emerging Leaders Akron Experience Program Series:** As part of the Emerging Leaders Akron Experience course, RLH hosts a series of top-notch speakers to enhance the classroom experience during the spring semester:
 - On February 21, Ed Gerety spoke to the Emerging Leaders about “*Making Your Mark: Leadership Principles to Meet the Challenge.*” This program was also part of UA Leads.
- **Co-Curricular Programs and Activities:** Since July 1, 2017, Residence Hall Program Board (RHPB), Residence Hall Council (RHC), Sigma Lambda and the Richard L. Hansford Chapter of National Residence Hall Honorary (NRHH) hosted a combined total of **118 programs** with a **combined attendance of 19,020**. Highlights include:
 - On January 17, RHPB and RHC sponsored Hypnotist Sailesh with **708** attendees.
 - On January 19, Sigma Lambda sponsored motivational speaker Judson Laippy as the kick-off to the annual UA Leads Series with **105** attendees.
 - On January 24, NRHH held BINGO in Schrank South as the kick-off to Hall Fest 2018, with President Wilson being the guest caller (**440** attendees).
 - On February 6, RHPB, RHC and Sigma Lambda hosted comedian Preacher Moss in EJ Thomas as part of Rethinking Race and UA Leads with **469** attendees.
 - On February 12, RHC and RHPB co-sponsored *Stuff-a-Roo* in Rob’s with **388 Roos** distributed.
 - On February 15, Sigma Lambda sponsored Sarah Cravens as part of the 2018 UA Leads with **30** attendees.
 - On February 28, RHC and RHPB co-sponsored singer Lee DeWyze in the Student Union Starbucks with **172** attendees. Lee was the Season 9 winner on Akron’s Got Talent.



President Wilson was guest caller at NRHH Bingo night

- On March 7, Sigma Lambda hosted Mr. Joseph DiRocco as part of UA Leads with **43** attendees. Mr. DiRocco is the Regional President Northeast Ohio, Fifth Third Bank.
- As the final program of the 2018 UA Leads Series, RHPB, RHC and Sigma Lambda sponsored Spoken Word Artist Ashlee Haze on March 14 in the Student Union Starbucks with **128** attendees.
- On March 16, NRHH sponsored its annual Initiation Ceremony in the Honors Common Room with **52** attendees.
- Four delegates represented UA at the annual National Association of Campus Activities (NACA) National Convention in Boston, MA.
- Four delegates represented UA at the annual Association of the Promotion of Campus Activities (APCA) National Conference in Orlando, FL.



Spoken Word Artist Ashlee Haze at SU Starbucks



Delegates representing UA at the annual NACA National Convention (pictured from left to right: Assoc. Dir. Co-Curricular Programs & Activities Tom Faessel; Klay Kahle, entertainer Hoan Do, Hanna Mackey and Sienna McArthur)



NRHH's annual Initiation Ceremony in Honors Common Room

- Regional and National "Of The Month" Awards
 - UA received six Regional Of The Month (OTM) Awards through CAACURH for December, 2017:
 - Community Assistant – Sydney Green
 - Custodial/Maintenance – Johnnie Green
 - Organization – Residence Hall Council
 - Passive Program – Finals Week Survival Bags
 - Residence Life Professional Staff – Tiffany Schmidt
 - Residential Community – Bulger Hall Government
 - UA also received four CAACURH Regional OTM Awards for January, 2018:
 - Community Service Program – Cards for Akron Children's Hospital
 - Executive Board Member – Emma Harmon
 - Organization – Residence Hall Council
 - Student – Doree Schwartz
 - Since July 2017, UA has received **32** Regional awards
 - UA received one National OTM Award for January through NACURH:
 - Organization – Residence Hall Council
 - Since July 2017, UA has received four National OTM Awards

Student Academic Success (SAS)

- **Over 700 students** have utilized the Bierce and/or Polsky tutoring labs through February 2018, with 64 students making use of e-Tutoring this semester.
- Nearly **375 students** have attended Learning Assistants study tables and/or review sessions this semester.
- Over 40 students through the Office of Multicultural Development meet bi-weekly for study tables at Bierce Tutoring.

Student Health Services (SHS)

- **AUDIT (Alcohol Use Disorders Identification Tool)**
 - SHS is planning to strengthen screening for problematic alcohol use by utilizing the AUDIT screening with every student, and have had a discussion with the Counseling & Testing Center to function as a first-level referral source for positive AUDIT screens. During fall semester work was done to make sure the tool was completed as intended. With the start of the spring semester, data is being compiled on the incidence of positive screens to develop some data on the problematic alcohol use on the UA campus. This data will be used to develop campus normative discussions for programming.
- **Planned Parenthood**
 - Free STI clinic sponsored and conducted by Planned Parenthood took place in February and March. It will continue to take place the first Wednesday of each month throughout spring semester. There have been 75 students screened during these events.
- **Alcohol/Drug Task Force**
 - The Alcohol/Drug Task Force is comprised of 36 members including UA colleagues, Summit County Public Health, Summit County ADM Board, The Depot, and University Edge.
 - Four sub-committees were identified as essential:
 - Data
 - Programming
 - Policy/Rules/Procedures
 - Communication
 - A multi-institution survey on prescription and illegal drug use, sponsored by The Ohio State University, is in the planning stages and will take place in April. Five thousand randomly selected names and email addresses will be used.
 - The Programming Committee is working with Bob Kropff and the Communications subcommittee to create a web page dedicated to education and support/resources for the campus.
 - The Programming Committee is also working with the CBA marketing class to develop a social norming campaign around student alcohol and drug use utilizing data gleaned from multiple data collection surveys and programs centered around the culture of our student population.
 - The Sexual Assault and Violence Education Campus Climate Survey included AOD content.
- **Ohio College Health Association**
 - Alma Olson will assume the office of President of the Ohio College Health Association during the annual meeting in April.
- **Service Utilization**
 - Patient Encounters
 - 2016/2017 = 1,521
 - 2017/2018 = 1,410
 - Year-to-date = 9 percent increase
 - Spring semester utilization is trending downward as compared with same time interval last year. Most common diagnoses were requests for pre-participation physicals, TB testing, allergies and dermatitis, with more freshman accessing services. There was an increase in utilization in December due to respiratory illnesses, with a minor increase in influenza-like illnesses. Spring semester saw an increase in influenza activity. Of note, referrals, either as a student self-referring or referrals from the Counseling & Testing Center for medical management of mental health complaints, has seen a significant increase this semester.

Student Life (SL)

- The Department of Student Life is excited to announce the launching of the Campus Cupboard, a food pantry for students located on the first floor of the Student Union. The initiative is meant to help students in need of food assistance. The project has been funded initially by Undergraduate Student Government who took action through legislation to ask UA Administration to establish a food pantry. There is also information on local hot meal assistance as well.
- The University of Akron Game Room was the host site for an Association of College Unions International (ACUI) sectional billiards tournament as part of the recreational tournaments held nationwide. Joe Gimmarco and Anne Bruno served tournament directors for the event held in early March where 21 men from UA, Purdue University, Indiana University, James Madison University, Eastern Kentucky University, and Madison Area Technical College plus one female from James Madison competed in the two-day double elimination tournament. UA has hosted sectional tournaments for the past eight years.
- **Campus Programs**
 - Women's History Month, a collaborative effort with 25 different departments/ student organizations, celebrates the history, understanding and empowerment of women and their impact on the campus, community and world. There were **24 programs/events** throughout the first three weeks of March with a total attendance of **1,078** with the largest events being International Women's Day (sponsored by Campus Programs), Women's Wellness Fair (sponsored by the Office of Multicultural Development), and An Evening with Rebecca Traister: A History of Single Women and Social Change in America (sponsored by Women's Studies Program).
 - Women's History Month, a collaborative effort with 25 different departments/ student organizations, celebrates the history, understanding and empowerment of women and their impact on the campus, community and world. There were **24 programs/events** throughout the first three weeks of March with a total attendance of **1,078** with the largest events being International Women's Day (sponsored by Campus Programs), Women's Wellness Fair (sponsored by the Office of Multicultural Development), and An Evening with Rebecca Traister: A History of Single Women and Social Change in America (sponsored by Women's Studies Program).
- **Zips Programming Network (ZPN)**
 - On March 14, ZPN's Traditional Chair planned and implemented the annual Akron's Got Talent with 15 gifted students showcasing their talents to an audience of **135**, competing for a chance to win a \$200 gift card and an opportunity to perform at a benefit concert supporting the Battered Women's Shelter (provided by WZIP).



USG's President Taylor Bennington and VP Andrew Barry in front of the Campus Cupboard



Women's Wellness Fair



International Women's Day

- ZPN participated in Rethinking Race programming during the first two weeks of February which included ZPN's Interracial Couple Panel. The Diversity Chair invited three interracial couples, including President Wilson and his wife Noriko to discuss the adversity they have faced as a couple and provide advice to students.



ZPN's Interracial Couple Panel, part of Rethinking Race programming



Akron's Got Talent [pictured from left to right: Talmadge Grigsby, Megan Parker, Ebanee Bond, Jennifer Jesser, Josh Villers and Christian Cline

- **LeadAkron**

- The 5th Annual E.D.G.E. Leadership Conference (**Engage, Distinguish, Grow, Emerge**) was held on February 27 with **27 students** attending and participating in True Colors personality assessment training, as well as a variety of educational breakout sessions to advance their knowledge of leadership.

- **serveAkron**

- serveAkron continues to provide students with community engagement opportunities through programming initiatives including Super Service Saturdays. On February 17, five volunteers spent two hours at Haven of Rest for a Super Service Saturday experience and drop-in service events such as making fleece blankets for ACCESS, Inc. serveAkron also collaborated with ZPN for a Valentine's card drop-in event where over 80 cards were created for the Akron Veterans Outpatient Clinic. Another popular event was for One of a Kind Pet Rescue with 117 students making 30 dog toys.



Super Service Saturday at Haven of Rest



5th Annual E.D.G.E. Leadership Conference

- **Undergraduate Student Government (USG)**
 - USG completed election week programming which encourages students to vote for the President/Vice President ticket along with Senator Seats. The Judicial Branch, which functions as the Elections Board throughout the election cycle, organized a golf cart day, an ice cream bar giveaway, a meet-and-greet for candidates, along with a Pizza Giveaway Day. **Taylor Bennington** and **Andrew Barry** were reelected President and Vice President while 11 Senate seats were filled. The remaining seats will be appointed prior to the swearing in of all new members on May 3.
 - USG held the second Student Organization Summit in late March to bring student leaders from student organizations across campus to discuss several topics including what USG could do to better serve them. The student leaders were welcomed by President Taylor Bennington and Vice President for Student Affairs Dr. John Messina before breaking into small groups for discussions led by members of USG. Nearly **80 student leaders** participated.



Greek Man (Devin Allen) and Greek Woman (Carley Segers) of the Year pictured with Vice President for Student Affairs Dr. John Messina

Student Recreation and Wellness Services (SRWS)

- SRWS hosted the USA Swimming Speedo Sectional Championship along with host team Firestone Akron Swim Team March 22-25 at the Ocasek Natatorium. **Approximately 600 athletes**, primarily from the Central Zone states (Ohio, Michigan, Indiana, Minnesota, Pennsylvania, and West Virginia), along with others from around the country, participated in the four-day event. The meet started in record-setting fashion as Regan Smith, a swimmer from Minnesota, broke the national age-group record in the 200 backstroke, swimming the **fourth fastest time ever** by an American female!
- SRWS Club Sports program has seven clubs traveling to national competitions:
 - **Akron Wrestling Club** took second place at the 2017-2018 National Collegiate Wrestling Association (NCWA) Great Lakes Conference Championships and qualified nine wrestlers to compete in the 2018 NCWA National Championships. Akron also has two wrestlers, juniors Jesse Slocum and John Iacano, named to the 2017-2018 Great Lakes Conference All-Academic Team. They finished their season with a second place finish in Div II (only two points shy of first place) at the 2018 NCWA National Championships.
 - **Competitive Pistol Club** qualified five students to compete in the National Championship in Fort Benning, GA.
 - **Zips Rifle Club** is looking for a repeat performance of last year's first place finish in both the 2017 Western Intercollegiate Rifle Conference (WIRC) Championship and 2017 NRA Intercollegiate Rifle Club National Championship. The team is on pace to do just that, winning the 2018 WIRC Championship title in February. Club members are preparing for their trip to Nationals in Fort Benning, GA.



Akron Men's Lacrosse Club

- **Akron Swim Club** is sending five swimmers to the 2018 Tar Heel Invitational at The University of North Carolina at Chapel Hill.
- **Paintball Club** is currently registering one team (10 members) in Class A for the National Paintball Competition. This will mark the eighth straight appearance for this club in the National Championship tournament in Kissimmee, FL.
- **Akron Triathlon Club** is sending 12 students to a National Competition in late April.
- **Akron Men's Lacrosse Club** has a current undefeated record of 6-0 with eight games remaining until the conference tournament which will take place in late April.
- The Outdoor Adventure programs at both Akron and Kent are collaborating on rock climbing advanced skills clinics that take place at both institutions. On March 21, students traveled to KSU to a clinic with the primary focus being to teach students the specific knowledge and skills necessary to construct effective top rope anchors; the broader goal was to begin in a series of collaborative clinics (and other opportunities) between the UA and KSU Outdoor Adventure programs.



Akron and Kent collaboration on rock climbing advanced skills clinics

Zip Assist (ZIP)

- Through the Help-A-Zip early alert system, **288 referrals** were referred to ZipAssist since the beginning of the spring 2018 semester (January 1-February 28, 2018), a **476% increase** from FY17. Referrals were primarily related to textbook assistance, mental health, academic concerns, financial aid/tuition concerns, and emergency financial assistance. Referrals can be made through uakron.edu/referral. Overall referrals for fall 2017, in comparison to fall 2016, were up by **260%** with 554 unique students served (**592 total referrals**) from August-December.
- The Student Emergency Financial Assistance (SEFA) program, supported by the Great Lakes Higher Education Corporation & Affiliates (Dash Emergency Grant), provided **\$63,084.82 to 86 students** during the fall 2017 semester. **Fifty-one students** have received assistance since from January 1 to March 1, totaling **\$35,969.03** in additional assistance provided to student for emergency aid. Continual outreach and marketing efforts help to educate campus colleagues and students about the emergency aid program. Total emergency aid distributed to students since August 28, 2017 is **\$99,053.85**.
- ZipAssist opened a **U.S. Passport Acceptance Facility** on December 15, 2017, approved by the U.S. Department of State. From January 1 to March 1, the office has processed **66 passport applications** for UA students/staff and community members. Six members of the ZipAssist staff are certified by the Department of State to process U.S. passport applications and additionally trained to take official passport photos, both facilitated within Simmons Hall. ZipAssist will retain the passport photo fee (\$5 for students, \$10 for community members) and acceptance facility processing fee (\$35/DS-11 application).
- ZipAssist has begun to spearhead campus-wide efforts regarding enrollment/registration efforts for summer and fall courses. Lead by ZipAssist staff, a collaborative group of colleagues from across campus are working together to identify messaging strategies, marketing techniques, and outreach programming to encourage class registration and assist students in addressing any barriers.

ZipAssist

The University of Akron

FALL 2017 SEMESTER REVIEW

554 STUDENTS REFERRED

unique individuals were referred to ZipAssist through the early alert referral program, Help-A-Zip.

PROGRAM ATTENDEES 4,118

students, staff, and community members attended one of fifty-three ZipAssist sponsored presentations or events.

592 HELP-A-ZIP REFERRALS

total referrals were received by the Help-A-Zip team, regarding assistance with tuition/finances, academic, emergency financial, and/or personal/social.

EMERGENCY FINANCIAL SUPPORT TO STUDENTS \$63K

distributed to students through the Student Emergency Financial Assistance [SEFA] grant program.

REFER. SUPPORT. RETAIN.

ZipAssist serves as a student advocacy and support office on campus. Our office is here to help ensure that all students are successful and have the resources needed to maintain enrollment at UA.

www.uakron.edu/zipassist

- ZipAssist has continued to forge intentional community partnerships with local agencies and organizations in order to best meet the needs of students served by the office.
 - ZipAssist has continued partnership programs and initiatives with The Salvation Army of Summit County and have begun to develop collaborative programs for fall 2018. Initiatives of greatest support include textbook assistance, social services, affordable housing, and childcare.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 6

INFORMATION TECHNOLOGY REPORT



DATE: April 2, 2018

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: John Corby 
Chief Information Officer

SUBJECT: ITS Informational Report for the Board of Trustees

As requested of me, I provide the accompanying report of the IT Projects and Activities for the Board of Trustees information at its April 18, 2018 meeting. The accompanying report includes:

- Update on Projects & Activities
- Completed Projects & Activities
- Planned Projects & Activities
- Tabled Projects & Activities

Information Technology Services

Informational Report for the Board of Trustees

April 18, 2018

Prepared effective March 31, 2018



Information Technology Services

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UPDATE ON PROJECTS & ACTIVITIES

Wired Network Upgrade

Start date: September 2016

Funding: \$1,650,000 Local Funds; \$1,300,000 State Capital Funds

Description: Redesign and replace campus wired network to increase performance, reliability, and support of new technologies.

Milestones:

- Phase 1 (Sep 2016 - Dec 2017 updated to Feb 2018) – Install new campus core network alongside existing network. (Completed)
- Phase 2 (Jan 2018 - Dec 2018) – Install new wired end user access network.
- Phase 3 (Jan 2018 - May 2019) – Migrate, cleanup, and cutover; remove legacy equipment.

Targeted completion: May 2019

Wireless Network Upgrade

Start date: September 2016

Funding: \$1,700,000 Local Funds

Description: Replace all legacy wireless access points with current technology offered by Aruba. This new technology will provide better performance, enhanced security, and be easier and more cost effective to replace.

Milestones:

- Phase 1 (Sep 2016 – Dec 2017 updated to Feb 2018) – Replace legacy access points with new ones. (Completed)
- Phase 2 (Jan 2018 – Sep 2018 updated to Sep 2019) – Review gaps in wireless coverage and install additional access points to improve and extend coverage.

Targeted completion: September 2018 updated to September 2019

<p><i>Campus Cable Upgrade</i></p>	<p>Start date: August 2017</p> <p>Funding: \$4,800,000 State Capital Funds</p> <p>Description: Upgrade cabling to modern cabling specifications. Install additional cabling to support campus wireless network.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Aug 2017 – Sep 2017 updated to Dec 2017) – Capital Planning selection of Project Engineer; planning and estimation of upgrade efforts. (Completed) • Phase 2 – Timeline to be defined by Project Engineer. <p>Targeted completion: To be determined</p>
<p><i>Data Center Network Upgrade</i></p>	<p>Start date: May 2017</p> <p>Funding: \$350,000 Local Funds</p> <p>Description: Install new network switches, firewall, and load balancer in the Data Center. This will provide increased performance, reliability, security, and integration with colocation and cloud infrastructure.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (May 2017 – Dec 2017) – Install hardware. (Completed) • Phase 2 (Jan 2018 – Mar 2018 updated to June 2018) – Configure, test, and migrate. <p>Targeted completion: March 2018 updated to June 2018</p>
<p><i>Eduroam Implementation</i></p>	<p>Start date: September 2017</p> <p>Funding: None required</p> <p>Description: Eduroam is a wireless authentication service that allows members of participating universities to access each other's wireless networks. Visiting students and researchers can access The University of Akron's wireless network, and The University of Akron community members can access the wireless network at other participating institutions.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Oct 2017 – Mar 2018) – Configure and test. • Phase 2 (Mar 2018 – Dec 2018) – Rollout to campus. <p>Targeted completion: December 2018</p>

<p><i>Admissions and Recruiting Constituent Relationship Management System</i></p>	<p>Start date: April 2017</p> <p>Funding: \$200,000 Local Funds</p> <p>Description: TargetX and Salesforce were selected to provide the admission and recruiting solution for prospective students. This solution includes a student undergraduate application and constituent relationship management system to market prospects for admissions.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Apr 2017 – Sept 2017 updated to June 2018) – Initial deployment with undergraduate application. Working to load and process prospects into TargetX. • Phase 2 (Sept 2017 – TBD) – Develop initial marketing programs. <p>Targeted completion: To be determined</p>
<p><i>Business Intelligence and Analytics Migration</i></p>	<p>Start date: August 2017</p> <p>Funding: \$400,000 Local Funds</p> <p>Description: Migrate business intelligence and analytics solutions to facilitate the University’s growing analytics needs. New business intelligence technology is intended to help make informed decisions around retention, enrollment, and data management decisions. This migration involves two separate and concurrent initiatives. First, to migrate from Hyperion Analytics, which is at end of life, to Oracle Analytics. Second, to migrate Tableau dashboards, engineered and hosted by Ernst & Young, to an on-premise University platform.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Oracle Analytics Migration (Aug 2017 – TBD) <ul style="list-style-type: none"> – Setup environment and define scope. – Train and deploy. – Rewrite reports. – Shutter Hyperion Analytics. • Tableau Migration (Jan 2018 – TBD) <ul style="list-style-type: none"> – Setup environment and define timeline. – Establish and train support staff. – Migrate dashboards on-premise. <p>Targeted completion (Oracle): To be determined</p> <p>Targeted completion (Tableau): To be determined</p>

<p><i>Faculty Computer Refresh</i></p>	<p>Start Date: September 2017</p> <p>Funding: \$1,300,000 Local Funds</p> <p>Description: The Faculty Senate Computing & Communications Technology Committee (CCTC) provided the data for the replacement of 750 computers, for the full-time faculty.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Total order of 750 Dell and Apple units issued with all devices delivered to the University. • Departmental and IT-assisted deployments nearly finished with 740 units delivered to faculty. • Retrieval of old devices begun with 220 returned. <p>Targeted completion: December 2017 updated to May 2018</p>
<p><i>Migration of Cable TV to Managed Services</i></p>	<p>Start Date: September 2017</p> <p>Funding: \$150,000 Local Funds</p> <p>Description: Campus cable television distribution is provided on University owned equipment. Due to the need to upgrade to fully support HDTV, an RFP will be released to provide managed services to host the campus cable television service.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Sept 2017 – Feb 2018) – Develop and release RFP and select a vendor. (Completed) • Phase 2 (Mar 2018 – Aug 2018) – Convert and migrate to managed services. <p>Targeted completion: August 2018</p>
<p><i>AdAstra Scheduler and Platinum Analytics Migrations</i></p>	<p>Start Date: January 2018</p> <p>Funding: \$498,000 Local Funds</p> <p>Description: Implement a class and event scheduler and analytics system. This will allow the University to schedule courses related to special programs and scheduling patterns, and help facilitate Five-Star Fridays analysis and implementation. It also provides specialized analytics and algorithms to provide students with better course supply and demand alignment.</p> <p>Targeted completion: August 2018 updated to January 2019</p>

COMPLETED PROJECTS & ACTIVITIES

No initiatives completed this reporting period

PLANNED PROJECTS & ACTIVITIES

IT Business Continuity and Disaster Recovery Implementation

Anticipated start date: April 2018

Funding: To be determined

Description Identify and prioritize key business systems and recovery time objectives. Evaluate options for providing disaster recovery and business continuity.

Milestones:

- Phase 1 – Work with University administration and stakeholders to identify key priorities for disaster recovery and business continuity.
- Phase 2 – Evaluate and implement required colocation facility and/or cloud infrastructure services.
- Phase 3 – Conduct ongoing test and refinement of disaster recovery preparedness.

Targeted completion: To be determined

Cloud Enterprise Resource Planning (ERP) System Migration

Anticipated start date: To be determined

Funding: To be determined

Description Migrate from the Oracle-PeopleSoft and supporting third-party systems to a cloud-based enterprise resource planning (ERP) system to better manage and automate the University’s financial, human resource, and student administration functions and provide an improved user experience for employees, students, faculty, and other users.

Targeted completion: To be determined

TABLED PROJECTS & ACTIVITIES

No initiatives tabled this reporting period

Note: For purposes of this report, local funds represent general fund resources.



**Consent Agenda
The University of Akron Board of Trustees
Meeting of April 18, 2018**

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1	Minutes for February 14, February 19, March 14 and April 2, 2018	None	Board of Trustees
2	Procurements for More Than \$500,000	Finance & Admin.	2
3	FY 2018-2019 Rate Changes	Finance & Admin.	3
4	FY 2018-2019 Holiday Schedule and 2018 Summer Hours	Finance & Admin.	4
5	Renewal of Easement to Dominion East Ohio	Finance & Admin.	5
6	Cumulative Gift and Grant Income Report for July 1 through March 31, 2018	Finance & Admin.	6
7	Proposed Curricular Changes	Academic Issues & Student Success	1
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Appointment of John C. Green, Ph.D. as
Interim President of The University of Akron

2

Presiding:
Chair
Roland H. Bauer

3

April 18, 2018

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New Business

THE UNIVERSITY OF AKRON

RESOLUTION 4- -18

Appointment of John C. Green, Ph.D. as Interim President of The University of Akron

WHEREAS, The Board of Trustees of The University of Akron (the “Board”) has concluded its search for an Interim President of The University of Akron (the “University”) to succeed President Matthew J. Wilson; and

WHEREAS, During its search, the Board consulted with internal and external constituency groups, to learn what qualities and experiences those groups sought in an interim president, and those meetings provided valuable insight to help inform and guide the Board; and

WHEREAS, Following due consideration, the Board has determined that John C. Green, Ph.D., current Dean of the Buchtel College of Arts & Sciences, is well suited to assume the interim presidency of the University; Now, Therefore,

BE IT RESOLVED, That the Board appoints John C. Green, Ph.D. as Interim President of the University, effective May 1, 2018, in accord with terms of employment, which will be negotiated and executed between Dr. Green and the University, more fully set forth in an Interim Presidential Employment Agreement, and presented to this Board for approval at its next regularly scheduled meeting.

M. Celeste Cook, Secretary
Board of Trustees